

**Public Audit Report**

**2017 – 0041**

**Premium Pay 2014-2017**

# OFFICE OF INSPECTOR GENERAL

## JEFFERSON PARISH



### PUBLIC AUDIT REPORT

JEFFERSON PARISH PREMIUM PAY 2014-2017

**2017-0041**

AUDIT  
ISSUED 4/2/2019



# OFFICE OF INSPECTOR GENERAL JEFFERSON PARISH

DAVID N. MCCLINTOCK  
INSPECTOR GENERAL



Date: 04/02/2019

To: The Citizens of Jefferson Parish

From: David McClinton, Inspector General

Re: Audit Report #2017-0041: Jefferson Parish Premium Pay

Honorable Chairman and Members of the Ethics and Compliance Commission:

The Jefferson Parish Office of Inspector General (JPOIG) performed an audit of the policies, processes and payments related to “Premium Pay” for the fiscal periods 2014-2017. Where applicable, data from the 2018 fiscal period was also included in our analyses.

The objectives of this review were to:

- Provide a comparative basis to assess the Parish’s progress in managing payroll expenses related to premium pay from year to year.
- Assess the status of policy and management changes identified by the Parish in response to the previous audit, and
- Determine the impact of the Parish’s changes and interpretation of Department of Labor (DOL) standards on exempt overtime expenditures, which necessarily incorporates elements of premium pay and costs.

The JPOIG considered the Parish’s expenditures related to “premium pay” e.g. overtime, call out, compensatory, and stand-by compensation for both exempt and non-exempt class employees as defined by the Federal Fair Labor Standards Act (FLSA). Despite the Parish’s practice, exempt class employees are not owed premium pay under FLSA. Therefore, a great deal of attention is given to this practice in the report.

The JPOIG found that:

**\$9.3 million in premium pay was expended in 2017.** Of that \$9.3 million

**\$1.8 million was expended for exempt class employees** where not required by the FLSA. Thus,

**20% of all Parish premium pay is paid to exempt class employees.**

## Continuation of Ineffective Premium Pay Management

This is the third report in five years which addresses premium pay. The findings across all three reports demonstrate that the Parish has wasted and will continue wasting millions of dollars in premium pay through poor policy and poor management. Small strides have been made to affect the waste. However and as of this latest report, the Parish fails to vigorously address the big policy issues, i.e. necessary reform to the Parish's longstanding culture of paying employees for time not worked and paying overtime to exempt class employees.

The JPOIG benchmarking demonstrates that Jefferson Parish spends more in premium pay than other comparable areas. Jefferson Parish maintains it is unlike any other area, and therefore, its practices cannot be compared to other areas. Management practices applied successfully in other jurisdictions **can** work for Jefferson Parish if Jefferson Parish were open to change for the better.

The Parish's practice of paying exempt class employees overtime and all employees for hours not worked via stand-by pay has become engrained in the culture across the Parish and a predictable part of the compensation scheme for many employees. Both the practice and the culture is at odds with the intended purpose of "overtime" and "standby" which is to provide compensation for unplanned and unpredictable events.

The routine and regular practice of paying premium by the Parish creates a "shadow" base pay, a base pay that is known within the Parish but not readily transparent. Three hundred-seven (307) employees were paid nearly \$1 Million during 2018 in stand-by pay and not one of them was called into work. In short, the Parish paid nearly \$1 Million for employees *not* to work. These numbers are shown in Attachment G to the report. The Parish maintains it was necessary and continues to be necessary to pay employees, often the same employees, during off-work hours in case the employee may be needed. The data demonstrates otherwise. In 2018, the Parish did not incur any call-out pay, i.e. the employees did no need to be called in.

### Responses

The Parish is given 30 working days to respond to the JPOIG reports. In this case, the JPOIG worked with the Administration, the Personnel Board and the Personnel Department for nearly 4 months (an unusually long draft report period) in hopes of developing a meaningful corrective action plan to address the wasteful expenditures identified in the report. No member of the Council engaged in this process. While there was engagement, the Parish ultimately did not commit to any meaningful action which would bring about the reform necessary to see significant cost savings. Responses were received from the Administration and the Personnel Department, with the latter also speaking in part for the Personnel Board.

The JPOIG has demonstrated that substantial savings are possible. However, substantial savings cannot be realized with substantial commitment across Parish leadership to change longstanding and wasteful practices. As a result of this follow-up audit, the JPOIG gained the following:

- ✓ The Administration committed to counseling department directors to be more judicious in delegating authority to authorize premium pay for exempt employees and to ensure that all departments have detailed rules as to exactly what is expected of an employee receiving stand-by pay.
- ✓ Active participation by the Personnel Board itself. Although the Personnel Department articulated much of the same justifications of current policy as has been seen on prior reports, the Personnel Board has expressed an interest in considering potential personnel

rule changes that could provide the Administration with much more management flexibility.

The Personnel Department continues to justify current practices by relying upon anticipated changes by the Department of Labor (DOL). This was the same position taken by the Personnel Department in 2016 in response to the first JPOIG report on premium pay practices. The anticipated changes in DOL standards did not materialize. Three years later, the Parish is citing new anticipated changes by DOL which may take effect in 2020 as cause for continuing current practices. The perceived need to continue current practices because there might-be and may-be changes in federal law has cost the Parish more than **\$5 Million**. Rather than focusing efforts on complying with current law and applying efforts to manage efficiently, the Parish has chosen to justify current practices on the belief that laws may change. Since the last JPOIG report was issued in March of 2016, the Parish has expended **\$5,532,282** in taxpayer dollars on premium payments to exempt employees alone.

### **Identified, Questioned, and Avoidable Costs**

Below is a summary of the identified, questioned, and avoidable costs noted in the report.

<b>COST EXCEPTIONS</b>					
<b>Finding #</b>	<b>Description of Cost/Revenue</b>	<b>Amount</b>	<b>Identified</b>	<b>Questioned</b>	<b>Avoidable 3 yr. Period</b>
1	Exempt Employees - Premium Pay	1,870,830	0.00	1,870,830	5,612,490
2	Stand-By Pay	2,376,692	0.00	2,376,692	7,130,077
<b>Totals</b>		<b>4,247,522</b>	<b>0.0</b>	<b>4,247,522</b>	<b>12,742,567</b>

All cost exception categories reflect annual figures for the most recent year audited except for the category of “Avoidable” which represents a 3-year period. The categories are designed to support various tracking measures and are defined as follows:

- **Identified Amounts:** are *unallowable* expenditures that are recoverable.<sup>1</sup>
- **Questioned Costs:** are *potentially allowable* expenditures that are questioned due to a lack of supporting documentation; a potential legal issue, or are considered unnecessary or unreasonable. Questioned costs may be curable.
- **Avoidable Costs:** are a *projection of costs over a three year period*, or other term based on existing agreements, if the issue is not modified or corrected.<sup>2</sup> The above table of identified, questioned, and avoidable costs/revenues are based upon the audit of four years of premium payments made.

The Parish Council and Parish President are the stewards of public dollars. Reforming the Parish’s longstanding, wasteful practices of paying premium pay is not an easy undertaking. There is no single fix to this complex issue. A coordinated effort to address the various

<sup>1</sup> These unallowable expenditures have been documented as being not supported by law, regulation, contract, grant, agreement, or other document. Identified costs are not curable. Identified amounts may be revenues either not collected, or improperly recorded in the books and records of the agency or department under audit.

<sup>2</sup> Avoidable costs are calculated based upon either identified or questioned costs. This metric reflects the potential three-year savings that could be realized through the recovery of identified costs and/or the discovery of questioned costs that should have been denied.

underlying causes with updated policy that supports more effective management practices is needed to bring about meaningful reform and substantial savings.

The JPOIG continues to urge all of Parish leadership to engage collaboratively to reform the use of wasteful premium pay practices.

Sincerely,



David McClintock  
Inspector General

# PREMIUM PAY 2014-2017

## 2017-0041

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# OFFICE OF INSPECTOR GENERAL JEFFERSON PARISH

DAVID N. MCCLINTOCK  
INSPECTOR GENERAL



## EXECUTIVE SUMMARY

The Jefferson Parish Office of Inspector General (JPOIG) has completed an audit of the Parish's Premium Pay expenditures for 2014 through 2017.

Throughout this summation, the report and the findings the term "premium pay" is used as a reference to all non-regular pay such as overtime, call-out, standby pay, compensatory time, etc. In cases where a specific type of premium pay is discussed it will be referred to directly.

This report represents the 3<sup>rd</sup> effort of its kind since 2014, and although there have been some modest improvements on a departmental basis the Parish has expended:

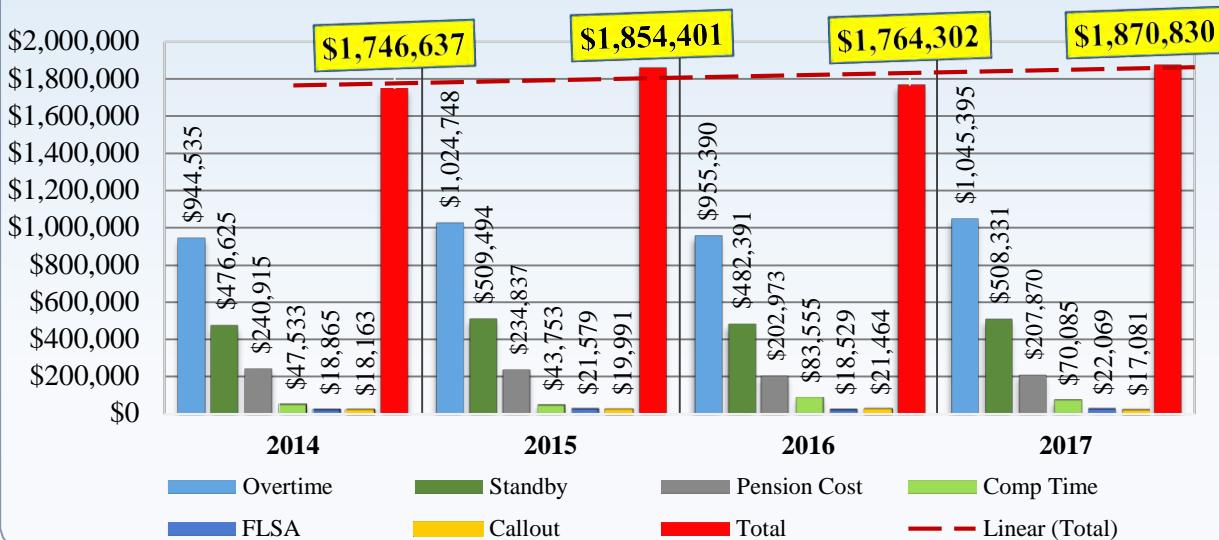
- More than \$35 million in premium pay over the 4 year period of review.
- More than \$9.3 million in premium in 2017.

The audit considered the Parish's expenditures related to "premium pay" i.e. overtime, call out, compensatory, and stand-by compensation for both exempt and non-exempt class employees as classified pursuant to the Federal Fair Labor Standards Act (FLSA). The Parish practice of paying premium pay to exempt class employees is not required under the FLSA. Therefore a great deal of attention was given to the Parish's compensation of exempt class employees.

The audit determined that:

- \$7.2 million was expended for cost related to exempt class employee premium pay between 2014 and 2017.
- \$1.8 million was expended for exempt class employees in 2017.
- 20% of all Parish premium pay is paid to exempt class employees.

### Exempt Employees Premium Cost



The JPOIG has consistently advised both the current and prior Parish Administrations that the current practice represents significant waste, and presents significant opportunities for cost savings.

During the course of the audit the JPOIG sought data from the department regarding the specific events or reasons that precipitated the use of each premium pay type (overtime, call out, stand-by, etc.) None of the departments were able to produce tracking or reporting data of that nature. While some of the data can be assembled from records the JPOIG believes the purposeful collection and analysis of the information is necessary for effective management at the department and sub-function level.

The collection of data, analysis and subsequent departmental actions related those efforts can be used by senior leadership to better manage parish wide expenses and identify areas of policy, procedure and practice that require adjustment. Further, the JPOIG has noted that the Parish has implemented an automated timekeeping system (Kronos) with some 54% of the Parish departments now using the swipe-card system to track employees arriving and leaving their work places. The capabilities of Kronos, if appropriately implemented, would support the collection of information that will assist management in determining effective approaches in reducing overall extra pay costs.

This report represents the third in a series of audits that have spanned from fiscal years 2014 through 2017. For purposes of transparency and to depict the full impact of funds expended over these periods, premium pay data for all four years is included in this report.

## **Objectives**

The objectives of this audit were to:

- provide a comparative basis to assess the Parish progress in managing premium pay expenses from year to year.
- assess the status of policy and management changes identified by the Parish in response to the previous audit, and
- determine the impact of the Parish's new timekeeping system (Kronos) on premium pay payroll processes.

## **Audit Results**

The audit resulted in four findings:

### **1. Exempt Employee Premium Pay**

In 2017, the Parish incurred costs of \$1,870,830 related to premium pay to exempt employees. Between 2014 and 2017 more than \$7.2 million was expended in premium pay and costs to exempt employees.

### **2. Excessive Stand-By Pay**

The Parish incurred cost in excess of \$2.1 Million related to stand-by pay in year 2017. The Parish incurred cost for years 2014-2017 in excess of \$8.3 Million. Pension costs related to stand-by pay alone averaged an additional 14% or \$1.17 million is being paid

### 3. Lack of Automated Data Collection to Support Effective Management of Premium Pay

Management does not engage in processes that supports robust automated data collection for the purpose and use of premium pay management. The lack of relevant data collection results in management operating in an information vacuum and impairs effective decision making. Premium pay and related pay costs in excess of \$9.3 Million in 2017 and remain unchecked and largely unmonitored.

### 4. Premium Pay Worked is Approved After the Fact

The audit revealed that the Parish allows employees to work and report premium time without prior approval from applicable management. Although the JPOIG is aware that most departments utilize some form of pre-approved scheduling system, the decision to allow an employee to work premium hours is made at the middle manager level, in many cases, with verbal pre-approval from the employee's supervisor. This process does not support active cost reduction management.

## **Recommendations**

Each finding contains multiple recommended points of action and where necessary addresses the Parish Administration, Parish Council and the Personnel Board. Each entity has a role to play in modifying or supporting the modification policy, procedure and practice and are encouraged to work collaboratively to implement corrective actions.

The JPOIG recommendations to the Parish can be summarized, as follows. The Parish should:

1. Cease the practice of paying exempt employees premium pay and implement pay policies and pay scales that are commensurate with exempt level employee's job duties and responsibilities.
  - ✓ The Parish Administration agreed to counsel the Parish Department Directors to be more judicious in authorizing premium pay for exempt employees. This JPOIG believes, that while welcome, this action does not include elements of an effective corrective action plan to include criteria or metrics to validate actual reductions in expenditures, a time for action and review, or who specifically is accountable for implementation.
2. Limit authorizations for premium pay to non-exempt employees when required by the FLSA.
  - ✓ The Personnel Board agreed to consider amendments to the Personnel Rules that support the effective governance of premium pay for exempt employees. The JPOIG is encouraged by the continued effort; however, no corrective action has been taken. Doing so during the draft period is the industry norm.
3. Reduce or eliminate the use of stand-by pay by ensuring applicable job descriptions have appropriate call out and call back provisions; stand-by is only paid based a factual assessment of criteria including but not limited to employee status (exempt versus non-exempt), how restrictive the stand-by criteria is, geographic limitations, and the frequency of calls; and utilization of rotating call-in lists, voluntary wait lists, and schedule management.

- ✓ The Parish Administration agreed to direct Department Directors to formulate detailed rules for stand-by pay. The JPOIG believes that, while welcome, this action does not include elements of an effective corrective action plan to include criteria or metrics to validate actual reductions in expenditures, a time frame for action and review, or who specifically is

4. Increase transparency and provide management with current data through a monthly public report on premium pay expenditures that delineates premium pay by employee class and department.
  - ✓ The Parish Administration has agreed to configure dashboards for each department that includes total hours, leave and overtime. Additionally, the Parish Administration agreed to initiate a formal utilization review study by Kronos to further the full utilization of the Kronos system. The JPOIG believes these are very positive steps. We note that the actions do not fully implement the recommendation nor did the Parish include the necessary elements for an effective corrective action plan.
5. Establishment of automated data collection that supports parish wide, department and sub-function level analysis of premium pay to facilitate better active management of the expenditures at all managerial levels.
  - ✓ The Parish Administration did not address this recommendation in their response.
6. The establishment of policy addressing the manner and method for the pre-approval of premium pay that can be consistently applied, supports collection of data and proper oversight.
  - ✓ The Parish Administration agreed to study the implementation of tighter controls over overtime. The JPOIG believes that the stated intent to “study” the issue does not constitute a corrective action as no specific staff was designated as accountable for the project, no goals, criteria or timeline for completion was established.



OFFICE OF INSPECTOR GENERAL  
JEFFERSON PARISH

DAVID N. MCCINTOCK  
INSPECTOR GENERAL



<b>Date of Report:</b> 04/02/2019	<b>PUBLIC AUDIT REPORT</b>		<b>Case #</b> 2017-0041
<b>Period of Audit:</b> 01/01/2016 - 12/31/2017	<b>Report By:</b> Jim Mitchell, Auditor	<b>Status:</b> Public	
<b><u>Subject of Audit</u></b>			
<ul style="list-style-type: none"><li>• Exempt Employee Premium Pay</li><li>• Updated Premium Policies and Procedures</li></ul>			

## **INTRODUCTION**

Pursuant to JPCO § 2-155.10 (11) (a), the Jefferson Parish Office of Inspector General (“JPOIG”) initiated a follow-up audit of the Parish’s exempt employee premium pay, to include overtime, call-out, standby pay, compensatory time and related costs.

The JPOIG first published an audit of the Parish’s exempt employee overtime on 04/15/2015.<sup>1</sup> On 03/03/2016, the JPOIG published a follow-up audit of the same.<sup>2</sup> The present follow-up audit relies upon data captured in previous audits for purposes of comparison. The comparison shows processes have improved. However, the Parish’s premium pay and related cost expenditures for exempt employees remains significant at \$1,870,830 for 2017. Further, the Parish’s practice of paying standby pay remains a significant expenditure across the entire employee base (exempt and non-exempt) at \$2,369,680 for 2017.<sup>3</sup>

The exempt employee expenditures of 1.8 million and significant aspects of the broader standby figure of 2.3 million represent potential annual savings for the Parish.

The terms “premium pay” and “premium costs” are used throughout the report and have specific meaning. The reader is encouraged to review their meaning as set forth in the following list of acronyms and terms below.

## **Acronyms & Terms**

The following acronyms and terms used in this report:

<b>DOL</b>	U. S. Department of Labor
<b>FLSA</b>	Fair Labor Standards Act
<b>JPOIG</b>	Jefferson Parish Office of Inspector General

<sup>1</sup> Employee Exempt Overtime Audit, JPOIG 2013-003. [http://www.jpoig.net/images/pdf/JPOIG\\_2013-003\\_Audit\\_Exempt\\_OT\\_RS\\_04-16-2015.pdf](http://www.jpoig.net/images/pdf/JPOIG_2013-003_Audit_Exempt_OT_RS_04-16-2015.pdf)

<sup>2</sup> 2014 Overtime Report, JPOIG 2018-0008. [http://www.jpoig.net/images/pdf/2014\\_Overtime-PUBLIC\\_Press\\_Ready.pdf](http://www.jpoig.net/images/pdf/2014_Overtime-PUBLIC_Press_Ready.pdf)

<sup>3</sup> These amounts include the employer contribution (to the Parochial Employees’ Retirement System) related to overtime pay, which was 12.5 % for 2017, 13% for 2016, 14.5% for 2015, and 16% for 2014. Parish employees also received a 5% cost of living pay increase beginning in 2016.

<b>JPCO</b>	Jefferson Parish Code of Ordinances
<b>“FLSA Pay”</b>	Parish term for the required FLSA calculations related to premium pay.
<b>Premium Pay</b>	Includes overtime, call-out, standby pay, compensatory time and FLSA pay.
<b>Premium Costs</b>	Additional costs incurred by the Parish resulting from use of premium pay types. i.e. pension costs.
<b>Parish</b>	Jefferson Parish Government
<b>PERSLA</b>	Parochial Employees Retirement System of Louisiana

## **OBJECTIVES**

The JPOIG’s audit objectives remain the same:

1. Provide a comparative basis to assess the Parish progress in managing payroll expenses related to premium pay from year to year.
2. Assess the status of policy and management changes identified by the Parish in response to the previous audit, and
3. Determine the impact of the Parish’s changes and interpretation of Department of Labor (DOL) standards on exempt overtime expenditures, which necessarily incorporates elements of premium pay and costs.

## **SCOPE & METHODOLOGY**

To accomplish these objectives, we performed the following:

- Reviewed electronic data from the Parish and Parish databases for the 2016 calendar year regarding premium pay to exempt employees.<sup>4</sup>
- Conducted interviews with department management for departments paying premium pay to exempt employees.
- Reviewed Personnel Rules of the Classified Service (“Personnel Rules”) regarding exempt employee premium pay.
- Examined overtime and stand-by payments to determine compliance with the criteria established under the Personnel Rules or as otherwise provided by policy or ordinance.
- Examined employee time sheets to validate approvals for premium pay.

Source documents analyzed include, but were not limited to, the following:

- Parish payroll records for calendar year 2016.
- Departmental payroll records (time sheets, premium pay approvals).
- Jefferson Parish Administrative Management Policies manual.
- Jefferson Parish Personnel Rules of the Classified Service, Ordinance No. 4074, and
- Department-specific policies.

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<sup>4</sup> This includes data relative to overtime worked, stand-by pay, call-out pay, FLSA pay, and comp time earned. The reports were compiled by the Management Information Systems Department (MIS) on 5/19/2015, 6/16/2017, 6/23/2017 and 01/08/2018.

The scope of this audit includes data across four consecutive years (2014, 2015, 2016 and 2017). Throughout this follow-up audit, the JPOIG uses comparative analysis to assess data. The analysis is supported by actual expenditures related to premium pay to exempt employees by department and across the Parish. Detailed testing was performed on exempt employees for calendar year 2016. The auditor also expanded testing to exempt employees for the calendar year 2017.

## **Professional Standards**

This follow-up audit was conducted in accordance with the Standards for the Professional Practice of Internal Auditing issued by the Institute of Internal Auditors (the Red Book). These standards require that we plan and perform the audit to obtain sufficient, reliable, useful, and competent evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.

## **BACKGROUND**

On 04/16/2015, the JPOIG published an audit of premium pay expenditures for exempt class employees for the calendar year 2013, to include call-out, standby pay and related pay.<sup>5</sup> Based upon the audit's findings and the Parish's response, the JPOIG conducted a follow-up audit for the calendar year 2014. In response, the Parish identified changes in scheduling patterns and amending the Personnel Rules during 2013 and 2014 that bore on the data presented. The auditor acknowledged these actions where they bear upon the data and analysis. See Attachment B.

## **Premium Pay Rules and Regulations**

Although there are numerous authoritative documents that bear on the issues, it is helpful for the reader to be familiar with the core components of each piece. An understanding of pertinent provisions of law and policies provide needed context to the analysis of the data that underlies the audit findings and recommendations. As noted above this report uses the term "premium pay" to address several types of pay collectively and "premium costs" as additional payroll-related expenditures incurred by the Parish.

### **Fair Labor Standards Act - FLSA**

Simply stated, federal law dictates minimum wage and overtime pay standards through the Fair Labor Standards Act of 1938, as amended. These standards affect full-time and part-time workers, including state and local government workers.<sup>6</sup>

Under the FLSA, no employee may work more than 40 hours in a workweek without receiving additional compensation unless the position is otherwise determined to be "exempt" from the

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<sup>5</sup> See JPOIG #2015-0008. The report was released in draft form on 10/30/2015, and it was finalized on 02/17/2016. The period between the draft and the final report consisted of a required 30 working day draft period and any extension granted at the request of the Parish Administration.

<sup>6</sup> The Fair Labor Standard Act (FLSA) establishes minimum wage and overtime pay standards affecting full-time and part-time workers in the private sector, and in Federal, State and local governments. The Fair Labor Standards Act of 1938, as amended, 29 U.S.C.A. § 201 et seq. requires employers to pay overtime compensation to employees who work more than 40 hours per regular workweek. 29 U.S.C.A. § 206-207. However, FLSA exempts persons working in an executive, administrative or professional capacity from the minimum wage and maximum hour requirements. 29 U.S.C.A. § 213.

FLSA overtime pay provisions.<sup>7</sup> When an employee is owed overtime pay, the FLSA governs how overtime is to be calculated. This calculation incorporates specific terms and meanings set out in the FLSA, i.e., hours worked. Workers assigned to positions, which are “exempt” under the FLSA overtime pay provisions are not owed overtime pay under federal law.

#### Jefferson Parish Personnel Rules of the Classified Service

For purposes of this audit, “exempt” employees and “exempt” status refers to Parish employees whose position and duties have been designated as exempt by the Parish Pay Plan for the Classified Service (“the Classified Pay Plan”). Classified positions designated as “exempt” are presumed to be compliant with the FLSA. All classified employee positions, job duties, and rates of pay, whether or not such positions are designated as exempt, are set out in the Classified Pay Plan which is approved by the Council.<sup>8</sup>

All employees of the classified service earn overtime pay in accordance with the Personnel Rules.<sup>9</sup> Rule IV of the Personnel Rules provides in pertinent part at Section 5.1:

Overtime pay provisions shall not routinely apply to classes of work designated as “E” (exempt) in the Pay Plan. It is expected that employees in the “exempt” classes will work whatever hours are required to satisfy the needs of the service, and that they will adjust their working schedules to meet such needs. However, when it is deemed justified, an Appointing Authority may authorize overtime pay for such employees.

#### Jefferson Parish Administrative Management Policies Manual

Overtime compensation for all employees who fall under the administration of the Parish President, as chief administrative officer, is also addressed in the Administrative Management Policies manual. Administrative Management Policies Section 402, Hours of Work and Work Schedule, provides that employees in positions defined as FLSA “exempt” may not be entitled to receive overtime pay. Further, no employee shall work overtime unless directed or as otherwise previously approved.

#### “Overtime” or Premium Compensation as applied in Jefferson Parish

“Overtime” as used in the Parish has several meanings and multiple applications within the context of both Parish policy and the Personnel Rules. The Parish has chosen by rule, policy or practice, to compensate exempt employees who would not otherwise be entitled to overtime compensation under federal law. In order to understand this application as it relates to this audit, relevant terms are discussed below:

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<sup>7</sup> FLSA, Section 207.

<sup>8</sup> JPCO §23-21. *See also* Jefferson Parish Charter §4.03, Personnel Administration. It is the duty of the Personnel Director to administer a position classification plan. It is also the duty of the Personnel Director to develop and administer a salary plan which shall be submitted to the Personnel Board, and thereafter, to the Parish Council through the Parish President. The plan is effective upon approval of the Council. JP Charter §4.03.

<sup>9</sup> Personnel Rules of the Classified Service, Parish Ordinance 4074, as amended.

- “Workweek:” (1) The FLSA defines a workweek as 40 hours worked within 7 consecutive 24-hour periods. (2) Parish “Hours of work” is defined as not less than thirty-five (35) regularly scheduled working hours, exclusive of “lunch” periods. The Parish has established two types of positions under the Classified Pay Plan, those based upon a 35 hour workweek as well as those based upon a 40 hour workweek.<sup>10</sup>
- “Overtime:” (1) The FLSA defines overtime as more than 40 hours of work within seven consecutive 24-hour periods. The term “overtime,” by definition under the FLSA, relates to compensation owed to *non-exempt* employees who work more than 40 hours within a single workweek. (2) Parish “overtime” means hours worked which exceed the regular workweek as defined by position. Thus, a 35 hour a week employee who works 36 hours has worked 1 hour of overtime under the Personnel Rules, but has not earned overtime pay as defined by the FLSA.<sup>11</sup>
- “Comp time:” (1) The FLSA applies to state and local governments, but the US Department of regulations for state and local governments contain unique provisions. The use of “Comp time” is one of those provisions. State and local government may arrange for employees to earn comp time, or time off as compensation, in lieu of cash payment for overtime hours. (2) Parish “comp time” is earned by employees in equal value to that of overtime pay under the Personnel Rules.<sup>12</sup>
- “Stand-by pay:” (1) The FLSA generally would not consider hours spent on stand-by duty as hours worked where employees are not required to remain on premises and may use their time freely; (2) Parish “stand-by” pay is part of the Personnel Rules which provides that “certain employees may be required, during non-working hours, to “stand-by” for emergency call-out, and, when placed on “stand-by” shall be compensated at the straight-time rate of one (1) hour’s pay for each six (6) hours of non-working stand-by-time, in addition to any pay for work actually performed as a result of call-out.<sup>13</sup>
- “Call-out pay:” (1) The FLSA does not treat hours worked by employees called back into work differently from hours worked. Call-out hours would simply be included in the calculation of total hours worked in the workweek; (2) Parish “call-out” pay is part of the Personnel Rules and refers to compensation paid in addition to “stand-by” pay to employees who are called into work. Section 5.6 provides, “Employees who are placed on stand-by, called out and report for work, shall be guaranteed a minimum of two hours of pay, but any pay which is not for work actually performed shall not be credited for overtime compensation purposes.” Thus, an employee is first compensated for the hours the employee is on stand-by, and if called into work, the employee is guaranteed to be paid for at least two hours of work in addition to stand-by pay.
- “FLSA Pay:” A Parish term which generally refers to an adjustment made in the pay rate calculation for overtime to comply with FLSA when the employee worked more than 40 hours in a workweek and the Parish, under the Personnel Rules, paid the employee for stand-by. (Thus the “FLSA Pay” code refers to a Parish process and is not a direct reference to the Fair Labor Standards Act.)

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<sup>10</sup> Personnel Rules of the Classified Service (Ordinance No. 4074), Rule IX, Section 1.

<sup>11</sup> Personnel Rules of the Classified Service, Section 5.2.

<sup>12</sup> Personnel Rules of the Classified Service, Section 5.1.

<sup>13</sup> Personnel Rules of the Classified Service, Section 5.6.

## Calculating overtime under the FLSA and as applied by Parish

“Overtime” compensation and calculations are ultimately impacted by both the mandate to comply with the FLSA and the Personnel Rules. The intersection of these two is addressed more fully in the audit analysis and observations. However, it is important to first understand what calculations are required and how calculations are made.

Calculating overtime under the FLSA: federal law requires that all non-exempt employees who work more than 40 hours per workweek be compensated at a rate of at least one and one-half times the employee’s regular rate of pay for each hour worked. The regular rate of pay, for purposes of FLSA, includes all payments made by the employer except certain statutory exclusions.<sup>14</sup>

- Calculating overtime within the Parish classified service: under the Personnel Rules, overtime compensation “shall be paid at straight time rate of pay for any and all work required and/or authorized in excess of thirty-five hours (35 hours) and up to forty (40 hours) in any one work week.” And, overtime “compensation shall be paid at a rate of one-and one-half (1 ½) times the regular hourly compensation for any and all work required and/or authorized in excess of forty (40) hours in any one work week.”<sup>15</sup>
- Calculating the hourly rate within the Parish classified service: under the Classified Pay Plan, every position has a correlating annual salary range and designated workweek (i.e., 35 hours or 40 hours) whether the position is designated non-exempt or exempt. For accounting purposes, including calculation of overtime pay, an hourly rate is calculated based upon annual salary and regular hours in the workweek per the Personnel Rules. Rule IV, Section 1.1 provides in pertinent part:

When necessary to the operation of the Parish automated payroll system, salary equivalents of the annual pay rates stated in the Pay Plan may be computed on an hourly, daily, and bi-weekly basis as follows: (a) hourly rate = annual rate/annual base hours for the class or position (2080 hours of 40 hour/week base, or 1820 hours for 35 hour/week base), rounded to the nearest four (4) decimal places...

While exempt employees are not entitled to overtime pay under federal law, the Personnel Rules, or the Administrative Management Policies, overtime pay including stand-by pay and call-out pay, is calculated and paid to exempt employees in a like manner as non-exempt employees whenever overtime pay is approved for exempt employees.

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<sup>14</sup> FLSA Section 207.

<sup>15</sup> Personnel Rules of the Classified Service, Rule IV, Section 5.2.

## **DATA ANALYSIS & OBSERVATIONS**

This follow-up audit includes a comparative analysis across multiple years. Thus, data analysis and observations are presented as audit objectives.

### **AUDIT OBJECTIVE #1**

To provide a comparative basis to assess the Parish's progress in managing premium pay expenses from year to year.

#### Benchmarking Survey

This follow-up audit is the 3<sup>rd</sup> review of the Parish's premium pay and costs related to exempt class employees. In each report, the JPOIG has relied upon and recited relevant portions of the Fair Labor Standards Act (FLSA) which distinguishes non-exempt employees from exempt employees. Under FLSA, exempt employees are not entitled to premium pay compensation. The decision to pay exempt employees overtime, call-out, standby pay and related pay is a policy decision by the Parish Council, Parish Administration and Personnel Board.

It is not a common practice to pay exempt class employees as if they were non-exempt class. The JPOIG surveyed the State of Louisiana and four (4) neighboring parishes in Louisiana to determine if the practice of paying exempt employees overtime, stand-by and call-out pay was commonplace.<sup>16</sup>

The results of this survey were that none of the parishes surveyed have adopted the practice of paying exempt employees overtime, stand-by or call-out pay in a manner similar to Jefferson Parish. The JPOIG sought similar information from the State of Louisiana.<sup>17</sup> The State replied that overtime, pay is generally not available to higher levels of management who are classified as exempt, and that payments for overtime or compensatory pay require special circumstances such as a state of emergency due to weather, a declared state of emergency, or other factors that affect numerous State departments. See Attachment C for the survey response matrix.<sup>18</sup>

#### Comparative Analysis 2014 – 2017: Premium Pay Expenses

In 2017, the Parish was staffed by 3,727 employees, of which 553 were "exempt". An Average employee base for 2014-2015 was found to be 3,212 non-exempt employees and 556 exempt employees for a combined 3,771 employees. Further analysis indicates that the:

- 3,174 non-exempt employees observed in 2017 represents a slight decrease of 1.5% from the prior averages.
- 553 exempt employees observed in 2017 do not represent a statistically significant change from the prior averages.
- 3,727 total employee base observed in 2017 represents a slight decrease of 1.3% from the prior averages.

Analysis indicates that the overall population of employees, and the subset of exempt employees, has remained relatively stable ( $\leq 1\%$  on average) over the full 4-year data set. Based on the

<sup>16</sup> The surveyed jurisdictions were the State of Louisiana and the Parishes of St. Tammany, Tangipahoa, West Baton Rouge, and East Baton Rouge.

<sup>17</sup> The JPOIG recognizes that State government does not represent a fair comparison to parish government because of its size and complexity. It remains a valid source of information for purposes of compliance with legal mandates and benchmarking.

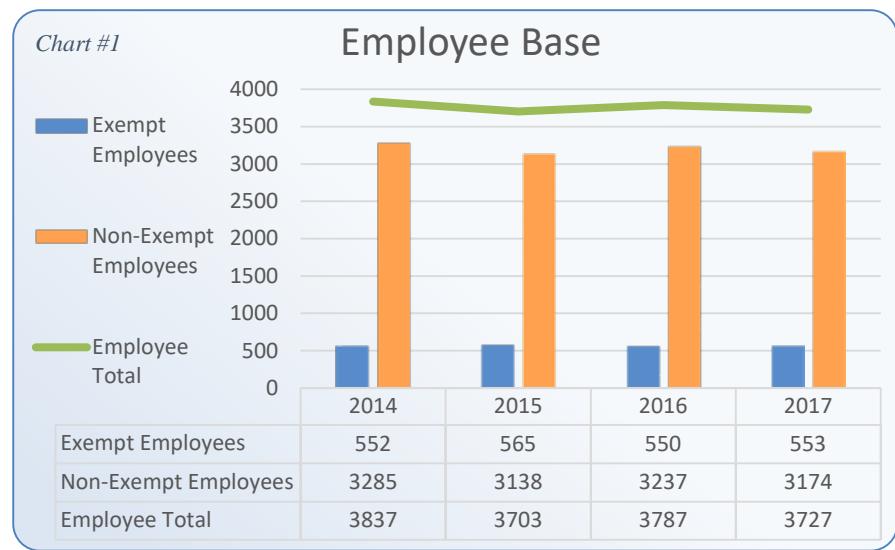
<sup>18</sup> State of Louisiana, Executive Order Number JBE 2016-75, Section 16.

observed stability the employee base should not present any scaled growth. However, the slight reductions seen in 2017 could be expected to result in a de minimis reduction in premium pay rather than the increases seen in the analysis below.

### Employee Base and Regular Pay

In order to predict future trends, the JPOIG looked to past data to identify the size and makeup of the employee base along with any growth or decline. The JPOIG analyzed the data for any statistically significant change. See Chart # 1.

Any variation, up or down, could result in proportionate increase in overtime, call-out, standby pay and related pay that otherwise remained at consistent use levels. The Parish's regular pay increased 4% overall during the review period.<sup>19</sup>



The JPOIG also sought to control for parish-wide premium pay expenditures that resulted from increases in parish-wide regular pay. As premium pay calculation are based on employee base pay, it is possible that variations in parish-wide regular pay could result in scaled increases or decreases in premium pay. It was determined that Parish regular pay increased 4% overall during the review period.<sup>20</sup> See Chart # 2.



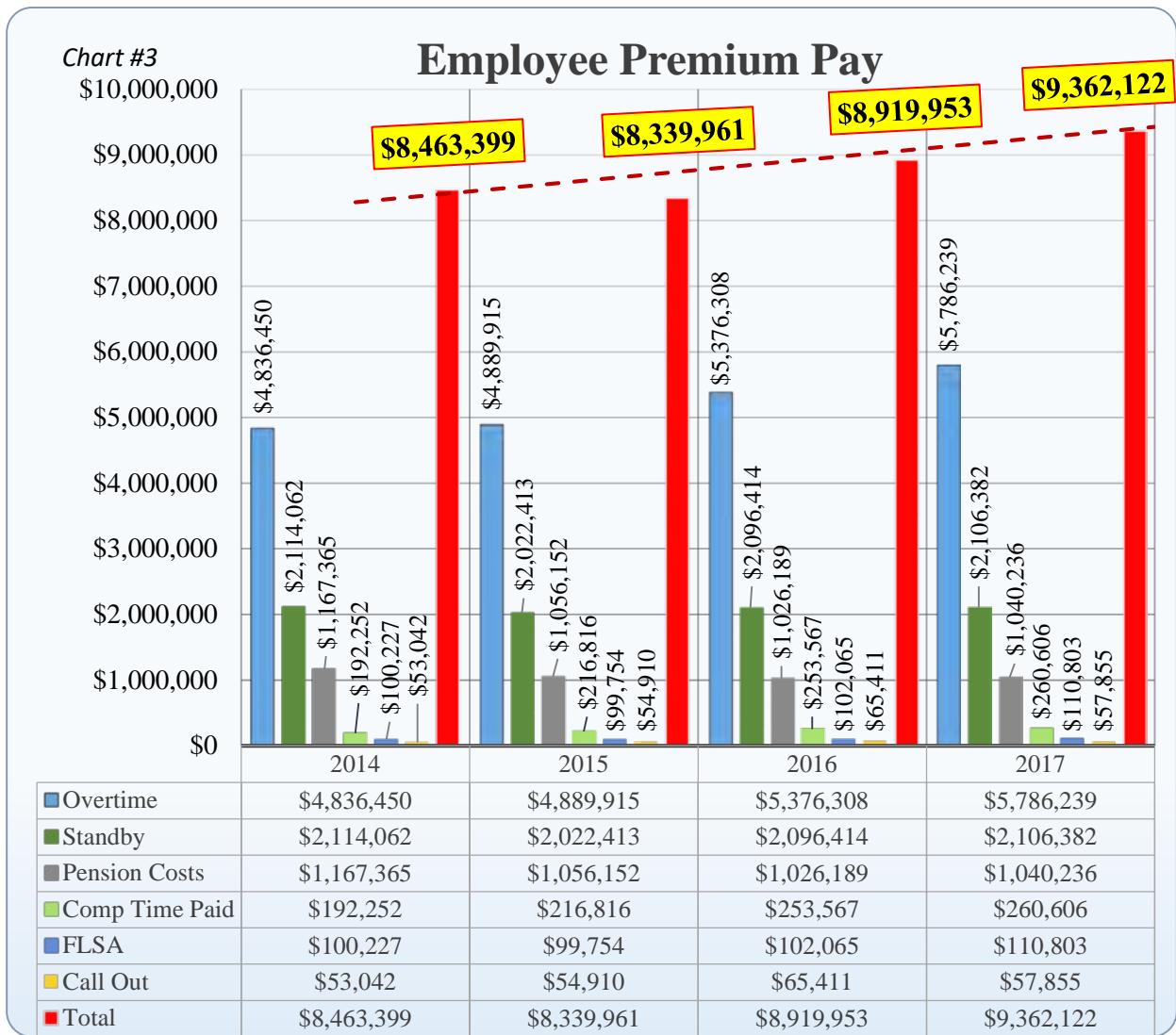
<sup>19</sup> Parish employees received a 5% cost of living pay increase beginning in 2016.

<sup>20</sup> Parish employees received a 5% cost of living pay increase beginning in 2016.

## Employee Premium Pay

Over the past four years, the Parish has paid overtime, compensatory time, call-out, stand-by and “FLSA” pay of \$35,085,435 to exempt and non-exempt employees. The annual expenditures for all premium pay and costs ranged between \$8,339,961 and \$9,362,122 between 2014 and 2017. Thus, during this period the annual overtime cost related to exempt employees rose by 15.5%, or \$1,005,565 even though the employee base remained stable.

Between 2016 and 2017, the JPOIG calculated increased cost of overtime to be \$442,169 or 6% of the prior year. The increase in overtime is the most substantial factor for overall rise in premium pay expenditures.. Premium pay expenses represented a 19.5% increase over the review period. Compensatory time, while a small expenditure comparatively; saw a range increase of 35% or \$68,354 on an annual basis. Stand-by pay saw a mild range increase of 4.5% over the same period. Stand-by pay remained relatively stable. The relative increases across premium pay and the associated increase in pension costs across 4 years is depicted below. See Chart #3.



Since stand-by payments are consistently in excess of \$2.1 million per year, the JPOIG did additional analysis of stand-by payments made in 2018 for comparative purposes. Total standby pay in 2018 equaled \$2,118,452. Conversely, Call Out pay amounted to only \$48,418 for the same period.

Detailed testing and testimonial evidence revealed that call-out pay and stand-by pay are operationally related, i.e. an employee is placed on stand-by by only when that employee is expected to be needed for non-scheduled or emergent work. It is expected that these same employees would have pay in both categories during the same fiscal period. However, further testing of the 2018 data depicted the opposite result.

The JPOIG extracted a sub-set of the total employees who were paid stand-by pay in 2018 and also did not receive any amount of call-out pay. A listing of these employees and the amounts they were paid is found at Attachment G. The report indicates that 307 employees received standby pay totaling \$980,540 in 2018 while in the same fiscal period, these same employees received zero call-out pay. Thirty-nine (39) of the 307 employees were classified as exempt employees.

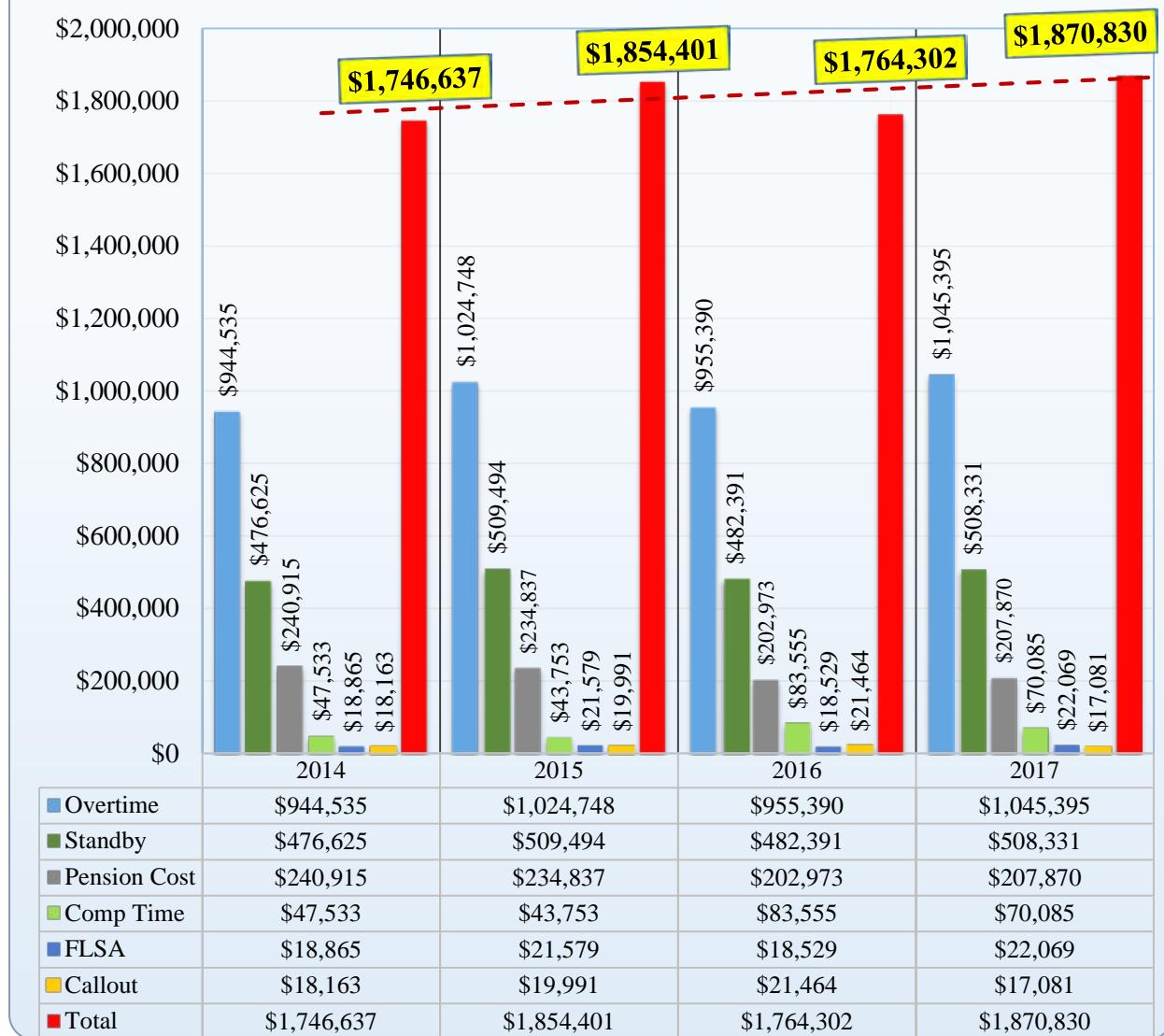
#### Exempt Employee Premium Pay

Over the past four years, exempt employees have received premium pay of \$7,236,170. The annual expenditures for exempt premium pay expenditures ranged between \$1,746,302 and \$1,870,830 between 2014 and 2017. Thus, during this period the annual overtime cost related to exempt employees rose by 7.3%, or \$124,193, even though the employee base remained stable.

In 2017, the Parish expended \$1,870,830 in premium pay, including overtime, compensatory time, call-out, stand-by and related pay to exempt employees. The Fair Labor Standards Act (FLSA) does not require that exempt employees receive compensation for working more than their scheduled hours, nor does FLSA require employees be compensated with stand-by, call-out or other related pays which represents an increased cost to the Parish. Ultimately, the overall premium pay expenditures in 2017 increased by \$106,528 above those seen in 2016 and the highest seen since tracking began in 2014. See Chart #4.

Chart # 4

## Exempt Employees Premium Cost



### Top Five (5) Parish Departments Expend the most in Premium Pay

The JPOIG identified the five (5) departments incurring the highest premium payroll expenditures in 2014, 2015, 2016 and 2017 for exempt and non-exempt employees. Over the four-year period, Water, Drainage, Sewerage, Streets and Parks and Recreation departments accounted for 73% or \$22,495,116 of the Parish's total premium pay expenditures of \$30,795,492. The chart below show depicts premium pay expenditures per year and by pay category.<sup>21</sup> See Chart #5.

<sup>21</sup> Total amounts indicated exclude the employer contribution (to the Parochial Employees' Retirement System) related to premium pay, which was 12.5 % for 2017, 13% for 2016, 14.5% for 2015, and 16% for 2014.

Chart # 5

## All Employees Premium Pay Top Five Departments



According to the data, Water and Streets departments experienced a modest decrease in premium payroll costs. Conversely, Drainage and Sewerage show an increase. The trend for each department is summarized as follows:

- ↓ Water decreased premium pay by 6% or \$95K.
- ↑ Drainage increased premium pay by 23% or \$294K.
- ↑ Sewerage increased premium pay by 50% or \$524K.
- ↓ Streets decreased premium pay by 14% or \$86K.
- ↑ Parks and Recreation increased premium pay by 7% or \$34K.

Over the four-year period, the top five (5) departments incurring premium payroll costs reflect a combined increase in expenditures of 13%, or \$671K, in premium pay.

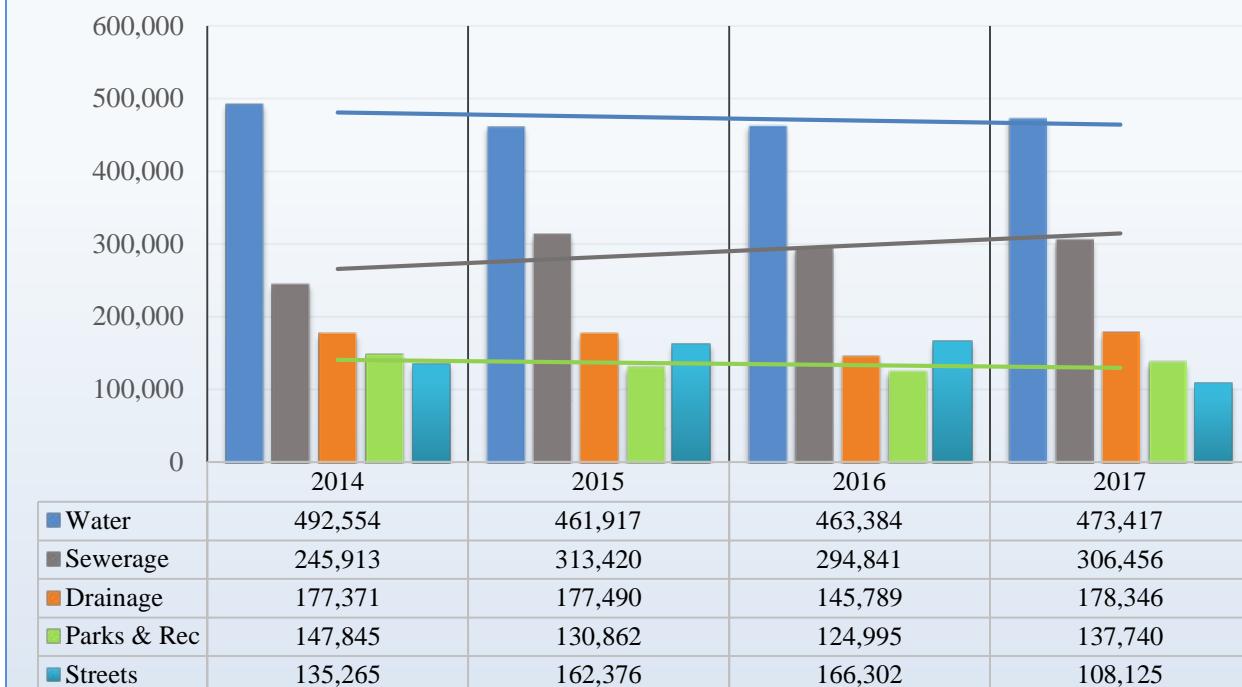
### Top Five (5) Parish Departments Paying Exempt Employee Premium Pay

Not surprisingly, the same top five (5) departments expending funds for premium pay and costs across the entire employee base were also the top five (5) departments incurring premium pay to exempt employees. Over the four-year period, these five departments accounted for 67%, or \$4,844,410 of the \$7,236,170 paid in premium pay to exempt employees. The charts below show the distribution per year along with the total premium pay for each department.<sup>22</sup> See Chart #6.

<sup>22</sup> Total amounts indicated exclude the employer contribution (to the Parochial Employees' Retirement System) related to premium pay, which was 12.5 % for 2017, 13% for 2016, 14.5% for 2015, and 16% for 2014.

Chart # 6

## Exempt Employees Premium Pay Top Five Departments



According to the data, Water and Streets departments experienced a modest decrease in premium pay. Conversely, Sewerage shows an increase while Drainage remains unchanged. The trend for each department is summarized as follows:

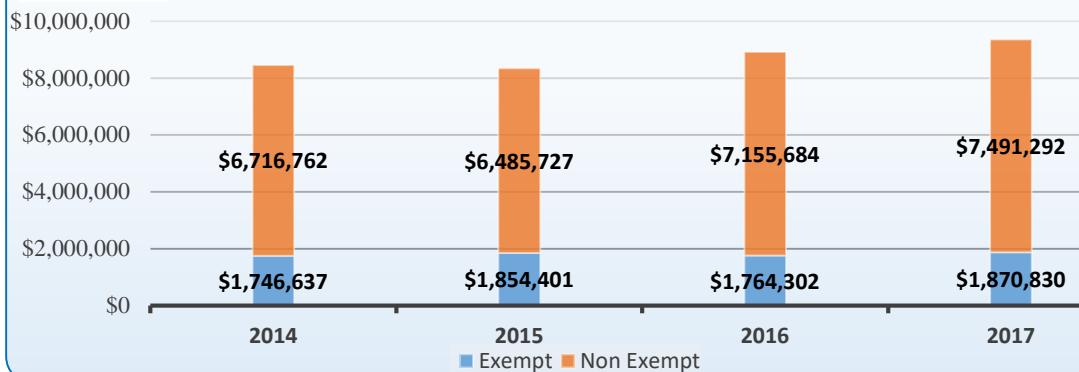
- Water decreased premium pay by 4% or \$19K
- Sewerage increased premium pay by 25% or \$60K.
- Drainage had no significant difference.
- Parks and Recreation decreased premium pay by 8% or \$11K.
- Streets decreased premium pay by 26% or \$108K.

Collectively, the cost of paying exempt employees premium pay across these five departments experienced a slight decrease over the four-year period of less than one-half of one percent, \$5K.

However, the data also revealed that all employees realized an increase in premium pay; however non-exempt employees realized the most gain during the same four-year period. These increases are reflected in the chart below and do indicate the substantially larger premium pay expenditures under the non-exempt employee class, which is entitled to premium pay under the Fair Labor Standards Act (FLSA). [See Chart #7](#).

Chart # 7

## Top 5 Departments: Exempt v. Non-Exempt



When viewed as a percentage, the ratio of premium pay among the exempt class employees and non-exempt has not materially changed;

- 2014 - \$1,746,637 or 20%
- 2015 - \$1,854,401 or 22%
- 2016 - \$1,764,302 or 20%
- 2017 - \$1,870,830 or 20%.

### AUDIT OBJECTIVE #2

Assess the status of policy and management changes identified by the Parish in response to the previous audit.

In response to the 2013 Exempt Employees Overtime Audit, the Parish President Young's Office replied, in part, that "in 2014 the Parish incorporated significant operational changes to address much of what is contained in the audit. The JPOIG recognizes that many of the issues related to premium pay are specific and unique to the individual department. Thus, we choose to utilize 2016 and 2017 data for a more detailed look at the top five (5) departments paying the most premium pay to exempt employees.

### DEPARTMENTAL OBSERVATIONS

Payroll data for each of the top five (5) departments incurring premium pay expenditures was extracted from total payroll data to identify a select number of exempt employees who received the highest amount of premium pay in 2016.<sup>23</sup> Lastly, exempt employees receiving the most premium pay in 2017 were identified through automated testing using the Parish' timekeeping system, Kronos.

<sup>23</sup> The department tables do not include employer-paid pension costs.

## Water Department

Exempt employee premium pay for Water Department over the past four years is follows:

Table # 1 Water Department Exempt Premium Pay Analysis					
Premium Pay	2014	2015	2016	2017	Variance
Overtime	\$393,243	\$364,650	\$363,9	\$375,434	(\$17,808.5)
Comp Time	\$0	\$0	\$0	\$0	\$0.00
Stand-By	\$86,726	\$86,544	\$87,67	\$85,987	(\$739.32)
FLSA	\$6,566	\$6,020	\$6,875	\$7,331	\$764.87
Call Out	\$6,019	\$4,704	\$4,910	\$4,665	(\$1,353.70)
<b>Total:</b>	<b>\$492,554</b>	<b>\$461,917</b>	<b>\$463,3</b>	<b>\$473,4177</b>	<b>(\$19,137)</b>

According to the data, the Water Department decreased premium pay over the four-year period by \$19,137 or 5%. The department did not implement specific policies or procedures aimed at reducing premium pay. Thus, the savings may be attributed to management working within existing constraints or variances within staff and workload. Notably, the Water Department did not pay compensatory time, and stand-by pay remained consistent. The Water Department's exempt class premium pay of \$473,417 represents 39% of the Parish expenditures in this area for 2017.

### Detailed Testing -Water Department 2016

The JPOIG selected a sample of exempt employees whose regular pay averaged at least \$54,000 for testing. The total compensation for these employees, on average, was greater than \$89,000. According to the data, exempt employees realized an increase in their pay of up to 102% due to premium pay, effectively doubling regular pay. The increase in pay was solely attributable to exempt employee premium pay received in 2016. Additional analysis also indicated:

1. Approval for most premium pay occurs after the hours are worked even though policy requires pre-approval.
2. Stand-by hours are not clearly identified with timekeeping entries.
3. Supervisors often approve their own premium pay and leave, evidencing a lack of controls over work time claimed.
4. The Parish timekeeping system is not being fully utilized to require explanatory coding to indicate the reasons for premium pay in a cross department or unified manner where applicable.<sup>24</sup>

### Management Elements Impacting Premium Pay

The JPOIG held discussions with the Water Department Director Maffie who indicated that vacant positions, especially those requiring Class IV certifications, impact the actual workload of the existing staff that operate two 24/7 water plant facilities. One Class IV water treatment operator is required to be on site at all times to comply with the Federal Clean Water Act requirements.

Systemic shortages of qualified Class IV certified employees have resulted in existing staff working additional shifts to meet demands of compliance with federal standards. Water Department positions of Superintendent I & II requires a Class IV certification. Analysis does

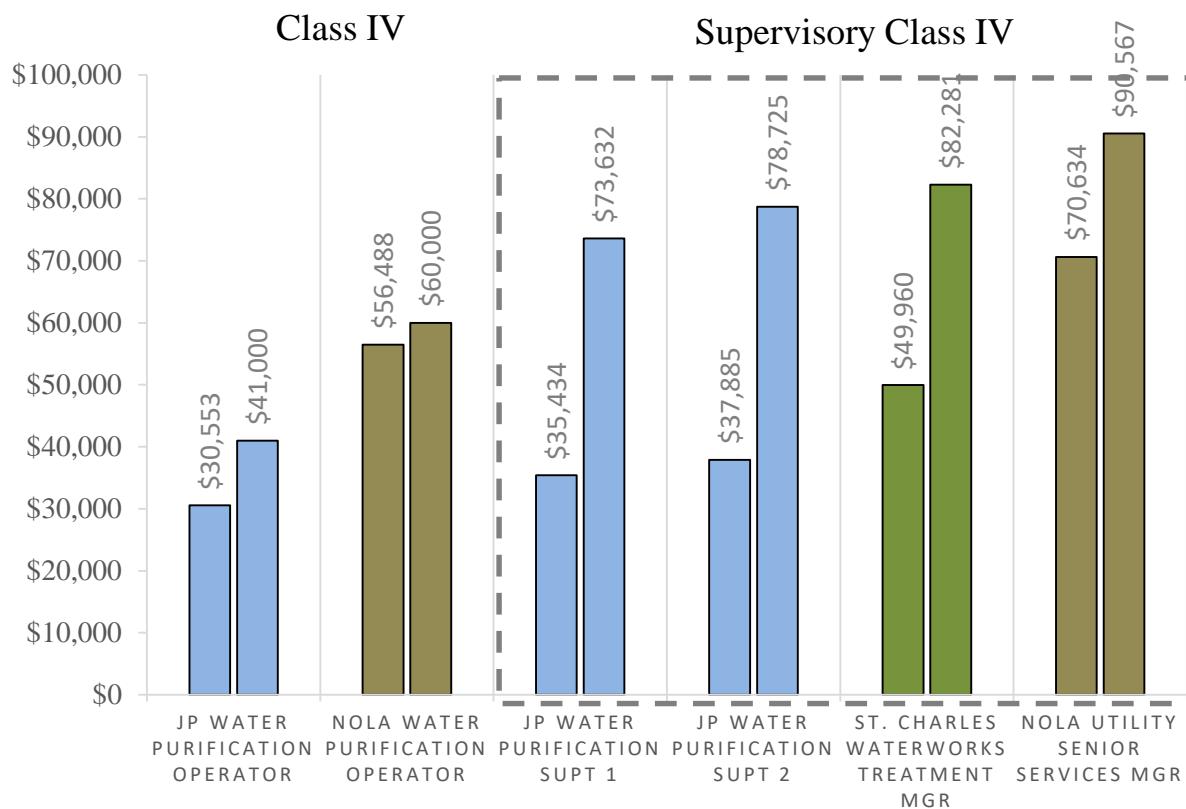
<sup>24</sup> Kronos.

reflect that the Water Purification Superintendents positions accounted for 7 of the 10 top exempt-class earners of premium pay parish wide.

The Water Director indicated that Class IV licensed positions are difficult to recruit for based on area pay discrepancies and are difficult to develop internally based on the rigorous testing requirements. A review of pay between New Orleans, St. Charles and Jefferson Parish for both non-supervisory and supervisory positions demonstrates the significance of the disparity. See Table # 2. A review of other area jurisdictions does demonstrate disparities at both the entry level and top of grade pay of more than \$20,000 in certain cases.

Table # 2

## REGIONAL PAY



Opportunities to reduce cost could include correcting pay disparities along with reducing stand-by and overtime, adopting a different scheduling models, considering shift size adjustments, minimum staffing levels and overlapping shifts. A priority should be strategically filling vacancies to alleviate the positions who are most in demand and are receiving the most premium pay. As of March 2018, the Water Department had 29 vacant positions.<sup>25</sup>

<sup>25</sup> Department of Personnel Monthly Report-March 2018

## Sewerage Department

Within the Sewerage Department, exempt employee premium pay was as follows:

Table #3 <b>Sewerage Department Exempt Premium Pay Analysis</b>					
<b>Premium Pay</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>Variance</b>
Overtime	\$155,180	\$197,579	\$208,030	\$210,731	\$55,551
Comp Time	\$0	\$0	\$0	\$2,127	\$2,127
Stand-By	\$84,902	\$105,666	\$79,270	\$84,946	\$44
FLSA	\$4,780	\$8,413	\$6,440	\$7,376	\$2,596
Call Out	\$1,051	\$1,762	\$1,102	\$1,276	\$225
<b>Total:</b>	<b>\$245,913</b>	<b>\$313,420</b>	<b>\$294,841</b>	<b>\$306,456</b>	<b>\$60,542</b>

The auditor determined that Sewerage Department exempt-class premium pay expenditures of \$306,456 represents 26% of the Parish expenditures in this area for 2017. Further, Sewerage Department exempt-class premium pay increased by \$60,542 or 25% per annum over the review period. The auditor noted that the department had not implemented any specific policies or procedures designed to reduce premium pay expenditures. Thus, increased levels of premium pay may have been the result staffing shortages or increases in workload. As of March 2018, the Sewerage Department had 27 vacant positions.<sup>26</sup>

The JPOIG selected a sample of exempt employees for testing whose regular pay averaged in excess of \$52,000. The total compensation for these same exempt employees averaged in excess of \$90,000. The total compensation increase for these exempt employees was solely due to their premium pay earnings in 2016.

### Detail Testing Results-Sewerage Department 2016

1. Approval for most premium pay occurs after the hours are worked even though policy requires pre-approval.
2. Stand-by hours are not clearly identified through timekeeping entries.
3. The Kronos timekeeping system is not being fully utilized to require explanatory coding to indicate the reasons for premium pay in a cross department or unified manner where applicable.

### Management Elements Impacting Premium Pay

The JPOIG discussed the use of premium pay with the Department Director Brett Todd who indicated that key personnel, who handle emergent sewer-related incidents, are exempt class employees. Director Todd indicated these employees do not spend a significant portion of their time supervising and that the exempt classification may be inaccurate. The Director also noted that his department experiences a lot of turnover as Sewerage Department employees apply for and receive lateral transfers to the Water Department and the Drainage Department where the work conditions do not involve the handling of raw sewerage. A total of 12 employees have left the Sewerage Department in the recent past as reported by the Director Todd.

<sup>26</sup> Department of Personnel Monthly Report-March 2018

## Drainage Department

Within the Drainage Department, exempt employee premium pay was as follows:

Table # 4 Drainage Department Exempt Premium Pay Analysis					
Premium Pay	2014	2015	2016	2017	Variance
Overtime	\$78,195	\$85,958	\$63,285	\$103,222	\$25,028
Comp Time	\$0	\$0	\$0	\$0	\$0
Stand-By	\$92,984	\$85,800	\$76,855	\$70,520	(\$22,463)
FLSA	\$3,190	\$2,621	\$2,443	\$2,900	(\$290)
Call Out	\$3,003	\$3,111	\$3,207	\$1,703	(\$1,301)
<b>Total:</b>	<b>\$177,371</b>	<b>\$177,490</b>	<b>\$145,789</b>	<b>\$178,346</b>	<b>\$974</b>

Overall exempt premium pay for the Drainage Department from 2014-2015 did not reflect a material change ( $\approx .5\%$ ), although a reduction of standby pay and an increase in overtime was noted across the four-year period. The Drainage Department's exempt class employee premium pay expenditures of \$178,346 represent 14% of the Parish expenditures in this area for 2017. The auditor noted that the department had not implemented any specific policies or procedures designed to reduce premium pay expenditures. Thus, increased premium pay expenditures may have been the result staffing shortages or increases in workload. As of March 2018, the Drainage Department had 69 vacant positions.<sup>27</sup>

The JPOIG selected a sample of exempt employees for testing whose regular pay averaged in excess of \$62,000. The total compensation for these same exempt employees averaged in excess of \$75,000. The total compensation increase for these exempt employees was solely due to their premium pay earnings in 2016.

### Detail Testing Results-Drainage Department 2016

1. Approval for most premium pay occurs after the hours are worked even though policy requires pre-approval.
2. The Kronos timekeeping system is not being fully utilized to require explanatory coding to indicate the reasons for premium pay in a cross department or unified manner where applicable.

### Management Elements Impacting Premium Pay

Operational challenges reported by the Director Mitchell T. Theriot are related to inherent issues presented by a high water table, tropical rain patterns and an aging drainage infrastructure. The JPOIG acknowledges that weather-related emergent incidents are difficult to accurately predict. However, the JPOIG supports and encourages efforts by management to track and report metrics for actual drainage emergencies and enhance the utilization of predictive weather in scheduling of stand-by pay and time of coverage.

<sup>27</sup> Department of Personnel Monthly Report-March 2018

## **Streets Department**

Within the Streets Department, exempt premium pay was as follows:

Table # 5 <b>Streets Department Exempt Premium Pay Analysis</b>					
<b>Premium Pay</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>Variance</b>
Overtime	\$83,353	\$107,825	\$109,347	\$67,263	(\$16,089)
Comp Time	\$188	\$0	\$0	\$65	(\$123)
Stand-By	\$43,672	\$43,998	\$47,584	\$35,878	(\$7,793)
FLSA	\$2,424	\$2,893	\$2,226	\$1,858	(\$567)
Call Out	\$5,629	\$7,661	\$7,145	\$3,061	(\$2,568)
<b>Total:</b>	<b>\$135,265</b>	<b>\$162,376</b>	<b>\$166,302</b>	<b>\$108,125</b>	<b>(\$27,140)</b>

Overall exempt premium pay for the Streets Department decreased from 2014 to 2017 by \$27,140 or 20%. This decrease is more marked between the year over year change between 2016 and 2017. This decrease resulted from the new Department Director implementing and reducing in the size of the typical stand-by crew from 16 employees to 6 employees. The Streets Department paid little to no compensatory time. The Streets Department's exempt class employee premium pay expenditures of \$108,125 represents 9% of the Parish expenditures in this area for 2017.

The JPOIG selected a sample of exempt employees for testing whose regular pay averaged in excess of \$47,000. The total compensation for these same exempt employees averaged in excess of \$67,000. The total compensation increase for these exempt employees was solely due to their premium pay earnings in 2016.

### Detail Testing Results-Streets Department 2016

1. Instructions on the time sheet indicate that premium pay types should be pre-approved, however, all approvals are verbal with no documentation or evidence to support the pre-approval. The JPOIG acknowledges that changes were made to this process after the testing period.
2. The Streets Department has implemented timekeeping policies that incorporate better tracking and metrics to support management of premium pay. The extension of the methodology in a cross department or unified manner would support broader Parish wide efficiency.

### Management Elements Impacting Premium Pay

The new Director cited operational challenges such as difficulties in recruitment; namely, lower level employees leave Parish employment for higher paying positions in private industry. The Director states that the Department continues to accept applications and to interview for the 33 vacant positions that existed as of March 2018.<sup>28</sup> The Director also noted that his department is now fully utilizing the Kronos timekeeping system, and that he has instituted the requirement for approval of all types of premium pay. The JPOIG supports these efforts to reduce costs and improve timekeeping procedures for premium pay as noted above.

<sup>28</sup> Department of Personnel Monthly Report-March 2018

## Parks and Recreation Department

Within the Parks and Recreation Division, exempt class premium pay was as follows:

Parks and Recreation Department Exempt Class Premium Pay Analysis					
Premium Pay	2014	2015	2016	2017	Variance
Overtime	\$83,361	\$70,474	\$48,128	\$68,339	(\$15,022)
Comp Time	\$5,287	\$1,871	\$13,075	\$5,739	\$452
Stand-By	\$58,319	\$58,287	\$63,666	\$63,267	\$4,948
FLSA	\$819	\$231	\$126	\$270	(\$549)
Call Out	\$60	\$0	\$0	\$125	\$65
<b>Total:</b>	<b>\$147,845</b>	<b>\$130,862</b>	<b>\$124,995</b>	<b>\$137,740</b>	<b>(\$10,105)</b>

Overall exempt class employee premium pay for the Parks and Recreation Department decreased from 2014 to 2017 by \$10,105 or 7%. The reduction corresponds with the implementation of more efficient scheduling and monitoring premium pay approvals. The JPOIG notes that although the overall variance is a decrease, the total amount of all exempt-class premium pay increased between 2016 and 2017. The Parks and Recreation Division's exempt-class premium pay expenditures of \$137,740 represent 11% of the Parish expenditures in this area for 2017.

The JPOIG selected a sample of exempt employees for testing whose regular pay averaged in excess of \$57,000. The total compensation for these same exempt employees averaged in excess of \$68,000. The total compensation increase for these exempt employees was solely due to their premium pay earnings in 2016.

### Detail Testing Results-Parks and Recreation Department 2016

1. The hours claimed for premium pay types are not always supported by actual time records showing times worked.
2. The Kronos timekeeping system is not being fully utilized to require explanatory coding to indicate the reasons for premium pay in a cross department or unified manner where applicable.

### Management Elements Impacting Premium Pay Costs

The Director indicated that operational challenges are present due to the geographic diversity between park facilities, many of which hold events during evenings and weekends. This results in Parks and Recreation staff working outside of the normal Monday through Friday work week. The JPOIG noted that the Director issued a memo on 04/26/2018 calling for exempt employee overtime (premium pay types) to be kept at a minimum. Although this effort is noted and appreciated, further efforts by management to stagger work days and shifts are necessary in order to make a noticeable reduction in premium pay costs. The JPOIG also noted that vacant positions may contribute to the Department's staffing challenges. As of March 2018, the Parks and Recreation Department has 49 vacant positions.<sup>29</sup>

<sup>29</sup> Department of Personnel Monthly Report-March 2018

### AUDIT OBJECTIVE #3

Determine the impact of the management changes and interpretation of Department of Labor Standards (DOL) on exempt class employee premium pay expenditures

The area in which the Parish has made the most substantial change has been in the cost reduction involving Fair Labor Standards Act pay calculations, also referred to by the Parish as “FLSA” pay. Under the Fair Labor Standards Act, no employee may work more than 40 hours in a workweek without receiving additional compensation unless the position is otherwise determined to be “exempt” from overtime pay provisions.<sup>30</sup> Employees owed overtime, are commonly referred to as “non-exempt,” and employees who are not entitled to overtime are commonly referred to as “exempt.”

When an employee is owed overtime pay, the Fair Labor Standards Act governs how the rate is to be calculated. This calculation incorporates specific terms and meanings, i.e., hours worked. During 2013 the Parish corrected a long standing error in computations that resulted in substantial reductions in premium pay costs averaging \$467,606 annually. However, the corrections made by the Parish did not account for the exempt class of employees.

More specifically, “FLSA” pay is the Parish term that refers to an adjustment made in the pay rate calculation for overtime to comply with the Fair Labor Standards Act when an employee works more than 40 hours in a workweek and the Parish, under the Personnel Rules, paid the employee for stand-by.<sup>31</sup> Employees working in positions that were designated as “exempt” under the Fair Labor Standards Act, or exempt employees, are not owed overtime under federal law.

Therefore, any calculation regarding rate of pay made by the Parish, as it relates to these exempt employees, to achieve compliance with the Fair Labor Standards Act is gratuitous in nature. The failure to account for the exempt status compounds overtime expenditures for exempt employees which the Parish is incurring. These cost, as it relates to exempt employees and calculations of regular pay by the Parish, is depicted in the below chart.

FLSA Pay by Year		
Year	Class	FLSA Pay
2014	Exempt	\$18,864.60
2015	Exempt	\$21,578.80
2016	Exempt	\$18,529.15
2017	Exempt	\$22,068.97
Total		<b>\$81,041.52</b>
Annual Average		<b>\$20,260.38</b>

<sup>30</sup> FLSA, Section 207.

<sup>31</sup> Thus the “FLSA Pay” code refers to a Parish process and is not a direct reference to the Fair Labor Standards Act.)

## **CONCLUSION**

Jefferson Parish consistently pays exempt-class employees premium pay on a regular basis which costs the government between \$1.7 and \$1.9 million per year. When this practice is measured against the FLSA rules, the JPOIG has repeatedly established that the current practice of paying exempt employees premium pay is not required by the Fair Labor Standards Law. Further, the practice of paying this compensation is not seen within State government or the surrounding parishes as demonstrated by our benchmarking study. Thus, the JPOIG fails to understand why this practice, at such a high cost, has become ingrained as a practice of the Parish and the Jefferson Parish Personnel Board.

As part of this audit, the JPOIG requested operational metrics on actual incidences requiring premium pay to be approved for exempt employees. None of the five departments paying the most in premium pay to exempt employees could produce these metrics because they are not currently tracked, monitored or analyzed.

Management cannot begin to address these issues meaningfully without first establishing a process to obtain, track and report on operational metrics for emergent events and staffing. Although the Kronos timekeeping system was in use by Jefferson Parish well before the period of this report, its use and capabilities are not fully utilized. Approximately 54% of the Parish departments now use the Kronos swipe-card control to track employees arriving and leaving their work places. The capabilities of Kronos, if appropriately implemented, can further support the collection of data that could assist management in determining effective approaches for the reduction in premium pay. Please see the complete findings and recommendations under Attachment A.

Below is a summary of all identified, questioned, and avoidable costs noted. See Table # 7.

COST EXCEPTIONS					
Finding #	Description of Cost/Revenue	Amount	Identified	Questioned	Avoidable 3 yr. Period
1	Exempt Employees - Premium Pay	1,870,830	0.00	1,870,830	5,612,490
2	Stand-By Pay	2,376,692	0.00	2,376,692	7,130,077
<b>Totals</b>		<b>4,247,522</b>	<b>0.0</b>	<b>4,247,522</b>	<b>12,742,567</b>

All cost noted exception categories reflect annual figures for the most recent year audited except for the category of “Avoidable” which represents a 3-year period. The categories are designed to support various tracking measures and are defined as follows:

- Identified Amounts: are *unallowable* expenditures that are recoverable.<sup>32</sup>
- Questioned Costs: are *potentially allowable* expenditures that are questioned due to a lack of supporting documentation; a potential legal issue, or are considered unnecessary or unreasonable. Questioned costs may be curable.

<sup>32</sup> These unallowable expenditures have been documented as being not supported by law, regulation, contract, grant, agreement, or other document. Identified costs are not curable. Identified amounts may be revenues either not collected, or improperly recorded in the books and records of the agency or department under audit.

- Avoidable Costs: are a *projection of costs over a three year period*, or other term based on existing agreements, if the issue is not modified or corrected.<sup>33</sup> The above table of identified, questioned, and avoidable costs/revenues are based upon the audit of four functional areas: 1) Staff and Board Expenses, 2) Professional Service Expenses, 3) Loans, and 4) Governance.

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<sup>33</sup> Avoidable costs are calculated based upon either identified or questioned costs. This metric reflects the potential three-year savings that could be realized through the recovery of identified costs and/or the discovery of questioned costs that should have been denied.

## Findings and Recommendations



## **FINDINGS AND OBSERVATIONS**

An observation is the result of looking at a process or procedure being performed by others. Observations are a form of audit evidence about the performance of a process or procedure, but the evidence is limited to the point in time at which the observation takes place.

A finding indicates a material or significant weakness in controls or compliance that was not detected or corrected by an entity in the normal course of performing its duties. Findings can be any one or the combination of the following:

- (1) significant deficiencies in internal controls;
- (2) fraud and illegal acts;
- (3) violations of contracts and grant agreements;
- (4) waste; or
- (5) abuse.

For certain internal control elements, the JPOIG has utilized the GAO's "Standards for Internal Control in the Federal Government" as a guide to... "improving accountability" ...and promoting and implementing... "an effective internal control system."

### **#1 Exempt Employees Paid Premium Pay**

#### **Condition:**

In 2017, the Parish incurred costs of \$1,870,830 related to premium pay to exempt employees. The Parish incurred total cost for years 2014-2017 of more than \$7.2 million related to premium pay and costs to exempt employees.<sup>1</sup> The JPOIG notes that, in many cases, exempt employees were paid double their regular pay.

#### **Criteria:**

- Personnel Rules, Section 5.1 states, "It is expected that employees in the "exempt" classes will work whatever hours are required to satisfy the needs of the service, and that they will adjust their working schedules to meet such needs..." [Further, that] "...However, whenever it is deemed justified, an Appointing Authority **may** authorize overtime pay for such employees."
- Administrative Management Policies Section 402, *Hours of Work and Work Schedule*, generally provides that employees in positions designated by FLSA as exempt **may not** be entitled to receive overtime pay. Further, no employee shall work overtime unless directed or as otherwise previously approved.

**Cause:** The Parish Administration has taken the position that authorization of premium pay to exempt employees is the purview of each Department Director. The decision to do so is not required by the FLSA nor does it represent common regional practice. There has not been effective management of the issue from a senior leadership level.

#### **Exposure:**

Based upon data of 2017, the exposure to the Parish is \$1,870,830.

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<sup>1</sup> Amounts include the Parish's contribution to Parochial Employees Retirement System of Louisiana (PERSLA)

**Recommendation to the Administration:**

The JPOIG recommends that the Parish Administration cease the practice of compensating its exempt employees with premium pay and implement the following policies to effect this change:

1. Ensure that all exempt employee's job descriptions, job classifications and pay scales are appropriate and reflect actual job duties.
2. Authorizations for pay, other than regular pay, should be limited to non-exempt employees only.
3. To increase transparency and provide management with current data, a monthly public report should be generated on premium pay expenditures. Further, the report should delineate premium pay by employee class and department.

**Recommendation to the Personnel Board:**

The JPOIG recommends that the Parish Personnel Board take appropriate action and respond in a manner which supports the full implementation of the above recommendations.

**Recommendation to the Parish Council:**

The JPOIG recommends that the Parish Council take appropriate action to effect the reduction in expenditures related to premium pay, wherever feasible, and particularly to exempt employees.

The JPOIG recognizes that in times of declared emergencies circumstances may merit premium pay for exempt class employees; however, by its nature such practice should occur infrequently.

**#2: Excessive Stand-By Pay****Condition:**

The Parish incurred cost in excess of \$2.1 Million related to stand-by pay in year 2017. The Parish incurred cost for years 2014-2017 in excess of \$8.3 Million. Pension costs related to stand-by pay alone averaged an additional 14% or \$1.17 million. Neither the state nor neighboring parishes pay stand-by pay to employees designated "exempt," and cost incurred related to stand-by pay to non-exempt employees was found to be *de minimis* in those other jurisdictions

Choosing to place employees in a paid stand-by status versus a call-out status, where upon employees are paid only when called, must be based upon a factual determination involving several criteria. Generally, compensation for employees waiting to work when called is compensable when the conditions are so restrictive or the calls so frequent that the employee cannot effectively use that time for personal purposes.

The JPOIG has consistently articulated that the Parish's universal assessment that all employees who may be called in are subject to stand-by pay is overly broad and can be managed more efficiently.

**Criteria:**

The Parish must ensure that all employees are compensated when required by FLSA.

Personnel Rules, Section 5.1 provides: "[b]ased on the needs of the service, an employee may be required or authorized by appropriate supervisory authority to work at any time when he would not normally be scheduled for duty."

How the Parish exercises and manages this obligation must be based on several factual criteria including but not limited to employee status (exempt versus non-exempt), how restrictive the criteria is, geographic limitations, and the frequency of calls. Considerable guidance exists in this area including that produced by the US Department of Labor.

**Cause:**

The Parish Administration has failed to effectively manage stand-by and call-out pay and costs through its policies, procedures and practices..

**Exposure:**

The Parish incurred cost for years 2014-2017 in excess of \$8.3 Million.

**Recommendation to the Administration:**

The JPOIG recommends that the Parish Administration reduce or eliminate the use of stand-by pay through the following actions:

- (1) Ensure that the applicable job descriptions contain call out or call back provisions.
- (2) Ensure that stand-by pay is only authorized upon a factual assessment of criteria including but not limited to employee status (exempt versus non-exempt), how restrictive the stand-by criteria is, geographic limitations, and the frequency of calls. The assessments will vary by department, function and position.
- (3) Utilization of rotating call-in lists, voluntary wait lists, and schedule management. Conduct targeted reviews and adjustments of compensation for specific employee classes that receive the highest stand-by and call out pay.

**Recommendation to the Personnel Board:**

The JPOIG recommends that the Parish Personnel Board take appropriate action and respond in a manner which supports the full implementation of the above recommendations.

**Recommendation to the Parish Council:**

The JPOIG recommends that the Parish Council take appropriate action to effect the reduction in expenditures related specifically to stand-by and call out pay, wherever feasible, and particularly to exempt employees.

The JPOIG recognizes that in times of declared emergencies, circumstances may merit stand-by pay.

**Finding # 3: Lack of Automated Data Collection to Support Effective Management of Premium Pay**

**Condition:** The JPOIG audit revealed that management does not engage in a processes that supports robust automated data collection for the purpose and use of premium pay management. The lack of relevant data collection results in management operating in an information vacuum and impairs effective decision making. Premium pay and related pay costs in excess of \$9.3 Million in 2017 remain unchecked and largely unmonitored.

**Criteria:**

The Parish has a duty to expend public funds in an effective and efficient manner.

Principle 13.04 of the GAO Standards for Internal Control (The Green Book) states:

Management obtains relevant data from reliable internal and external sources in a timely manner based on the identified information requirements. Relevant data have a logical connection with, or bearing upon, the identified information requirements. Reliable internal and external sources provide data that are reasonably free from error and bias and faithfully represent what they purport to represent. Management evaluates both internal and external sources of data for reliability. Sources of data can be operational, financial, or compliance related. Management obtains data on a timely basis so that they can be used for effective monitoring.

The JPOIG has validated that available fields exist in the current timekeeping system that will allow for free text data entry to capture the reasons overtime and related hours are worked on any given day and time.

**Cause:**

The Parish has partially implemented an automated timekeeping system (Kronos). Currently, there is approximately 55% of employees using the card swipe function to track and report time worked. The JPOIG has validated through audit fieldwork that available fields exist in the current timekeeping system that will allow for free text comments to be entered. Management has not embraced consistent parish wide collection of data through non Kronos sources, or in conjunction with Kronos for those departments not yet utilizing the system.

**Exposure:**

Without consistent and reliable metric information on premium pay hours worked, which includes the reason for the emergent work, management cannot effectively control, track or justify additional hours worked.

**Recommendation to the Administration:**

The JPOIG recommends that the Parish Administration establish a purposeful data collection and analysis function focusing on the use of premium pay parish wide with the following purposes:

1. Effectively manage the global use of premium pay to ensure that all of its components (i.e. overtime, stand-by, compensatory time, and call-out) are monitored for efficiency and reduced or eliminated wherever possible.
2. Ensure that relevant data is collected at the parish, department and sub-function level involving the use of premium pay to include:
  - a. Summary data based upon employee class (exempt and non-exempt), work location, department;
  - b. Use of a reason code for all premium pay time entries to identify the nature of events precipitating the need for premium pay such as: scheduled due to lack of staff, resulting from a named emergency event, in anticipation of weather events, etc.;
  - c. The number of vacancies existing in each position class incurring premium pay above \$500 per month; and
  - d. Full implementation of the Kronos timekeeping system for all employees to capture and record work time through a card swipe card or other applicable method.

## **Finding # 4: Premium Pay Worked is Approved After the Fact**

### **Condition:**

Detailed audit testing revealed that the Parish allows employees to work and report premium time without prior approval from applicable management. Although the JPOIG is aware that most departments utilize some form of pre-approved scheduling system, the decision to allow an employee to work premium hours is made at the middle manager level, in many cases, with verbal pre-approval from the employee's supervisor.

### **Criteria:**

Section 5.1 of the Personnel Rules states:

Based on the needs of the service, an employee may be required or authorized by appropriate supervisory authority to work at any time when he would not normally be scheduled for duty. Whenever such work is required or authorized, the employee shall be compensated for all such work by monetary payment as hereinafter set forth or, in lieu thereof, by compensatory time under the conditions set forth in the federal Fair Labor Standards Act. No overtime work whatever shall be performed without proper supervisory authority and/or approval.

### **Cause:**

There is no policy or procedure that delineates the methods, manner, and timing of approvals. The most significant control in the management of premium pay is the initial approval mechanism.

### **Exposure:**

Without effective parish wide policy for pre-approval of premium hours, the appropriate levels of management may adopt their own various processes resulting in disparate approval mechanisms and a lack of supervisory and managerial accountability.

### **Recommendation to the Administration:**

The JPOIG recommends that the Parish Administration establish policy addressing the manner and method for the pre-approval of premium pay that can be consistently applied and supports the collection of data as noted in Finding #3.

### Status of Prior Year's Recommendations



**Table of Findings and Management Responses**

Finding #	Title	JPOIG Recommendation	Administration's Response	Current Status
1	Exempt Employees Being Paid for Overtime	All Parish Departments ensure that, (1) "exempt" employees will work whatever hours are required and that they will adjust their working schedules, (2) overtime should only be authorized by an Appointing Authority only when exigent conditions warrant, (3) authorized overtime to exempt employees should be an exception and not routine, (4) "exempt" employees working in excess of 40 hours shall not be entitled to compensation except when an appointing authority approved compensatory time, (5) the Personnel rules be amended as necessary.	The Administration agrees that those employees classified as exempt will work whatever hours are required and that they will adjust their working schedules. However, we are concerned regarding changes expected in 2016 by the FLSA that will redefine exempt employees. See the original report response that included eight items as proposed solutions by the Administration.	<b>Unresolved.</b> Testing and data in this report reflects that exempt employees are still being paid specialty pay including overtime. No changes were made by the FLSA involving a redefinition of exempt employees.
2	Employees are Paid for Time not Worked	The Personnel Rules of Classified Service should be reviewed and amended as needed to ensure that employees are compensated only for time actually worked. Consideration should be given to elimination of the rounding rule and a clear prohibition on compensation for hours worked before scheduled shifts where appropriate.	The Administration agrees with this finding.	<b>Resolved.</b> The Personnel Rule (Section 5.5) was amended by the Council upon recommendation of the Personnel Board. The Parish now uses a "seven-minute rounding rule."
3	Excessive Use of Stand-By Increases Parish Payroll	Departments should reduce the use of stand-by wherever feasible and ensure that employee scheduling considers the additional compensation necessary under certain stand-by, overtime and call-out situations.	The Administration realizes that the responsibilities placed upon the Parish to ensure the safety of citizens, particularly regarding critical services provided, require that personnel are available 24 hours a day. With this in mind, we find it necessary to properly schedule employees to respond to emergencies should they arise. See original report response that included 6 items as proposed solutions by the Administration.	<b>Unresolved.</b> Testing and data in this report reflects that stand-by pay remains excessive.
4	"FLSA Pay" Increases Overtime Expense	The Parish should revise the method used to calculate FLSA pay. FLSA pay should represent straight-time paid to employees for time worked for work hours 36-40.	The Administration's response was the same as in Finding # 3 above.	<b>Resolved.</b> The Parish now pays FLSA pay to employees for work hours 36 to 40 to those employees who are required to work more than their regularly hours worked in excess of their regularly scheduled 35-hour work week.
	<b>Note: The Personnel Board responded, however, the Personnel Board's response did not specifically address the above recommendations, therefore it is not included in this summary.</b>			

## Benchmarking Survey Matrix



All Employees Premium Pay							
No	Parish/Agency Name	Payroll Expense (Regular)*	Payroll Expense (Base)**	Freq.	Total Specialty Pay Paid to All Employees	Percentage of Specialty Pay (Regular) *	Percentage of Specialty Pay (Base) **
1	Jefferson Parish	\$101,867,812	\$122,047,697	A	\$9,362,122	9.1905%	7.6709%
2	State of Louisiana		\$68,620,810	BiW	\$1,020,092		1.4866%
3	West Baton Rouge		\$8,074,207	A	\$36,724		0.4548%
4	East Baton Rouge		\$115,267,921	A	\$6,140,918		5.3275%

**A** Annual

**BiW** Bi-Weekly

\* Regular does not include paid leave,

\*\* Base includes all types of paid leave

\*\*\* Does not include Police, Fire and EMS

\*\*\*

Exempt Employees Specialty Pay							
No	Parish/Agency Name	Payroll Expense (Regular)*	Payroll Expense (Base)**	Freq.	Total Specialty Pay Paid to All Employees	Percentage of Specialty Pay (Regular)	Percentage of Specialty Pay (Base)
1	Jefferson Parish	\$12,151,290	\$14,945,167	A	\$1,662,960	13.6855%	11.13%
2	State of Louisiana		\$33,536,692	BiW	\$97,871		0.29%
***	Payments are limited to emergency situations and required special approval in advance.						

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Note: Three additional Parishes (Livingston, St. Tammany and Tangipahoa) were canvassed to determine if it was their practice to pay overtime and other types of premium pay to exempt employees. All three responded that it was **not** their practice to pay premium pay to exempt employees.

## Attachment D

# Yearly Exempt Specialty Pay Report Fiscal Years 2014 to 2017



Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2014	Sewerage	39002	HOYT	THOMAS	CHARLES		E	\$59,253.13	69.99%	\$69,255.78	59.88%	\$21,410.05	0	\$18,498.31	\$1,562.41	\$0.00	\$41,470.77
2014	Water	11155	ARMAND	ROBERT	A	JR	E	\$42,896.45	96.09%	\$49,693.91	82.95%	\$15,530.29	0	\$23,872.97	\$1,815.87	\$0.00	\$41,219.13
2014	Parks & Rec	39711	VILLARRUBIA	CHRIS	G		E	\$45,638.57	82.89%	\$50,912.53	74.31%	\$32,240.67	0	\$5,012.33	\$578.46	\$0.00	\$37,831.46
2014	Sewerage	40868	DICKERSON	SHANE	E		E	\$47,669.48	74.52%	\$57,042.71	62.27%	\$19,514.70	0	\$14,189.83	\$1,817.52	\$0.00	\$35,522.05
2014	Telecommunications	9439	MARTIN	KENNETH	E		E	\$79,630.79	43.52%	\$92,789.32	37.34%	\$15,139.60	0	\$18,351.12	\$505.98	\$655.26	\$34,651.96
2014	Streets	33497	JOHNSON	JOE	W	JR	E	\$46,799.46	71.67%	\$58,157.10	57.68%	\$17,342.31	0	\$15,103.30	\$1,097.56	\$0.00	\$33,543.17
2014	Sewerage	500	SAPIA	MORRIS	A		E	\$53,362.21	57.57%	\$65,154.72	47.15%	\$17,005.83	0	\$12,811.47	\$781.50	\$121.76	\$30,720.56
2014	Hazardous Materials	35386	DARCEY	ROBERT	R		E	\$66,870.26	45.56%	\$86,484.32	35.22%	\$459.36	2763.88	\$27,240.63	\$0.00	\$0.00	\$30,463.87
2014	Water	9914	JOHNSON	MICHAEL			E	\$29,334.29	102.30%	\$69,123.00	43.42%	\$25,971.60	0	\$3,528.29	\$510.18	\$0.00	\$30,010.07
2014	Water	9637	TASSIN	JEFFREY	P		E	\$60,001.63	47.51%	\$71,060.95	40.12%	\$28,115.21	0	\$0.00	\$0.00	\$391.92	\$28,507.13
2014	Water	9594	SAMPEY	KEVIN	J		E	\$47,082.58	57.88%	\$52,803.96	51.60%	\$12,077.47	0	\$13,922.73	\$1,197.40	\$51.65	\$27,249.25
2014	Water	33908	GRANT	STACY	BERNARD		E	\$47,205.74	53.58%	\$52,147.08	48.50%	\$25,293.91	0	\$0.00	\$0.00	\$0.00	\$25,293.91
2014	Water	9263	CHATMAN	TYRELL			E	\$50,236.56	49.27%	\$62,590.35	39.55%	\$10,648.41	0	\$13,294.41	\$695.16	\$114.44	\$24,752.42
2014	Water	9559	RICHARD	CHEP	M		E	\$56,506.75	40.82%	\$72,462.39	31.83%	\$22,302.51	0	\$0.00	\$0.00	\$762.72	\$23,065.23
2014	Water	9255	CENTANNI	GARY	J		E	\$50,305.60	43.29%	\$59,531.73	36.58%	\$21,778.48	0	\$0.00	\$0.00	\$0.00	\$21,778.48
2014	EIS - MIS Operations	105	MARTINEZ	FRANCIS			E	\$88,679.36	24.17%	\$112,946.43	18.98%	\$1,079.85	0	\$20,334.20	\$20.00	\$0.00	\$21,434.05
2014	Drainage	9268	CLARKS	GARY	L	SR	E	\$61,548.91	31.46%	\$70,468.14	27.48%	\$12,871.71	0	\$5,227.54	\$479.45	\$786.00	\$19,364.70
2014	EIS - MIS Operations	39580	ROSE	MARIA	F		E	\$69,793.62	27.66%	\$86,152.13	22.41%	\$927.60	2688.42	\$15,601.00	\$91.14	\$0.00	\$19,308.16
2014	Water	9963	ROBERT	HAROLD	P	III	E	\$33,854.17	56.50%	\$94,442.71	20.25%	\$10,110.85	0	\$8,333.42	\$682.25	\$0.00	\$19,126.52
2014	Water	9408	LAFLEUR	R		JR	E	\$54,928.36	34.39%	\$63,725.11	29.64%	\$18,683.23	0	\$0.00	\$0.00	\$206.83	\$18,890.60
2014	Water	9453	MARTIN	GARY	M		E	\$58,892.06	31.66%	\$68,292.61	27.30%	\$7,765.55	0	\$10,990.60	\$710.97	\$185.35	\$18,643.47
2014	Water	33319	NORTH	ZACHARY			E	\$38,335.68	48.56%	\$46,790.82	39.79%	\$14,672.10	0	\$3,629.78	\$314.12	\$0.00	\$18,616.00
2014	Drainage	8088	ASPURIA	MANUEL	C		E	\$68,064.92	26.96%	\$81,070.64	22.64%	\$6,728.72	0	\$10,954.62	\$253.27	\$414.63	\$18,351.24
2014	Water	370	BARRILLEAUX	DANIEL			E	\$48,174.38	37.52%	\$57,901.34	31.21%	\$17,790.60	0	\$0.00	\$0.00	\$282.56	\$18,073.16
2014	Streets	1646	MORAN	ARTHUR	H		E	\$52,776.65	33.43%	\$62,598.19	28.19%	\$11,769.73	0	\$4,251.90	\$199.80	\$1,423.03	\$17,644.46
2014	Water	9884	GRAVES	MERVIN		JR	E	\$40,521.81	43.13%	\$48,834.44	35.79%	\$16,886.25	0	\$0.00	\$0.00	\$591.12	\$17,477.37
2014	Parks & Rec	3853	MUHOBERAC	SCOTT	C		E	\$45,189.22	38.38%	\$54,529.81	31.81%	\$17,344.10	0	\$0.00	\$0.00	\$0.00	\$17,344.10
2014	Streets	5464	HARDING	MARLON	R		E	\$55,074.77	30.52%	\$65,907.69	25.51%	\$11,816.84	0	\$3,010.02	\$302.52	\$1,681.37	\$16,810.75
2014	Water	9970	ROMERO	MYRON	C		E	\$66,596.28	24.22%	\$77,375.85	20.85%	\$15,785.32	0	\$0.00	\$0.00	\$345.48	\$16,130.80
2014	Water	36756	SANDERS	GWENDOLYN	J		E	\$28,199.67	55.68%	\$32,966.01	47.63%	\$15,701.39	0	\$0.00	\$0.00	\$0.00	\$15,701.39
2014	Water	36421	JACKSON	LOUIS	C		E	\$42,961.34	36.44%	\$50,343.73	31.10%	\$15,451.57	0	\$0.00	\$0.00	\$203.50	\$15,655.07
2014	Drainage	9337	FARRAR	CORDELL			E	\$59,798.92	24.80%	\$71,270.64	20.87%	\$4,508.12	0	\$9,836.33	\$203.44	\$325.96	\$14,873.85
2014	Parkways	5487	LINSON	COLLIS	L		E	\$59,374.79	24.39%	\$146,857.82	9.86%	\$10,233.29	0	\$3,233.61	\$242.29	\$774.93	\$14,484.12
2014	Drainage	37148	MARTINEZ	DUANE	E		E	\$37,504.54	35.60%	\$44,285.75	30.15%	\$8,843.61	0	\$3,936.16	\$388.06	\$185.26	\$13,353.09
2014	Water	2556	KENNEDY	MARIO	D		E	\$39,499.79	33.75%	\$47,330.52	28.16%	\$4,764.31	0	\$8,049.56	\$515.77	\$0.00	\$13,329.64
2014	Drainage	1862	SINGLETON	JAMAL			E	\$35,322.18	37.40%	\$40,510.66	32.61%	\$8,893.83	0	\$3,976.69	\$265.52	\$76.06	\$13,212.10
2014	Sewerage	9499	MURRAY	DONALD	W		E	\$58,660.12	22.52%	\$70,019.37	18.87%	\$13,211.21	0	\$0.00	\$0.00	\$0.00	\$13,211.21
2014	Water	9187	BERTUCCI	DAVID	J		E	\$64,749.50	20.06%	\$82,030.97	15.83%	\$12,762.29	0	\$0.00	\$0.00	\$223.88	\$12,986.17
2014	Drainage	7791	THORNTON	KEITH	E		E	\$55,627.23	23.25%	\$64,209.91	20.14%	\$8,852.50	0	\$3,063.76	\$251.24	\$765.63	\$12,993.13
2014	Sewerage	40506	BOUDREAU	RYAN	T		E	\$38,424.74	33.38%	\$43,389.30	29.56%	\$12,789.99	0	\$0.00	\$0.00	\$36.43	\$12,826.42
2014	Sewerage	31429	FERNANDEZ	CHRISTOPHER	P		E	\$71,205.34	17.30%	\$90,141.27	13.67%	\$12,222.42	0	\$83.02	\$13.84	\$0.00	\$12,319.28
2014	Parks & Rec	2809	URETA	JERRY		JR	E	\$71,692.40	16.16%	\$84,284.55	13.75%	\$0.00	0	\$11,588.44	\$0.00	\$0.00	\$11,588.44
2014	Parks & Rec	4071	CONSTANT	GERARD		JR	E	\$51,577.88	22.45%	\$59,277.47	19.54%	\$3,427.09	0	\$8,040.67	\$113.35	\$0.00	\$11,581.11
2014	Streets	1951	LEMIEUX	KENNETH			E	\$59,094.35	18.97%	\$72,422.51	15.48%	\$3,995.61	0	\$6,132.85	\$166.19	\$914.10	\$11,208.75
2014	Parkways	31081	MULLER	MICHAEL	L		E	\$53,759.38	20.83%	\$63,632.37	17.60%	\$9,042.46	0	\$1,897.34	\$28.64	\$229.06	\$11,197.50
2014	Sewerage	7577	HARTLINE	BILLIE			E	\$59,126.84	18.92%	\$70,258.99	15.92%	\$2,648.70	0	\$8,392.09	\$147.31	\$0.00	\$11,188.10
2014	Central Garage	5410	VOSEBEIN	BRUCE	K		E	\$79,351.15	13.91%	\$90,025.16	12.26%	\$11,035.36	0	\$0.00	\$0.00	\$0.00	\$11,035.36
2014	Sewerage	36725	TOUPS	DAVID	P		E	\$38,713.58	28.03%	\$45,357.14	23.93%	\$10,813.17	0	\$0.00	\$0.00	\$38.78	\$10,851.95
2014	Drainage	8556	NULTY	LAWRENCE	G		E	\$38,036.90	27.69%	\$43,505.94	24.21%	\$4,742.95	0	\$5,523.83	\$100.99	\$164.00	\$10,531.77
2014	Drainage	39461	CHAN	ALFRED			E	\$44,527.93	23.42%	\$51,318.70	20.32%	\$2,708.52	0	\$7,446.35	\$177.37	\$95.40	\$10,427.64
2014	Water	40306	AYMAMI	LAWRENCE	P		E	\$38,632.12	26.73%	\$47,694.93	21.65%	\$10,099.88	0	\$0.00	\$0.00	\$227.73	\$10,327.61
2014	Sewerage	44064	LEGLUE	KURT	L		E	\$66,989.40	15.04%	\$72,904.23	13.82%	\$9,877.73	0	\$0.00	\$0.00	\$200.39	\$10,078.12
2014	Water	40971	RAGAN	KRISTEN	R		E	\$46,248.01	21.58%	\$54,022.57	18.48%	\$9,684.34	0	\$0.00	\$0.00	\$297.47	\$9,981.81
2014	Water	9979	SMITH	CHRISTOPHER	Y		E	\$60,119.32	16.07%	\$70,781.12	13.65%	\$8,569.46	0	\$0.00	\$0.00	\$1,093.79	\$9,663.25
2014	Streets	38102	ADAMS	MELVIN			E	\$34,680.98	27.84%	\$40,582.43	23.79%	\$3,801.36	0	\$5,440.55	\$192.54	\$219.47	\$9,653.92
2014	Water	40364	MAHNER	DAVID	P	JR	E	\$39,032.63	24.50%	\$48,527.57	19.71%	\$8,941.55	0	\$0.00	\$0.00	\$621.98	\$9,563.53

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2014	Streets	1979	LYONS	RODNEY			E	\$70,161.00	13.55%	\$92,055.65	10.33%	\$5,013.97	0	\$4,162.24	\$163.35	\$169.24	\$9,508.80
2014	Streets	2343	WALKER	STANLEY	M		E	\$55,039.85	17.23%	\$68,292.90	13.89%	\$7,816.20	0	\$1,416.30	\$65.25	\$188.34	\$9,486.09
2014	Parks & Rec	9681	THOMASSIE	CHAD	J		E	\$58,885.61	15.90%	\$68,897.57	13.59%	\$569.52	0	\$8,761.87	\$33.24	\$0.00	\$9,364.63
2014	Water	9409	LEDET	GLEN	A		E	\$44,216.53	21.17%	\$58,664.25	15.96%	\$8,976.83	0	\$0.00	\$0.00	\$385.12	\$9,361.95
2014	Juvenile Services	39893	VICARI	DAVID	A		E	\$38,253.88	24.23%	\$46,727.89	19.84%	\$0.00	0	\$9,270.22	\$0.00	\$0.00	\$9,270.22
2014	Public Works Rehab	7566	ALLISON	NATHAN	F		E	\$60,191.06	15.06%	\$71,291.26	12.71%	\$9,061.98	0	\$0.00	\$0.00	\$0.00	\$9,061.98
2014	Streets	31045	REED	CARL			E	\$39,412.72	22.85%	\$47,886.39	18.81%	\$5,283.91	0	\$3,002.97	\$149.37	\$571.16	\$9,007.41
2014	Drainage	38114	DITCHARO	DOMINICK	D		E	\$44,366.74	20.25%	\$51,942.32	17.30%	\$5,127.31	0	\$3,607.88	\$248.54	\$0.00	\$8,983.73
2014	Sewerage	5286	TODD	BRETT	P		E	\$87,455.19	10.27%	\$110,647.89	8.12%	\$8,980.04	0	\$0.00	\$0.00	\$8,980.04	
2014	Drainage	7924	PALMISANO	LARRY			E	\$78,540.32	10.86%	\$94,449.80	9.03%	\$1,710.12	0	\$6,699.56	\$115.95	\$0.00	\$8,525.63
2014	Drainage	8221	BABIN	KENNETH	J		E	\$46,676.64	18.19%	\$71,479.70	11.88%	\$2,169.88	0	\$6,242.18	\$78.68	\$0.00	\$8,490.74
2014	Sewerage	7453	GRIMES	ADOLPH			E	\$59,214.00	14.16%	\$74,100.11	11.32%	\$2,428.91	0	\$5,837.72	\$50.91	\$68.78	\$8,386.32
2014	Streets	1678	DEMUTH	WILTON		JR	E	\$66,851.38	12.51%	\$85,825.91	9.74%	\$8,362.63	0	\$0.00	\$0.00	\$0.00	\$8,362.63
2014	Sewerage	44061	HUFFMAN	RONALD	L		E	\$54,500.73	14.22%	\$60,690.11	12.77%	\$7,693.90	0	\$0.00	\$0.00	\$53.76	\$7,747.66
2014	Traffic	5301	LAMBERT	JAMES	A	JR	E	\$36,490.12	21.09%	\$43,304.88	17.77%	\$3,096.77	0	\$4,378.91	\$82.07	\$137.88	\$7,695.63
2014	Drainage	33487	DENT	DAMIAN	L		E	\$34,120.16	22.47%	\$39,487.63	19.42%	\$668.58	0	\$6,923.65	\$74.52	\$0.00	\$7,666.75
2014	Sewerage	8021	BRADLEY	CRAIG	D		E	\$49,445.18	15.45%	\$58,759.68	13.00%	\$1,895.43	0	\$5,674.50	\$71.55	\$0.00	\$7,641.48
2014	Parks & Rec	2615	MASSARO	VINCENT	C	JR	E	\$57,077.04	13.33%	\$68,888.01	11.04%	\$0.00	0	\$7,606.38	\$0.00	\$0.00	\$7,606.38
2014	Traffic	5270	LACHNEY	KENNETH			E	\$56,236.96	13.11%	\$89,731.31	8.22%	\$943.14	0	\$6,409.33	\$20.40	\$0.00	\$7,372.87
2014	Parks & Rec	34108	COLLINS	BRANDON	J		E	\$40,677.89	17.92%	\$46,722.07	15.60%	\$621.96	0	\$6,668.18	\$0.00	\$0.00	\$7,290.14
2014	Parkways	2014	MONTAGINO	JASON	M		E	\$38,380.37	18.95%	\$49,938.75	14.57%	\$7,199.47	74.61	\$0.00	\$0.00	\$0.00	\$7,274.08
2014	Parks & Rec	31268	SCHMIDT	GARY	G	JR	E	\$38,184.82	18.46%	\$44,313.50	15.91%	\$1,898.20	0	\$4,966.04	\$93.68	\$0.00	\$7,048.92
2014	Sewerage	7777	JACKSON	DONALD	C		E	\$48,331.20	13.71%	\$56,987.61	11.63%	\$1,718.98	0	\$4,839.20	\$66.79	\$0.00	\$6,624.97
2014	Sewerage	30892	JONES	KEITH	A		E	\$50,139.55	12.66%	\$65,483.57	9.69%	\$1,565.15	0	\$4,714.22	\$69.25	\$0.00	\$6,348.62
2014	Sewerage	7450	MILLER	GLENN	R		E	\$75,676.86	8.33%	\$92,055.81	6.85%	\$3,595.51	0	\$2,411.80	\$129.34	\$169.24	\$6,305.89
2014	Streets	31065	DUCKETT	SEAN	D		E	\$31,874.61	19.52%	\$41,921.85	14.84%	\$4,519.03	0	\$1,151.39	\$87.89	\$462.48	\$6,220.79
2014	General Services	43992	FRAZIER	CHRISTOPHER	S		E	\$34,396.50	17.98%	\$39,750.86	15.56%	\$5,964.83	0	\$0.00	\$0.00	\$220.56	\$6,185.39
2014	Water	36514	STANTON	MONICA	W		E	\$39,366.11	15.30%	\$44,264.39	13.61%	\$6,022.60	0	\$0.00	\$0.00	\$0.00	\$6,022.60
2014	Water	43572	BELSOME	BRIAN	D		E	\$35,098.68	16.45%	\$41,305.46	13.98%	\$5,740.57	0	\$0.00	\$0.00	\$33.62	\$5,774.19
2014	General Services	31526	LEMOINE	MICHAEL	A		E	\$53,792.69	10.41%	\$65,506.04	8.55%	\$5,597.53	0	\$0.00	\$0.00	\$0.00	\$5,597.53
2014	Sewerage	7606	GANDY	GEORGE		JR	E	\$47,963.87	11.60%	\$59,837.62	9.30%	\$1,271.54	0	\$4,231.52	\$10.24	\$52.39	\$5,565.69
2014	Parks & Rec	2622	STYRON	GWENDOLYN			E	\$48,512.57	11.28%	\$78,151.33	7.00%	\$4,040.93	1432.6	\$0.00	\$0.00	\$0.00	\$5,473.53
2014	Drainage	36843	CHAMPAGNE	LYNNE	R		E	\$42,449.98	12.41%	\$49,677.90	10.61%	\$2,380.58	0	\$2,779.92	\$109.26	\$0.00	\$5,269.76
2014	Parks & Rec	31112	ROTH	BRAD	M		E	\$36,791.58	13.43%	\$43,605.88	11.33%	\$0.00	0	\$4,940.24	\$0.00	\$0.00	\$4,940.24
2014	Public Works Rehab	33509	GRILLOT	ERNEST	R	JR	E	\$49,488.79	9.33%	\$57,748.89	8.00%	\$4,618.54	0	\$0.00	\$0.00	\$0.00	\$4,618.54
2014	Code Enforcement	4986	FERRARA	DANIEL	J		E	\$81,170.48	5.63%	\$93,831.15	4.87%	\$4,518.53	49.42	\$0.00	\$0.00	\$0.00	\$4,567.95
2014	Water	9459	MAFFEI	S		JR	E	\$89,541.03	5.07%	\$100,554.59	4.52%	\$4,542.61	0	\$0.00	\$0.00	\$0.00	\$4,542.61
2014	Drainage	37224	MANESS	FRANK	O	III	E	\$44,811.06	10.13%	\$54,961.82	8.26%	\$2,023.69	0	\$2,433.86	\$83.81	\$0.00	\$4,541.36
2014	General Services	36732	FONSECA	MICHAEL	J		E	\$41,095.39	10.87%	\$52,494.29	8.51%	\$4,422.18	0	\$0.00	\$0.00	\$46.47	\$4,468.65
2014	Drainage	8109	DAVIS	RICHARD	E		E	\$62,475.83	7.12%	\$73,908.21	6.02%	\$441.24	0	\$3,988.11	\$16.60	\$0.00	\$4,445.95
2014	Traffic	42541	HOLMES	CARL	L		E	\$27,707.58	15.85%	\$33,132.93	13.26%	\$1,702.36	0	\$2,632.74	\$56.87	\$0.00	\$4,391.97
2014	Sewerage	7654	JESSIE	JOHN	C		E	\$37,230.98	11.47%	\$49,660.53	8.60%	\$948.27	0	\$3,218.08	\$59.69	\$45.86	\$4,271.90
2014	Accounting	9535	SAVOIE	GERALYN	P		E	\$54,686.87	7.76%	\$71,669.55	5.92%	\$2,536.86	1708.98	\$0.00	\$0.00	\$0.00	\$4,245.84
2014	Parks & Rec	3968	MCGUINNESS	BARRY	P		E	\$54,529.51	7.60%	\$64,421.85	6.43%	\$3,348.32	0	\$734.39	\$0.00	\$59.89	\$4,142.60
2014	Fire	42091	ZINK	ARTHUR	W	JR	E	\$62,039.79	6.65%	\$72,668.15	5.67%	\$3,571.56	551.42	\$0.00	\$0.00	\$0.00	\$4,122.98
2014	Parks & Rec	2813	CAPLE	DAWN	P		E	\$54,988.34	7.47%	\$70,062.09	5.86%	\$4,109.04	0	\$0.00	\$0.00	\$0.00	\$4,109.04
2014	Drainage	31009	MCGHEE	LATRENDA			E	\$38,194.21	10.00%	\$45,444.81	8.40%	\$1,019.22	0	\$2,736.06	\$64.23	\$0.00	\$3,819.51
2014	General Services	40241	CHACHERE	SCOTT	A		E	\$45,421.00	8.24%	\$51,464.29	7.27%	\$3,648.32	0	\$0.00	\$0.00	\$94.62	\$3,742.94
2014	Parkways	31044	WHITE	ERNEST		JR	E	\$36,236.88	10.22%	\$45,555.65	8.13%	\$3,087.01	0	\$466.51	\$37.69	\$110.71	\$3,701.92
2014	Parks & Rec	2681	AMOR	SUE			E	\$38,081.36	9.56%	\$47,615.18	7.64%	\$3,639.56	0	\$0.00	\$0.00	\$0.00	\$3,639.56
2014	General Services	41456	BABCOCK	RYAN	O		E	\$53,840.52	6.67%	\$61,540.66	5.83%	\$3,588.65	0	\$0.00	\$0.00	\$0.00	\$3,588.65
2014	Drainage	39612	MATHERNE	KEITH	J		E	\$35,814.65	9.52%	\$42,071.07	8.11%	\$550.48	0	\$2,783.45	\$36.99	\$39.68	\$3,410.60
2014	Water	9277	ROTH	LORI	E		E	\$42,217.15	8.05%	\$49,505.04	6.87%	\$3,399.20	0	\$0.00	\$0.00	\$0.00	\$3,399.20
2014	Parks & Rec	514	ST AMANT	JESSICA	M		E	\$36,927.96	8.94%	\$45,976.51	7.18%	\$2,055.86	1246.32	\$0.00	\$0.00	\$0.00	\$3,302.18
2014	Drainage	8085	DAVIS	GEORGE			E	\$11,141.86	29.22%	\$55,230.03	5.90%	\$1,059.84	0	\$2,020.55	\$62.89	\$112.92	\$3,256.20
2014	Library	38169	MESA	RICARDO	G		E	\$66,596.02	4.81%	\$80,551.31	3.97%	\$0.00	3201.8	\$0.00	\$0.00	\$0.00	\$3,201.80
2014	Streets	2311	THOMPSON	JAMES	M		E	\$35,507.77	8.95%	\$43,368.34	7.33%	\$3,177.00	0	\$0.00	\$0.00	\$0.00	\$3,177.00
2014	Drainage	38024	PETERS	EARL	J		E	\$34,673.42	8.95%	\$40,131.58	7.73%	\$815.00	0	\$2,195.19	\$55.53	\$37.56	\$3,103.28
2014	Water	40017	SMITH	KIRBYE			E	\$26,846.34	11.46%	\$29,285.41	10.51%	\$3,076.85	0	\$0.00	\$0.00	\$0.00	\$3,076.85

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2014	General Services	327	GRAY	JANET	M		E	\$68,215.32	4.44%	\$77,543.70	3.90%	\$2,996.41	30.89	\$0.00	\$0.00	\$0.00	\$3,027.30
2014	Code Enforcement	31083	BLAKESLEY	STEPHEN	A		E	\$48,292.84	6.04%	\$57,196.72	5.10%	\$2,910.80	7.87	\$0.00	\$0.00	\$0.00	\$2,918.67
2014	Water	9197	BOULWARE	JAMES	E		E	\$30,236.35	9.54%	\$43,771.72	6.59%	\$2,884.37	0	\$0.00	\$0.00	\$0.00	\$2,884.37
2014	General Services	37164	PEREZ	SHAYNE	M		E	\$42,159.43	6.67%	\$51,698.41	5.44%	\$2,765.26	0	\$0.00	\$0.00	\$48.60	\$2,813.86
2014	Water	44610	SPAHN	ROBERT	W		E	\$63,707.81	4.37%	\$72,668.16	3.83%	\$2,783.96	0	\$0.00	\$0.00	\$0.00	\$2,783.96
2014	Central Garage	33866	GAUDET	STEPHANIE	S		E	\$43,443.27	6.24%	\$50,205.27	5.40%	\$2,710.88	0	\$0.00	\$0.00	\$0.00	\$2,710.88
2014	Parkways	16151	STANSBERRY	LANCE	D		E	\$43,877.17	6.16%	\$52,593.00	5.14%	\$2,127.37	576.61	\$0.00	\$0.00	\$0.00	\$2,703.98
2014	EIS - MIS Operations	35322	PERCLE	DAVID	A		E	\$75,152.73	3.56%	\$86,997.84	3.07%	\$2,672.41	0	\$0.00	\$0.00	\$0.00	\$2,672.41
2014	Juvenile Services	3475	LEBLANC	TERRI	M		E	\$57,749.80	4.50%	\$71,685.99	3.62%	\$2,597.16	0	\$0.00	\$0.00	\$0.00	\$2,597.16
2014	Animal Shelter	43860	HAYWOOD	EDWARD	T		E	\$23,366.87	10.96%	\$30,473.05	8.41%	\$1,784.91	776.65	\$0.00	\$0.00	\$0.00	\$2,561.56
2014	Citizens Affairs	44290	LEGOHN-TUBBS	CHERYL	M		E	\$41,950.03	6.01%	\$49,410.90	5.11%	\$0.00	2522.88	\$0.00	\$0.00	\$0.00	\$2,522.88
2014	Animal Shelter	36551	BOURGEOIS	BROOKE	L		E	\$38,535.54	6.21%	\$42,481.07	5.63%	\$2,392.01	0	\$0.00	\$0.00	\$0.00	\$2,392.01
2014	Parks & Rec	38921	SAMARDZIJA	MICHAEL	R		E	\$48,688.63	4.75%	\$56,956.74	4.06%	\$847.13	1467.33	\$0.00	\$0.00	\$0.00	\$2,314.46
2014	Drainage	7941	RIVERE	JOSEPH	A		E	\$2,446.56	93.96%	\$24,328.99	9.45%	\$1,567.11	0	\$607.84	\$123.82	\$0.00	\$2,298.77
2014	Water	9877	FISHER JR	JAMES			E	\$2,078.96	11.07%	\$24,996.46	9.15%	\$1,059.79	0	\$1,104.48	\$124.09	\$0.00	\$2,288.36
2014	Water	44411	KOZEN	ASHLEY	M		E	\$19,208.40	11.77%	\$23,401.81	9.66%	\$2,260.84	0	\$0.00	\$0.00	\$0.00	\$2,260.84
2014	Sewerage	7596	MAHNER	DAVID			E	\$17,939.55	12.16%	\$58,783.13	2.54%	\$2,035.87	0	\$0.00	\$0.00	\$0.00	\$145.14
2014	Jeff Cap	33471	PLAISANCE	LINDA	C		E	\$37,219.95	5.42%	\$45,995.99	4.38%	\$0.00	2015.83	\$0.00	\$0.00	\$0.00	\$2,015.83
2014	Traffic	5285	STOUT	DAVID	V		E	\$39,316.65	4.47%	\$51,499.00	3.42%	\$1,759.22	0	\$0.00	\$0.00	\$0.00	\$1,759.22
2014	Community Development	714	WHITE	HELEN	G		E	\$58,817.23	2.73%	\$68,353.76	2.35%	\$1,095.58	508.04	\$0.00	\$0.00	\$0.00	\$1,603.62
2014	Sewerage	7490	BLANCHARD	RODNEY	P		E	\$40,195.93	3.86%	\$48,815.50	3.18%	\$1,505.95	0	\$0.00	\$0.00	\$0.00	\$45.21
2014	EIS - MIS Operations	36610	GUO	XING	DI		E	\$59,271.26	2.60%	\$69,099.35	2.23%	\$0.00	1541.52	\$0.00	\$0.00	\$0.00	\$1,541.52
2014	Accounting	207	LEDET	GINA	F		E	\$46,777.49	3.25%	\$60,180.63	2.53%	\$250.80	1269.35	\$0.00	\$0.00	\$0.00	\$1,520.15
2014	Water	36440	ROSENFELD	JESSE	S	II	E	\$41,721.83	3.54%	\$49,186.98	3.00%	\$1,475.29	0	\$0.00	\$0.00	\$0.00	\$1,475.29
2014	Environmental Affairs	4167	VAN PELT SMITH	MICHELE	M		E	\$56,878.01	2.57%	\$66,267.26	2.21%	\$1,463.08	0	\$0.00	\$0.00	\$0.00	\$1,463.08
2014	Parks & Rec	42589	DUNN	CHERIE	N		E	\$25,559.20	5.62%	\$30,263.38	4.75%	\$1,436.72	0	\$0.00	\$0.00	\$0.00	\$1,436.72
2014	General Services	42590	BURST	KENNETH	P		E	\$33,001.30	4.20%	\$42,496.94	3.26%	\$1,349.18	0	\$0.00	\$0.00	\$0.00	\$37.86
2014	Environmental Affairs	7476	SMITH	JASON	A		E	\$46,164.26	3.00%	\$75,148.11	1.84%	\$1,272.12	113.51	\$0.00	\$0.00	\$0.00	\$1,385.63
2014	Water	9772	YOUNG	RENNICE			E	\$39,936.82	3.24%	\$46,251.73	2.79%	\$1,292.13	0	\$0.00	\$0.00	\$0.00	\$1,292.13
2014	Parks & Rec	38507	NAUMANN	CHRISTOPHER	L		E	\$38,945.40	3.20%	\$46,179.00	2.70%	\$974.04	270.64	\$0.00	\$0.00	\$0.00	\$1,244.68
2014	Parks & Rec	44504	COPPONEX	DREW	M		E	\$38,617.99	3.10%	\$44,439.64	2.69%	\$972.52	225.08	\$0.00	\$0.00	\$0.00	\$1,197.60
2014	Jeff Cap	44523	LEONARD	DARLENE	B		E	\$40,803.92	2.93%	\$46,001.79	2.60%	\$0.00	1194.69	\$0.00	\$0.00	\$0.00	\$1,194.69
2014	Environmental Affairs	41670	KHALIL	SAMI	I		E	\$37,068.60	3.13%	\$48,594.14	2.39%	\$601.31	513.81	\$0.00	\$0.00	\$45.17	\$1,160.29
2014	Jeff Cap	20657	DAVIS	CHANEL	T		E	\$37,426.75	3.07%	\$46,001.81	2.50%	\$0.00	1148.15	\$0.00	\$0.00	\$0.00	\$1,148.15
2014	Juvenile Services	30962	ROSE	BARBARA	J		E	\$41,276.14	2.76%	\$48,587.69	2.34%	\$1,138.10	0	\$0.00	\$0.00	\$0.00	\$1,138.10
2014	Jeff Cap	41514	MCKENZIE	GLORIA	C		E	\$37,963.42	2.91%	\$45,765.94	2.42%	\$0.00	1105.65	\$0.00	\$0.00	\$0.00	\$1,105.65
2014	Sewerage	44055	BENOIT	ROBERT	P		E	\$44,125.07	2.41%	\$50,263.37	2.11%	\$1,062.87	0	\$0.00	\$0.00	\$0.00	\$1,062.87
2014	Juvenile Services	3494	DIXON	TERENCE			E	\$34,076.00	3.06%	\$39,868.91	2.61%	\$1,041.63	0	\$0.00	\$0.00	\$0.00	\$1,041.63
2014	Fire	4661	SAUNDERS	DAVID	G		E	\$88,259.29	1.18%	\$105,914.30	0.98%	\$0.00	1041.21	\$0.00	\$0.00	\$0.00	\$1,041.21
2014	Parks & Rec	2735	STOUFFLET	NATALIE	V		E	\$48,286.59	2.15%	\$61,651.36	1.68%	\$1,038.68	0	\$0.00	\$0.00	\$0.00	\$1,038.68
2014	Jeff Cap	43588	ADAMS	SHARLENE	M		E	\$25,433.79	4.05%	\$31,761.16	3.24%	\$0.00	1029.24	\$0.00	\$0.00	\$0.00	\$1,029.24
2014	Inspector General	45305	SMITH	BRIAN	S		E	\$76,172.37	1.32%	\$87,614.58	1.15%	\$0.00	1004.11	\$0.00	\$0.00	\$0.00	\$1,004.11
2014	Juvenile Services	12394	BRUNO	CHRISTOPHER	M		E	\$49,155.16	1.96%	\$60,803.70	1.59%	\$964.21	0	\$0.00	\$0.00	\$0.00	\$964.21
2014	Juvenile Services	3336	TROUILLET	VIOLET	E		E	\$39,174.77	2.39%	\$44,870.92	2.09%	\$935.92	0	\$0.00	\$0.00	\$0.00	\$935.92
2014	Water	9649	JOHNSON	LISA	D		E	\$51,377.27	1.78%	\$61,753.24	1.48%	\$914.16	0	\$0.00	\$0.00	\$0.00	\$914.16
2014	Parks & Rec	2588	SIMPSON	SETH		III	E	\$62,623.36	1.45%	\$72,334.55	1.26%	\$907.84	0	\$0.00	\$0.00	\$0.00	\$907.84
2014	Jeff Cap	40380	BARTHELEMY	JULI	A		E	\$39,225.02	2.30%	\$46,001.79	1.97%	\$0.00	904.07	\$0.00	\$0.00	\$0.00	\$904.07
2014	Parkways	41818	COLE	DONALD	L	JR	E	\$41,030.51	2.16%	\$50,409.92	1.76%	\$254.78	597.44	\$35.14	\$0.00	\$0.00	\$887.36
2014	Parks & Rec	41828	CURTIS	TIFFANY	M		E	\$29,942.12	2.88%	\$35,331.37	2.44%	\$862.05	0	\$0.00	\$0.00	\$0.00	\$862.05
2014	Parks & Rec	45752	MARTINEZ	PATRICIA	C		E	\$9,909.92	8.38%	\$10,801.00	7.69%	\$830.32	0	\$0.00	\$0.00	\$0.00	\$830.32
2014	Fire	38422	BERTHELOT	SCOTT	M		E	\$48,210.20	1.64%	\$57,827.50	1.37%	\$506.82	284.13	\$0.00	\$0.00	\$0.00	\$790.95
2014	Jeff Cap	3368	KAMBOJ	USHA			E	\$18,760.50	4.09%	\$42,913.73	1.79%	\$0.00	766.86	\$0.00	\$0.00	\$0.00	\$766.86
2014	Accounting	217	HOANG	HONG			E	\$65,832.48	1.13%	\$77,490.56	0.96%	\$170.88	740.88	\$0.00	\$0.00	\$0.00	\$740.88
2014	Library	42283	BURST	ROY	E	JR	E	\$43,583.45	1.68%	\$52,555.80	1.39%	\$0.00	731.16	\$0.00	\$0.00	\$0.00	\$731.16
2014	Parks & Rec	45484	RODRIGUEZ	CASSIE	C		E	\$21,296.09	3.33%	\$24,027.65	2.95%	\$708.48	0	\$0.00	\$0.00	\$0.00	\$708.48

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2014	Code Enforcement	44579	COBB	DAVID	C		E	\$42,625.03	1.65%	\$47,733.78	1.47%	\$0.00	701.27	\$0.00	\$0.00	\$0.00	\$701.27
2014	EIS - MIS Operations	44494	DUCOTE	CRAIG	M		E	\$60,362.56	1.09%	\$68,617.87	0.96%	\$0.00	656.05	\$0.00	\$0.00	\$0.00	\$656.05
2014	Library	45358	RUSSELL	MORGAN	D	III	E	\$27,036.66	2.41%	\$31,522.48	2.07%	\$0.00	651.5	\$0.00	\$0.00	\$0.00	\$651.50
2014	Inspector General	45364	HARTFIELD	NICHOLAS	L		E	\$40,153.98	1.60%	\$46,566.09	1.38%	\$0.00	642.85	\$0.00	\$0.00	\$0.00	\$642.85
2014	Jeff Cap	40181	MITCHELL	LISA	W		E	\$26,839.99	2.39%	\$31,737.01	2.02%	\$0.00	642.42	\$0.00	\$0.00	\$0.00	\$642.42
2014	Engineering	5275	MARTIN	ERROL	J	JR	E	\$57,531.71	1.10%	\$65,931.21	0.96%	\$554.33	0	\$78.02	\$0.00	\$0.00	\$632.35
2014	Juvenile Services	42615	DECOU-SNOWTON	DONYA	D		E	\$32,479.22	1.80%	\$38,637.80	1.52%	\$585.86	0	\$0.00	\$0.00	\$0.00	\$585.86
2014	Drainage	7594	DALE	ROBERT	T		E	\$100,618.02	0.51%	\$119,479.93	0.43%	\$511.51	0	\$0.00	\$0.00	\$0.00	\$511.51
2014	Public Works Rehab	7518	SAN MARTIN	PABLO			E	\$84,082.78	0.60%	\$103,997.09	0.49%	\$504.70	0	\$0.00	\$0.00	\$0.00	\$504.70
2014	Jeff Cap	5574	TOLIVER	PATRICIA			E	\$23,539.68	2.12%	\$39,857.46	1.25%	\$0.00	498.7	\$0.00	\$0.00	\$0.00	\$498.70
2014	Engineering	44983	MARRERO	ROBERT	L	JR	E	\$40,521.16	1.23%	\$46,804.80	1.06%	\$497.37	0	\$0.00	\$0.00	\$0.00	\$497.37
2014	Inspector General	45070	MCCLINTOCK	DAVID	N		E	\$138,048.72	0.36%	\$154,614.58	0.32%	\$0.00	494.51	\$0.00	\$0.00	\$0.00	\$494.51
2014	Sewerage	6	COOPER	VENICE	B		E	\$46,503.20	1.05%	\$57,578.17	0.85%	\$487.45	0	\$0.00	\$0.00	\$0.00	\$487.45
2014	Juvenile Services	3535	GUESS	KEITH	R		E	\$46,927.03	1.00%	\$56,472.44	0.83%	\$470.44	0	\$0.00	\$0.00	\$0.00	\$470.44
2014	Parks & Rec	45133	VEDROS	GARRY	P		E	\$28,849.60	1.63%	\$31,862.52	1.47%	\$133.96	334.91	\$0.00	\$0.00	\$0.00	\$468.87
2014	Parks & Rec	45454	FAVRET	RYAN	C		E	\$29,530.88	1.53%	\$32,475.98	1.39%	\$162.34	290.19	\$0.00	\$0.00	\$0.00	\$452.53
2014	Code Enforcement	38884	LAY	GARY	M		E	\$44,646.81	0.97%	\$54,929.39	0.79%	\$433.85	0	\$0.00	\$0.00	\$0.00	\$433.85
2014	Sewerage	7768	VERGARA	LUIS	A		E	\$27,196.58	1.55%	\$103,056.84	0.41%	\$347.93	0	\$0.00	\$0.00	\$73.25	\$421.18
2014	Code Enforcement	9646	WILLIAMS	DAVID	J		E	\$66,327.34	0.62%	\$104,631.46	0.40%	\$125.30	288.38	\$0.00	\$0.00	\$0.00	\$413.68
2014	Inspector General	45333	GARLAND	TIFFANY	D		E	\$3,973.93	9.89%	\$6,421.75	6.12%	\$0.00	392.86	\$0.00	\$0.00	\$0.00	\$392.86
2014	Code Enforcement	39575	LANDRIEU	DONALD	J	JR	E	\$46,926.19	0.82%	\$55,087.83	0.70%	\$347.93	37.89	\$0.00	\$0.00	\$0.00	\$385.82
2014	Jeff Cap	18680	TAYLOR	JESSIE	M		E	\$45,698.63	0.84%	\$53,763.66	0.72%	\$0.00	385.54	\$0.00	\$0.00	\$0.00	\$385.54
2014	Inspector General	45510	CASADABAN	PAUL	M		E	\$40,064.16	0.94%	\$43,154.15	0.88%	\$0.00	377.75	\$0.00	\$0.00	\$0.00	\$377.75
2014	Jeff Cap	33500	DAVIS	ANTOINETTE	C		E	\$37,479.35	0.97%	\$46,211.54	0.78%	\$0.00	362.05	\$0.00	\$0.00	\$0.00	\$362.05
2014	Jeff Cap	16449	SMITH	DIANA	M		E	\$35,503.83	0.97%	\$44,241.81	0.78%	\$0.00	345.8	\$0.00	\$0.00	\$0.00	\$345.80
2014	Community Development	5580	GALLAND	FAYE	M		E	\$69,840.45	0.49%	\$92,860.58	0.37%	\$0.00	345.27	\$0.00	\$0.00	\$0.00	\$345.27
2014	Parks & Rec	2546	ALEXANDER	ROBIN			E	\$42,448.43	0.79%	\$57,875.79	0.58%	\$336.24	0	\$0.00	\$0.00	\$0.00	\$336.24
2014	Bureau of Admin Adjudication	37206	HEINE	CRYSTAL	M		E	\$68,924.73	0.43%	\$84,480.67	0.35%	\$0.00	299.15	\$0.00	\$0.00	\$0.00	\$299.15
2014	Jeff Cap	40253	MCKINNIES	DARLENE	D		E	\$30,637.38	0.86%	\$37,793.97	0.70%	\$0.00	262.75	\$0.00	\$0.00	\$0.00	\$262.75
2014	Finance Director	180	CHARLES	MAXINE	H		E	\$54,804.52	0.45%	\$63,917.63	0.39%	\$0.00	246.26	\$0.00	\$0.00	\$0.00	\$246.26
2014	Water	9503	JUNIS	DELANOR	S		E	\$25,040.08	0.98%	\$27,490.65	0.89%	\$245.96	0	\$0.00	\$0.00	\$0.00	\$245.96
2014	Inspector General	45369	OWEN	DAVID	E		E	\$53,324.32	0.45%	\$62,734.48	0.38%	\$0.00	240.65	\$0.00	\$0.00	\$0.00	\$240.65
2014	Jeff Cap	18763	LUKE	MICHELE	R		E	\$49,193.70	0.47%	\$60,633.63	0.38%	\$0.00	229.47	\$0.00	\$0.00	\$0.00	\$229.47
2014	Fire	417	DEFOURNEAUX	MICHAEL			E	\$39,799.82	0.56%	\$64,497.40	0.35%	\$0.00	224.83	\$0.00	\$0.00	\$0.00	\$224.83
2014	Parks & Rec	43505	BOURGEOIS	REBECCA	A		E	\$21,934.02	0.97%	\$23,654.07	0.90%	\$212.64	0	\$0.00	\$0.00	\$0.00	\$212.64
2014	Streets	7855	BOUDREAU	DONALD			E	\$11,096.17	1.82%	\$35,933.42	0.56%	\$201.79	0	\$0.00	\$0.00	\$0.00	\$201.79
2014	Parks & Rec	3997	LUKE	REBELEE	B		E	\$35,201.60	0.56%	\$45,065.44	0.44%	\$196.36	0	\$0.00	\$0.00	\$0.00	\$196.36
2014	Library	45518	ROBERTS	DAVID	S		E	\$36,255.74	0.53%	\$38,569.94	0.50%	\$0.00	192.85	\$0.00	\$0.00	\$0.00	\$192.85
2014	Parks & Rec	2655	INCARDONA	EARL	J		E	\$43,508.59	0.43%	\$53,974.77	0.35%	\$188.18	0	\$0.00	\$0.00	\$0.00	\$188.18
2014	Streets	475	NICHOLSON	RANDY			E	\$106,002.02	0.18%	\$141,224.08	0.13%	\$0.00	187.53	\$0.00	\$0.00	\$0.00	\$187.53
2014	Inspector General	44267	CHATELAIN	KIM	R		E	\$95,568.19	0.18%	\$109,039.44	0.16%	\$0.00	173.08	\$0.00	\$0.00	\$0.00	\$173.08
2014	Jeff Cap	36696	BYES	CLARA	T		E	\$33,758.01	0.48%	\$41,951.22	0.38%	\$0.00	160.49	\$0.00	\$0.00	\$0.00	\$160.49
2014	Personnel	44515	JUNG	SUZETTE	T		E	\$39,033.55	0.41%	\$46,001.44	0.35%	\$0.00	158.83	\$0.00	\$0.00	\$0.00	\$158.83
2014	Jeff Cap	15503	LEBEAUX	CAPPRI	E		E	\$32,232.27	0.49%	\$36,943.44	0.42%	\$0.00	157	\$0.00	\$0.00	\$0.00	\$157.00
2014	Code Enforcement	5147	SEGURA	JOHN	D	JR	E	\$60,071.55	0.25%	\$72,542.66	0.21%	\$0.00	152.58	\$0.00	\$0.00	\$0.00	\$152.58
2014	Community Justice Agency	44105	LAMPARD	RONALD	E		E	\$86,529.78	0.17%	\$93,409.82	0.16%	\$0.00	148.85	\$0.00	\$0.00	\$0.00	\$148.85
2014	Sewerage	7514	LANE	STERLING			E	\$75,829.73	0.20%	\$91,751.52	0.16%	\$148.70	0	\$0.00	\$0.00	\$0.00	\$148.70
2014	Jeff Parish Finance Authority	667	RODRIGUE	SHEILA	A		E	\$56,072.78	0.26%	\$65,890.77	0.22%	\$0.00	143.74	\$0.00	\$0.00	\$0.00	\$143.74
2014	Streets	310	BREAUX	AMBER	C		E	\$53,198.55	0.27%	\$65,670.84	0.22%	\$142.09	0	\$0.00	\$0.00	\$0.00	\$142.09

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2014	Code Enforcement	3489	PIGLIA	JOHN		III	E	\$73,700.42	0.19%	\$90,510.73	0.15%	\$0.00	138.72	\$0.00	\$0.00	\$0.00	\$138.72
2014	Juvenile Services	42031	MEISKEY	GLORIA	L		E	\$35,957.69	0.35%	\$41,866.78	0.30%	\$124.10	0	\$0.00	\$0.00	\$0.00	\$124.10
2014	Parks & Rec	3515	ACOSTA	DESIREE	P		E	\$35,913.32	0.34%	\$43,629.45	0.28%	\$121.66	0	\$0.00	\$0.00	\$0.00	\$121.66
2014	Community Development	44807	MORGAN	ARIANE	J		E	\$29,145.50	0.41%	\$34,165.92	0.35%	\$0.00	119.11	\$0.00	\$0.00	\$0.00	\$119.11
2014	Environmental Affairs	37288	COLLINS	KATHLEEN	E		E	\$47,715.78	0.24%	\$55,542.90	0.21%	\$116.38	0	\$0.00	\$0.00	\$0.00	\$116.38
2014	Streets	7858	WILLIAMS	ANDREA			E	\$36,505.48	0.30%	\$47,079.75	0.23%	\$110.23	0	\$0.00	\$0.00	\$0.00	\$110.23
2014	Telecommunications	41489	LEBARON	JACK	C		E	\$37,271.10	0.28%	\$43,247.48	0.24%	\$105.53	0	\$0.00	\$0.00	\$0.00	\$105.53
2014	DRP - Federal Program	32044	BRUAL	TONY			E	\$25,794.92	0.41%	\$31,351.42	0.33%	\$0.00	104.97	\$0.00	\$0.00	\$0.00	\$104.97
2014	Engineering	9498	MULLAN	ROY	J		E	\$52,174.52	0.18%	\$76,331.23	0.12%	\$0.00	0	\$94.36	\$0.00	\$0.00	\$94.36
2014	EIS - MIS Operations	42497	PENDZIMAZ	ROBERT	E		E	\$51,861.87	0.17%	\$60,309.73	0.15%	\$71.77	15.95	\$0.00	\$0.00	\$0.00	\$87.72
2014	Jeff Cap	34128	LACY	LOUISE	C		E	\$29,907.89	0.28%	\$35,520.46	0.23%	\$0.00	82.68	\$0.00	\$0.00	\$0.00	\$82.68
2014	Prp Mnt/Zng Qual of Life	9477	KENNEDY	BRIAN	J		E	\$61,763.89	0.13%	\$73,784.50	0.11%	\$0.00	78.38	\$0.00	\$0.00	\$0.00	\$78.38
2014	Community Development	35309	DURNIN	JUNE	A		E	\$43,680.83	0.18%	\$55,578.85	0.14%	\$0.00	78.19	\$0.00	\$0.00	\$0.00	\$78.19
2014	Jeff Cap	16436	MORRIS	LINDA	S		E	\$44,148.90	0.18%	\$52,917.90	0.15%	\$0.00	77.87	\$0.00	\$0.00	\$0.00	\$77.87
2014	Concil	31320	ANDERSON	SHARON	F		E	\$40,418.74	0.19%	\$48,864.11	0.16%	\$77.68	0	\$0.00	\$0.00	\$0.00	\$77.68
2014	Water	9569	O'NEAL	KENNETH			E	\$33,947.80	0.22%	\$43,030.93	0.17%	\$74.27	0	\$0.00	\$0.00	\$0.00	\$74.27
2014	Water	9955	PERTUIT	DOUGLAS	J	JR	E	\$73,546.05	0.10%	\$90,229.37	0.08%	\$71.19	0	\$0.00	\$0.00	\$0.00	\$71.19
2014	Concil	35512	FREEMAN	ANITA	C		E	\$43,265.56	0.16%	\$55,387.98	0.13%	\$0.00	70.05	\$0.00	\$0.00	\$0.00	\$70.05
2014	Library	33902	HUBBARD	ALICE	LYNN		E	\$56,177.88	0.11%	\$68,465.18	0.09%	\$0.00	64.54	\$0.00	\$0.00	\$0.00	\$64.54
2014	Personnel	39053	LASSEIGNE	GEORGE	A	III	E	\$19,359.78	0.33%	\$38,059.68	0.17%	\$0.00	64.1	\$0.00	\$0.00	\$0.00	\$64.10
2014	General Services	1540	DUFRENE	MICHELLE	D		E	\$41,785.39	0.11%	\$49,429.25	0.10%	\$47.02	0	\$0.00	\$0.00	\$0.00	\$47.02
2014	Parks & Rec	31225	LAULAND	DAWN	M		E	\$26,450.22	0.17%	\$32,667.13	0.14%	\$45.55	0	\$0.00	\$0.00	\$0.00	\$45.55
2014	Water	45657	KIM	DONG	H		E	\$16,864.65	0.27%	\$18,329.66	0.24%	\$44.72	0	\$0.00	\$0.00	\$0.00	\$44.72
2014	Jeff Cap	10944	CORNISH	BIANCA	D		E	\$31,084.40	0.12%	\$35,517.85	0.11%	\$0.00	37.74	\$0.00	\$0.00	\$0.00	\$37.74
2014	Emergency Management	638	ANCAR-ENCALADE	SANDRA	M		E	\$57,119.00	0.06%	\$66,637.89	0.05%	\$0.00	35	\$0.00	\$0.00	\$0.00	\$35.00
2014	Budget Director	19618	VAUGHN	QUIANA	K		E	\$33,934.95	0.10%	\$41,034.65	0.08%	\$33.74	0	\$0.00	\$0.00	\$0.00	\$33.74
2014	Concil	44925	TROWBRIDGE	FRED	M	III	E	\$43,171.76	0.07%	\$48,676.41	0.06%	\$28.96	0	\$0.00	\$0.00	\$0.00	\$28.96
2014	Parks & Rec	5587	MASSARO	PEGGIE	R		E	\$43,969.96	0.04%	\$58,816.70	0.03%	\$0.00	19.49	\$0.00	\$0.00	\$0.00	\$19.49
2014	Code Enforcement	3502	FAIRCHILD	LINDA	A		E	\$46,077.36	0.03%	\$58,529.47	0.03%	\$0.00	15.54	\$0.00	\$0.00	\$0.00	\$15.54
2014	Code Enforcement	3660	SAWYER	LAURA	D		E	\$43,325.68	0.03%	\$52,421.51	0.03%	\$13.92	0	\$0.00	\$0.00	\$0.00	\$13.92
2014	Engineering	5268	SCHOUEST	HAGAN	P	JR	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning	44884	REEVES	WALTER	E	JR	E	\$35,685.55	0.00%	\$42,303.43	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Water	9218	BRAUD	RICHARD		JR	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44841	RAPIER	EDWARD	S	JR	E	\$115,306.58	0.00%	\$124,296.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	613	RADOSTA	LAWRENCE	J		E	\$71,716.49	0.00%	\$79,772.74	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Jeff Cap	35533	RABATHALY	ROCHELLE	N		E	\$45,126.96	0.00%	\$56,668.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parks & Rec	2461	PULLINS	HELEN	L		E	\$25,023.50	0.00%	\$31,064.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Finance Director	43606	SCHRIEFFER	KERRY	E		E	\$50,877.16	0.00%	\$57,182.11	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Community Development	12430	PRUETT	STEPHEN	J		E	\$54,226.56	0.00%	\$65,225.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Concil	41425	BOUVIER	JACQUELINE	M		E	\$38,012.26	0.00%	\$45,950.34	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Purchasing	348	POOLE	RENE'	T		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Water	35922	BRATTON	DESTINY	R		E	\$38,569.68	0.00%	\$47,147.54	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	37528	BREAUX	RYAN	A		E	\$85,531.89	0.00%	\$101,282.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	34270	PIERRE	MARBLE	A		E	\$1,832.16	0.00%	\$1,908.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	33524	PHILLIPS	JASON	P		E	\$33,710.63	0.00%	\$57,000.66	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44421	SCHUDMAK	JESSE	A		E	\$56,173.74	0.00%	\$63,762.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	44120	PHAM	CHUONG	H		E	\$50,062.16	0.00%	\$55,791.44	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Budget Director	33291	SCOTT	ANTOINETTE			E	\$70,119.33	0.00%	\$85,306.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Water	9226	BRODIE	STEVE	M		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2014	EIS - GIS Operations	41805	BROUSSE	GREGORY	D		E	\$69,301.95	0.00%	\$80,946.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Transit	17692	BROWN	DARNELL	R		E	\$65,941.09	0.00%	\$78,050.07	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	31590	POWELL	LISA	S		E	\$35,205.51	0.00%	\$47,515.93	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resource Management	37544	RODRIGUEZ	NANCY	L		E	\$45,114.01	0.00%	\$54,308.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	12517	RYALS	JOHN	S	JR	E	\$65,969.25	0.00%	\$76,914.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Environmental Affairs	7553	RUSSO	KATHY	K		E	\$66,424.44	0.00%	\$82,943.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Traffic	5314	BOSARGE JR.	DELMAS			E	\$20,081.96	0.00%	\$69,255.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	EIS - MIS Operations	33631	BOUDREAU	RIDLEY	J	III	E	\$98,682.79	0.00%	\$114,162.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Animal Shelter	175	BOURG	PAUL	J		E	\$46,044.63	0.00%	\$53,526.82	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	144	BORNE	PATRICIA	S		E	\$40,578.30	0.00%	\$49,855.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Risk Management	37304	BOURGEOIS	DEBORAH	C		E	\$36,277.68	0.00%	\$43,298.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parks & Rec	36592	SCOTT	ROSEMARY	B		E	\$11,905.56	0.00%	\$22,996.81	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	2220	SANDERS	NANCY	M		E	\$44,655.91	0.00%	\$55,573.58	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Concil	42877	BLANCHARD	ROYCE	J		E	\$88,091.93	0.00%	\$98,840.11	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Retirement System	36473	ROJAS	RACHELLE	D		E	\$37,073.78	0.00%	\$44,799.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	31168	SCHEXNAYDER	KENNETH	C		E	\$79,875.49	0.00%	\$94,558.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	3496	ROBINSON	CAROLYN			E	\$51,509.68	0.00%	\$67,932.66	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	1237	BONANO	DEANO	A		E	\$87,314.02	0.00%	\$99,593.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Traffic	9603	SAVOIE	JODY	M		E	\$63,414.81	0.00%	\$86,859.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	43603	ROBICHEAUX	MARY KAY	P		E	\$34,685.80	0.00%	\$42,250.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resource Management	682	ROBICHAUX	FRANCES	O		E	\$68,619.46	0.00%	\$91,036.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	44025	BRAMMELL	PATRICK	R		E	\$29,706.07	0.00%	\$34,089.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Health and Welfare	1882	BRANAN	PEGGY	S		E	\$65,140.55	0.00%	\$79,578.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Library	3736	RICHBURG	VERDIE			E	\$60,296.49	0.00%	\$83,759.47	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning Advisory Board	44293	SADDY	RAFAEL	E		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Board of Zoning Adjustments	39757	BONEWITZ	DONALD	R		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Criminal Justice	42032	AMSTUTZ	NICOLE	M		E	\$33,742.30	0.00%	\$39,914.47	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	39675	TROSCLAIR	CHRISTOPHER	J		E	\$59,580.19	0.00%	\$72,433.73	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parks & Rec	544	WEBB	LEO	J	SR	E	\$81,471.91	0.00%	\$92,847.72	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	9726	WASSERMANN	J M			E	\$59,904.53	0.00%	\$71,678.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Concil	5560	WARD	DARRYL	J		E	\$117,622.63	0.00%	\$141,966.59	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	43971	WALZER	HAROLD	A	JR	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44897	WALKER	VIRGINIA	R		E	\$45,587.56	0.00%	\$53,225.49	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parks & Rec	45260	WALKER	JENNIFER	R		E	\$23,598.28	0.00%	\$26,097.29	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Board of Zoning Adjustments	40815	AMSTUTZ	DIANN	C		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	DRP - Federal Program	45885	WELLS	NIKOLE	E		E	\$987.42	0.00%	\$1,645.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	40572	VILLIO	MATTHEW	J		E	\$39,780.11	0.00%	\$47,661.12	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resources - WIB	3327	WHITE	ALICE	D		E	\$47,570.24	0.00%	\$57,402.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning Advisory Board	700	ANCAR	FRANCOIS		JR	E	\$63,994.41	0.00%	\$99,337.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	33915	VANDERBROOK	VAN	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Concil	44091	VAN VRANCKEN	JENNIFER	M		E	\$118,151.48	0.00%	\$135,286.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Board of Zoning Adjustments	572	VALENTI	TIMOTHY	D		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Accounting	36964	URETA	JEANNINE	S		E	\$44,928.99	0.00%	\$54,758.54	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	42416	URAL	ROBIN	M		E	\$35,389.99	0.00%	\$41,658.21	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Water	9696	TURNER	ANITA	A		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

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2014	Code Enforcement	44728	TUDELA	ARTHUR			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Jeff Cap	43503	BEWLEY	LONNIE	L		E	\$34,689.05	0.00%	\$41,808.83	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	9705	VON HASSEL	LUDWIG	C		E	\$62,503.29	0.00%	\$76,398.54	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	3710	WILLIS	MONIQUE	M		E	\$63,938.68	0.00%	\$80,933.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	42812	ZERINGUE	MATTHEW	T		E	\$38,294.19	0.00%	\$42,854.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	44857	ZERINGUE	JERRY	A		E	\$48,069.90	0.00%	\$55,407.55	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	44581	ZAPATA	JEFFREY	L		E	\$87,382.03	0.00%	\$99,593.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Capital Projects	37422	YOUSSEF	REDA	M		E	\$101,828.38	0.00%	\$125,753.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Accounting	4081	YAMBRA	JULES	J	JR	E	\$38,553.43	0.00%	\$56,681.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	45858	XIAO	KE			E	\$7,202.86	0.00%	\$8,678.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Water	8107	WOOL	JEROME	R	JR	E	\$101,856.29	0.00%	\$119,307.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Jeff Cap	45872	WOO	HELEN			E	\$3,099.77	0.00%	\$3,719.72	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Work Force Connection	41472	WEGNER	SHARON	K		E	\$59,276.48	0.00%	\$68,733.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Environmental Affairs	7464	WINTER	MARGARET			E	\$116,459.96	0.00%	\$138,244.16	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Traffic	1913	TREADWAY	SUSAN	P		E	\$55,795.59	0.00%	\$70,363.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	33534	WILLIAMS	BEVERLY	P		E	\$31,866.54	0.00%	\$60,341.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning	33837	WILKINSON	TERESA	A		E	\$79,786.83	0.00%	\$92,323.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	32198	WILKEN	TIFFANY	S		E	\$86,517.62	0.00%	\$96,666.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	44982	WILD	DIRK	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Purchasing	36471	WHITNEY	NICOLLE	M		E	\$40,456.05	0.00%	\$47,295.39	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Prp Mnt/Zng Qual of Life	35677	WHITEHEAD	CHANDELYN	H		E	\$39,811.62	0.00%	\$48,123.08	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Fire	42854	SMITH	PAUL	E		E	\$0.00		\$229.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	41481	AGUILAR	RENEE	H		E	\$81,086.57	0.00%	\$94,652.71	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	38887	Dwyer	JEREMY	D		E	\$95,649.63	0.00%	\$104,573.96	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parkways	40867	WISNOWSKI	BERNARD	S		E	\$44,644.94	0.00%	\$55,742.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning Advisory Board	685	BIONDILLO	PHILIP		JR	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Library	3587	TROXCLAIR	DEBORAH			E	\$81,723.10	0.00%	\$99,076.35	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Central Printing	42649	SPILLER	RICKEL	R		E	\$3,360.48	0.00%	\$5,176.25	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Inspector General	45370	SPENCER	TAMYRA	J		E	\$52,348.59	0.00%	\$57,115.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	37658	SPEEG	RAYMOND	D		E	\$67,923.63	0.00%	\$91,831.63	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	44860	BETTIS	RICHARD	W		E	\$36,777.52	0.00%	\$40,745.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	3342	SOTO	CYNTHIA	D		E	\$37,865.04	0.00%	\$45,668.82	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Traffic	5272	SOILEAU	LAWRENCE	A		E	\$1,082.39	0.00%	\$43,972.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resource Management	35515	ALEXANDER	GREGORY	C		E	\$45,439.64	0.00%	\$55,155.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	43856	STACEY	ALFRED	E	IV	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Accounting	270	SMITH	CLIFFORD		JR	E	\$65,286.77	0.00%	\$76,941.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Inspector General	45840	BENOIT	AMY	E		E	\$10,289.06	0.00%	\$12,169.86	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	3507	SMITH	ARLYN	L		E	\$59,744.15	0.00%	\$69,153.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	FloodPlain Mgmt & Haz Mit	37269	BLACKWELL	PAULA			E	\$0.00		\$8,702.52	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	31581	SIMS	WILLIAM	B		E	\$48,034.98	0.00%	\$59,427.54	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Budget Director	44636	SHOWERS	TIA	L		E	\$38,513.29	0.00%	\$42,909.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Board of Zoning Adjustments	39709	SHEPHERD	EDDIE	L		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	39549	SETTOON	CHARLES	E		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	33545	SESSUM	RONALD	E		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	General Services	38736	SEGURA	DAVID	W		E	\$46,640.47	0.00%	\$55,116.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	33693	SEGHERS	DONALD	P		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44210	SMITH	WILLIAM	R	JR	E	\$75,711.19	0.00%	\$89,380.66	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Drainage	33336	ATHERIOT	MICHAEL	T		E	\$118,136.90	0.00%	\$139,720.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	33695	ARTIGUES	SIDNEY	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2014	Prp Mnt/Zng Qual of Life	45491	TOPPEL	CATHERINE	M		E	\$59,574.20	0.00%	\$67,513.92	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	9639	TONGUIS	ALFRED			E	\$44,396.18	0.00%	\$53,494.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	35411	TOMBA	NICOLE	M		E	\$74,676.42	0.00%	\$94,652.78	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Capital Projects	38236	ASHLEY	DENISE	M		E	\$97,155.15	0.00%	\$115,595.55	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Central Garage	31179	AUSTIN	TOMMY	S		E	\$46,948.95	0.00%	\$57,494.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resource Management	32211	THOMPSON	NICOLE	C		E	\$41,146.21	0.00%	\$49,549.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	EIS - GIS Operations	1878	BAKER	GWENDOLYN	C		E	\$72,787.38	0.00%	\$86,602.73	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	44583	ST CYR	BRYAN	J		E	\$90,776.46	0.00%	\$99,593.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Gov And Ethics Compliance	44580	THOMAS	CHRISTINE	D		E	\$85,740.31	0.00%	\$99,073.32	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning Advisory Board	40883	SCRUBBS	THOMAS			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Cent Telephone - Emerg Comm	45276	TATE	JEBBY	S		E	\$73,273.27	0.00%	\$84,679.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Prp Mnt/Zng Qual of Life	4131	TASSIN	MICHELLE	C		E	\$37,531.67	0.00%	\$43,694.36	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resources - WIB	45195	BARTHOLOMEW	MARY	P		E	\$28,095.10	0.00%	\$33,650.32	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	39658	TALAMO	TERRY	J		E	\$88,432.81	0.00%	\$101,802.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning Advisory Board	43800	TAFFARO	CRAIG	A		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resource Management	568	BARTON	PEGGY	O		E	\$91,104.07	0.00%	\$115,155.31	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	3700	STURCKE	JOAN	R		E	\$72,170.31	0.00%	\$85,798.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Library	18788	STUCKE	EDWARD	S		E	\$14,264.91	0.00%	\$34,764.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Animal Shelter	44491	BEAULIEU	ROBIN	C		E	\$63,497.58	0.00%	\$76,030.18	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	19228	THOMAS	LASHAUNDA	D		E	\$41,369.11	0.00%	\$49,193.96	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Public Works Director	8366	HADJIALIKHANI	M	KAZEM		E	\$149,597.89	0.00%	\$175,709.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Community Development	44672	HEBERT	DETРИCH	D		E	\$80,575.41	0.00%	\$94,652.68	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Risk Management	43774	HEBERT	DEBORAH	J		E	\$32,357.35	0.00%	\$39,646.11	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	45417	HEATH	ANGELA	M		E	\$80,135.49	0.00%	\$94,602.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Accounting	45435	HAZELBAKER	TARA	L		E	\$74,875.30	0.00%	\$84,596.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	45766	HARRIS	RUFUS	C	III	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	45746	HARGIS	YVETTE	A		E	\$17,276.93	0.00%	\$19,498.44	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Board of Zoning Adjustments	44612	DELAHOUSSAYE	KEVIN	S		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	30938	HARDIN	HARRY	T		E	\$65,182.30	0.00%	\$79,832.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Public Works Director	9376	GUIDROZ	DONNA	D		E	\$54,556.29	0.00%	\$64,967.93	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	38030	HANO	ELLIOT	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44475	HEWLETT	LINDA	A		E	\$24,468.82	0.00%	\$32,177.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Library	3656	HADDICAN	MARYLYN			E	\$72,764.58	0.00%	\$85,535.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	5235	GUTIERREZ	JUAN	J		E	\$101,301.70	0.00%	\$125,291.54	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Community Justice Agency	33809	DENNY	JOSEPH	R	JR	E	\$61,092.15	0.00%	\$70,949.68	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	5054	GUIMBELLOT	JANE			E	\$0.00		\$29,017.93	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	35728	GUILLOT	EDWARD	CARLTON	III	E	\$2,029.13	0.00%	\$15,472.24	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Work Force Connection	44739	GUIDRY	RAYMOND	C	JR	E	\$36,617.44	0.00%	\$43,207.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resource Management	37207	GUIDRY	NOLAN	J		E	\$52,825.47	0.00%	\$63,714.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	42538	JOSEPH	CHANEN	P		E	\$45,634.58	0.00%	\$55,791.37	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	45509	HARANG	RACHEL	K		E	\$29,088.34	0.00%	\$33,265.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Sewerage	44159	DALY	LINDA	J		E	\$90,487.66	0.00%	\$102,093.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	DRP - Federal Program	43798	JONES	TOYA	M		E	\$27,320.04	0.00%	\$33,904.86	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

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2014	Council	5376	DIGEROLAMO	ANTHONY		II	E	\$0.00		\$18,532.97	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Central Garage	40388	DIGEROLAMO	NICHOLAS	F		E	\$66,863.56	0.00%	\$85,857.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	41887	JOHNSON	JESSICA	N		E	\$42,476.92	0.00%	\$52,448.26	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	45626	JENKINS	JUDY	A		E	\$1,755.82	0.00%	\$1,832.16	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Work Force Connection	2975	JAMES	KAREN	A		E	\$39,527.46	0.00%	\$44,946.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Drainage	8508	JAMES	DAVELYN	T		E	\$44,308.54	0.00%	\$53,607.92	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	39241	JAMBON	ASHLEY	J		E	\$40,050.71	0.00%	\$47,152.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning Advisory Board	37987	HEBERT	THOMAS	P		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Jeff Cap	44139	JACKSON	JEDIDIAH			E	\$57,430.42	0.00%	\$69,513.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Central Printing	41354	HENRY	DEBORAH	A		E	\$27,283.64	0.00%	\$31,227.43	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Library	42566	HUGGINS	JOHN	N		E	\$24,690.82	0.00%	\$27,819.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	33699	HUDSON	JOHN	R		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Emergency Management	41476	HUDSON	CHARLES	M		E	\$72,753.07	0.00%	\$85,534.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	34281	DAVIS	BEVERLY	M		E	\$1,832.16	0.00%	\$1,908.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Drainage	40135	HOTARD	CLINTON	P		E	\$48,367.93	0.00%	\$60,288.33	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44141	HOPKINS	KELLY	M		E	\$46,220.54	0.00%	\$54,981.52	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Capital Projects	39076	HOLLOWAY	ZAKITA	M		E	\$28,065.08	0.00%	\$32,906.65	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Streets	40894	HOGAN	DONALD	J	JR	E	\$80,642.16	0.00%	\$95,141.65	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resource Management	40125	DEVILLIER	AUBREY	J		E	\$49,119.98	0.00%	\$59,364.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Traffic	30979	DALEO	DAWN	M		E	\$44,268.21	0.00%	\$53,284.68	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	45098	FITZSIMMONS	BRIAN	R		E	\$57,621.43	0.00%	\$68,433.34	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	37495	FRENCH	MARGO			E	\$37,841.36	0.00%	\$53,545.65	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	45776	FRENCH	EMILY	T		E	\$13,058.29	0.00%	\$15,831.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	1445	DUMAS	JOHN	G		E	\$59,255.01	0.00%	\$68,636.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	39006	FRANKLIN	JELENA	B		E	\$40,840.68	0.00%	\$51,006.96	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	General Services	5447	FRANCIS	ANTHONY		JR	E	\$90,406.24	0.00%	\$103,931.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44095	FOSHEE	DEBORAH	C		E	\$136,330.19	0.00%	\$147,891.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	44085	FORTUNATO	KRISS	F		E	\$83,673.36	0.00%	\$89,606.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Risk Management	1765	FORTENBERRY	WILLIAM			E	\$98,210.74	0.00%	\$121,937.62	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	123	GUIDRY	ANN	H		E	\$63,938.03	0.00%	\$75,575.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Jeff Cap	33846	FLORENCE	DARCELL	C		E	\$37,482.14	0.00%	\$44,288.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	28	GANDOLFI	ALAN			E	\$112,965.72	0.00%	\$141,329.16	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parks & Rec	45879	DUNN	LESLIE	H		E	\$1,836.17	0.00%	\$2,160.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Internal Audit	44554	FIKES	WILLIAM	T		E	\$106,255.05	0.00%	\$122,736.43	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Environmental Affairs	7625	DUPRE	INGA	S		E	\$51,861.65	0.00%	\$65,913.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	33696	FAULKNER	WESLEY	E		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	37592	FAULKNER	TOYANE	L		E	\$40,329.76	0.00%	\$47,347.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	42699	DURR	CORY	B		E	\$37,840.37	0.00%	\$46,002.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Jeff Cap	45852	PATRICK	CAROL	W		E	\$8,070.50	0.00%	\$9,171.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	45452	WHITE	REGINALD	M	II	E	\$24,399.57	0.00%	\$26,444.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parks & Rec	1065	FOLSE	LYDIA			E	\$45,085.98	0.00%	\$61,530.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44269	GILLAN	ZELDA	M		E	\$36,477.16	0.00%	\$42,289.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Budget Director	43600	GRIFFIN	KALVILYN	R		E	\$36,893.09	0.00%	\$44,070.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Fire	4488	GRECO	JOSEPH	R	JR	E	\$75,129.73	0.00%	\$82,546.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Sewerage	7713	DOUCET	RANDOLPH	G		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	38158	DREWES	MARK			E	\$103,472.05	0.00%	\$123,592.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	FloodPlain Mgmt & Haz Mit	45100	GONZALES	MICHELLE	M		E	\$70,359.71	0.00%	\$79,832.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Community Justice Agency	3367	GODINE	ADREANNA			E	\$37,750.09	0.00%	\$43,812.28	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Library	41434	GITLIN	DANIEL	R		E	\$35,971.52	0.00%	\$41,700.92	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	39134	GILSON	DENISE	M		E	\$32,552.35	0.00%	\$38,701.65	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	622	GALLEY	MARY	V		E	\$58,328.58	0.00%	\$66,915.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	562	GILLEN	CHRIS	A		E	\$25,086.28	0.00%	\$48,938.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	1746	GALLO	CYNTHIA	A		E	\$50,715.80	0.00%	\$61,178.11	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2014	Parks & Rec	2725	GIBSON	CLINTON	J	JR	E	\$110,315.77	0.00%	\$134,979.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Jeff Cap	42862	GIBSON	CHARLES	M		E	\$7,946.26	0.00%	\$14,091.65	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	42053	GIANGROSSO	GREGORY	T		E	\$86,667.89	0.00%	\$99,593.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	4109	GEORGE	COLLEEN	C		E	\$51,852.08	0.00%	\$60,546.28	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44465	GEGENHEIMER	ELIZABETH			E	\$47,604.18	0.00%	\$54,719.92	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	39760	GEGENHEIMER	CHERREEN	H		E	\$49,602.75	0.00%	\$56,020.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resources - WIB	651	GARVEY	MICHAEL	P		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Inspector General	45322	DUKE	RANDY	A		E	\$77,801.81	0.00%	\$89,307.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	672	DUNLAP	DANA			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning	45616	GILLEN	RICHARD	J	III	E	\$24,930.61	0.00%	\$26,870.34	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44919	MARZONI	NICHOLAS	C		E	\$54,345.51	0.00%	\$63,285.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parkways	37882	BURMASTER	BROOK	L		E	\$19,933.08	0.00%	\$22,230.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Concil	44145	MOLAISSON	JACQUES	L		E	\$115,526.59	0.00%	\$129,895.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Security	45832	MILLER	JOHN	C		E	\$10,620.26	0.00%	\$11,920.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	17	BURMASTER	LOWELL	C	JR	E	\$127,918.80	0.00%	\$154,376.18	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Cons Road Lighting	20258	MCMURRAY	MARGARET	E		E	\$58,424.76	0.00%	\$70,497.93	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	45272	MCMANUS	BRYAN	S		E	\$50,044.11	0.00%	\$57,659.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	44758	MCLENDON	LISA	A		E	\$1,805.44	0.00%	\$1,881.78	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Water	34332	BUTTON	FRANK	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	7585	MAGGIO	RENE	P		E	\$53,933.85	0.00%	\$99,354.16	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	41255	CALL	LAUREN	C		E	\$54,283.82	0.00%	\$65,722.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Community Development	14256	MOREAU	JODY	L		E	\$43,891.70	0.00%	\$53,314.37	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	16608	CALLAIS	ANGELA	F		E	\$71,081.36	0.00%	\$101,045.44	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	43797	CALUDA	LIZA	M		E	\$50,803.34	0.00%	\$63,285.46	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Purchasing	34010	CAMPOS	BRENDA	J		E	\$68,405.05	0.00%	\$79,832.96	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Concil	38817	MARINO	LOREN	C		E	\$83,453.75	0.00%	\$98,840.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parks & Rec	5959	MARCHESE	MARYCITA			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning	40085	CASSAGNE	JULIETTE	L		E	\$53,286.52	0.00%	\$61,716.68	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning Advisory Board	44128	MANALLA	LEEANN	R		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Senior Services	39234	CERVINI	MARIA	M		E	\$53,906.86	0.00%	\$65,409.24	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning	43620	MASSEY	LARRY	W	JR	E	\$43,736.86	0.00%	\$51,415.47	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Drainage	35305	NGUYEN	VUONG	HUU		E	\$53,524.89	0.00%	\$66,479.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Finance Director	44852	PALMATIER	TIMOTHY	J		E	\$118,654.36	0.00%	\$135,769.82	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning Advisory Board	41122	PARKER	LYNNE	M		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Community Development	45111	FLOYD	LEE	L		E	\$37,292.07	0.00%	\$41,076.47	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	41251	JUMPIERE	CASEY	J		E	\$82,647.49	0.00%	\$99,593.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	43580	PAJARES	TERRI	M		E	\$34,983.64	0.00%	\$42,369.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	FloodPlain Mgmt & Haz Mit	45611	OLIVIER	MAGGIE	L		E	\$26,183.90	0.00%	\$28,151.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	45629	OBRIEN	STEPHANIE	D		E	\$31,321.67	0.00%	\$34,658.21	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Risk Management	40303	BRYANT	JOHN	F		E	\$47,309.80	0.00%	\$56,180.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Citizens Affairs	42046	BURKE	SEAN	P		E	\$74,793.16	0.00%	\$85,265.94	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	607	NOBLE	RUBY	E		E	\$85,536.65	0.00%	\$103,350.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Board of Zoning Adjustments	44615	MORAN	OLIVIA	L		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	664	NASS	THEODORE	W		E	\$53,029.05	0.00%	\$61,454.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parks & Rec	2506	BRYANT	THOMAS	E		E	\$0.00		\$31,996.78	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44321	MUND	ERIC	A		E	\$23,207.85	0.00%	\$31,986.43	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44160	BUCKLEY	ELLIOT	R	JR	E	\$112,187.08	0.00%	\$124,296.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	45788	MUI	DANMINH	Q		E	\$9,913.79	0.00%	\$11,211.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Environmental Affairs	1239	BULLER	JOSEPH	R	JR	E	\$96,175.62	0.00%	\$116,087.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	33189	MOWLA	MAHMOUD	R		E	\$80,087.55	0.00%	\$96,730.32	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	45516	MORGAN	ANNIK	L		E	\$48,498.52	0.00%	\$55,608.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

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2014	EIS - GIS Operations	42656	NGUYEN	MUOI			E	\$57,449.97	0.00%	\$72,090.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parkways	2030	NOCITO	WAYNE	J		E	\$45,724.85	0.00%	\$69,728.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44600	KING	LEXI	A		E	\$44,022.87	0.00%	\$52,419.76	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Streets	38982	LAMOUREUX	RICHARD	N		E	\$6,243.78	0.00%	\$6,572.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44235	LAMBERT	JOHANNA	E		E	\$61,417.54	0.00%	\$72,288.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	EIS - GIS Operations	5321	LAM	HANG	T		E	\$59,014.13	0.00%	\$69,672.24	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Environmental Affairs	5304	COSTANZA	KATHERINE	F		E	\$68,776.04	0.00%	\$81,181.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	121	LACOMBE	CHRISTI	L		E	\$43,105.98	0.00%	\$50,519.87	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Concil	37284	COX	RALPH	CHRISTOPHER	III	E	\$9,687.52	0.00%	\$15,012.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44851	KROBERT	KENNETH	B		E	\$70,857.40	0.00%	\$79,832.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parks & Rec	30891	CUMMINGS	DEIRDRE	T		E	\$36,949.78	0.00%	\$45,503.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Central Garage	5386	LAMPARD	GARY	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44711	KLIBERT	ROBIN	R		E	\$64,005.17	0.00%	\$73,400.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resource Management	9581	CUNNINGHAM	SUSAN	R		E	\$35,160.13	0.00%	\$40,735.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Traffic	5243	KERLEC	ARMAND	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	45349	KELLEY	JOHN	J		E	\$37,726.43	0.00%	\$42,885.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Concil	45755	KEEN	JAMES	H		E	\$31,266.10	0.00%	\$34,711.12	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	36813	MAGGIO	DENNIS	M		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	38062	JUNCKER	ROY	L	JR	E	\$87,102.57	0.00%	\$107,583.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Human Resources - WIB	42622	JUSTINIANO	CYNTHIA	ADA		E	\$32,426.00	0.00%	\$38,340.48	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	44913	KARCICH	GINA	M		E	\$35,425.71	0.00%	\$42,380.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	40332	KAGAN	ALLAN	J		E	\$40,704.96	0.00%	\$46,951.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Library	45664	KNOBLOCH	KERRY	A		E	\$17,089.71	0.00%	\$18,546.81	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Finance Director	227	MADERE	MARISA	D		E	\$48,495.82	0.00%	\$59,074.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Law	39905	CIRAVOLO	G	LEIGHTON		E	\$62,029.64	0.00%	\$73,263.26	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Citizens Affairs	11306	LANGE	BRANDIE	C		E	\$45,105.53	0.00%	\$55,221.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Purchasing	38104	LOTZ	JENIFER	B		E	\$39,981.57	0.00%	\$48,944.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	40772	CHRISTIANA	ROBIN	D		E	\$91,887.36	0.00%	\$99,593.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	31050	LOPEZ	EULA	A		E	\$99,695.43	0.00%	\$111,677.12	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Board of Zoning Adjustments	40543	MADDEN	JACQUELYN	R		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	38899	LOGRANDE	HAROLD	JOSEPH	JR	E	\$41,090.93	0.00%	\$50,303.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Code Enforcement	33697	LOGAN	NEIL	D		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Concil	32112	MAESTRI	ANDREW	M		E	\$82,002.45	0.00%	\$92,682.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	35699	LINER	NORMA	J		E	\$64,228.40	0.00%	\$74,750.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Parks & Rec	41241	COOK	DANA	J		E	\$4,801.83	0.00%	\$5,168.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Streets	36990	COOPER	MARIA	G		E	\$28,735.87	0.00%	\$37,029.72	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Engineering	9420	LAY	LEO		JR	E	\$94,088.06	0.00%	\$110,195.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Council	40786	LAWSON	BRETT	J		E	\$83,440.98	0.00%	\$99,593.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Planning Advisory Board	45764	LEE	JARRETT	C		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Personnel	33718	COMBE	JOHN	C		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Capital Projects	41749	LEHMANN	GARY	E		E	\$83,881.70	0.00%	\$97,449.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Drainage	45588	LEPINE	BENJAMIN	D		E	\$8,811.45	0.00%	\$9,363.16	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2014	Juvenile Services	45881	LESTER	STEPHANIE	A		E	\$2,164.17	0.00%	\$2,705.21	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
<b>Sub Total 2014</b>								<b>\$25,611,384.84</b>	<b>6%</b>	<b>\$31,443,322.15</b>	<b>5%</b>	<b>\$94,535.48</b>	<b>\$47,533.38</b>	<b>\$476,624.72</b>	<b>\$18,864.60</b>	<b>\$18,163.45</b>	<b>\$1,505,721.63</b>
2015	Sewerage	40868	DICKERSON	SHANE	E		E	\$53,367.31	96.10%	\$63,950.08	80.19%	\$24,528.75	0	\$24,358.54	\$2,365.79	\$31.32	\$51,284.40
2015	Sewerage	39002	HOYT	THOMAS	CHARLES		E	\$55,761.99	87.04%	\$68,765.91	70.58%	\$29,441.77	0	\$16,897.30	\$2,193.58	\$0.00	\$48,532.65
2015	Water	11155	ARMAND	ROBERT	A	JR	E	\$43,737.02	99.41%	\$49,155.03	88.45%	\$17,154.39	0	\$24,157.11	\$2,121.41	\$45.68	\$43,478.59
2015	Sewerage	44469	ROGERS	MICHAEL	A	JR	E	\$26,276.68	151.68%	\$29,123.94	136.85%	\$32,551.33	0	\$5,967.43	\$1,337.94	\$0.00	\$39,856.70
2015	Streets	33497	JOHNSON	JOE	W	JR	E	\$45,954.62	77.98%	\$57,243.91	62.60%	\$18,584.31	0	\$15,861.21	\$1,387.79	\$0.00	\$35,833.31

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2015	Water	9884	GRAVES	MERVIN		JR	E	\$39,399.20	75.22%	\$46,717.33	63.44%	\$28,916.20	0	\$0.00	\$0.00	\$721.50	\$29,637.70
2015	Sewerage	500	SAPIA	MORRIS	A		E	\$50,247.93	58.05%	\$63,431.99	45.99%	\$17,043.81	0	\$11,334.93	\$731.02	\$60.88	\$29,170.64
2015	Hazardous Materials	35386	DARCEY	ROBERT	R		E	\$69,735.94	40.01%	\$85,565.67	32.61%	\$727.15	2423.46	\$24,751.87	\$0.00	\$0.00	\$27,902.48
2015	Water	9594	SAMPEY	KEVIN	J		E	\$48,470.69	55.53%	\$57,731.09	46.63%	\$12,269.12	0	\$13,483.71	\$1,113.57	\$51.65	\$26,918.05
2015	Water	33319	NORTH	ZACHARY			E	\$43,708.55	57.14%	\$50,120.57	49.83%	\$10,108.09	0	\$13,904.83	\$962.71	\$0.00	\$24,975.63
2015	Water	9263	CHATMAN	TYRELL			E	\$53,095.51	45.80%	\$65,797.28	36.96%	\$12,207.23	0	\$11,699.23	\$333.75	\$75.71	\$24,315.92
2015	Streets	1646	MORAN	ARTHUR	H		E	\$52,216.62	41.15%	\$61,174.45	35.12%	\$15,931.05	0	\$3,823.62	\$237.21	\$1,494.19	\$21,486.07
2015	Parkways	7873	PRICE	KEVIN			E	\$43,436.21	47.75%	\$91,442.04	22.68%	\$16,178.38	0	\$4,250.14	\$313.11	\$0.00	\$20,741.63
2015	Hazardous Materials	39374	MUTZ	STEVEN	R		E	\$47,004.04	43.83%	\$54,854.86	37.56%	\$2,252.96	45.67	\$18,219.95	\$85.46	\$0.00	\$20,604.04
2015	EIS - MIS Operations	105	MARTINEZ	FRANCIS			E	\$89,440.97	22.16%	\$112,779.80	17.57%	\$345.65	0	\$19,470.78	\$0.00	\$0.00	\$19,816.43
2015	Parks & Rec	39711	VILLARRUBIA	CHRIS	G		E	\$43,608.56	44.77%	\$49,974.95	39.07%	\$13,436.50	0	\$5,947.61	\$141.55	\$0.00	\$19,525.66
2015	Water	36756	SANDERS	GWENDOLYN	J		E	\$29,869.32	65.05%	\$34,764.75	55.89%	\$19,381.69	0	\$47.57	\$2.04	\$0.00	\$19,431.30
2015	Telecommunications	9439	MARTIN	KENNETH	E		E	\$71,533.67	27.15%	\$88,509.99	21.94%	\$2,166.02	0	\$17,202.81	\$53.59	\$0.00	\$19,422.42
2015	Water	33908	GRANT	STACY	BERNARD		E	\$54,949.72	35.16%	\$58,943.14	32.78%	\$19,322.24	0	\$0.00	\$0.00	\$0.00	\$19,322.24
2015	EIS - MIS Operations	39580	ROSE	MARIA	F		E	\$70,005.39	27.48%	\$86,249.00	22.30%	\$878.54	3091.22	\$15,265.08	\$0.00	\$0.00	\$19,234.84
2015	Parkways	35253	STACKHOUSE	RONALD			E	\$33,120.66	57.97%	\$39,782.55	48.26%	\$13,856.65	0	\$4,819.20	\$331.91	\$193.15	\$19,200.91
2015	Water	9453	MARTIN	MARK			E	\$56,565.20	33.62%	\$67,048.16	28.37%	\$6,451.74	0	\$11,857.52	\$710.43	\$0.00	\$19,019.69
2015	Water	9970	ROMERO	MYRON	C		E	\$63,362.62	29.94%	\$74,117.50	25.60%	\$18,190.52	0	\$0.00	\$0.00	\$782.43	\$18,972.95
2015	Water	37610	BUTLER	JOSEPH	T		E	\$29,466.05	60.82%	\$35,064.66	51.11%	\$15,724.05	0	\$1,822.34	\$375.74	\$0.00	\$17,922.13
2015	Parks & Rec	3853	MUHOBERAC	SCOTT	C		E	\$44,079.25	40.35%	\$54,639.76	32.55%	\$17,361.56	0	\$392.50	\$33.75	\$0.00	\$17,787.81
2015	Streets	1951	LEMIEUX	KENNETH			E	\$56,451.61	31.48%	\$70,207.61	25.31%	\$9,460.31	0	\$5,919.68	\$368.00	\$2,024.37	\$17,772.36
2015	Parkways	31081	MULLER	MICHAEL	L		E	\$58,992.83	29.74%	\$66,598.82	26.34%	\$15,544.27	0	\$956.26	\$175.49	\$869.02	\$17,545.04
2015	Water	32142	TUMBLIN	BRUCE		JR	E	\$31,123.47	55.51%	\$36,321.55	47.57%	\$17,276.64	0	\$0.00	\$0.00	\$0.00	\$17,276.64
2015	Sewerage	36725	TOUPS	DAVID	P		E	\$43,338.49	39.83%	\$51,107.36	33.78%	\$16,912.31	0	\$60.81	\$2.12	\$287.80	\$17,263.04
2015	Drainage	9268	CLARKS	GARY	L	SR	E	\$61,433.04	27.88%	\$71,004.57	24.12%	\$11,208.21	0	\$5,260.48	\$284.59	\$373.37	\$17,126.65
2015	Water	40364	MAHNER	DAVID	P	JR	E	\$40,509.61	40.99%	\$47,812.83	34.73%	\$16,404.13	0	\$0.00	\$0.00	\$200.80	\$16,604.93
2015	Drainage	9337	FARRAR	CORDELL			E	\$66,435.75	24.48%	\$76,196.16	21.35%	\$4,787.53	0	\$10,960.44	\$301.35	\$215.69	\$16,265.01
2015	Water	9255	CENTANNI	GARY	J		E	\$50,206.23	31.30%	\$59,204.81	26.55%	\$15,716.80	0	\$0.00	\$0.00	\$0.00	\$15,716.80
2015	Sewerage	7450	MILLER	GLENN	R		E	\$74,173.64	19.85%	\$88,009.82	16.73%	\$5,717.41	0	\$8,568.28	\$183.55	\$253.86	\$14,723.10
2015	Water	9559	RICHARD	CHEP	M		E	\$59,235.68	24.67%	\$73,049.98	20.00%	\$14,551.85	0	\$0.00	\$0.00	\$60.88	\$14,612.73
2015	Drainage	8088	ASPURIA	MANUEL	C		E	\$73,946.68	19.20%	\$86,176.54	16.47%	\$5,319.59	0	\$8,428.98	\$195.18	\$251.93	\$14,195.68
2015	Water	2556	KENNEDY	MARIO	D		E	\$42,184.82	33.55%	\$50,495.86	28.03%	\$4,182.65	0	\$9,571.49	\$400.46	\$0.00	\$14,154.60
2015	Drainage	37800	SANDERS	QUINCY	M		E	\$28,919.32	48.75%	\$34,534.99	40.82%	\$8,446.54	0	\$5,497.40	\$153.09	\$0.00	\$14,097.03
2015	Sewerage	35341	WILLIAMS	LEO	A	JR	E	\$31,198.25	45.01%	\$37,761.38	37.19%	\$11,422.38	0	\$2,259.28	\$361.28	\$0.00	\$14,042.94
2015	Water	9408	LAFLEUR	R		JR	E	\$54,035.07	25.79%	\$63,093.70	22.09%	\$13,831.38	0	\$0.00	\$0.00	\$104.66	\$13,936.04
2015	Water	370	BARRILLEAUX	DANIEL			E	\$46,759.37	28.73%	\$55,526.49	24.19%	\$13,149.59	0	\$0.00	\$0.00	\$284.82	\$13,434.41
2015	Sewerage	8021	BRADLEY	CRAIG	D		E	\$50,824.80	26.13%	\$58,121.85	22.85%	\$6,653.37	0	\$6,322.55	\$306.14	\$0.00	\$13,282.06
2015	Water	37411	MARCOTTE	RUSK	W		E	\$39,374.28	33.11%	\$47,219.16	27.61%	\$12,559.57	0	\$0.00	\$0.00	\$475.86	\$13,035.43
2015	Drainage	8221	BABIN	KENNETH	J		E	\$60,717.15	21.03%	\$73,942.38	17.26%	\$4,951.27	0	\$7,527.04	\$214.04	\$73.50	\$12,765.85
2015	Water	9244	ST. PIERRE	MARY	L		E	\$28,650.78	44.11%	\$34,767.71	36.35%	\$12,637.32	0	\$0.00	\$0.00	\$0.00	\$12,637.32
2015	Drainage	37148	MARTINEZ	DUANE	E		E	\$35,846.68	32.76%	\$44,739.32	26.25%	\$7,819.25	0	\$3,613.01	\$266.92	\$43.84	\$11,743.02
2015	Drainage	1862	SINGLETON	JAMAL			E	\$37,872.31	30.55%	\$44,305.20	26.11%	\$7,619.35	0	\$3,304.08	\$268.96	\$376.73	\$11,569.12
2015	Streets	31065	DUCKETT	SEAN	D		E	\$33,603.70	33.77%	\$41,146.49	27.58%	\$7,134.60	0	\$2,589.55	\$219.79	\$1,403.16	\$11,347.10
2015	Streets	41358	CROCKETT	JAMES			E	\$32,645.12	34.73%	\$38,180.99	29.70%	\$7,813.86	0	\$3,258.26	\$158.17	\$108.79	\$11,339.08
2015	Sewerage	7577	HARTLINE	BILLIE			E	\$46,655.73	24.29%	\$127,373.76	8.90%	\$3,639.74	0	\$7,356.80	\$202.10	\$132.41	\$11,331.05
2015	Water	42827	NEELY	JAMES	A		E	\$34,943.39	32.40%	\$41,458.24	27.31%	\$11,006.83	0	\$0.00	\$0.00	\$315.57	\$11,322.40
2015	Animal Shelter	45604	RATLIFF	JOSEPH	J	IV	E	\$20,210.32	55.10%	\$23,057.95	48.29%	\$8,385.36	0	\$1,974.19	\$226.70	\$549.43	\$11,135.68
2015	Parks & Rec	2809	URETA	JERRY		JR	E	\$67,216.61	16.44%	\$82,828.86	13.34%	\$0.00	0	\$11,048.94	\$0.00	\$0.00	\$11,048.94
2015	EIS - MIS Operations	42450	RELF	RYAN	J		E	\$50,529.87	20.80%	\$57,968.57	18.13%	\$0.00	0	\$10,510.25	\$0.00	\$0.00	\$10,510.25
2015	Traffic	5301	LAMBERT	JAMES	A	JR	E	\$36,992.65	27.97%	\$43,463.04	23.80%	\$5,339.89	0	\$4,700.50	\$116.10	\$189.69	\$10,346.18
2015	Parks & Rec	9681	THOMASSIE	CHAD	J		E	\$58,774.19	17.46%	\$69,701.24	14.72%	\$245.70	0	\$10,016.39	\$0.00	\$0.00	\$10,262.09
2015	Drainage	7498	FEDERICO	ROBERT	P		E	\$37,553.01	26.44%	\$48,871.10	20.32%	\$9,166.48	0	\$757.48	\$5.17	\$0.00	\$9,929.13
2015	Sewerage	7777	JACKSON	DONALD	C		E	\$44,747.71	22.18%	\$56,264.55	17.64%	\$5,429.12	0	\$4,346.18	\$151.31	\$0.00	\$9,926.61
2015	Drainage	39461	CHAN	ALFRED			E	\$42,346.34	23.20%	\$51,518.61	19.07%	\$2,807.60	0	\$6,521.06	\$104.03	\$393.55	\$9,826.24
2015	Streets	31045	REED	CARL			E	\$40,614.12	24.18%	\$48,149.78	20.39%	\$5,224.54	0	\$3,744.29	\$110.78	\$740.04	\$9,819.65
2015	Streets	5464	HARDING	MARLON	R		E	\$47,166.86	20.51%	\$88,441.33	10.94%	\$5,468.24	0	\$2,956.80	\$162.38	\$1,087.96	\$9,675.38

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2015	Parks & Rec	4071	CONSTANT	GERARD		JR	E	\$52,145.41	18.47%	\$59,167.00	16.27%	\$2,121.85	0	\$7,484.80	\$22.73	\$0.00	\$9,629.38
2015	Sewerage	7654	JESSIE	JOHN	C		E	\$40,396.20	23.68%	\$49,324.02	19.40%	\$4,691.64	0	\$4,606.89	\$219.88	\$48.15	\$9,566.56
2015	Water	36421	JACKSON	LOUIS	C		E	\$44,068.05	21.42%	\$49,647.04	19.02%	\$9,312.28	0	\$0.00	\$0.00	\$128.22	\$9,440.50
2015	Streets	2014	MONTAGINO	JASON	M		E	\$41,222.44	22.81%	\$52,012.15	18.08%	\$9,401.26	0	\$0.00	\$0.00	\$0.00	\$9,401.26
2015	Sewerage	44064	LEGLUE	KURT	L		E	\$67,644.78	13.72%	\$74,053.24	12.54%	\$8,998.62	0	\$0.00	\$0.00	\$284.84	\$9,283.46
2015	Water	37626	MAILLET	ARTHUR	J	JR	E	\$41,120.02	20.22%	\$49,946.64	16.65%	\$8,270.69	0	\$0.00	\$0.00	\$43.05	\$8,313.74
2015	Sewerage	7453	GRIMES	ADOLPH			E	\$57,864.46	14.34%	\$72,909.85	11.38%	\$2,460.74	0	\$5,658.45	\$108.56	\$68.78	\$8,296.53
2015	Parks & Rec	2615	MASSARO	VINCENT	C	JR	E	\$51,530.12	15.98%	\$67,127.54	12.27%	\$0.00	0	\$8,235.74	\$0.00	\$0.00	\$8,235.74
2015	Water	43595	BARTHELEMY	MICHAEL	S		E	\$37,479.27	21.97%	\$42,216.94	19.50%	\$7,969.97	0	\$0.00	\$0.00	\$263.21	\$8,233.18
2015	Streets	2343	WALKER	STANLEY	M		E	\$54,372.96	14.91%	\$67,778.24	11.96%	\$6,955.15	0	\$947.60	\$42.11	\$164.80	\$8,109.66
2015	Engineering	5275	MARTIN	ERROL	J	JR	E	\$64,666.00	12.53%	\$74,532.61	10.88%	\$8,105.58	0	\$0.00	\$0.00	\$0.00	\$8,105.58
2015	Water	36514	STANTON	MONICA	W		E	\$37,291.61	21.15%	\$44,520.85	17.72%	\$7,888.36	0	\$0.00	\$0.00	\$0.00	\$7,888.36
2015	Accounting	9535	SAVOIE	GERALYN	P		E	\$58,701.22	13.40%	\$71,149.53	11.05%	\$5,418.13	2445.36	\$0.00	\$0.00	\$0.00	\$7,863.49
2015	Animal Shelter	43860	HAYWOOD	EDWARD	T		E	\$27,685.79	27.45%	\$32,308.22	23.53%	\$7,600.79	0	\$0.00	\$0.00	\$0.00	\$7,600.79
2015	Drainage	38114	DITCHARO	DOMINICK	D		E	\$46,913.14	16.00%	\$55,821.46	13.45%	\$4,690.65	0	\$2,661.15	\$154.00	\$0.00	\$7,505.80
2015	Juvenile Services	41368	LEBLANC	STANLEY	J	JR	E	\$30,078.80	24.82%	\$36,443.05	20.49%	\$7,466.46	0	\$0.00	\$0.00	\$0.00	\$7,466.46
2015	Sewerage	33346	JESSIE	JULIAN	C		E	\$26,187.93	28.39%	\$41,243.98	18.03%	\$6,638.63	0	\$635.22	\$122.00	\$40.18	\$7,436.03
2015	Drainage	8556	NULTY	LAWRENCE	G		E	\$44,291.80	16.72%	\$48,794.24	15.18%	\$3,470.93	0	\$3,612.39	\$93.24	\$230.78	\$7,407.34
2015	Streets	38102	ADAMS	MELVIN			E	\$35,165.00	21.06%	\$43,202.13	17.14%	\$5,475.55	0	\$1,568.39	\$112.75	\$250.20	\$7,406.89
2015	General Services	40731	PEART	RICHARD	O		E	\$35,500.67	19.94%	\$42,080.54	16.82%	\$7,079.59	0	\$0.00	\$0.00	\$0.00	\$7,079.59
2015	Parks & Rec	3968	McGUINNESS	BARRY	P		E	\$54,634.15	12.92%	\$63,845.64	11.05%	\$7,056.89	0	\$0.00	\$0.00	\$0.00	\$7,056.89
2015	Public Works Rehab	33509	GRILLOT	ERNEST	R	JR	E	\$47,665.29	14.65%	\$57,104.70	12.23%	\$6,983.64	0	\$0.00	\$0.00	\$0.00	\$6,983.64
2015	General Services	36732	FONSECA	MICHAEL	J		E	\$42,893.37	16.05%	\$51,722.86	13.31%	\$6,783.23	0	\$0.00	\$0.00	\$102.48	\$6,885.71
2015	Sewerage	40506	BOUDREAU	RYAN	T		E	\$38,538.79	17.68%	\$43,965.29	15.50%	\$6,622.26	0	\$51.81	\$11.11	\$128.65	\$6,813.83
2015	Parks & Rec	34108	COLLINS	BRANDON	J		E	\$39,223.50	17.36%	\$45,514.27	14.96%	\$931.83	0	\$5,846.45	\$32.53	\$0.00	\$6,810.81
2015	Sewerage	7606	GANDY	GEORGE		JR	E	\$46,736.92	14.55%	\$58,967.79	11.53%	\$1,827.60	0	\$4,895.45	\$77.53	\$0.00	\$6,800.58
2015	Drainage	8109	DAVIS	RICHARD	E		E	\$64,046.23	10.42%	\$74,613.12	8.95%	\$2,610.46	0	\$3,592.23	\$116.84	\$356.46	\$6,675.99
2015	Parks & Rec	31268	SCHMIDT	GARY	G	JR	E	\$34,946.17	17.82%	\$43,095.53	14.45%	\$2,095.03	0	\$4,133.65	\$0.00	\$0.00	\$6,228.68
2015	Water	40017	SMITH	KIRBY			E	\$32,469.56	19.10%	\$36,177.66	17.14%	\$6,202.05	0	\$0.00	\$0.00	\$0.00	\$6,202.05
2015	Juvenile Services	40797	PHILLIPS	DANIELLE			E	\$37,788.25	16.05%	\$44,211.16	13.72%	\$2,462.37	0	\$3,540.55	\$62.62	\$0.00	\$6,065.54
2015	Streets	1979	LYONS	RODNEY			E	\$32,019.95	18.82%	\$124,006.29	4.86%	\$3,162.82	0	\$2,644.53	\$49.16	\$169.24	\$6,025.75
2015	General Services	31526	LEMOINE	MICHAEL	A		E	\$55,440.51	10.33%	\$64,300.05	8.91%	\$5,666.60	0	\$0.00	\$0.00	\$60.89	\$5,727.49
2015	General Services	41456	BABCOCK	RYAN	O		E	\$53,298.99	10.34%	\$62,241.90	8.86%	\$5,392.70	0	\$0.00	\$0.00	\$120.58	\$5,513.28
2015	Parks & Rec	31112	ROTH	BRAD	M		E	\$37,321.25	13.88%	\$45,186.69	11.47%	\$0.00	0	\$5,180.73	\$0.00	\$0.00	\$5,180.73
2015	Traffic	42541	HOLMES	CARL	L		E	\$30,909.53	16.49%	\$37,751.58	13.50%	\$1,549.87	0	\$3,370.18	\$31.34	\$145.68	\$5,097.07
2015	Water	9979	SMITH	CHRISTOPHER	Y		E	\$50,863.19	9.79%	\$110,178.12	4.52%	\$4,392.00	0	\$0.00	\$0.00	\$585.63	\$4,977.63
2015	Public Works Rehab	7566	ALLISON	NATHAN	F		E	\$57,771.82	8.49%	\$69,845.73	7.02%	\$4,904.20	0	\$0.00	\$0.00	\$0.00	\$4,904.20
2015	General Services	45016	HOSKINS	TIMOTHY	T		E	\$28,388.71	17.23%	\$32,807.67	14.91%	\$4,860.55	0	\$0.00	\$0.00	\$31.07	\$4,891.62
2015	Streets	1678	DEMUTH	WILTON		JR	E	\$68,374.80	7.10%	\$82,661.76	5.87%	\$4,853.36	0	\$0.00	\$0.00	\$0.00	\$4,853.36
2015	Jeff Cap	45567	HARRINGTON	LISA	M		E	\$27,311.96	17.66%	\$30,888.80	15.62%	\$1,893.68	2930.79	\$0.00	\$0.00	\$0.00	\$4,824.47
2015	Sewerage	31429	FERNANDEZ	CHRISTOPHER	P		E	\$71,302.17	6.74%	\$87,999.20	5.46%	\$4,806.73	0	\$0.00	\$0.00	\$0.00	\$4,806.73
2015	Drainage	44407	BRASWELL	JOHN	P		E	\$24,851.28	18.38%	\$30,221.88	15.12%	\$947.86	0	\$3,513.31	\$73.51	\$33.41	\$4,568.09
2015	Drainage	31009	MCGHEE	LATRENDA			E	\$39,956.11	11.19%	\$45,706.67	9.78%	\$1,286.29	0	\$2,978.07	\$73.17	\$133.05	\$4,470.58
2015	Water	40971	RAGAN	KRISTEN	R		E	\$52,408.98	8.51%	\$61,074.63	7.30%	\$4,459.86	0	\$0.00	\$0.00	\$0.00	\$4,459.86
2015	Drainage	37224	MANESS	FRANK	O	III	E	\$41,393.43	10.66%	\$49,964.52	8.84%	\$1,537.63	0	\$2,751.32	\$59.35	\$66.14	\$4,414.44
2015	Drainage	7924	PALMISANO	LARRY			E	\$81,961.83	5.38%	\$97,029.37	4.54%	\$629.76	0	\$3,731.80	\$46.18	\$0.00	\$4,407.74
2015	Fire	42091	ZINK	ARTHUR	W	JR	E	\$59,149.37	7.42%	\$71,059.92	6.18%	\$4,196.49	193	\$0.00	\$0.00	\$0.00	\$4,389.49
2015	Water	8108	HERNANDEZ	DARREN			E	\$52,905.39	8.17%	\$65,050.80	6.64%	\$4,187.27	0	\$0.00	\$0.00	\$133.72	\$4,320.99
2015	Juvenile Services	3336	TROUILLET	VIOLET	E		E	\$37,101.19	11.23%	\$42,891.82	9.71%	\$4,165.97	0	\$0.00	\$0.00	\$0.00	\$4,165.97
2015	Streets	2311	THOMPSON	JAMES	M		E	\$34,778.15	11.84%	\$41,861.22	9.83%	\$3,211.38	0	\$683.74	\$44.59	\$176.42	\$4,116.13
2015	Drainage	36843	CHAMPAGNE	LYNNE	R		E	\$44,600.56	9.20%	\$51,899.47	7.91%	\$1,595.47	0	\$2,394.98	\$75.30	\$37.55	\$4,103.30
2015	Drainage	7791	THORNTON	KEITH	E		E	\$42,513.07	9.57%	\$83,302.25	4.89%	\$3,107.27	0	\$762.50	\$37.08	\$162.51	\$4,069.36
2015	Parks & Rec	38507	NAUMANN	CHRISTOPHER	L		E	\$39,321.91	10.29%	\$44,735.75	9.04%	\$4,044.27	0	\$0.00	\$0.00	\$0.00	\$4,044.27
2015	Juvenile Services	3494	DIXON	TERENCE			E	\$32,546.93	11.44%	\$37,679.46	9.88%	\$3,722.33	0	\$0.00	\$0.00	\$0.00	\$3,722.33
2015	General Services	327	GRAY	JANET	M		E	\$40,682.32	9.11%	\$69,748.26	5.31%	\$3,706.84	0	\$0.00	\$0.00	\$0.00	\$3,706.84
2015	General Services	43992	FRAZIER	CHRISTOPHER	S		E	\$32,225.88	11.36%	\$38,933.36	9.41%	\$3,475.25	0	\$0.00	\$0.00	\$0.00	\$186.74
2015	Code Enforcement	4986	FERRARA	DANIEL	J		E	\$78,042.66	4.62%	\$91,460.17	3.94%	\$3,605.59	0	\$0.00	\$0.00	\$0.00	\$3,605.59
2015	Water	9772	YOUNG	RENNICE			E	\$38,848.85	9.10%	\$45,159.26	7.82%	\$3,533.38	0	\$0.00	\$0.00	\$0.00	\$3,533.38
2015	Sewerage	30892	JONES	KEITH	A		E	\$24,079.00	14.10%	\$39,369.22	8.63%	\$1,068.52	0	\$2,287.60	\$39.51	\$0.00	\$3,395.63

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2015	Parks & Rec	39720	GRIFFIN	BRENT	S		E	\$32,490.68	10.42%	\$36,341.02	9.31%	\$3,384.81	0	\$0.00	\$0.00	\$0.00	\$3,384.81
2015	Drainage	39612	MATHERNE	KEITH	J		E	\$37,262.74	8.87%	\$42,531.49	7.77%	\$486.52	0	\$2,697.95	\$39.30	\$81.34	\$3,305.11
2015	EIS - MIS Operations	35322	PERCLE	DAVID	A		E	\$76,992.45	4.23%	\$88,726.64	3.67%	\$3,258.07	0	\$0.00	\$0.00	\$0.00	\$3,258.07
2015	Water	9637	TASSIN	JEFFREY	P		E	\$13,286.06	23.48%	\$60,863.83	5.12%	\$2,988.59	0	\$0.00	\$0.00	\$130.64	\$3,119.23
2015	Juvenile Services	3535	GUESS	KEITH	R		E	\$42,498.98	7.22%	\$54,094.40	5.67%	\$3,068.08	0	\$0.00	\$0.00	\$0.00	\$3,068.08
2015	Sewerage	9499	MURRAY	DONALD	W		E	\$52,304.93	5.76%	\$66,813.34	4.51%	\$2,884.42	0	\$0.00	\$0.00	\$128.74	\$3,013.16
2015	Juvenile Services	30962	ROSE	BARBARA	J		E	\$31,624.30	9.50%	\$47,423.41	6.34%	\$3,005.46	0	\$0.00	\$0.00	\$0.00	\$3,005.46
2015	Water	9649	JOHNSON	LISA	D		E	\$51,022.21	5.78%	\$63,616.62	4.63%	\$2,947.40	0	\$0.00	\$0.00	\$0.00	\$2,947.40
2015	Sewerage	44061	HUFFMAN	RONALD	L		E	\$52,991.86	5.55%	\$61,171.81	4.81%	\$2,645.13	0	\$0.00	\$0.00	\$296.40	\$2,941.53
2015	Streets	40733	WILLIAMS	ERIC	SCOTT		E	\$37,578.49	7.80%	\$42,390.76	6.92%	\$2,889.73	0	\$0.00	\$0.00	\$41.66	\$2,931.39
2015	Parks & Rec	2681	AMOR	SUE			E	\$37,749.21	7.22%	\$47,889.09	5.69%	\$2,725.31	0	\$0.00	\$0.00	\$0.00	\$2,725.31
2015	Drainage	33487	DENT	DAMIAN	L		E	\$36,509.73	7.34%	\$42,522.87	6.30%	\$835.47	0	\$1,806.00	\$37.88	\$0.00	\$2,679.35
2015	Parks & Rec	42589	DUNN	CHERIE	N		E	\$25,480.24	10.19%	\$30,561.28	8.49%	\$2,435.60	160	\$0.00	\$0.00	\$0.00	\$2,595.60
2015	Drainage	38024	PETERS	EARL	J		E	\$35,650.56	7.18%	\$39,797.58	6.44%	\$403.82	0	\$2,062.26	\$19.89	\$75.12	\$2,561.09
2015	Water	9277	ROTH	LORI			E	\$41,059.52	6.19%	\$48,231.94	5.27%	\$2,541.48	0	\$0.00	\$0.00	\$0.00	\$2,541.48
2015	Parkways	31044	WHITE	ERNEST		JR	E	\$22,671.43	11.13%	\$36,335.24	6.94%	\$2,522.49	0	\$0.00	\$0.00	\$0.00	\$2,522.49
2015	Water	9187	BERTUCCI	DAVID	J		E	\$16,246.03	15.32%	\$57,429.58	4.33%	\$2,412.28	0	\$0.00	\$0.00	\$75.83	\$2,488.11
2015	Parks & Rec	41828	CURTIS	TIFFANY	M		E	\$31,230.50	7.41%	\$35,730.03	6.47%	\$2,270.28	43.1	\$0.00	\$0.00	\$0.00	\$2,313.38
2015	Parks & Rec	514	ST AMANT	JESSICA	M		E	\$39,669.95	5.67%	\$49,924.56	4.50%	\$1,743.38	504.98	\$0.00	\$0.00	\$0.00	\$2,248.36
2015	Library	38169	MESA	RICARDO	G		E	\$65,184.42	3.32%	\$79,967.04	2.70%	\$0.00	2161.78	\$0.00	\$0.00	\$0.00	\$2,161.78
2015	Drainage	45178	GAUDIN	BRYAN	J		E	\$34,417.79	6.16%	\$38,975.29	5.44%	\$1,932.08	0	\$0.00	\$0.00	\$186.90	\$2,118.98
2015	Streets	44630	COLOPY	CHARLES			E	\$29,222.44	6.93%	\$33,528.50	6.04%	\$2,025.23	0	\$0.00	\$0.00	\$0.00	\$2,025.23
2015	Citizens Affairs	44290	LEGOHN-TUBBS	CHERYL	M		E	\$38,096.78	5.27%	\$46,746.63	4.30%	\$0.00	2008.94	\$0.00	\$0.00	\$0.00	\$2,008.94
2015	Parkways	41818	COLE	DONALD	L	JR	E	\$39,678.80	4.93%	\$49,949.93	3.92%	\$0.00	1956.89	\$0.00	\$0.00	\$0.00	\$1,956.89
2015	Water	9503	JUNIS	DELANOR	S		E	\$31,902.63	5.91%	\$37,635.09	5.01%	\$1,883.89	0	\$0.00	\$0.00	\$0.00	\$1,883.89
2015	Central Garage	5410	VOSBEIN	BRUCE	K		E	\$76,363.62	2.40%	\$87,476.99	2.10%	\$1,661.16	0	\$168.22	\$4.95	\$0.00	\$1,834.33
2015	Citizens Affairs	11306	LANGE	BRANDIE	C		E	\$42,449.62	4.13%	\$54,318.09	3.23%	\$0.00	1753.98	\$0.00	\$0.00	\$0.00	\$1,753.98
2015	Water	36440	ROSENFELD	JESSE	S	II	E	\$44,303.70	3.92%	\$51,542.80	3.37%	\$1,738.17	0	\$0.00	\$0.00	\$0.00	\$1,738.17
2015	Code Enforcement	31083	BLAKESLEY	STEPHEN	A		E	\$51,338.36	3.34%	\$59,265.00	2.90%	\$1,716.04	0	\$0.00	\$0.00	\$0.00	\$1,716.04
2015	Water	9569	O'NEAL	KENNETH			E	\$39,472.43	4.34%	\$45,846.69	3.74%	\$1,489.56	0	\$0.00	\$0.00	\$223.70	\$1,713.26
2015	Parks & Rec	2546	ALEXANDER	ROBIN			E	\$48,041.20	3.52%	\$58,316.53	2.90%	\$1,692.57	0	\$0.00	\$0.00	\$0.00	\$1,692.57
2015	Drainage	44512	WASHINGTON	ELAINE	W		E	\$24,169.41	6.97%	\$27,786.30	6.06%	\$298.02	0	\$1,365.74	\$1.64	\$19.40	\$1,684.80
2015	Parks & Rec	42591	COOK	DARRIN	P		E	\$31,930.52	5.05%	\$34,892.83	4.62%	\$1,544.65	67.97	\$0.00	\$0.00	\$0.00	\$1,612.62
2015	Environmental Affairs	41670	KHALIL	SAMI	I		E	\$41,615.80	3.86%	\$51,044.96	3.15%	\$1,143.48	464.06	\$0.00	\$0.00	\$0.00	\$1,607.54
2015	Environmental Affairs	4167	VAN PELT SMITH	MICHELE	M		E	\$55,043.19	2.87%	\$64,540.44	2.45%	\$1,581.07	0	\$0.00	\$0.00	\$0.00	\$1,581.07
2015	Inspector General	45070	MCCLINTOCK	DAVID	N		E	\$127,008.18	1.23%	\$150,460.82	1.04%	\$0.00	1565.93	\$0.00	\$0.00	\$0.00	\$1,565.93
2015	Animal Shelter	36551	BOURGEOIS	BROOKE	L		E	\$37,019.00	4.07%	\$42,464.93	3.54%	\$1,504.99	0	\$0.00	\$0.00	\$0.00	\$1,504.99
2015	Community Development	12430	PRUETT	STEPHEN	J		E	\$3,686.51	40.18%	\$18,663.03	7.94%	\$0.00	1481.19	\$0.00	\$0.00	\$0.00	\$1,481.19
2015	Environmental Affairs	7476	SMITH	JASON	A		E	\$57,553.16	2.53%	\$74,222.20	1.96%	\$1,139.48	315.39	\$0.00	\$0.00	\$0.00	\$1,454.87
2015	Parkways	43678	CAMPER	LAURA	M		E	\$28,623.80	4.75%	\$33,447.66	4.06%	\$1,359.23	0	\$0.00	\$0.00	\$0.00	\$1,359.23
2015	Parks & Rec	2735	STOUFFLET	NATALIE	V		E	\$49,083.40	2.71%	\$59,599.20	2.23%	\$1,314.47	14.33	\$0.00	\$0.00	\$0.00	\$1,328.80
2015	Public Works Director	5304	COSTANZA	KATHERINE	F		E	\$70,896.94	1.69%	\$84,571.70	1.42%	\$1,199.85	0	\$0.00	\$0.00	\$0.00	\$1,199.85
2015	Jeff Cap	41514	MCKENZIE	GLORIA	C		E	\$40,172.85	2.93%	\$46,096.47	2.55%	\$0.00	1176.84	\$0.00	\$0.00	\$0.00	\$1,176.84
2015	Engineering	45042	BLAHA	PETER	A		E	\$36,187.88	3.06%	\$40,718.56	2.72%	\$1,107.02	0	\$0.00	\$0.00	\$0.00	\$1,107.02
2015	Inspector General	45510	CASADABAN	PAUL	M		E	\$49,928.38	2.19%	\$56,693.17	1.93%	\$0.00	1095.48	\$0.00	\$0.00	\$0.00	\$1,095.48
2015	Capital Projects	39076	DILLON	ZAKITA	M		E	\$38,298.97	2.80%	\$44,039.94	2.43%	\$1,070.52	0	\$0.00	\$0.00	\$0.00	\$1,070.52
2015	Jeff Cap	40380	BARTHELEMY	JULI	A		E	\$39,682.67	2.59%	\$46,344.99	2.21%	\$0.00	1026.26	\$0.00	\$0.00	\$0.00	\$1,026.26
2015	Parkways	39226	MAUNOIR	MARK	D		E	\$30,511.80	3.24%	\$35,655.77	2.78%	\$989.70	0	\$0.00	\$0.00	\$0.00	\$989.70
2015	General Services	41453	WHITE	TONDA	L		E	\$27,110.74	3.60%	\$33,255.04	2.94%	\$976.83	0	\$0.00	\$0.00	\$0.00	\$976.83
2015	Code Enforcement	40136	PULEO	SALVADOR	P		E	\$47,383.58	2.04%	\$55,336.90	1.75%	\$968.50	0	\$0.00	\$0.00	\$0.00	\$968.50
2015	Parks & Rec	45752	MARTINEZ	PATRICIA	C		E	\$25,755.26	3.76%	\$29,270.46	3.31%	\$968.03	0	\$0.00	\$0.00	\$0.00	\$968.03
2015	Parks & Rec	44504	COPPONEX	DREW	M		E	\$37,273.12	2.59%	\$44,613.08	2.17%	\$966.05	0	\$0.00	\$0.00	\$0.00	\$966.05
2015	Jeff Cap	18680	TAYLOR	JESSIE	M		E	\$41,652.89	2.23%	\$53,074.13	1.75%	\$228.46	700.01	\$0.00	\$0.00	\$0.00	\$928.47
2015	Traffic	5285	STOUT	DAVID	V		E	\$41,463.11	2.19%	\$52,848.84	1.72%	\$909.42	0	\$0.00	\$0.00	\$0.00	\$909.42

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2015	Code Enforcement	44579	COBB	DAVID	C		E	\$44,373.63	2.03%	\$49,277.17	1.83%	\$0.00	902.79	\$0.00	\$0.00	\$0.00	\$902.79
2015	Jeff Cap	34128	LACY	LOUISE	C		E	\$28,639.38	2.89%	\$35,148.70	2.35%	\$134.67	692.58	\$0.00	\$0.00	\$0.00	\$827.25
2015	Jeff Cap	36696	BYES	CLARA	T		E	\$25,435.91	3.13%	\$40,554.82	1.96%	\$0.00	796.61	\$0.00	\$0.00	\$0.00	\$796.61
2015	Water	9409	LEDET	GLEN	A		E	\$10,877.33	7.05%	\$19,355.70	3.96%	\$767.27	0	\$0.00	\$0.00	\$0.00	\$767.27
2015	Engineering	40264	HUHNER	GARRICK	J		E	\$26,364.97	2.91%	\$30,325.93	2.53%	\$766.50	0	\$0.00	\$0.00	\$0.00	\$766.50
2015	Sewerage	5286	TODD	BRETT	P		E	\$88,871.40	0.85%	\$105,924.00	0.71%	\$756.60	0	\$0.00	\$0.00	\$0.00	\$756.60
2015	Library	42283	BURST	ROY	E	JR	E	\$41,810.93	1.81%	\$51,073.67	1.48%	\$0.00	658.05	\$0.00	\$0.00	\$97.48	\$755.53
2015	Library	45518	ROBERTS	DAVID	S		E	\$44,427.25	1.63%	\$52,358.11	1.38%	\$0.00	723.18	\$0.00	\$0.00	\$0.00	\$723.18
2015	Parks & Rec	45879	DUNN	LESLIE	H		E	\$25,409.71	2.74%	\$28,818.08	2.42%	\$579.44	116.95	\$0.00	\$0.00	\$0.00	\$696.39
2015	Accounting	207	LEDET	GINA	F		E	\$46,925.23	1.46%	\$58,073.32	1.18%	\$0.00	684.7	\$0.00	\$0.00	\$0.00	\$684.70
2015	Fire	417	DEFOURNEAUX	MICHAEL			E	\$51,023.77	1.29%	\$62,506.49	1.06%	\$0.00	659.48	\$0.00	\$0.00	\$0.00	\$659.48
2015	Parks & Rec	41116	COMEAUX	WILLIAM	P		E	\$30,265.04	2.13%	\$34,354.70	1.87%	\$643.31	0	\$0.00	\$0.00	\$0.00	\$643.31
2015	Library	39724	MUHOBERAC	MELISSA	R		E	\$40,602.06	1.41%	\$50,408.21	1.13%	\$570.68	0	\$0.00	\$0.00	\$0.00	\$570.68
2015	Parks & Rec	3515	ACOSTA	DESIREE	P		E	\$35,985.29	1.51%	\$42,988.10	1.26%	\$542.92	0	\$0.00	\$0.00	\$0.00	\$542.92
2015	Inspector General	45369	OWEN	DAVID	E		E	\$53,714.24	1.00%	\$61,659.09	0.87%	\$0.00	537.96	\$0.00	\$0.00	\$0.00	\$537.96
2015	Jeff Cap	45434	WALKER	RENA	J		E	\$25,333.71	2.11%	\$29,941.04	1.79%	\$0.00	534.82	\$0.00	\$0.00	\$0.00	\$534.82
2015	EIS - MIS Operations	44494	DUCOTE	CRAIG	M		E	\$60,504.67	0.87%	\$68,630.67	0.77%	\$0.00	529.4	\$0.00	\$0.00	\$0.00	\$529.40
2015	Inspector General	45370	SPENCER	TAMYRA	J		E	\$47,809.12	1.01%	\$57,276.97	0.84%	\$0.00	483.58	\$0.00	\$0.00	\$0.00	\$483.58
2015	Parks & Rec	41206	LANDRY	ETHAN	M		E	\$32,613.49	1.46%	\$37,052.52	1.28%	\$467.30	8.09	\$0.00	\$0.00	\$0.00	\$475.39
2015	Purchasing	36471	WHITNEY	NICOLLE	M		E	\$41,825.85	1.10%	\$48,816.44	0.94%	\$0.00	461.23	\$0.00	\$0.00	\$0.00	\$461.23
2015	Human Resource Management	45980	PERRIOTT	JONAS	P		E	\$25,869.48	1.71%	\$28,150.07	1.57%	\$0.00	442.16	\$0.00	\$0.00	\$0.00	\$442.16
2015	Parks & Rec	2588	SIMPSON	SETH		III	E	\$62,308.96	0.71%	\$71,685.77	0.62%	\$441.31	0	\$0.00	\$0.00	\$0.00	\$441.31
2015	Jeff Cap	16436	MORRIS	LINDA	S		E	\$43,969.02	1.00%	\$52,134.33	0.84%	\$0.00	440	\$0.00	\$0.00	\$0.00	\$440.00
2015	Jeff Cap	45872	WOO	HELEN			E	\$29,519.39	1.48%	\$32,857.59	1.33%	\$0.00	437.95	\$0.00	\$0.00	\$0.00	\$437.95
2015	Parks & Rec	31225	LAULAND	DAWN	M		E	\$21,515.96	2.01%	\$27,077.42	1.60%	\$432.14	0	\$0.00	\$0.00	\$0.00	\$432.14
2015	Jeff Cap	20657	DAVIS	CHANEL	T		E	\$35,120.38	1.15%	\$43,976.07	0.92%	\$0.00	405.32	\$0.00	\$0.00	\$0.00	\$405.32
2015	Jeff Cap	16449	SMITH	DIANA	M		E	\$35,194.15	1.15%	\$43,565.19	0.93%	\$0.00	404.29	\$0.00	\$0.00	\$0.00	\$404.29
2015	Parks & Rec	45484	RODRIGUEZ	CASSIE	C		E	\$26,710.80	1.50%	\$30,796.06	1.30%	\$188.72	211.6	\$0.00	\$0.00	\$0.00	\$400.32
2015	Sewerage	44055	BENOIT	ROBERT	P		E	\$46,641.54	0.85%	\$51,727.80	0.77%	\$397.52	0	\$0.00	\$0.00	\$0.00	\$397.52
2015	Engineering	33866	GAUDET	STEPHANIE	S		E	\$41,997.34	0.95%	\$49,429.97	0.80%	\$397.33	0	\$0.00	\$0.00	\$0.00	\$397.33
2015	Jeff Cap	15503	LEBEAUX	CAPPRI	E		E	\$30,552.73	1.27%	\$36,331.94	1.07%	\$137.36	250.19	\$0.00	\$0.00	\$0.00	\$387.55
2015	Inspector General	45840	BENOIT	AMY	E		E	\$48,924.31	0.78%	\$57,790.99	0.66%	\$0.00	381.18	\$0.00	\$0.00	\$0.00	\$381.18
2015	General Services	37164	PEREZ	SHAYNE	M		E	\$41,812.53	0.90%	\$51,930.76	0.73%	\$170.74	0	\$0.00	\$0.00	\$0.00	\$207.04
2015	Parks & Rec	2461	PULLINS	HELEN	L		E	\$27,173.80	1.33%	\$33,259.56	1.09%	\$201.07	160.04	\$0.00	\$0.00	\$0.00	\$361.11
2015	Personnel	39241	JAMBON	ASHLEY	J		E	\$39,610.42	0.91%	\$48,090.65	0.75%	\$0.00	360.11	\$0.00	\$0.00	\$0.00	\$360.11
2015	Parks & Rec	43505	BOURGEOIS	REBECCA	A		E	\$25,923.15	1.33%	\$29,883.26	1.15%	\$191.38	152.39	\$0.00	\$0.00	\$0.00	\$343.77
2015	Fire	38422	BERTHELOT	SCOTT	M		E	\$48,133.83	0.70%	\$58,838.38	0.57%	\$0.00	337.99	\$0.00	\$0.00	\$0.00	\$337.99
2015	Community Justice Agency	14256	MOREAU	JODY	L		E	\$43,407.75	0.75%	\$52,134.11	0.62%	\$0.00	325.66	\$0.00	\$0.00	\$0.00	\$325.66
2015	Code Enforcement	38884	LAY	GARY	M		E	\$48,603.48	0.66%	\$57,894.05	0.56%	\$193.71	129.13	\$0.00	\$0.00	\$0.00	\$322.84
2015	Sewerage	7514	LANE	STERLING			E	\$74,157.62	0.43%	\$88,028.97	0.36%	\$318.64	0	\$0.00	\$0.00	\$0.00	\$318.64
2015	Jeff Cap	5574	TOLIVER	PATRICIA			E	\$31,607.56	1.00%	\$38,845.98	0.81%	\$0.00	315.14	\$0.00	\$0.00	\$0.00	\$315.14
2015	Jeff Cap	33500	DAVIS	ANTOINETTE	C		E	\$34,103.20	0.89%	\$45,791.01	0.67%	\$0.00	304.67	\$0.00	\$0.00	\$0.00	\$304.67
2015	Juvenile Services	37619	JEROME TOBIN	KRISTA	M		E	\$32,315.13	0.92%	\$39,056.80	0.76%	\$298.60	0	\$0.00	\$0.00	\$0.00	\$298.60
2015	Parks & Rec	45133	VEDROS	GARRY	P		E	\$27,722.32	1.07%	\$31,020.07	0.96%	\$178.62	119.08	\$0.00	\$0.00	\$0.00	\$297.70
2015	Parks & Rec	2655	INCARDONA	EARL	J		E	\$40,212.11	0.73%	\$53,592.77	0.55%	\$188.18	105.38	\$0.00	\$0.00	\$0.00	\$293.56
2015	Library	45813	DAQUIN	CLIFTON	D	JR	E	\$37,022.00	0.77%	\$39,900.24	0.72%	\$93.98	192.85	\$0.00	\$0.00	\$0.00	\$286.83
2015	General Services	1540	DUFRENE	MICHELLE	D		E	\$45,860.35	0.62%	\$53,723.14	0.53%	\$286.27	0	\$0.00	\$0.00	\$0.00	\$286.27
2015	Water	44610	SPAHN	ROBERT	W		E	\$60,765.77	0.47%	\$71,735.49	0.39%	\$282.73	0	\$0.00	\$0.00	\$0.00	\$282.73
2015	Animal Shelter	44491	BEAULIEU	ROBIN	C		E	\$62,999.48	0.45%	\$73,479.21	0.38%	\$0.00	282.69	\$0.00	\$0.00	\$0.00	\$282.69
2015	Water	45657	KIM	DONG	H		E	\$22,110.64	1.21%	\$27,500.92	0.98%	\$268.32	0	\$0.00	\$0.00	\$0.00	\$268.32
2015	EIS - MIS Operations	36610	GUO	XING	DI		E	\$60,240.92	0.43%	\$68,598.25	0.37%	\$0.00	256.92	\$0.00	\$0.00	\$0.00	\$256.92
2015	Cons Road Lighting	33317	BENNETT	CATHERINE	P		E	\$33,731.39	0.75%	\$41,263.58	0.61%	\$251.57	0	\$0.00	\$0.00	\$0.00	\$251.57
2015	Community Development	714	WHITE	HELEN	G		E	\$45,451.03	0.53%	\$75,443.40	0.32%	\$0.00	242.9	\$0.00	\$0.00	\$0.00	\$242.90
2015	Jeff Cap	40181	MICHELL	LISA	W		E	\$35,604.90	0.68%	\$41,348.90	0.59%	\$0.00	242.68	\$0.00	\$0.00	\$0.00	\$242.68

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2015	Jeff Cap	18763	LUKE	MICHELE	R		E	\$49,813.38	0.48%	\$60,465.78	0.40%	\$0.00	240.95	\$0.00	\$0.00	\$0.00	\$240.95
2015	Library	42571	MCARTHUR	NATHAN	G		E	\$37,124.99	0.59%	\$43,034.05	0.51%	\$218.70	0	\$0.00	\$0.00	\$0.00	\$218.70
2015	Streets	8171	ROBINSON	DERRIN	J		E	\$38,082.07	0.57%	\$46,055.94	0.47%	\$217.27	0	\$0.00	\$0.00	\$0.00	\$217.27
2015	Parks & Rec	2813	CAPLE	DAWN	P		E	\$55,585.95	0.37%	\$69,392.65	0.30%	\$0.00	206.69	\$0.00	\$0.00	\$0.00	\$206.69
2015	Code Enforcement	39575	LANDRIEU	DONALD	J	JR	E	\$49,416.42	0.35%	\$56,858.92	0.30%	\$170.51	0	\$0.00	\$0.00	\$0.00	\$170.51
2015	Code Enforcement	9646	WILLIAMS	DAVID	J		E	\$79,618.64	0.21%	\$101,350.52	0.16%	\$167.06	0	\$0.00	\$0.00	\$0.00	\$167.06
2015	Code Enforcement	3489	PIGLIA	JOHN		III	E	\$84,374.00	0.19%	\$100,256.68	0.16%	\$0.00	164.41	\$0.00	\$0.00	\$0.00	\$164.41
2015	Jeff Cap	40253	MCKINNIES	DARLENE	D		E	\$26,563.58	0.58%	\$37,776.28	0.41%	\$0.00	153.87	\$0.00	\$0.00	\$0.00	\$153.87
2015	EIS - MIS Operations	42497	PENDZIMAZ	ROBERT	E		E	\$47,380.74	0.29%	\$60,624.51	0.22%	\$0.00	136.37	\$0.00	\$0.00	\$0.00	\$136.37
2015	Juvenile Services	3475	LEBLANC	TERRI	M		E	\$57,376.49	0.23%	\$69,144.14	0.19%	\$132.46	0	\$0.00	\$0.00	\$0.00	\$132.46
2015	Code Enforcement	45858	XIAO	KE			E	\$40,403.98	0.32%	\$42,927.88	0.30%	\$0.00	130.17	\$0.00	\$0.00	\$0.00	\$130.17
2015	Purchasing	38104	LOTZ	JENIFER	B		E	\$40,912.00	0.32%	\$49,209.22	0.26%	\$0.00	129.99	\$0.00	\$0.00	\$0.00	\$129.99
2015	Prp Mnt/Zng Qual of Life	9477	KENNEDY	BRIAN	J		E	\$58,687.29	0.22%	\$71,054.19	0.18%	\$0.00	127.38	\$0.00	\$0.00	\$0.00	\$127.38
2015	Environmental Affairs	46296	POWER	ROBERT	M		E	\$4,475.84	2.51%	\$5,115.24	2.20%	\$112.40	0	\$0.00	\$0.00	\$0.00	\$112.40
2015	Sewerage	7490	BLANCHARD	RODNEY	P		E	\$39,832.24	0.27%	\$47,268.85	0.23%	\$50.86	0	\$58.31	\$0.00	\$0.00	\$109.17
2015	Human Resource Management	682	ROBICHAUX	FRANCES	O		E	\$66,659.30	0.15%	\$87,235.05	0.11%	\$0.00	96.71	\$0.00	\$0.00	\$0.00	\$96.71
2015	Jeff Cap	33846	FLORENCE	DARCELL	C		E	\$37,098.75	0.22%	\$43,390.29	0.19%	\$0.00	82.33	\$0.00	\$0.00	\$0.00	\$82.33
2015	Parks & Rec	46086	CHERRY	JACOB	T		E	\$15,155.06	0.53%	\$16,255.40	0.50%	\$81.01	0	\$0.00	\$0.00	\$0.00	\$81.01
2015	Water	46029	PINKINS	RAMONTE	J		E	\$16,408.77	0.44%	\$17,890.67	0.40%	\$72.39	0	\$0.00	\$0.00	\$0.00	\$72.39
2015	Sewerage	6	COOPER	VENICE	B		E	\$46,635.80	0.15%	\$57,140.16	0.12%	\$70.92	0	\$0.00	\$0.00	\$0.00	\$70.92
2015	Jeff Cap	41913	EAST-CAMBEILH	ROSALIND			E	\$22,276.01	0.29%	\$26,415.05	0.24%	\$0.00	64.04	\$0.00	\$0.00	\$0.00	\$64.04
2015	Jeff Cap	10944	CORNISH	BIANCA	D		E	\$30,395.66	0.19%	\$35,525.40	0.17%	\$0.00	58.95	\$0.00	\$0.00	\$0.00	\$58.95
2015	Accounting	3380	VASQUEZ	CHARLES	J	JR	E	\$29,904.94	0.18%	\$34,535.32	0.16%	\$0.00	55.09	\$0.00	\$0.00	\$0.00	\$55.09
2015	Inspector General	45322	DUKE	RANDY	A		E	\$61,062.32	0.08%	\$72,868.00	0.07%	\$0.00	48.31	\$0.00	\$0.00	\$0.00	\$48.31
2015	Code Enforcement	5147	SEGURA	JOHN	D	JR	E	\$59,059.64	0.07%	\$72,651.98	0.05%	\$0.00	39.92	\$0.00	\$0.00	\$0.00	\$39.92
2015	Emergency Management	638	ANCAR-ENCALADE	SANDRA	M		E	\$54,043.61	0.06%	\$65,162.23	0.05%	\$0.00	35	\$0.00	\$0.00	\$0.00	\$35.00
2015	Parkways	40867	WISNOWSKI	BERNARD	S		E	\$44,126.54	0.06%	\$55,130.69	0.05%	\$0.00	27.2	\$0.00	\$0.00	\$0.00	\$27.20
2015	Code Enforcement	45346	MORVANT	ROLAND	P	JR	E	\$34,758.15	0.06%	\$40,163.03	0.05%	\$0.00	21.92	\$0.00	\$0.00	\$0.00	\$21.92
2015	Engineering	9639	TONGUIS	ALFRED			E	\$41,306.59	0.05%	\$51,813.51	0.04%	\$18.65	0	\$0.00	\$0.00	\$0.00	\$18.65
2015	Streets	7858	WILLIAMS	ANDREA			E	\$38,554.29	0.04%	\$47,529.43	0.03%	\$16.53	0	\$0.00	\$0.00	\$0.00	\$16.53
2015	Accounting	217	HOANG	HONG			E	\$66,625.06	0.02%	\$76,495.16	0.01%	\$0.00	10.8	\$0.00	\$0.00	\$0.00	\$10.80
2015	Juvenile Services	42615	DECOU-SNOWTON	DONYA	D		E	\$34,439.52	0.02%	\$40,701.11	0.02%	\$6.73	0	\$0.00	\$0.00	\$0.00	\$6.73
2015	Juvenile Services	42526	ARCENEAUX	NANCY	T		E	\$29,270.09	0.02%	\$34,562.13	0.01%	\$4.81	0	\$0.00	\$0.00	\$0.00	\$4.81
2015	Central Printing	41354	HENRY	DEBORAH	A		E	\$27,210.41	0.02%	\$33,813.20	0.01%	\$4.68	0	\$0.00	\$0.00	\$0.00	\$4.68
2015	Community Development	35309	DURNIN	JUNE	A		E	\$552.31	0.68%	\$5,176.98	0.07%	\$0.00	3.73	\$0.00	\$0.00	\$0.00	\$3.73
2015	DRP - Federal Program	43798	JONES	TOYA	M		E	\$24,798.98	0.01%	\$28,978.98	0.01%	\$0.00	2.36	\$0.00	\$0.00	\$0.00	\$2.36
2015	Law	43580	PAJARES	TERRI	M		E	\$37,556.01	0.00%	\$45,222.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	32198	WILKEN	TIFFANY	S		E	\$83,706.19	0.00%	\$97,584.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning	33837	WILKINSON	TERESA	A		E	\$76,653.23	0.00%	\$90,451.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Cent Telephone - Emerg Comm	45276	TATE	JEBBY	S		E	\$77,797.77	0.00%	\$86,344.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Finance Director	44852	PALMATIER	TIMOTHY	J		E	\$114,620.74	0.00%	\$132,471.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	44982	WILD	DIRK	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	31581	SIMS	WILLIAM	B		E	\$47,456.01	0.00%	\$58,446.39	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	33791	PALMISANO	BOBBI	A		E	\$31,249.08	0.00%	\$37,394.82	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	45925	SIMMO	JEFFREY	F		E	\$40,158.18	0.00%	\$42,390.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	45452	WHITE	REGINALD	M	II	E	\$29,285.91	0.00%	\$33,092.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

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2015	Planning Advisory Board	41122	PARKER	LYNNE	M		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Purchasing	34010	PATEL	BRENDA	C		E	\$65,445.60	0.00%	\$78,066.18	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Jeff Cap	45852	PATRICK	CAROL	W		E	\$34,263.95	0.00%	\$39,803.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Budget Director	44636	SHOWERS	TIA	L		E	\$37,249.89	0.00%	\$42,571.97	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Board of Zoning Adjustments	39709	SHEPHERD	EDDIE	L		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Prp Mnt/Zng Qual of Life	35677	WHITEHEAD	CHANDELYN	H		E	\$42,831.46	0.00%	\$52,156.31	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	607	NOBLE	RUBY	E		E	\$87,640.79	0.00%	\$100,870.62	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Traffic	5431	STOUT	BRANDY	A		E	\$34,608.67	0.00%	\$42,152.33	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	9498	MULLAN	ROY	J		E	\$0.00		\$21,525.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	43856	STACEY	ALFRED	E	IV	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	3700	STURCKE	JOAN	R		E	\$69,972.79	0.00%	\$82,942.55	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	44583	ST CYR	BRYAN	J		E	\$89,506.80	0.00%	\$96,278.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Environmental Affairs	7464	WINTER	MARGARET			E	\$114,547.11	0.00%	\$134,927.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	664	NASS	THEODORE	W		E	\$52,733.50	0.00%	\$62,330.23	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	2622	STYRON	GWENDOLYN			E	\$0.00		\$25,654.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	3710	WILLIS	MONIQUE	M		E	(\$47.02)	0.00%	\$29,687.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning Advisory Board	43800	TAFFARO	CRAIG	A		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	EIS - GIS Operations	42656	NGUYEN	MUI			E	\$60,144.62	0.00%	\$69,683.93	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	39658	TALAMO	TERRY	J		E	\$91,318.46	0.00%	\$103,232.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Streets	475	NICHOLSON	RANDY			E	\$103,104.94	0.00%	\$138,623.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	3507	SMITH	ARLYN	L		E	\$7,612.71	0.00%	\$52,527.73	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	37658	SPEEG	RAYMOND	D		E	\$31,185.75	0.00%	\$54,459.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	3342	SOTO	CYNTHIA	D		E	\$38,753.95	0.00%	\$46,958.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44210	SMITH	WILLIAM	R	JR	E	\$74,093.08	0.00%	\$86,808.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	9726	WASSERMANN	J M			E	\$58,270.54	0.00%	\$69,292.65	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Jeff Cap	42596	SMITH	LINDA	ANN		E	\$23,152.50	0.00%	\$27,597.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Human Resources - WIB	3327	WHITE	ALICE	D		E	\$50,524.85	0.00%	\$60,171.92	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	45629	OBRIEN	STEPHANIE	D		E	\$54,653.76	0.00%	\$65,156.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Prp Mnt/Zng Qual of Life	4131	TASSIN	MICHELLE	C		E	\$37,858.95	0.00%	\$46,034.37	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Accounting	270	SMITH	CLIFFORD		JR	E	\$65,474.95	0.00%	\$79,222.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	FloodPlain Mgmt & Haz Mit	45611	OLIVIER	MAGGIE	L		E	\$43,629.92	0.00%	\$47,827.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Inspector General	45305	SMITH	BRIAN	S		E	\$77,307.81	0.00%	\$87,818.31	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Drainage	35305	NGUYEN	VUONG	HUU		E	\$57,157.31	0.00%	\$65,595.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	12517	RYALS	JOHN	S	JR	E	\$66,466.76	0.00%	\$76,757.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44841	RAPIER	EDWARD	S	JR	E	\$102,762.39	0.00%	\$120,159.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	39893	VICARI	DAVID	A		E	\$36,450.47	0.00%	\$48,833.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Fire	4661	SAUNDERS	DAVID	G		E	\$92,411.68	0.00%	\$109,091.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Human Resource Management	32211	THOMPSON	NICOLE	C		E	\$41,606.00	0.00%	\$56,790.68	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	2220	SANDERS	NANCY	M		E	\$44,746.33	0.00%	\$54,550.17	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Public Works Rehab	7518	SAN MARTIN	PABLO			E	\$87,576.71	0.00%	\$99,977.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	42280	RENFROW	BESSIE	L		E	\$40,377.61	0.00%	\$48,795.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	38921	SAMARDZIA	MICHAEL	R		E	\$47,194.14	0.00%	\$56,546.16	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Library	3736	RICHBURG	VERDIE			E	\$72,985.53	0.00%	\$86,303.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	35411	TOMBA	NICOLE	M		E	\$79,361.93	0.00%	\$93,789.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	43603	ROBICHEAUX	MARY KAY	P		E	\$37,698.95	0.00%	\$45,063.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Work Force Connection	41472	WEGNER	SHARON	K		E	\$57,716.06	0.00%	\$67,467.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Jeff Parish Finance Authority	667	RODRIGUE	SHEILA	A		E	\$54,965.26	0.00%	\$63,697.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	40572	VILLIO	MATTHEW	J		E	\$40,811.56	0.00%	\$47,580.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2015	Environmental Affairs	7553	RUSSO	KATHY	K		E	\$65,876.25	0.00%	\$83,818.68	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Board of Zoning Adjustments	572	VALENTI	TIMOTHY	D		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Human Resource Management	37544	RODRIGUEZ	NANCY	L		E	\$44,579.64	0.00%	\$53,158.71	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Accounting	36964	URETA	JEANNINE	S		E	\$41,592.45	0.00%	\$52,935.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	42416	URAL	ROBIN	M		E	\$36,609.21	0.00%	\$43,555.34	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Retirement System	36473	ROJAS	RACHELLE	D		E	\$40,290.32	0.00%	\$47,667.25	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Library	45358	RUSSELL	MORGAN	D	III	E	\$0.00		\$1,335.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	44728	TUDELA	ARTHUR			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Concil	44925	TROWBRIDGE	FRED	M	III	E	\$360.44	0.00%	\$3,050.81	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	39675	TROSCLAIR	CHRISTOPHER	J		E	\$57,201.36	0.00%	\$70,695.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Prp Mnt/Zng Qual of Life	45491	TOPPEL	CATHERINE	M		E	\$74,907.48	0.00%	\$87,258.24	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	45957	ROTH	JAMES	H		E	\$31,918.63	0.00%	\$34,063.39	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning Advisory Board	44293	SADDY	RAFAEL	E		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	31590	POWELL	LISA	S		E	\$39,656.48	0.00%	\$46,995.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Drainage	33336	ATHERIOT	MITCHELL	T		E	\$119,000.11	0.00%	\$139,454.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Water	9955	PERTUIT	DOUGLAS	J	JR	E	\$74,258.21	0.00%	\$87,872.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	DRP - Federal Program	45885	WELLS	NIKOLE	E		E	\$24,942.94	0.00%	\$29,523.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	44120	PHAM	CHUONG	H		E	\$50,004.56	0.00%	\$54,764.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Library	37350	RESO	ELIZABETH	WISE		E	\$41,145.80	0.00%	\$51,965.97	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	544	WEBB	LEO	J	SR	E	\$69,285.81	0.00%	\$89,953.66	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Traffic	1913	TREADWAY	SUSAN	P		E	\$68,823.68	0.00%	\$80,601.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	34270	PIERRE	MARBLE	A		E	\$1,832.16	0.00%	\$1,908.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Concil	5560	WARD	DARRYL	J		E	\$112,529.99	0.00%	\$138,560.48	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44897	WALKER	VIRGINIA	R		E	\$65,658.78	0.00%	\$75,046.23	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	General Services	38736	SEGURA	DAVID	W		E	\$44,693.96	0.00%	\$53,281.81	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	33693	SEGHERS	DONALD	P		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	613	RADOSTA	LAWRENCE	J		E	\$5,362.88	0.00%	\$9,516.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Library	33291	SCOTT	ANTOINETTE			E	\$67,675.05	0.00%	\$85,953.87	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	19228	THOMAS	LASHAUNDA	D		E	\$40,055.33	0.00%	\$49,567.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44421	SCHUDAMAK	JESSE	A		E	\$57,115.07	0.00%	\$67,906.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Finance Director	43606	SCHRIEFFER	KERRY	E		E	\$52,814.92	0.00%	\$59,216.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Community Development	46279	WALKER	JOVAN	A		E	\$7,201.29	0.00%	\$8,002.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	45260	WALKER	JENNIFER	R		E	\$26,018.58	0.00%	\$30,172.29	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Gov And Ethics Compliance	44580	THOMAS	CHRISTINE	D		E	\$77,830.69	0.00%	\$101,324.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	46190	SCHMIDT	ASHLEY	UNSWORTH		E	\$17,514.25	0.00%	\$19,789.35	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	31168	SCHEXNAYDER	KENNETH	C		E	\$78,773.79	0.00%	\$92,957.86	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	3660	SAWYER	LAURA	D		E	\$44,091.93	0.00%	\$52,070.26	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Traffic	9603	SAVOIE	JODY	M		E	\$72,364.67	0.00%	\$85,800.74	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	9705	VON HASSEL	LUDWIG	C		E	\$60,438.90	0.00%	\$74,991.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Jeff Cap	35533	RABATHALY	ROCHELLE	N		E	\$50,112.18	0.00%	\$58,122.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	39549	SETTOON	CHARLES	E		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning Advisory Board	40883	SCRUBBS	THOMAS			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Community Justice Agency	33809	DENNY	JOSEPH	R	JR	E	\$53,922.63	0.00%	\$69,115.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Human Resource Management	35515	ALEXANDER	GREGORY	C		E	\$45,380.96	0.00%	\$55,884.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	45454	FAVRET	RYAN	C		E	\$32,671.32	0.00%	\$36,998.72	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

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2015	Code Enforcement	33696	FAULKNER	WESLEY		E	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	37592	FAULKNER	TOYANE		L	E	\$37,836.19	0.00%	\$46,995.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	FloodPlain Mgmt & Haz Mit	46216	FASCIO	KEISA		N	E	\$11,292.53	0.00%	\$12,312.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	3502	FAIRCHILD	LINDA		A	E	\$47,953.67	0.00%	\$56,798.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	38887	DWYER	JEREMY		D	E	\$92,094.78	0.00%	\$101,093.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Environmental Affairs	7625	DUPRE	INGA		S	E	\$56,654.22	0.00%	\$69,232.68	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	1445	DUMAS	JOHN		G	E	\$65,587.50	0.00%	\$74,826.11	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Community Development	45111	FLOYD	LEE		L	E	\$33,502.67	0.00%	\$41,739.73	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Human Resource Management	40125	DEVILLIER	AUBREY		J	E	\$45,891.37	0.00%	\$59,928.76	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	1065	FOLSE	LYDIA			E	\$43,742.79	0.00%	\$59,826.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Board of Zoning Adjustments	44612	DELAHOUSSAYE	KEVIN		S	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	38157	DE LOS REYES	RICARDO		G	E	\$31,422.90	0.00%	\$36,826.44	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	34281	DAVIS	BEVERLY		M	E	\$1,809.26	0.00%	\$1,885.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Sewerage	44159	DALY	LINDA		J	E	\$87,280.89	0.00%	\$105,339.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Traffic	30979	DALEO	DAWN		M	E	\$46,297.11	0.00%	\$56,540.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Drainage	7594	DALE	ROBERT		T	E	\$100,857.72	0.00%	\$119,725.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Central Garage	40388	DIGEROLAMO	NICHOLAS		F	E	\$69,047.41	0.00%	\$83,478.94	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Human Resource Management	9581	CUNNINGHAM	SUSAN		R	E	\$35,237.30	0.00%	\$40,661.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	30891	CUMMINGS	DEIRDRE		T	E	\$36,237.83	0.00%	\$47,236.66	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Streets	36990	COOPER	MARIA		G	E	\$35,712.88	0.00%	\$43,126.29	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	38158	DREWES	MARK			E	\$109,061.76	0.00%	\$126,943.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	1746	GALLO	CYNTHIA		A	E	\$49,777.48	0.00%	\$60,715.83	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Library	41434	GITLIN	DANIEL		R	E	\$35,478.52	0.00%	\$42,830.71	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	39134	GILSON	DENISE		M	E	\$32,049.51	0.00%	\$38,534.49	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning	45616	GILLEN	RICHARD	J	III	E	\$40,903.29	0.00%	\$48,835.88	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44269	GILLAN	ZELDA	M		E	\$33,472.44	0.00%	\$43,722.92	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	2725	GIBSON	CLINTON	J	JR	E	\$104,675.74	0.00%	\$130,486.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	42053	GIANGROSSO	GREGORY	T		E	\$87,696.84	0.00%	\$98,500.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	4109	GEORGE	COLLEEN	C		E	\$48,432.77	0.00%	\$58,868.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44465	GEGENHEIMER	ELIZABETH			E	\$46,750.09	0.00%	\$53,294.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	39760	GEGENHEIMER	CHERREEN	H		E	\$49,260.59	0.00%	\$54,155.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Internal Audit	44554	FIKES	WILLIAM	T		E	\$104,047.79	0.00%	\$118,650.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	28	GANDOLFI	ALAN			E	\$111,112.07	0.00%	\$142,404.24	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	39905	CIRAVOLO	G	LEIGHTON		E	\$64,185.66	0.00%	\$75,071.44	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	622	GALLEY	MARY	V		E	\$55,677.79	0.00%	\$65,132.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Community Development	5580	GALLAND	FAYE	M		E	\$41,025.00	0.00%	\$51,439.21	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	37495	FRENCH	MARGO			E	\$43,927.59	0.00%	\$52,280.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	45776	FRENCH	EMILY	T		E	\$45,031.41	0.00%	\$50,784.58	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Concil	35512	FREEMAN	ANITA	C		E	\$44,807.67	0.00%	\$55,705.31	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	39006	FRANKLIN	JELENA	B		E	\$41,194.35	0.00%	\$50,418.81	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	General Services	5447	FRANCIS	ANTHONY		JR	E	\$87,024.00	0.00%	\$101,051.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44095	FOSHEE	DEBORAH	C		E	\$125,421.64	0.00%	\$144,040.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Concil	44085	FORTUNATO	KRISS	F		E	\$79,139.47	0.00%	\$86,592.55	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Risk Management	1765	FORTENBERRY	WILLIAM			E	\$91,689.75	0.00%	\$121,052.62	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Finance Director	3819	GAUBERT	NICHOLE	M		E	\$32,692.26	0.00%	\$39,016.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Jeff Cap	43503	BEWLEY	LONGIE	L		E	\$34,757.51	0.00%	\$42,128.52	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning	46178	BRANDT	YVETTE	L		E	\$19,492.75	0.00%	\$20,817.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	44025	BRAMMELL	PATRICK	R		E	\$32,967.16	0.00%	\$37,015.45	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Concil	41425	BOUVIER	JACQUELINE	M		E	\$38,250.90	0.00%	\$46,385.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Animal Shelter	175	BOURG	PAUL	J		E	\$48,702.50	0.00%	\$53,237.66	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	EIS - MIS Operations	33631	BOUDREAU	RIDLEY	J	III	E	\$96,900.00	0.00%	\$113,332.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Traffic	5314	BOSARGE JR.	DELMAS			E	\$0.00		\$13,961.33	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

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2015	Law	144	BORNE	PATRICIA	S		E	\$41,575.00	0.00%	\$49,770.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	39757	BONEWITZ	DONALD	R		E	\$37,531.49	0.00%	\$40,801.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	1237	BONANO	DEANO	A		E	\$85,142.55	0.00%	\$96,278.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Environmental Affairs	37288	COLLINS	KATHLEEN	E		E	\$48,563.58	0.00%	\$56,215.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning Advisory Board	685	BIONDILLO	PHILIP		JR	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	EIS - GIS Operations	41805	BROUSSE	GREGORY	D		E	\$71,495.75	0.00%	\$82,014.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	44860	BETTIS	RICHARD	W		E	\$34,775.53	0.00%	\$41,506.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Human Resource Management	568	BARTON	PEGGY	O		E	\$84,945.98	0.00%	\$112,167.49	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	EIS - GIS Operations	1878	BAKER	GWENDOLYN	C		E	\$71,474.80	0.00%	\$85,491.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Central Garage	31179	AUSTIN	TOMMY	S		E	\$48,545.45	0.00%	\$56,435.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	33695	ARTIGUES	SIDNEY	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Streets	310	ARAGON	AMBER	C		E	\$42,902.82	0.00%	\$50,016.26	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning Advisory Board	700	ANCAR	FRANCOIS		JR	E	\$80,096.20	0.00%	\$96,031.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Criminal Justice	42032	AMSTUTZ	NICOLE	M		E	\$54,099.79	0.00%	\$66,781.46	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Board of Zoning Adjustments	40815	AMSTUTZ	DIANN	C		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	41481	AGUILAR	RENEE	H		E	\$72,346.85	0.00%	\$90,798.11	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Concil	42877	BLANCHARD	ROYCE	J		E	\$82,199.40	0.00%	\$95,917.76	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	17	BURMASTER	LOWELL	C	JR	E	\$121,275.89	0.00%	\$149,237.52	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	FloodPlain Mgmt & Haz Mit	45100	GONZALES	MICHELLE	M		E	\$70,944.44	0.00%	\$77,620.97	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	40772	CHRISTIANA	ROBIN	D		E	\$6,850.61	0.00%	\$33,253.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44913	CHIASSON	GINA	M		E	\$44,562.36	0.00%	\$52,852.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Inspector General	44267	CHATELAIN	KIM	R		E	\$92,223.92	0.00%	\$107,036.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Finance Director	180	CHARLES	MAXCINE	H		E	\$53,826.01	0.00%	\$63,008.35	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Risk Management	4950	CHAIX	TRACIE	A		E	\$34,437.36	0.00%	\$47,233.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Public Works Director	39234	CERVINI	MARIA	M		E	\$52,774.40	0.00%	\$63,232.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning	40085	CASSAGNE	JULIETTE	L		E	\$51,414.99	0.00%	\$60,109.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning Advisory Board	45974	CASH	ANTHONY	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	43797	CALUDA	LIZA	M		E	\$54,148.94	0.00%	\$65,406.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Water	35922	BRATTON	DESTINY	R		E	\$40,942.97	0.00%	\$48,782.54	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	46079	BUSH	KENNETH	J		E	\$1,446.64	0.00%	\$1,522.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	37528	BREAUX	RYAN	A		E	\$87,437.91	0.00%	\$99,624.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parkways	37882	BURMASTER	BROOK	L		E	\$63,418.35	0.00%	\$70,485.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Concil	42046	BURKE	SEAN	P		E	\$70,290.12	0.00%	\$82,110.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Environmental Affairs	1239	BULLER	JOSEPH	R	JR	E	\$91,297.24	0.00%	\$112,178.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Risk Management	45751	BUCKMAN	FRANCES	B		E	\$37,535.33	0.00%	\$43,819.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	JP Hosp Dist1 Risk Mgmt	44160	BUCKLEY	ELLIOT	R	JR	E	\$98,322.45	0.00%	\$120,159.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	JP Hosp Dist1 Risk Mgmt	40303	BRYANT	JOHN	F		E	\$47,823.58	0.00%	\$56,554.29	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	12394	BRUNO	CHRISTOPHER	M		E	\$54,581.22	0.00%	\$66,148.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Community Development	36374	BRUMFIELD	STEPHANIE	W		E	\$28,843.48	0.00%	\$35,470.63	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Concil	17692	BROWN	DARNELL	R		E	\$62,836.14	0.00%	\$76,613.59	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	46187	CLARK	KRISTEN	P		E	\$14,102.83	0.00%	\$15,190.46	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	41255	CALL	LAUREN	C		E	\$52,381.76	0.00%	\$63,042.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	9420	LAY	LEO		JR	E	\$89,689.27	0.00%	\$108,166.43	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Board of Zoning Adjustments	40543	MADDEN	JACQUELYN	R		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	42111	MACKIE	JOSHALINE	S		E	\$1,832.16	0.00%	\$1,908.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	3997	LUKE	REBELEE	B		E	\$6,157.82	0.00%	\$19,269.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2015	Council	31050	LOPEZ	EULA	A		E	\$96,879.80	0.00%	\$111,884.63	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	33697	LOGAN	NEIL	D		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	35699	LINER	NORMA	J		E	\$65,281.58	0.00%	\$77,821.52	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	45881	LESTER	STEPHANIE	A		E	\$33,255.91	0.00%	\$37,618.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Drainage	45588	LEPINE	BENJAMIN	D		E	\$35,488.41	0.00%	\$39,790.37	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Capital Projects	41749	LEHMANN	GARY	E		E	\$89,238.80	0.00%	\$100,093.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44711	KLIBERT	ROBIN	R		E	\$63,923.23	0.00%	\$75,215.36	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Telecommunications	41489	LEBARON	JACK	C		E	\$36,513.66	0.00%	\$43,818.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Board of Zoning Adjustments	42564	MAESTRI	RONALD	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	40786	LAWSON	BRETT	J		E	\$83,101.56	0.00%	\$100,352.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Environmental Affairs	45782	LAROCK	SARAH	R		E	\$9,063.01	0.00%	\$9,063.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	44679	LANDRY	MICHAEL	A		E	\$281.61	0.00%	\$469.35	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Community Justice Agency	44105	LAMPARD	RONALD	E		E	\$81,793.34	0.00%	\$92,557.39	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44235	LAMBERT	JOHANNA	E		E	\$61,361.80	0.00%	\$75,215.31	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	EIS - GIS Operations	5321	LAM	HANG	T		E	\$58,175.24	0.00%	\$67,353.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	121	LACOMBE	CHRISTI	L		E	\$46,725.64	0.00%	\$52,366.26	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Accounting	39847	LACHUTE	KAREN	G		E	\$28,515.74	0.00%	\$34,725.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44851	KROBERT	KENNETH	B		E	\$67,145.80	0.00%	\$80,114.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Water	46307	GOBER	JESSICA	M		E	\$2,316.76	0.00%	\$2,725.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning Advisory Board	45764	LEE	JARRETT	C		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	44758	MCLENDON	LISA	A		E	\$1,740.55	0.00%	\$1,816.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	33189	MOWLA	MAHMOUD	R		E	\$87,428.20	0.00%	\$98,559.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Community Development	44807	MORGAN	ARIANE	J		E	\$34,397.07	0.00%	\$39,203.62	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	45516	MORGAN	ANNIK	L		E	\$64,929.36	0.00%	\$75,297.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Board of Zoning Adjustments	44615	MORAN	OLIVIA	L		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44145	MOLaison	JACQUES	L		E	\$121,519.56	0.00%	\$134,241.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Accounting	42732	MILLER	NIINA	B		E	\$29,192.57	0.00%	\$34,622.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Security	45832	MILLER	JOHN	C		E	\$52,700.82	0.00%	\$58,303.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Capital Projects	38236	MERIVETHER	ROSE	D		E	\$97,470.24	0.00%	\$114,648.94	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	42031	MEISKEY	GLORIA	L		E	\$35,751.45	0.00%	\$41,468.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	46265	MCWILLIAMS	GAIL	E		E	\$7,675.15	0.00%	\$8,372.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Finance Director	227	MADERE	MARISA	D		E	\$50,816.61	0.00%	\$59,549.97	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	45272	MCMANUS	BRYAN	S		E	\$52,462.07	0.00%	\$60,435.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Concil	32112	MAESTRI	ANDREW	M		E	\$99,845.94	0.00%	\$114,694.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	44466	MCDOWELL	TODD	E		E	\$32,053.32	0.00%	\$36,277.47	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Traffic	46209	MAYNE	CHLOE	L		E	\$13,012.81	0.00%	\$14,386.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning	43620	MASSEY	LARRY	W	JR	E	\$2,737.82	0.00%	\$8,029.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44919	MARZONI	NICHOLAS	C		E	\$21,411.89	0.00%	\$41,144.17	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	44983	MARRERO	ROBERT	L	JR	E	\$14,617.96	0.00%	\$19,704.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	38817	MARINO	LOREN	C		E	\$82,603.70	0.00%	\$96,468.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning Advisory Board	44128	MANALLA	LEEANN	R		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	36813	MAGGIO	DENNIS	M		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Water	9459	MAFFEI	S		JR	E	\$94,046.69	0.00%	\$106,737.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44600	KING	LEXI	A		E	\$14,227.58	0.00%	\$18,121.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Cons Road Lighting	20258	MCMURRAY	MARGARET	E		E	\$55,945.69	0.00%	\$68,614.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Public Works Director	8366	HADJIALKHANI	M	KAZEM		E	\$145,702.84	0.00%	\$171,150.59	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning Advisory Board	37987	HEBERT	THOMAS	P		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2015	Community Development	44672	HEBERT	DETРИCH	D		E	\$79,460.80	0.00%	\$91,501.86	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Risk Management	43774	HEBERT	DEBORAH	J		E	\$29,349.67	0.00%	\$38,839.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	45417	HEATH	ANGELA	M		E	\$77,148.15	0.00%	\$91,501.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Accounting	45435	HAZELBAKER	TARA	L		E	\$74,745.14	0.00%	\$86,811.62	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Community Development	45986	HAUGHEY	PATRICK	M		E	\$28,260.01	0.00%	\$29,950.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	45766	HARRIS	RUFUS	C	III	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	45746	HARGIS	YVETTE	A		E	\$38,165.48	0.00%	\$46,207.36	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	30938	HARDIN	HARRY	T		E	\$67,273.02	0.00%	\$80,143.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Library	45664	KNOBLOCH	KERRY	A		E	\$33,572.42	0.00%	\$39,779.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	38030	HANO	ELLIOT	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Streets	40894	HOGAN	DONALD	J	JR	E	\$79,337.53	0.00%	\$93,584.17	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Library	3656	HADICAN	MARYLYN			E	\$72,884.36	0.00%	\$85,072.83	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	5235	GUTIERREZ	JUAN	J		E	\$98,305.41	0.00%	\$123,543.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning	45931	GUILBEAU	MELISSA	A		E	\$38,391.36	0.00%	\$41,770.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Work Force Connection	44739	GUIDRY	RAYMOND	C	JR	E	\$36,038.28	0.00%	\$41,849.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Human Resource Management	37207	GUIDRY	NOLAN	J		E	\$50,480.00	0.00%	\$61,594.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	123	GUIDRY	ANN	H		E	\$63,621.74	0.00%	\$74,139.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Public Works Director	9376	GUIDROZ	DONNA	D		E	\$56,257.76	0.00%	\$68,005.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Budget Director	43600	GRIFFIN	KALVILYN	R		E	\$36,561.56	0.00%	\$43,504.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Fire	4488	GRECO	JOSEPH	R	JR	E	\$71,723.17	0.00%	\$81,334.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	45788	MUI	DANMINH	Q		E	\$45,959.59	0.00%	\$50,888.18	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	45509	HARANG	RACHEL	K		E	\$37,329.70	0.00%	\$44,082.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Drainage	8508	JAMES	DAVELYNN	T		E	\$46,773.32	0.00%	\$56,804.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	45349	KELLEY	JOHN	J		E	\$43,157.01	0.00%	\$53,234.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Concil	45755	KEEN	JAMES	H		E	\$87,861.07	0.00%	\$99,018.25	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Human Resources - WIB	42622	JUSTINIANO	CYNTHIA	ADA		E	\$35,653.30	0.00%	\$40,797.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	44515	JUNG	SUZETTE	T		E	\$41,262.27	0.00%	\$46,027.54	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Code Enforcement	44357	JUNEAU	LLOYD	J		E	\$17,063.10	0.00%	\$18,134.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	38062	JUNCKER	ROY	L	JR	E	\$81,339.36	0.00%	\$109,221.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Council	41251	JUMPIERE	CASEY	J		E	\$83,661.07	0.00%	\$100,908.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Engineering	42538	JOSEPH	CHANEN	P		E	\$49,491.66	0.00%	\$56,112.21	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Human Resource Management	44849	JONES	WAYNE	C		E	\$34,481.38	0.00%	\$39,455.86	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Planning	45951	JONES	ROBIN	C D		E	\$27,831.85	0.00%	\$31,471.66	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	37206	HEINE	CRYSTAL	M		E	\$69,077.62	0.00%	\$82,768.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Work Force Connection	2975	JAMES	KAREN	A		E	\$38,608.47	0.00%	\$45,893.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Parks & Rec	35636	HIRSCHMANN	SUSAN	O		E	\$14,683.95	0.00%	\$16,255.49	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Jeff Cap	44139	JACKSON	JEDIDIAH			E	\$59,150.21	0.00%	\$68,233.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	46067	HURLEY	TONI	G		E	\$44,531.05	0.00%	\$50,276.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Library	42566	HUGGINS	JOHN	N		E	\$26,699.34	0.00%	\$29,744.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Personnel	46164	HUFFT	DAVID	M		E	\$99.18	0.00%	\$99.18	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Emergency Management	41476	HUDSON	CHARLES	M		E	\$72,860.36	0.00%	\$85,994.94	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Library	33902	HUBBARD	ALICE	LYNN		E	\$55,814.95	0.00%	\$67,723.21	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Drainage	40135	HOTARD	CLINTON	P		E	\$55,833.79	0.00%	\$65,290.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Law	44141	HOPKINS	KELLY	M		E	\$48,512.73	0.00%	\$55,934.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Prp Mnt/Zng Qual of Life	33537	HOLLINGSWORTH	NICOLE	R		E	\$35,239.65	0.00%	\$42,859.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Community Justice Agency	3367	GODINE	ADREANNA			E	\$36,844.42	0.00%	\$43,331.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Juvenile Services	41887	JOHNSON	JESSICA	N		E	\$27,693.26	0.00%	\$37,246.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Accounting	4081	YAMBRA	JULES	J	JR	E	\$47,544.93	0.00%	\$56,060.46	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2015	Water	8107	WOOL	JEROME	R	JR	E	\$100,467.06	0.00%	\$117,553.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total	
2015	Capital Projects	37422	YOUSSEF	REDA	M		E	\$106,760.34	0.00%	\$124,372.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2015	Council	44581	ZAPATA	JEFFREY	L		E	\$84,111.00	0.00%	\$96,278.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2015	Engineering	44857	ZERINGUE	JERRY	A		E	\$49,542.98	0.00%	\$55,724.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2015	Engineering	42812	ZERINGUE	MATTHEW	T		E	\$41,138.95	0.00%	\$46,533.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Sub Total 2015</b>								<b>\$26,095,109.64</b>	<b>6%</b>	<b>\$31,700,468.29</b>	<b>5%</b>	<b>\$1,024,748.20</b>	<b>\$43,752.56</b>	<b>\$509,493.76</b>	<b>\$21,578.80</b>	<b>\$19,990.92</b>	<b>\$1,619,564.24</b>	
2016	Water	11155	ARMAND	ROBERT	A	JR	E	\$47,609.87	102.82%	\$52,382.19	93.45%	\$20,775.87	0	\$25,661.84	\$2,513.62	\$0.00	\$48,951.33	
2016	Sewerage	44469	ROGERS	MICHAEL	A	JR	E	\$32,422.31	149.60%	\$36,269.01	133.73%	\$42,451.25	0	\$4,905.54	\$1,103.14	\$44.06	\$48,503.99	
2016	Sewerage	40868	DICKERSON	SHANE	E		E	\$60,467.40	68.35%	\$68,400.92	60.42%	\$24,548.72	0	\$14,995.53	\$1,667.98	\$115.10	\$41,327.33	
2016	Streets	33497	JOHNSON	JOE	W	JR	E	\$53,866.75	74.62%	\$66,917.51	60.07%	\$17,295.73	0	\$22,149.75	\$874.88	(\$125.55)	\$40,194.81	
2016	Water	370	BARRILLEAUX	DANIEL			E	\$50,606.37	62.76%	\$58,508.69	54.29%	\$31,448.64	0	\$0.00	\$0.00	\$313.98	\$31,762.62	
2016	Sewerage	500	SAPIA	MORRIS	A		E	\$57,351.26	52.75%	\$69,801.56	43.34%	\$18,847.14	0	\$10,688.07	\$650.18	\$67.12	\$30,252.51	
2016	Sewerage	8021	BRADLEY	CRAIG	D		E	\$60,531.09	48.51%	\$67,884.47	43.25%	\$20,066.32	0	\$8,319.05	\$910.30	\$66.37	\$29,362.04	
2016	Water	9594	SAMPEY	KEVIN	J		E	\$49,022.78	59.23%	\$62,184.63	46.69%	\$12,923.83	0	\$15,034.47	\$1,078.69	\$0.00	\$29,036.99	
2016	Water	33319	NORTH	ZACHARY			E	\$47,306.37	60.68%	\$53,684.48	53.47%	\$12,604.84	0	\$14,930.40	\$1,170.16	\$0.00	\$28,705.40	
2016	Water	9408	LAFLEUR	R			JR	E	\$52,733.25	50.19%	\$66,406.98	39.86%	\$26,410.09	0	\$0.00	\$0.00	\$57.70	\$26,467.79
2016	Code Enforcement	31083	BLAKESLEY	STEPHEN	A		E	\$52,639.89	49.66%	\$63,153.99	41.39%	\$1,404.42	17.35	\$21,854.55	\$0.00	\$2,862.65	\$26,138.97	
2016	Sewerage	39002	HOYT	THOMAS	CHARLES		E	\$60,109.70	43.38%	\$77,266.92	33.75%	\$17,217.25	0	\$8,102.44	\$666.31	\$90.77	\$26,076.77	
2016	Water	9884	GRAVES	MERVIN			JR	E	\$42,781.73	60.89%	\$50,132.97	51.96%	\$25,617.19	0	\$0.00	\$0.00	\$433.80	\$26,050.99
2016	Water	37411	MARCOTTE	RUSK	W		E	\$43,996.22	58.15%	\$51,951.76	49.24%	\$25,032.97	0	\$0.00	\$0.00	\$550.20	\$25,583.17	
2016	Telecommunications	9439	MARTIN	KENNETH	E		E	\$76,068.54	31.07%	\$97,393.42	24.27%	\$4,187.40	0	\$19,407.85	\$39.21	\$0.00	\$23,634.46	
2016	Streets	1951	LEMIEUX	KENNETH			E	\$68,919.67	30.71%	\$83,275.50	25.42%	\$10,238.88	0	\$7,988.61	\$296.66	\$2,643.64	\$21,167.79	
2016	Hazardous Materials	35386	DARCEY	ROBERT	R		E	\$62,997.75	33.60%	\$89,926.18	23.54%	\$197.64	0	\$20,967.57	\$0.00	\$0.00	\$21,165.21	
2016	EIS - MIS Operations	39580	ROSE	MARIA	F		E	\$75,681.93	26.76%	\$92,739.31	21.84%	\$3,522.28	1312.1	\$15,388.41	\$29.08	\$0.00	\$20,251.87	
2016	Water	9559	RICHARD	CHEP	M		E	\$61,499.85	32.24%	\$75,988.69	26.09%	\$19,623.20	0	\$0.00	\$0.00	\$201.36	\$19,824.56	
2016	Water	9453	MARTIN	MARK			E	\$61,826.21	30.85%	\$105,448.65	18.09%	\$7,077.21	0	\$11,178.32	\$749.72	\$69.21	\$19,074.46	
2016	Water	36421	JACKSON	LOUIS	C		E	\$42,650.56	41.23%	\$51,153.80	34.38%	\$17,584.20	0	\$0.00	\$0.00	\$0.00	\$17,584.20	
2016	Streets	1646	MORAN	ARTHUR	H		E	\$54,352.95	32.30%	\$66,224.66	26.51%	\$13,129.59	0	\$2,953.16	\$244.82	\$1,225.84	\$17,553.41	
2016	Parks & Rec	3853	MUHOBERAC	SCOTT	C		E	\$48,422.20	36.21%	\$58,117.80	30.17%	\$17,533.35	0	\$0.00	\$0.00	\$17,533.35		
2016	Sewerage	33346	JESSIE	JULIAN	C		E	\$39,420.46	43.78%	\$44,634.88	38.67%	\$14,971.80	0	\$2,061.50	\$183.63	\$42.19	\$17,259.12	
2016	Water	9955	PERTUIT	DOUGLAS	J	JR	E	\$82,593.90	19.69%	\$95,230.22	17.08%	\$16,266.52	0	\$0.00	\$0.00	\$0.00	\$16,266.52	
2016	Water	37610	BUTLER	JOSEPH	T		E	\$33,202.64	44.71%	\$38,438.38	38.62%	\$12,357.56	0	\$2,012.23	\$285.61	\$0.00	\$14,844.40	
2016	Water	2556	KENNEDY	MARIO	D		E	\$46,593.67	30.83%	\$55,002.77	26.12%	\$4,310.22	0	\$9,625.37	\$428.81	\$0.00	\$14,364.40	
2016	Sewerage	7777	JACKSON	DONALD	C		E	\$52,638.92	27.09%	\$62,394.98	22.85%	\$7,323.02	0	\$6,568.33	\$306.07	\$60.64	\$14,258.06	
2016	Drainage	39461	CHAN	ALFRED			E	\$50,409.65	27.94%	\$58,114.62	24.24%	\$3,637.99	0	\$9,963.61	\$208.91	\$273.60	\$14,084.11	
2016	Drainage	8088	ASPURIA	MANUEL	C		E	\$80,326.40	17.34%	\$93,184.00	14.95%	\$6,228.77	0	\$6,865.60	\$160.22	\$672.00	\$13,926.59	
2016	Drainage	9337	FARRAR	CORDELL			E	\$71,893.81	19.35%	\$82,368.01	16.89%	\$5,291.77	0	\$10,305.90	\$118.92	\$198.00	\$13,914.59	
2016	Drainage	9268	CLARKS	GARY	L	SR	E	\$62,890.27	21.97%	\$75,103.64	18.39%	\$9,703.96	0	\$3,321.89	\$256.04	\$532.62	\$13,814.51	
2016	Water	37626	MAILLET	ARTHUR	J	JR	E	\$44,892.53	29.85%	\$53,779.40	24.92%	\$13,162.88	0	\$0.00	\$0.00	\$239.72	\$13,402.60	
2016	Water	32142	TUMBLIN	BRUCE		JR	E	\$37,284.55	35.31%	\$42,889.71	30.69%	\$6,189.82	0	\$6,441.50	\$532.32	\$0.00	\$13,163.64	
2016	Water	40971	RAGAN	KRISTEN	R		E	\$61,380.38	21.24%	\$70,197.24	18.57%	\$12,900.39	0	\$0.00	\$0.00	\$135.00	\$13,035.39	
2016	Emergency Management	41476	HUDSON	CHARLES	M		E	\$60,170.43	21.52%	\$71,692.45	18.06%	\$2,205.94	1989.27	\$8,599.96	\$45.20	\$108.32	\$12,948.69	
2016	Sewerage	7450	MILLER	GLENN	R		E	\$74,993.61	17.06%	\$91,698.36	13.95%	\$2,976.63	0	\$9,729.62	\$87.97	\$0.00	\$12,794.22	
2016	Sewerage	36725	TOUPS	DAVID	P		E	\$39,520.53	32.09%	\$53,612.26	23.66%	\$12,618.82	0	\$64.97	\$0.00	\$0.00	\$12,683.79	
2016	EIS - MIS Operations	42450	RELF	RYAN	J		E	\$53,699.20	23.60%	\$63,551.06	19.94%	\$435.03	0	\$12,236.41	\$0.00	\$0.00	\$12,671.44	
2016	Streets	8171	ROBINSON	DERRIN	J		E	\$45,124.85	27.44%	\$52,088.76	23.77%	\$7,570.75	0	\$3,931.67	\$240.32	\$638.43	\$12,381.17	
2016	Parkways	31081	MULLER	MICHAEL	L		E	\$63,849.34	19.30%	\$74,152.21	16.62%	\$11,559.55	0	\$570.40	\$51.47	\$142.60	\$12,324.02	
2016	EIS - MIS Operations	35322	PERCLE	DAVID	A		E	\$76,141.95	16.15%	\$94,047.05	13.08%	\$4,941.23	0	\$7,337.69	\$21.63	\$0.00	\$12,300.55	
2016	Sewerage	7654	JESSIE	JOHN	C		E	\$42,967.62	28.32%	\$52,579.89	23.14%	\$8,446.36	0	\$3,463.36	\$258.41	\$0.00	\$12,168.13	
2016	Water	9263	CHATMAN	TYRELL			E	\$56,925.75	20.85%	\$72,337.16	16.41%	\$9,206.13	0	\$2,553.67	\$110.72	\$0.00	\$11,870.52	
2016	Water	40364	MAHNER	DAVID	P	JR	E	\$40,916.57	28.08%	\$48,702.28	23.59%	\$11,175.88	0	\$45.13	\$5.54	\$264.36	\$11,490.91	
2016	Engineering	5275	MARTIN	ERROL	J	JR	E	\$69,593.27	15.98%	\$80,085.21	13.88%	\$11,117.72	0	\$0.00	\$0.00	\$0.00	\$11,117.72	
2016	Streets	31065	DUCKETT	SEAN	D		E	\$36,644.36	30.08%	\$44,192.07	24.95%	\$6,711.35	0	\$2,889.32	\$227.02	\$1,196.33	\$11,024.02	
2016	Drainage	8556	NULTY	LAWRENCE	G		E	\$46,248.37	22.84%	\$54,425.33	19.40%	\$4,677.16	0	\$5,285.44	\$258.25	\$340.15	\$10,561.00	

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2016	EIS - MIS Operations	105	MARTINEZ	FRANCIS			E	\$42,792.65	24.63%	\$108,352.57	9.73%	\$263.95	115.48	\$10,161.88	\$0.00	\$0.00	\$10,541.31
2016	Streets	2014	MONTAGINO	JASON	M		E	\$47,291.32	22.21%	\$59,150.73	17.76%	\$10,504.89	0	\$0.00	\$0.00	\$0.00	\$10,504.89
2016	Traffic	5301	LAMBERT	JAMES	A	JR	E	\$39,413.79	25.57%	\$46,045.04	21.88%	\$5,853.13	0	\$3,926.56	\$101.26	\$195.20	\$10,076.15
2016	Sewerage	35341	WILLIAMS	LEO	A	JR	E	\$34,954.81	28.33%	\$42,596.35	23.25%	\$7,710.34	0	\$1,938.89	\$253.44	\$0.00	\$9,902.67
2016	Parks & Rec	2809	URETA	JERRY		JR	E	\$67,985.45	14.55%	\$118,749.46	8.33%	\$0.00	0	\$9,890.58	\$0.00	\$0.00	\$9,890.58
2016	Parks & Rec	4071	CONSTANT	GERARD		JR	E	\$57,759.27	16.57%	\$64,451.66	14.85%	\$1,617.46	0	\$7,926.77	\$24.46	\$0.00	\$9,568.69
2016	Water	8108	HERNANDEZ	DARREN			E	\$62,058.97	15.34%	\$75,815.98	12.56%	\$8,132.83	0	\$0.00	\$0.00	\$1,389.96	\$9,522.79
2016	Drainage	1862	SINGLETON	JAMAL			E	\$44,627.17	21.19%	\$51,143.18	18.49%	\$5,420.77	0	\$3,532.54	\$156.76	\$345.67	\$9,455.74
2016	Parks & Rec	39711	VILLARRUBIA	CHRIS	G		E	\$48,574.52	19.32%	\$55,811.64	16.81%	\$0.00	2690.92	\$6,692.70	\$0.00	\$0.00	\$9,383.62
2016	Parks & Rec	9681	THOMASIE	CHAD	J		E	\$63,229.22	14.76%	\$74,482.09	12.53%	\$246.17	0	\$9,086.12	\$1.20	\$0.00	\$9,333.49
2016	Water	36514	STANTON	MONICA	W		E	\$40,108.85	23.23%	\$47,179.29	19.75%	\$9,318.79	0	\$0.00	\$0.00	\$0.00	\$9,318.79
2016	Sewerage	7606	GANDY	GEORGE		JR	E	\$53,124.93	17.13%	\$63,070.71	14.43%	\$2,880.58	0	\$6,049.32	\$169.32	\$0.00	\$9,099.22
2016	Streets	44630	COLOPY	CHARLES			E	\$32,045.25	28.31%	\$39,216.30	23.14%	\$9,073.52	0	\$0.00	\$0.00	\$0.00	\$9,073.52
2016	Water	36756	SANDERS	GWENDOLYN	J		E	\$33,732.25	26.79%	\$41,280.89	21.89%	\$9,038.38	0	\$0.00	\$0.00	\$0.00	\$9,038.38
2016	Water	43595	BARTHELEMY	MICHAEL	S		E	\$33,541.99	26.79%	\$52,292.93	17.18%	\$8,608.59	0	\$0.00	\$0.00	\$375.66	\$8,984.25
2016	Water	33908	GRANT	STACY	BERNARD		E	\$61,438.80	14.61%	\$67,170.95	13.36%	\$8,973.56	0	\$0.00	\$0.00	\$0.00	\$8,973.56
2016	Sewerage	7490	BLANCHARD	RODNEY	P		E	\$43,236.23	20.35%	\$51,833.63	16.97%	\$8,697.08	0	\$0.00	\$0.00	\$99.68	\$8,796.76
2016	Parks & Rec	31268	SCHMIDT	GARY	G	JR	E	\$40,848.94	20.75%	\$48,071.18	17.63%	\$2,657.34	0	\$5,725.88	\$91.34	\$0.00	\$8,474.56
2016	General Services	40731	PEART	RICHARD	O		E	\$43,090.25	19.33%	\$49,533.44	16.81%	\$8,099.00	0	\$0.00	\$0.00	\$229.10	\$8,328.10
2016	Public Works Rehab	33509	GRILLOT	ERNEST	R	JR	E	\$51,647.53	16.08%	\$61,739.58	13.46%	\$8,247.94	0	\$0.00	\$0.00	\$59.36	\$8,307.30
2016	Streets	2311	THOMPSON	JAMES	M		E	\$39,372.66	21.03%	\$45,713.17	18.11%	\$5,134.41	0	\$2,078.18	\$89.80	\$977.92	\$8,280.31
2016	Parks & Rec	34108	COLLINS	BRANDON	J		E	\$42,230.16	18.41%	\$49,890.96	15.58%	\$679.29	0	\$7,085.93	\$9.41	\$0.00	\$7,774.63
2016	General Services	36732	FONSECA	MICHAEL	J		E	\$46,158.24	16.59%	\$55,949.40	13.69%	\$7,605.55	0	\$0.00	\$0.00	\$53.80	\$7,659.35
2016	Drainage	37148	MARTINEZ	DUANE	E		E	\$39,156.51	19.42%	\$47,873.93	15.89%	\$4,014.79	0	\$3,222.45	\$184.27	\$184.12	\$7,605.63
2016	Streets	31045	REED	CARL			E	\$40,974.70	18.26%	\$51,118.52	14.63%	\$5,329.91	0	\$1,726.40	\$110.69	\$313.33	\$7,480.33
2016	Drainage	37800	SANDERS	QUINCY	M		E	\$31,851.29	22.56%	\$37,163.65	19.33%	\$3,264.35	0	\$3,724.28	\$123.15	\$73.36	\$7,185.14
2016	Drainage	8109	DAVIS	RICHARD	E		E	\$63,879.49	11.22%	\$79,331.78	9.03%	\$2,956.95	0	\$3,968.12	\$165.75	\$76.31	\$7,167.13
2016	Accounting	9535	SAVOIE	GERALYN	P		E	\$72,216.88	9.83%	\$84,467.50	8.40%	\$5,111.90	1984.39	\$0.00	\$0.00	\$0.00	\$7,096.29
2016	Water	9244	ST. PIERRE	MARY	L		E	\$33,434.49	21.17%	\$43,563.00	16.25%	\$7,077.52	0	\$0.00	\$0.00	\$0.00	\$7,077.52
2016	Public Works Rehab	7566	ALLISON	NATHAN	F		E	\$61,169.46	11.35%	\$75,982.35	9.14%	\$6,945.26	0	\$0.00	\$0.00	\$0.00	\$6,945.26
2016	Fire	42091	ZINK	ARTHUR	W	JR	E	\$69,214.54	9.95%	\$77,448.80	8.89%	\$6,843.30	42.55	\$0.00	\$0.00	\$0.00	\$6,885.85
2016	Parks & Rec	2615	MASSARO	VINCENT	C	JR	E	\$58,681.60	11.73%	\$71,968.00	9.57%	\$0.00	0	\$6,885.40	\$0.00	\$0.00	\$6,885.40
2016	Streets	41358	CROCKETT	JAMES			E	\$34,296.91	20.07%	\$41,715.68	16.50%	\$3,796.91	0	\$2,827.68	\$79.77	\$177.71	\$6,688.07
2016	Water	9970	ROMERO	MYRON	C		E	\$28,858.57	23.81%	\$117,062.75	5.87%	\$6,479.55	0	\$0.00	\$0.00	\$392.10	\$6,871.65
2016	Drainage	31009	MCGHEE	LATRENDA			E	\$43,079.10	15.33%	\$48,434.93	13.63%	\$3,062.13	0	\$3,353.04	\$107.12	\$81.50	\$6,603.79
2016	Streets	1678	DEMUTH	WILTON		JR	E	\$45,055.29	14.61%	\$110,813.36	5.94%	\$5,582.57	0	\$0.00	\$0.00	\$0.00	\$5,582.57
2016	Sewerage	40506	BOUDREAU	RYAN	T		E	\$41,106.18	15.83%	\$48,360.18	13.46%	\$6,460.73	0	\$0.00	\$0.00	\$46.50	\$6,507.23
2016	Drainage	38114	DITCHARO	DOMINICK	D		E	\$49,853.46	12.71%	\$59,136.45	10.71%	\$3,352.20	0	\$2,865.25	\$117.50	\$0.00	\$6,334.95
2016	Drainage	36843	CHAMPAGNE	LYNNE	R		E	\$49,056.99	12.20%	\$57,413.66	10.42%	\$2,774.09	0	\$3,091.48	\$118.02	\$0.00	\$5,983.59
2016	Animal Shelter	45604	RATLIFF	JOSEPH	J	IV	E	\$13,102.56	45.66%	\$15,775.55	37.92%	\$4,942.44	0	\$528.39	\$68.86	\$442.94	\$5,982.63
2016	Sewerage	7453	GRIMES	ADOLPH			E	\$56,739.69	10.51%	\$82,506.97	7.23%	\$3,396.19	0	\$2,383.20	\$182.82	\$0.00	\$5,962.21
2016	Jeff Cap	45567	HARRINGTON	LISA	M		E	\$35,240.44	15.82%	\$39,410.63	14.15%	\$0.00	5575.5	\$0.00	\$0.00	\$0.00	\$5,575.50
2016	Parks & Rec	31112	ROTH	BRAD	M		E	\$43,982.25	12.62%	\$52,302.18	10.61%	\$0.00	0	\$5,551.52	\$0.00	\$0.00	\$5,551.52
2016	Water	9569	O'NEAL	KENNETH			E	\$45,175.77	12.24%	\$51,721.82	10.69%	\$5,082.06	0	\$0.00	\$0.00	\$447.57	\$5,529.63
2016	Drainage	44407	BRASWELL	JOHN	P		E	\$30,339.33	18.12%	\$34,600.87	15.89%	\$2,903.87	0	\$2,421.99	\$171.86	\$0.00	\$5,497.72
2016	Environmental Affairs	7476	SMITH	JASON	A		E	\$64,515.28	8.38%	\$79,864.15	6.77%	\$2,884.49	2519.75	\$0.00	\$0.00	\$0.00	\$5,404.24
2016	Parks & Rec	2813	CAPEL	DAWN	P		E	\$59,291.33	9.07%	\$111,212.98	4.84%	\$542.54	4837.72	\$0.00	\$0.00	\$0.00	\$5,380.26
2016	Streets	2343	WALKER	STANLEY	M		E	\$20,998.83	24.76%	\$65,686.77	7.92%	\$4,923.00	0	\$276.86	\$0.00	\$0.00	\$5,199.86
2016	Jeff Cap	40380	BARTHELEMY	JULI	A		E	\$44,723.53	11.51%	\$59,647.23	8.63%	\$0.00	5149.71	\$0.00	\$0.00	\$0.00	\$5,149.71
2016	Traffic	42541	HOLMES	CARL	L		E	\$36,293.12	13.64%	\$42,439.75	11.67%	\$397.88	0	\$4,432.44	\$9.67	\$112.20	\$4,952.19
2016	Drainage	33487	DENT	DAMIAN	L		E	\$40,562.06	11.89%	\$46,401.37	10.39%	\$1,450.01	0	\$3,301.51	\$71.63	\$0.00	\$4,823.15
2016	Drainage	38024	PETERS	EARL	J		E	\$39,006.00	11.21%	\$43,043.75	10.16%	\$2,037.05	0	\$2,236.41	\$100.73	\$0.00	\$4,374.19
2016	Water	9772	YOUNG	RENNICE			E	\$37,574.76	11.60%	\$49,998.73	8.72%	\$4,357.74	0	\$0.00	\$0.00	\$0.00	\$4,357.74
2016	Parkways	31044	WHITE	ERNEST		JR	E	\$40,581.54	10.57%	\$48,542.66	8.83%	\$3,413.07	0	\$629.10	\$10.53	\$235.20	\$4,287.90
2016	General Services	31526	LEMOINE	MICHAEL	A		E	\$58,388.44	7.33%	\$69,817.76	6.13%	\$4,279.65	0	\$0.00	\$0.00	\$0.00	\$4,279.65
2016	Jeff Cap	18763	LUKE	MICHELE	R		E	\$58,503.30	7.21%	\$73,114.45	5.77%	\$0.00	4220.64	\$0.00	\$0.00	\$0.00	\$4,220.64
2016	Jeff Cap	45872	WOO	HELEN			E	\$31,734.53	13.13%	\$37,886.08	11.00%	\$0.00	4166.87	\$0.00	\$0.00	\$0.00	\$4,166.87
2016	Parks & Rec	41206	LANDRY	ETHAN	M		E	\$35,763.01	11.52%	\$41,525.75	9.92%	\$149.65	0	\$3,970.61	\$0.00	\$0.00	\$4,120.26

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2016	Drainage	45178	GAUDIN	BRYAN	J		E	\$35,194.87	11.69%	\$44,647.45	9.22%	\$1,667.77	0	\$2,106.96	\$39.03	\$300.96	\$4,114.72
2016	Parks & Rec	2681	AMOR	SUE			E	\$43,027.09	9.04%	\$50,749.30	7.67%	\$3,891.59	0	\$0.00	\$0.00	\$0.00	\$3,891.59
2016	Juvenile Services	3535	GUESS	KEITH	R		E	\$49,272.66	7.79%	\$59,991.38	6.40%	\$3,837.38	0	\$0.00	\$0.00	\$0.00	\$3,837.38
2016	Streets	40733	WILLIAMS	ERIC	SCOTT		E	\$44,669.95	8.46%	\$48,725.87	7.75%	\$3,776.90	0	\$0.00	\$0.00	\$0.00	\$3,776.90
2016	Community Development	45986	HAUGHEY	PATRICK	M		E	\$45,215.30	8.31%	\$51,034.05	7.36%	\$3,758.21	0	\$0.00	\$0.00	\$0.00	\$3,758.21
2016	Juvenile Services	3336	TROUILLET	VIOLET	E		E	\$40,656.92	9.22%	\$46,948.67	7.98%	\$3,746.88	0	\$0.00	\$0.00	\$0.00	\$3,746.88
2016	Juvenile Services	30962	ROSE	BARBARA	J		E	\$43,350.46	8.64%	\$50,749.38	7.38%	\$3,745.15	0	\$0.00	\$0.00	\$0.00	\$3,745.15
2016	Animal Shelter	36551	BOURGEOIS	BROOKE	L		E	\$43,990.33	8.50%	\$49,248.47	7.59%	\$3,737.14	0	\$0.00	\$0.00	\$0.00	\$3,737.14
2016	Drainage	39612	MATHERNE	KEITH	J		E	\$37,038.21	10.02%	\$45,491.45	8.16%	\$1,172.81	0	\$2,449.44	\$44.39	\$43.74	\$3,710.38
2016	Jeff Cap	35533	RABATHALY	ROCHELLE	N		E	\$55,622.56	6.51%	\$68,336.38	5.30%	\$0.00	3621.18	\$0.00	\$0.00	\$0.00	\$3,621.18
2016	Public Works Director	8366	HADJALIKHANI	M	KAZEM		E	\$112,213.72	3.22%	\$291,185.88	1.24%	\$0.00	3614.81	\$0.00	\$0.00	\$0.00	\$3,614.81
2016	General Services	43992	FRAZIER	CHRISTOPHER	S		E	\$39,862.44	8.59%	\$45,541.40	7.52%	\$3,208.75	0	\$0.00	\$0.00	\$216.85	\$3,425.60
2016	Library	38169	MESA	RICARDO	G		E	\$73,787.88	4.62%	\$85,521.75	3.99%	\$0.00	3408.12	\$0.00	\$0.00	\$0.00	\$3,408.12
2016	Citizens Affairs	44290	LEGOHN-TUBBS	CHERYL	M		E	\$42,039.38	7.93%	\$54,734.06	6.09%	\$0.00	3334.32	\$0.00	\$0.00	\$0.00	\$3,334.32
2016	Juvenile Services	3494	DIXON	TERENCE			E	\$36,457.15	8.85%	\$41,481.52	7.78%	\$3,225.65	0	\$0.00	\$0.00	\$0.00	\$3,225.65
2016	Drainage	7498	FEDERICO	ROBERT	P		E	\$51,105.26	6.29%	\$57,964.62	5.55%	\$1,465.72	0	\$1,634.26	\$30.84	\$84.53	\$3,215.35
2016	Water	46752	LINAM	CLYDE	E		E	\$8,422.31	37.86%	\$9,567.09	33.33%	\$3,189.06	0	\$0.00	\$0.00	\$0.00	\$3,189.06
2016	Sewerage	44061	HUFFMAN	RONALD	L		E	\$57,110.77	5.49%	\$64,688.19	4.85%	\$2,886.31	0	\$0.00	\$0.00	\$248.96	\$3,135.27
2016	Sewerage	31429	FERNANDEZ	CHRISTOPHER	P		E	\$76,780.14	4.02%	\$95,188.60	3.24%	\$3,086.60	0	\$0.00	\$0.00	\$0.00	\$3,086.60
2016	General Services	45016	HOSKINS	TIMOTHY	T		E	\$33,807.86	9.13%	\$38,060.63	8.11%	\$3,086.10	0	\$0.00	\$0.00	\$0.00	\$3,086.10
2016	Traffic	5285	STOUT	DAVID	V		E	\$45,287.24	6.50%	\$56,456.38	5.21%	\$2,941.54	0	\$0.00	\$0.00	\$0.00	\$2,941.54
2016	Juvenile Services	41368	LEBLANC	STANLEY	J	JR	E	\$31,392.37	9.29%	\$37,425.57	7.79%	\$2,915.69	0	\$0.00	\$0.00	\$0.00	\$2,915.69
2016	Streets	38102	ADAMS	MELVIN			E	\$13,041.38	21.37%	\$16,566.54	16.82%	\$2,570.84	0	\$179.34	\$36.29	\$0.00	\$2,786.47
2016	Parkways	43678	CAMPER	LAURA	M		E	\$34,310.35	7.77%	\$39,064.85	6.82%	\$2,478.97	0	\$151.06	\$0.00	\$0.00	\$2,664.28
2016	Parks & Rec	45752	MARTINEZ	PATRICIA	C		E	\$26,327.61	10.09%	\$30,960.54	8.58%	\$2,253.40	401.89	\$0.00	\$0.00	\$0.00	\$2,655.29
2016	Streets	7858	WILLIAMS	ANDREA			E	\$39,945.23	6.63%	\$49,582.13	5.35%	\$1,944.37	0	\$583.32	\$25.36	\$97.22	\$2,650.27
2016	Parks & Rec	3968	MCGUINNESS	BARRY	P		E	\$58,966.86	4.41%	\$68,673.61	3.79%	\$1,807.63	792.39	\$0.00	\$0.00	\$0.00	\$2,600.02
2016	Parks & Rec	38507	NAUMANN	CHRISTOPHER	L		E	\$42,693.91	6.07%	\$49,225.80	5.26%	\$2,591.50	0	\$0.00	\$0.00	\$0.00	\$2,591.50
2016	Parkways	39226	MAUNOIR	MARK	D		E	\$32,884.30	7.83%	\$38,798.54	6.64%	\$1,734.52	0	\$610.32	\$34.88	\$195.47	\$2,575.19
2016	Drainage	7924	PALMISANO	LARRY			E	\$79,890.74	3.19%	\$135,959.32	1.87%	\$0.00	0	\$2,546.96	\$0.00	\$0.00	\$2,546.96
2016	Environmental Affairs	41670	KHALIL	SAMI	I		E	\$47,605.58	5.33%	\$55,156.45	4.60%	\$1,269.56	1216.5	\$0.00	\$0.00	\$53.04	\$2,539.10
2016	Jeff Cap	33500	DAVIS	ANTOINETTE	C		E	\$41,472.05	6.10%	\$52,118.30	4.85%	\$0.00	2528.99	\$0.00	\$0.00	\$0.00	\$2,528.99
2016	Parks & Rec	514	ST AMANT	JESSICA	M		E	\$41,736.12	5.94%	\$52,517.31	4.72%	\$1,817.89	662.78	\$0.00	\$0.00	\$0.00	\$2,480.67
2016	Parks & Rec	39720	GRIFFIN	BRENT	S		E	\$36,027.16	6.82%	\$40,691.59	6.04%	\$1,606.04	0	\$850.84	\$0.00	\$0.00	\$2,456.88
2016	Jeff Cap	41514	MCKENZIE	GLORIA	C		E	\$44,897.02	5.34%	\$53,933.25	4.44%	\$0.00	2397.26	\$0.00	\$0.00	\$0.00	\$2,397.26
2016	Central Garage	5410	VOSBEIN	BRUCE	K		E	\$77,896.07	2.98%	\$91,850.27	2.52%	\$2,318.37	0	\$0.00	\$0.00	\$0.00	\$2,318.37
2016	Water	9277	ROTH	LORI			E	\$46,238.79	4.98%	\$52,769.76	4.37%	\$2,304.74	0	\$0.00	\$0.00	\$0.00	\$2,304.74
2016	Jeff Cap	45434	WALKER	RENA	J		E	\$30,092.06	7.59%	\$34,757.36	6.57%	\$0.00	2282.97	\$0.00	\$0.00	\$0.00	\$2,282.97
2016	General Services	41456	BABCOCK	RYAN	O		E	\$56,397.07	4.04%	\$65,837.02	3.46%	\$2,278.92	0	\$0.00	\$0.00	\$0.00	\$2,278.92
2016	Parks & Rec	45484	RODRIGUEZ	CASSIE	C		E	\$30,358.00	7.38%	\$34,887.58	6.42%	\$1,843.49	397.82	\$0.00	\$0.00	\$0.00	\$2,241.31
2016	Sewerage	44064	LEGLUE	KURT	L		E	\$70,673.84	3.05%	\$77,758.05	2.77%	\$2,004.67	0	\$0.00	\$0.00	\$149.54	\$2,154.21
2016	Parkways	41818	COLE	DONALD	L	JR	E	\$45,402.78	4.37%	\$53,726.54	3.69%	\$0.00	1982.48	\$0.00	\$0.00	\$0.00	\$1,982.48
2016	Parks & Rec	41828	CURTIS	TIFFANY	M		E	\$33,300.17	5.64%	\$37,653.84	4.99%	\$1,861.05	18.1	\$0.00	\$0.00	\$0.00	\$1,879.15
2016	Parks & Rec	41116	COMEAUX	WILLIAM	P		E	\$34,364.73	5.41%	\$37,380.11	4.98%	\$1,860.13	0	\$0.00	\$0.00	\$0.00	\$1,860.13
2016	General Services	41453	WHITE	TONDA	L		E	\$32,122.80	5.35%	\$38,841.67	4.42%	\$1,718.44	0	\$0.00	\$0.00	\$0.00	\$1,718.44
2016	Fire	38422	BERTHELOT	SCOTT	M		E	\$52,767.91	3.11%	\$62,273.87	2.63%	\$1,571.48	68.69	\$0.00	\$0.00	\$0.00	\$1,640.17
2016	Community Development	44807	MORGAN	ARIANE	J		E	\$40,463.17	3.99%	\$48,940.49	3.30%	\$1,614.20	0	\$0.00	\$0.00	\$0.00	\$1,614.20
2016	Water	46746	ROE	WILLIAM	A	JR	E	\$8,585.85	18.57%	\$9,567.09	16.67%	\$1,594.52	0	\$0.00	\$0.00	\$0.00	\$1,594.52
2016	Environmental Affairs	4167	VAN PEI LT SMITH	MICHELE	M		E	\$60,347.09	2.42%	\$68,569.81	2.13%	\$1,459.97	0	\$0.00	\$0.00	\$0.00	\$1,459.97
2016	Parks & Rec	45879	DUNN	LESLIE	H		E	\$27,224.12	4.95%	\$30,960.18	4.36%	\$894.92	453.97	\$0.00	\$0.00	\$0.00	\$1,348.89
2016	Parks & Rec	2546	ALEXANDER	ROBIN			E	\$51,451.44	2.29%	\$61,682.43	1.91%	\$1,178.80	0	\$0.00	\$0.00	\$0.00	\$1,178.80
2016	Parks & Rec	43505	BOURGEOIS	REBECCA	A		E	\$27,199.29	4.31%	\$32,382.84	3.62%	\$715.02	457.15	\$0.00	\$0.00	\$0.00	\$1,172.17
2016	Water	9649	JOHNSON	LISA	D		E	\$57,323.57	1.97%	\$68,554.31	1.65%	\$1,128.87	0	\$0.00	\$0.00	\$0.00	\$1,128.87
2016	Water	44610	SPAHN	ROBERT	W		E	\$65,916.59	1.68%	\$77,150.92	1.43%	\$1,106.40	0	\$0.00	\$0.00	\$0.00	\$1,106.40
2016	Emergency Management	638	ANCAR-ENCALADE	SANDRA	M		E	\$58,318.04	1.89%	\$69,950.78	1.57%	\$0.00	1099.61	\$0.00	\$0.00	\$0.00	\$1,099.61
2016	Parks & Rec	3515	ACOSTA	DESIREE	P		E	\$39,894.25	2.69%	\$46,500.52	2.31%	\$134.14	938.97	\$0.00	\$0.00	\$0.00	\$1,073.11

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2016	General Services	1540	DUFRENE	MICHELLE	D		E	\$53,883.50	1.98%	\$63,254.01	1.68%	\$1,065.30	0	\$0.00	\$0.00	\$0.00	\$1,065.30	
2016	Library	42283	BURST	ROY	E	JR	E	\$43,966.25	2.41%	\$58,103.86	1.82%	\$0.00	1058.79	\$0.00	\$0.00	\$0.00	\$1,058.79	
2016	Jeff Cap	16436	MORRIS	LINDA	S		E	\$30,367.98	3.47%	\$53,325.06	1.97%	\$0.00	1053.12	\$0.00	\$0.00	\$0.00	\$1,053.12	
2016	Jeff Cap	18680	TAYLOR	JESSIE	M		E	\$47,173.12	2.20%	\$57,303.64	1.81%	\$0.00	1039.03	\$0.00	\$0.00	\$0.00	\$1,039.03	
2016	Sewerage	9499	MURRAY	DONALD	W		E	\$61,817.24	1.66%	\$73,801.03	1.39%	\$953.57	0	\$0.00	\$0.00	\$70.96	\$1,024.53	
2016	Environmental Affairs	37288	COLLINS	KATHLEEN	E		E	\$51,053.28	1.97%	\$60,156.24	1.67%	\$1,005.02	0	\$0.00	\$0.00	\$0.00	\$1,005.02	
2016	Environmental Affairs	7464	WINTER	MARGARET			E	\$101,139.86	0.98%	\$125,444.77	0.79%	\$90.46	904.64	\$0.00	\$0.00	\$0.00	\$995.10	
2016	Water	36440	ROSENFELD	JESSE	S	II	E	\$47,395.00	2.00%	\$54,319.20	1.74%	\$947.62	0	\$0.00	\$0.00	\$0.00	\$947.62	
2016	Code Enforcement	3489	PIGLIA	JOHN			III	E	\$89,022.95	1.06%	\$109,400.29	0.87%	\$195.36	751.38	\$0.00	\$0.00	\$0.00	\$946.74
2016	Environmental Affairs	46296	POWER	ROBERT	M		E	\$41,549.65	2.23%	\$44,983.19	2.06%	\$925.26	0	\$0.00	\$0.00	\$0.00	\$925.26	
2016	Jeff Cap	36696	BYES	CLARA	T		E	\$36,451.44	2.38%	\$42,359.80	2.04%	\$171.97	694.01	\$0.00	\$0.00	\$0.00	\$865.98	
2016	Code Enforcement	40136	PULEO	SALVADOR	P		E	\$53,426.02	1.59%	\$61,148.31	1.39%	\$833.42	17.7	\$0.00	\$0.00	\$0.00	\$851.12	
2016	Drainage	8221	BABIN	KENNETH	J		E	\$3,164.51	26.60%	\$31,711.80	2.65%	\$174.66	0	\$657.56	\$9.67	\$0.00	\$841.89	
2016	Water	46307	GOBER	JESSICA	M		E	\$32,366.32	2.56%	\$38,278.68	2.17%	\$829.91	0	\$0.00	\$0.00	\$0.00	\$829.91	
2016	Accounting	207	LEDET	GINA	F		E	\$48,910.21	1.56%	\$63,902.81	1.20%	\$0.00	763.68	\$0.00	\$0.00	\$0.00	\$763.68	
2016	Streets	310	ARAGON	AMBER	C		E	\$56,386.76	1.35%	\$67,979.43	1.12%	\$763.67	0	\$0.00	\$0.00	\$0.00	\$763.67	
2016	Juvenile Services	40797	PHILLIPS	DANIELLE			E	\$41,924.90	1.81%	\$49,592.10	1.53%	\$118.04	0	\$541.43	\$7.52	\$91.62	\$758.61	
2016	Parks & Rec	2588	SIMPSON	SETH		III	E	\$69,691.89	1.00%	\$77,105.90	0.90%	\$695.06	0	\$0.00	\$0.00	\$0.00	\$695.06	
2016	Inspector General	45369	OWEN	DAVID	E		E	\$52,396.87	1.23%	\$65,171.54	0.99%	\$0.00	644.55	\$0.00	\$0.00	\$0.00	\$644.55	
2016	Library	45518	ROBERTS	DAVID	S		E	\$47,131.22	1.35%	\$55,278.76	1.15%	\$0.00	637.84	\$0.00	\$0.00	\$0.00	\$637.84	
2016	Parks & Rec	45133	VEDROS	GARRY	P		E	\$31,220.08	2.02%	\$34,132.87	1.85%	\$0.00	631.79	\$0.00	\$0.00	\$0.00	\$631.79	
2016	Jeff Cap	20657	DAVIS	CHANEL	T		E	\$45,027.25	1.40%	\$53,933.16	1.17%	\$0.00	630.37	\$0.00	\$0.00	\$0.00	\$630.37	
2016	Parks & Rec	2655	INCARDONA	EARL	J		E	\$46,647.29	13.10%	\$22,129.75	2.75%	\$387.27	221.3	\$0.00	\$0.00	\$0.00	\$608.57	
2016	Engineering	45042	BLAHA	PETER	A		E	\$43,715.87	1.36%	\$49,494.60	1.20%	\$593.29	0	\$0.00	\$0.00	\$0.00	\$593.29	
2016	Personnel	39241	JAMBON	ASHLEY	J		E	\$42,192.84	1.36%	\$50,973.02	1.13%	\$0.00	574.14	\$0.00	\$0.00	\$0.00	\$574.14	
2016	Animal Shelter	46780	ROBERT	ANGELA	M		E	\$4,904.94	10.74%	\$5,496.60	9.58%	\$526.75	0	\$0.00	\$0.00	\$0.00	\$526.75	
2016	Jeff Cap	42596	SMITH	LINDA	ANN		E	\$32,183.13	1.63%	\$37,739.19	1.39%	\$0.00	525.35	\$0.00	\$0.00	\$0.00	\$525.35	
2016	Jeff Cap	40253	MCKINNIES	DARLENE	D		E	\$33,770.16	1.53%	\$40,555.32	1.28%	\$0.00	518.07	\$0.00	\$0.00	\$0.00	\$518.07	
2016	Personnel	41255	CALL	LAUREN	C		E	\$56,616.05	0.89%	\$66,349.78	0.76%	\$0.00	501.27	\$0.00	\$0.00	\$0.00	\$501.27	
2016	Jeff Cap	16449	SMITH	DIANA	M		E	\$39,265.58	1.26%	\$47,865.49	1.03%	\$0.00	493.01	\$0.00	\$0.00	\$0.00	\$493.01	
2016	Human Resource Management	45980	PERRIOTT	JONAS	P		E	\$37,739.63	1.29%	\$44,275.90	1.10%	\$0.00	488.7	\$0.00	\$0.00	\$0.00	\$488.70	
2016	Accounting	3380	VASQUEZ	CHARLES	J	JR	E	\$35,120.16	1.39%	\$38,693.62	1.26%	\$487.12	0	\$0.00	\$0.00	\$0.00	\$487.12	
2016	Parks & Rec	2735	STOUFFLET	NATALIE	V		E	\$50,296.52	0.96%	\$62,556.59	0.77%	\$466.34	15.04	\$0.00	\$0.00	\$0.00	\$481.38	
2016	Parks & Rec	44504	COPPONEX	DREW	M		E	\$42,355.72	1.13%	\$47,540.81	1.01%	\$478.26	0	\$0.00	\$0.00	\$0.00	\$478.26	
2016	Jeff Cap	15503	LEBEAUX	CAPPRI	E		E	\$33,965.83	1.39%	\$39,374.41	1.20%	\$0.00	470.55	\$0.00	\$0.00	\$0.00	\$470.55	
2016	Code Enforcement	4986	FERRARA	DANIEL	J		E	\$88,207.25	0.52%	\$102,791.75	0.45%	\$460.37	0	\$0.00	\$0.00	\$0.00	\$460.37	
2016	Jeff Cap	33846	FLORENCE	DARCELL	C		E	\$44,724.37	1.01%	\$49,493.51	0.92%	\$0.00	453.18	\$0.00	\$0.00	\$0.00	\$453.18	
2016	Jeff Cap	5574	TOLIVER	PATRICIA			E	\$36,540.40	1.22%	\$42,255.16	1.05%	\$0.00	444.55	\$0.00	\$0.00	\$0.00	\$444.55	
2016	Water	9255	CENTANNI	GARY	J		E	\$4,075.23	10.53%	\$40,620.15	1.06%	\$429.23	0	\$0.00	\$0.00	\$0.00	\$429.23	
2016	Library	33291	SCOTT	ANTOINETTE			E	\$61,563.87	0.69%	\$75,010.04	0.56%	\$0.00	422.45	\$0.00	\$0.00	\$0.00	\$422.45	
2016	Jeff Cap	40181	MITCHELL	LISA	W		E	\$43,862.37	0.95%	\$51,358.75	0.81%	\$0.00	416.93	\$0.00	\$0.00	\$0.00	\$416.93	
2016	Water	40017	SMITH	KIRBYE			E	\$35,355.15	1.14%	\$41,020.05	0.98%	\$362.41	0	\$0.00	\$0.00	\$39.44	\$401.85	
2016	Jeff Cap	41913	EAST-CAMBEILH	ROSALIND			E	\$36,585.88	1.09%	\$45,796.61	0.87%	\$0.00	398.38	\$0.00	\$0.00	\$0.00	\$398.38	
2016	Code Enforcement	38884	LAY	GARY	M		E	\$52,083.07	0.70%	\$61,218.38	0.60%	\$296.60	0	\$0.00	\$0.00	\$67.80	\$364.40	
2016	Finance Director	3819	GAUBERT	NICHOLE	M		E	\$35,619.50	1.01%	\$43,340.68	0.83%	\$0.00	360.29	\$0.00	\$0.00	\$0.00	\$360.29	
2016	Purchasing	38104	LOTZ	JENIFER	B		E	\$43,255.55	0.77%	\$52,912.58	0.63%	\$0.00	334.34	\$0.00	\$0.00	\$0.00	\$334.34	
2016	EIS - MIS Operations	44494	DUCOTE	CRAIG	M		E	\$65,510.40	0.49%	\$73,135.34	0.44%	\$0.00	321.47	\$0.00	\$0.00	\$0.00	\$321.47	
2016	Sewerage	5286	TODD	BRETT	P		E	\$97,706.17	0.33%	\$116,779.01	0.27%	\$320.82	0	\$0.00	\$0.00	\$0.00	\$320.82	
2016	Juvenile Services	3475	LEBLANC	TERRI	M		E	\$60,218.81	0.52%	\$75,938.44	0.41%	\$312.93	0	\$0.00	\$0.00	\$0.00	\$312.93	
2016	Inspector General	45840	BENOIT	AMY	E		E	\$49,964.72	0.60%	\$60,704.82	0.49%	\$0.00	300.17	\$0.00	\$0.00	\$0.00	\$300.17	
2016	Water	46029	PINKINS	RAMONTE	J		E	\$19,290.86	1.54%	\$24,757.95	1.20%	\$297.88	0	\$0.00	\$0.00	\$0.00	\$297.88	
2016	Code Enforcement	44579	COBB	DAVID	C		E	\$47,033.88	0.63%	\$54,212.57	0.55%	\$0.00	297.87	\$0.00	\$0.00	\$0.00	\$297.87	

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2016	Parks & Rec	31225	LAULAND	DAWN	M		E	\$26,028.94	1.09%	\$31,050.61	0.92%	\$50.22	234.34	\$0.00	\$0.00	\$0.00	\$284.56
2016	Law	41481	AGUILAR	RENEE	H		E	\$2,032.42	12.99%	\$4,196.81	6.29%	\$0.00	263.95	\$0.00	\$0.00	\$0.00	\$263.95
2016	Parks & Rec	46086	CHERRY	JACOB	T		E	\$27,216.92	0.92%	\$30,960.48	0.81%	\$122.80	128.31	\$0.00	\$0.00	\$0.00	\$251.11
2016	Jeff Cap	34128	LACY	LOUISE	C		E	\$33,241.29	0.75%	\$38,602.09	0.65%	\$0.00	249.21	\$0.00	\$0.00	\$0.00	\$249.21
2016	Inspector General	46680	MYERS	BENJAMIN	L		E	\$23,019.15	0.95%	\$24,772.99	0.88%	\$0.00	219.23	\$0.00	\$0.00	\$0.00	\$219.23
2016	Environmental Affairs	45782	LAROCK	SARAH	R		E	\$22,062.65	0.97%	\$23,743.53	0.90%	\$0.00	213.37	\$0.00	\$0.00	\$0.00	\$213.37
2016	Jeff Cap	10944	CORNISH	BIANKA	D		E	\$30,612.40	0.68%	\$37,856.00	0.55%	\$0.00	208	\$0.00	\$0.00	\$0.00	\$208.00
2016	Sewerage	44055	BENOIT	ROBERT	P		E	\$49,848.81	0.33%	\$55,122.53	0.30%	\$165.64	0	\$0.00	\$0.00	\$0.00	\$165.64
2016	Juvenile Services	46187	CLARK	KRISTEN	P		E	\$34,825.14	0.44%	\$41,324.87	0.37%	\$0.00	153	\$0.00	\$0.00	\$0.00	\$153.00
2016	Citizens Affairs	11306	LANGE	BRANDIE	C		E	\$49,067.63	0.30%	\$59,687.80	0.25%	\$0.00	147.6	\$0.00	\$0.00	\$0.00	\$147.60
2016	Code Enforcement	9646	WILLIAMS	DAVID	J		E	\$3,274.40	4.46%	\$31,693.25	0.46%	\$0.00	146.18	\$0.00	\$0.00	\$0.00	\$146.18
2016	Parks & Rec	2461	PULLINS	HELEN	L		E	\$29,101.54	0.47%	\$35,849.14	0.38%	\$0.00	137.89	\$0.00	\$0.00	\$0.00	\$137.89
2016	Human Resource Management	44849	JONES	WAYNE	C		E	\$35,606.14	0.38%	\$41,580.56	0.33%	\$0.00	137.08	\$0.00	\$0.00	\$0.00	\$137.08
2016	Inspector General	45510	CASADABAN	PAUL	M		E	\$48,623.81	0.23%	\$59,194.19	0.19%	\$0.00	113.83	\$0.00	\$0.00	\$0.00	\$113.83
2016	Central Garage	33866	GAUDET	STEPHANIE	S		E	\$46,917.36	0.24%	\$55,036.80	0.21%	\$113.40	0	\$0.00	\$0.00	\$0.00	\$113.40
2016	EIS - MIS Operations	42497	PENDZIMAZ	ROBERT	E		E	\$55,170.69	0.19%	\$64,006.82	0.16%	\$0.00	105.51	\$0.00	\$0.00	\$0.00	\$105.51
2016	Law	30938	HARDIN	HARRY	T		E	\$9,735.69	0.96%	\$19,635.08	0.48%	\$0.00	93.5	\$0.00	\$0.00	\$0.00	\$93.50
2016	Public Works Director	5304	COSTANZA	KATHERINE	F		E	\$64,324.82	0.14%	\$80,683.09	0.11%	\$88.66	0	\$0.00	\$0.00	\$0.00	\$88.66
2016	Environmental Affairs	1239	BULLER	JOSEPH	R	JR	E	\$103,079.25	0.08%	\$118,692.63	0.07%	\$85.59	0	\$0.00	\$0.00	\$0.00	\$85.59
2016	Parks & Rec	42589	DUNN	CHERIE	N		E	\$24,322.70	0.35%	\$32,507.63	0.26%	\$29.30	54.69	\$0.00	\$0.00	\$0.00	\$83.99
2016	Code Enforcement	5147	SEGURA	JOHN	D	JR	E	\$66,743.35	0.12%	\$80,100.78	0.10%	\$0.00	77.02	\$0.00	\$0.00	\$0.00	\$77.02
2016	Public Works Rehab	7518	SAN MARTIN	PABLO			E	\$85,546.66	0.09%	\$104,977.62	0.07%	\$75.71	0	\$0.00	\$0.00	\$0.00	\$75.71
2016	Environmental Affairs	7553	RUSSO	KATHY	K		E	\$71,920.64	0.09%	\$87,332.96	0.07%	\$63.47	0	\$0.00	\$0.00	\$0.00	\$63.47
2016	Library	45813	DAQUIN	CLIFTON	D	JR	E	\$50,115.46	0.12%	\$54,165.20	0.11%	\$0.00	60.75	\$0.00	\$0.00	\$0.00	\$60.75
2016	Accounting	46759	LEBLANC	LINDA	K		E	\$11,632.68	0.51%	\$12,527.50	0.48%	\$0.00	59.66	\$0.00	\$0.00	\$0.00	\$59.66
2016	Human Resource Management	46596	PERCLE	TAMMY	R		E	\$15,195.33	0.26%	\$16,665.33	0.24%	\$0.00	39.3	\$0.00	\$0.00	\$0.00	\$39.30
2016	Parkways	40867	WISNIEWSKI	BERNARD	S		E	\$50,919.82	0.08%	\$59,410.01	0.07%	\$39.27	0	\$0.00	\$0.00	\$0.00	\$39.27
2016	Drainage	37224	MANESS	FRANK	O	III	E	\$2,991.91	0.93%	\$4,152.58	0.67%	\$27.78	0	\$0.00	\$0.00	\$0.00	\$27.78
2016	Engineering	9726	WASSERMANN	J M			E	\$61,214.97	0.03%	\$72,758.37	0.03%	\$19.99	0	\$0.00	\$0.00	\$0.00	\$19.99
2016	Code Enforcement	3502	FAIRCHILD	LINDA	A		E	\$50,565.24	0.03%	\$62,381.79	0.03%	\$0.00	17.14	\$0.00	\$0.00	\$0.00	\$17.14
2016	Parks & Rec	35636	HIRSCHMANN	SUSAN	O		E	\$26,093.18	0.05%	\$30,722.39	0.04%	\$13.02	0	\$0.00	\$0.00	\$0.00	\$13.02
2016	Accounting	217	HOANG	HONG			E	\$19,081.67	0.06%	\$100,127.86	0.01%	\$0.00	11.34	\$0.00	\$0.00	\$0.00	\$11.34
2016	Parks & Rec	45260	WALKER	JENNIFER	R		E	\$28,893.69	0.01%	\$32,507.83	0.01%	\$3.91	0	\$0.00	\$0.00	\$0.00	\$3.91
2016	Juvenile Services	39675	TROSCLAIR	CHRISTOPHER	J		E	\$61,954.27	0.00%	\$77,199.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Community Development	46279	WALKER	JOVAN	A		E	\$39,361.58	0.00%	\$44,768.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	607	NOBLE	RUBY	E		E	\$97,804.94	0.00%	\$110,151.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Emergency Management	46348	VALIENTE	JOSEPH	A		E	\$68,804.10	0.00%	\$73,286.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Board of Zoning Adjustments	572	VALENTI	TIMOTHY	D		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Accounting	36964	URETA	JEANNINE	S		E	\$48,501.10	0.00%	\$58,361.68	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	42416	URAL	ROBIN	M		E	\$41,544.21	0.00%	\$48,021.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	45516	MORGAN	ANNIK	L		E	\$50,831.51	0.00%	\$63,852.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	45629	OBRIEN	STEPHANIE	D		E	\$0.00		\$3,417.34	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	44728	TUDELA	ARTHUR			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Drainage	35305	NGUYEN	VUONG	HUU		E	\$61,285.33	0.00%	\$69,128.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	44581	ZAPATA	JEFFREY	L		E	\$88,984.23	0.00%	\$101,093.21	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	40019	VALLOT	AIMEE	C		E	\$87,665.78	0.00%	\$99,424.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2016	FloodPlain Mgmt & Haz Mit	45611	OLIVIER	MAGGIE	L		E	\$47,973.53	0.00%	\$52,629.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Board of Zoning Adjustments	44615	MORAN	OLIVIA	L		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Traffic	1913	TREADWAY	SUSAN	P		E	\$77,067.88	0.00%	\$94,489.37	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	43580	PAJARES	TERRI	M		E	\$38,641.83	0.00%	\$48,021.96	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Finance Director	44852	PALMATER	TIMOTHY	J		E	\$127,250.39	0.00%	\$139,263.83	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	44857	ZERINGUE	JERRY	A		E	\$51,705.05	0.00%	\$58,832.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	33791	PALMISANO	BOBBI	A		E	\$35,933.07	0.00%	\$42,114.93	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Prp Mnt/Zng Qual of Life	45491	TOPPEL	CATHERINE	M		E	\$80,126.34	0.00%	\$94,143.55	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	9639	TONGUIS	ALFRED			E	\$47,695.58	0.00%	\$57,015.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	35411	TOMBA	NICOLE	M		E	\$79,585.54	0.00%	\$100,882.48	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Community Justice Agency	14256	MOREAU	JODY	L		E	\$49,119.09	0.00%	\$56,604.43	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	45788	MUI	DANMINH	Q		E	\$790.88	0.00%	\$2,998.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	46507	WILCOX	THERESA	R		E	\$27,110.61	0.00%	\$29,022.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Purchasing	36471	WHITNEY	NICOLLE	M		E	\$44,570.38	0.00%	\$51,849.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Prp Mnt/Zng Qual of Life	35677	WHITEHEAD	CHANDELYN	H		E	\$47,034.86	0.00%	\$54,865.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	45452	WHITE	REGINALD	M	II	E	\$32,658.30	0.00%	\$37,028.76	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Personnel	664	NASS	THEODORE	W		E	\$55,484.78	0.00%	\$66,435.73	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resources - WIB	3327	WHITE	ALICE	D		E	\$56,695.06	0.00%	\$66,208.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Work Force Connection	41472	WEGNER	SHARON	K		E	\$64,114.92	0.00%	\$72,973.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Parks & Rec	544	WEBB	LEO	J	SR	E	\$82,866.37	0.00%	\$96,031.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	32198	WILKEN	TIFFANY	S		E	\$68,182.31	0.00%	\$79,653.58	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Streets	475	NICHOLSON	RANDY			E	\$121,653.77	0.00%	\$150,516.47	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44897	WALKER	VIRGINIA	R		E	\$20,910.69	0.00%	\$26,536.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Personnel	44982	WILD	DIRK	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning	33837	WILKINSON	TERESA	A		E	\$85,910.39	0.00%	\$98,399.58	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	33189	MOWLA	MAHMOUD	R		E	\$83,343.65	0.00%	\$103,867.47	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Water	8107	WOOL	JEROME	R	JR	E	\$105,272.17	0.00%	\$127,157.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Accounting	4081	YAMBRA	JULES	J	JR	E	\$49,749.88	0.00%	\$60,413.52	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	9705	VON HASSEL	LUDWIG	C		E	\$66,587.79	0.00%	\$81,424.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	34242	NEWTON	NATALIE	D		E	\$105,787.24	0.00%	\$115,330.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	40572	VILLIO	MATTHEW	J		E	\$44,183.61	0.00%	\$50,798.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Capital Projects	37422	YOUSSEF	REDA	M		E	\$114,070.53	0.00%	\$134,027.25	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	EIS - GIS Operations	42656	NGUYEN	MUOI			E	\$65,511.26	0.00%	\$74,079.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning Advisory Board	46583	VENTURA	ROBERT	P		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	5560	WARD	DARRYL	J		E	\$130,564.64	0.00%	\$151,307.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Fire	4661	SAUNDERS	DAVID	G		E	\$99,208.08	0.00%	\$115,371.55	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Gov And Ethics Compliance	44580	THOMAS	CHRISTINE	D		E	\$95,370.95	0.00%	\$111,466.08	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	General Services	38736	SEGURA	DAVID	W		E	\$47,493.47	0.00%	\$59,610.35	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning Advisory Board	40883	SCRUBBS	THOMAS			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44421	SCHUDMAK	JESSE	A		E	\$60,799.66	0.00%	\$71,695.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44841	RAPIER	EDWARD	S	JR	E	\$1,536.66	0.00%	\$12,963.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Finance Director	43606	SCHRIEFFER	KERRY	E		E	\$61,117.34	0.00%	\$68,920.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	46190	SCHMIDT	ASHLEY	UNSWORTH		E	\$306.28	0.00%	\$1,484.25	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	31168	SCHEXNAYDER	KENNETH	C		E	\$87,602.12	0.00%	\$100,781.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	42280	RENFROW	BESSIE	L		E	\$45,131.49	0.00%	\$53,820.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	46355	RICHARD	BRAD	M		E	\$61,616.53	0.00%	\$68,922.72	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	3660	SAWYER	LAURA	D		E	\$51,744.19	0.00%	\$60,095.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Community Development	37574	SHAW	TAMITHIA	P		E	\$74,174.07	0.00%	\$83,538.48	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Traffic	9603	SAVOIE	JODY	M		E	\$84,378.60	0.00%	\$100,383.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2016	Law	41501	POWER	MICHAEL	J		E	\$122,370.17	0.00%	\$133,224.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	2220	SANDERS	NANCY	M		E	\$36,488.76	0.00%	\$59,228.11	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Library	3736	RICHBURG	VERDIE			E	\$80,332.27	0.00%	\$94,212.35	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Parks & Rec	38921	SAMARDZIJA	MICHAEL	R		E	\$52,906.13	0.00%	\$60,474.71	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	12517	RYALS	JOHN	S	JR	E	\$71,996.84	0.00%	\$84,810.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning Advisory Board	46429	RUSSO	SAMUEL			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Citizens Affairs	46392	RUSSO	DONNA	D		E	\$61,946.35	0.00%	\$68,901.71	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resource Management	682	ROBICHAUX	FRANCES	O		E	\$76,529.06	0.00%	\$92,408.62	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	43603	ROBICHEAUX	MARY KAY	P		E	\$40,515.04	0.00%	\$48,021.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	45957	ROTH	JAMES	H		E	\$40,877.90	0.00%	\$45,734.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	113	ROTH	CYNTHIA	L		E	\$75,048.43	0.00%	\$79,898.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Retirement System	36473	ROJAS	RACHELLE	D		E	\$43,162.73	0.00%	\$51,211.33	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Jeff Parish Finance Authority	667	RODRIGUE	SHEILA	A		E	\$60,160.14	0.00%	\$69,738.17	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	151	SAVOYE	LOUIS	A	JR	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	44583	ST CYR	BRYAN	J		E	\$84,207.30	0.00%	\$101,093.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resource Management	32211	THOMPSON	NICOLE	C		E	\$46,280.49	0.00%	\$62,300.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Jeff Cap	45852	PATRICK	CAROL	W		E	\$14,300.55	0.00%	\$19,659.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	19228	THOMAS	LASHAUNDA	D		E	\$44,579.37	0.00%	\$52,431.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Board of Zoning Adjustments	39709	SHEPHERD	EDDIE	L		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Drainage	33336	ATHERIOT	MICHAEL	T		E	\$125,943.10	0.00%	\$147,264.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resource Management	37544	RODRIGUEZ	NANCY	L		E	\$49,203.08	0.00%	\$58,453.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Cent Telephone - Emerg Comm	45276	TATE	JEBBY	S		E	\$83,875.70	0.00%	\$91,163.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Prp Mnt/Zng Qual of Life	4131	TASSIN	MICHELLE	C		E	\$41,165.52	0.00%	\$49,649.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	39658	TALAMO	TERRY	J		E	\$95,256.51	0.00%	\$111,454.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning Advisory Board	43800	TAFFARO	CRAIG	A		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	3700	STURCKE	JOAN	R		E	\$73,282.91	0.00%	\$87,089.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	39549	SETTOON	CHARLES	E		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Personnel	43856	STACEY	ALFRED	E	IV	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning Advisory Board	41122	PARKER	LYNNE	M		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Inspector General	45370	SPENCER	TAMYRA	J		E	\$686.34	0.00%	\$4,747.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Personnel	3342	SOTO	CYNTHIA	D		E	\$43,112.93	0.00%	\$50,250.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	44120	PHAM	CHUONG	H		E	\$50,399.83	0.00%	\$59,462.07	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44210	SMITH	WILLIAM	R	JR	E	\$80,001.24	0.00%	\$91,501.82	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Accounting	270	SMITH	CLIFFORD		JR	E	\$79,941.43	0.00%	\$89,246.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	34270	PIERRE	MARBLE	A		E	\$1,912.37	0.00%	\$1,912.37	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Inspector General	45305	SMITH	BRIAN	S		E	\$79,055.18	0.00%	\$90,996.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	31581	SIMS	WILLIAM	B		E	\$51,807.42	0.00%	\$62,926.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	45925	SIMMO	JEFFREY	F		E	\$82,993.36	0.00%	\$87,462.73	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	46350	PINEDA	HECTOR	R		E	\$39,326.84	0.00%	\$44,672.34	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Budget Director	44636	SHOWERS	TIA	L		E	\$41,279.31	0.00%	\$46,048.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	31590	POWELL	LISA	S		E	\$43,923.15	0.00%	\$50,643.08	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	General Services	37164	PEREZ	SHAYNE	M		E	\$46,490.05	0.00%	\$56,516.25	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Fire	417	DEFOURNEAUX	MICHAEL			E	\$58,913.36	0.00%	\$69,723.86	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	38887	DWYER	JEREMY	D		E	\$109,991.72	0.00%	\$120,159.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Personnel	42699	DURR	CORY	B		E	\$43,097.09	0.00%	\$49,730.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Environmental Affairs	7625	DUPRE	INGA	S		E	\$57,040.46	0.00%	\$74,607.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Personnel	1445	DUMAS	JOHN	G		E	\$68,919.71	0.00%	\$81,569.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

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2016	Engineering	38158	DREWES	MARK			E	\$113,091.79	0.00%	\$136,286.71	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Capital Projects	39076	DILLON	ZAKITA	M		E	\$42,238.78	0.00%	\$48,731.94	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resource Management	40125	DEVILLIER	AUBREY	J		E	\$11,072.72	0.00%	\$31,636.45	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	46535	DEVERGES	PAUL	H		E	\$39,407.57	0.00%	\$42,538.32	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	46505	DESHOTELS	ASHLEY	R		E	\$34,994.65	0.00%	\$39,577.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44269	GILLAN	ZELDA	M		E	\$24,103.29	0.00%	\$29,417.37	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Board of Zoning Adjustments	44612	DELAHOUSSAYE	KEVIN	S		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	37592	FAULKNER	TOYANE	L		E	\$43,862.48	0.00%	\$50,643.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	42615	DECOU-SNOWTON	DONYA	D		E	\$37,451.23	0.00%	\$45,052.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	34281	DAVIS	BEVERLY	M		E	\$1,858.90	0.00%	\$1,858.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Sewerage	44159	DALY	LINDA	J		E	\$95,220.95	0.00%	\$110,606.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Traffic	30979	DALEO	DAWN	M		E	\$51,204.34	0.00%	\$62,613.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Central Garage	40388	DIGEROLAMO	NICHOLAS	F		E	\$74,338.98	0.00%	\$91,509.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Parks & Rec	30891	CUMMINGS	DEIRDRE	T		E	\$41,784.33	0.00%	\$49,883.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Sewerage	6	COOPER	VENICE	B		E	\$56,900.84	0.00%	\$69,419.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Streets	36990	COOPER	MARIA	G		E	\$38,354.96	0.00%	\$46,649.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	39070	CONLEY	KEITH	A		E	\$125,305.93	0.00%	\$137,270.47	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	39905	CIRAVOLO	G	LEIGHTON		E	\$70,139.55	0.00%	\$82,448.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Community Justice Agency	33809	DENNY	JOSEPH	R	JR	E	\$64,483.38	0.00%	\$75,618.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	General Services	5447	FRANCIS	ANTHONY		JR	E	\$96,467.63	0.00%	\$110,770.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Parks & Rec	2725	GIBSON	CLINTON	J	JR	E	\$116,608.72	0.00%	\$137,009.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	42053	GIANGROSSO	GREGORY	T		E	\$92,820.78	0.00%	\$106,147.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	4109	GEORGE	COLLEEN	C		E	\$54,764.96	0.00%	\$64,529.71	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44465	GEGENHEIMER	ELIZABETH			E	\$46,930.37	0.00%	\$55,959.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	39760	GEGENHEIMER	CHERREEN	H		E	\$55,743.37	0.00%	\$60,887.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	28	GANDOLFI	ALAN			E	\$126,999.62	0.00%	\$150,628.43	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	1746	GALLO	CYNTHIA	A		E	\$55,327.36	0.00%	\$67,558.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	622	GALLEY	MARY	V		E	\$64,395.54	0.00%	\$71,968.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Personnel	37495	FRENCH	MARGO			E	\$48,292.33	0.00%	\$57,439.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	45776	FRENCH	EMILY	T		E	\$38,584.13	0.00%	\$48,192.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Personnel	46626	FANTACI	MICHAEL	L		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	39006	FRANKLIN	JELENA	B		E	\$43,900.66	0.00%	\$54,716.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	FloodPlain Mgmt & Haz Mit	46216	FASCIO	KEISA	N		E	\$37,324.33	0.00%	\$41,386.48	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44095	FOSHEE	DEBORAH	C		E	\$3,268.60	0.00%	\$15,789.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	44085	FORTUNATO	KRISS	F		E	\$2,111.58	0.00%	\$14,077.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Risk Management	1765	FORTENBERRY	WILLIAM			E	\$102,576.37	0.00%	\$128,961.32	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Inspector General	42623	FONTENELLE	MICHAEL	D		E	\$6,134.66	0.00%	\$6,346.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Parks & Rec	1065	FOLSE	LYDIA			E	\$51,220.76	0.00%	\$65,579.86	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Community Development	45111	FLOYD	LEE	L		E	\$40,037.49	0.00%	\$44,560.96	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Internal Audit	44554	FIKES	WILLIAM	T		E	\$108,805.78	0.00%	\$124,584.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Parks & Rec	45454	FAVRET	RYAN	C		E	\$37,551.69	0.00%	\$42,096.74	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	33696	FAULKNER	WESLEY	E		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Inspector General	44267	CHATELAIN	KIM	R		E	\$96,071.49	0.00%	\$111,904.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	35512	FREEMAN	ANITA	C		E	\$52,951.30	0.00%	\$59,033.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	EIS - GIS Operations	1878	BAKER	GWENDOLYN	C		E	\$79,369.92	0.00%	\$92,302.43	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Traffic	5431	CHISM	BRANDY	A		E	\$40,488.04	0.00%	\$48,398.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Animal Shelter	175	BOURG	PAUL	J		E	\$51,062.16	0.00%	\$57,049.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	EIS - MIS Operations	33631	BOUDREAU	RIDLEY	J	III	E	\$105,880.47	0.00%	\$121,674.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	144	BORNE	PATRICIA	S		E	\$40,370.17	0.00%	\$53,136.17	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	39757	BONEWITZ	DONALD	R		E	\$686.64	0.00%	\$4,463.16	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	1237	BONANO	DEANO	A		E	\$89,011.98	0.00%	\$100,995.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	42877	BLANCHARD	ROYCE	J		E	\$86,745.75	0.00%	\$105,344.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2016	Planning Advisory Board	685	BIONDILLO	PHILIP		JR	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Jeff Cap	43503	BEWLEY	LONNIE	L		E	\$38,166.37	0.00%	\$44,561.33	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	44860	BETTIS	RICHARD	W		E	\$1,842.44	0.00%	\$4,798.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	41425	BOUVIER	JACQUELINE	M		E	\$42,999.83	0.00%	\$48,973.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resource Management	568	BARTON	PEGGY	O		E	\$99,533.99	0.00%	\$123,190.65	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	44025	BRAMMELL	PATRICK	R		E	\$35,254.31	0.00%	\$39,966.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Coastal Zone Management	46810	AVERRILL	LAUREN	E		E	\$9,049.86	0.00%	\$10,725.76	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Central Garage	31179	AUSTIN	TOMMY	S		E	\$53,541.50	0.00%	\$61,276.88	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	33695	ARTIGUES	SIDNEY	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Inspector General	46679	ANDREWS	SUSAN	I		E	\$36,800.40	0.00%	\$40,692.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning Advisory Board	700	ANCAR	FRANCOIS		JR	E	\$80,832.81	0.00%	\$100,833.25	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Criminal Justice	42032	AMSTUTZ	NICOLE	M		E	\$1,595.77	0.00%	\$2,557.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Board of Zoning Adjustments	40815	AMSTUTZ	DIANN	C		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resource Management	35515	ALEXANDER	GREGORY	C		E	\$45,704.50	0.00%	\$58,786.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	42812	ZERINGUE	MATTHEW	T		E	\$51,087.76	0.00%	\$57,439.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44145	MOLAISSON	JACQUES	L		E	\$76,480.61	0.00%	\$88,925.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Animal Shelter	44491	BEAULIEU	ROBIN	C		E	\$66,998.76	0.00%	\$76,582.12	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Risk Management	45751	BUCKMAN	FRANCES	B		E	\$42,033.95	0.00%	\$47,490.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Drainage	7594	DALE	ROBERT	T		E	\$104,891.26	0.00%	\$127,800.99	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Finance Director	180	CHARLES	MAXCINE	H		E	\$58,854.30	0.00%	\$69,053.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Public Works Director	39234	CERVINI	MARIA	M		E	\$52,932.48	0.00%	\$66,393.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning	40085	CASSAGNE	JULIETTE	L		E	\$60,625.26	0.00%	\$67,217.78	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning Advisory Board	45974	CASH	ANTHONY	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	46691	CARRERAS	NOLAN	M		E	\$16,584.46	0.00%	\$17,583.52	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	46343	CARAWAY	STEPHEN	D		E	\$104,571.67	0.00%	\$115,051.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Purchasing	34010	CAMPOS	BRENDA	J		E	\$72,513.22	0.00%	\$85,085.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	43797	CALUDA	LIZA	M		E	\$58,514.49	0.00%	\$68,952.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	17	BURMASTER	LOWELL	C	JR	E	\$137,327.20	0.00%	\$156,699.45	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Risk Management	37304	BOURGEOIS	DEBORAH	C		E	\$33,685.12	0.00%	\$46,147.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	42046	BURKE	SEAN	P		E	\$30,219.43	0.00%	\$49,566.23	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44913	CHIASSON	GINA	M		E	\$49,277.50	0.00%	\$56,726.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	JP Hosp Dist1 Risk Mgmt	44160	BUCKLEY	ELLIOOT	R	JR	E	\$16,097.99	0.00%	\$28,269.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	JP Hosp Dist1 Risk Mgmt	40303	BRYANT	JOHN	F		E	\$51,383.85	0.00%	\$60,944.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	12394	BRUNO	CHRISTOPHER	M		E	\$62,013.78	0.00%	\$73,749.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resources - WIB	36374	BRUMFIELD	STEPHANIE	W		E	\$35,753.68	0.00%	\$41,462.48	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	EIS - GIS Operations	41805	BROUSSE	GREGORY	D		E	\$75,133.48	0.00%	\$85,941.33	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	46344	BROLIN	VALERIE	W		E	\$79,000.00	0.00%	\$94,370.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	37528	BREAUX	RYAN	A		E	\$98,289.71	0.00%	\$109,488.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Water	35922	BRATTON	DESTINY	R		E	\$45,934.12	0.00%	\$55,096.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning	46178	BRANDT	YVETTE	L		E	\$50,451.31	0.00%	\$53,950.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Health and Welfare	1882	BRANAN	PEGGY	S		E	\$70,794.04	0.00%	\$83,856.18	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Parkways	37882	BURMASTER	BROOK	L		E	\$64,315.63	0.00%	\$74,970.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44235	LAMBERT	JOHANNA	E		E	\$15,515.74	0.00%	\$24,315.55	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Drainage	45588	LEPINE	BENJAMIN	D		E	\$42,503.68	0.00%	\$47,927.97	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Capital Projects	41749	LEHMANN	GARY	E		E	\$93,951.14	0.00%	\$105,346.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Board of Zoning Adjustments	46407	LEDET	MARVIN	D		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2016	Telecommunications	41489	LEBARON	JACK	C		E	\$40,863.04	0.00%	\$46,092.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Transit	46352	LEADER	SHARON	W		E	\$69,128.04	0.00%	\$75,772.78	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	9420	LAY	LEO		JR	E	\$86,052.65	0.00%	\$116,543.73	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	40786	LAWSON	BRETT	J		E	\$92,150.12	0.00%	\$106,147.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Budget Director	46346	LAROCCA	VICTOR	J	III	E	\$74,719.79	0.00%	\$79,384.63	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	DRP - Federal Program	46359	LANGONI	CHRISTI	N		E	\$39,576.20	0.00%	\$44,178.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Sewerage	7514	LANE	STERLING			E	\$0.00		\$46,744.94	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resources - WIB	42622	JUSTINIANO	CYNTHIA	ADA		E	\$20,410.40	0.00%	\$35,761.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Community Justice Agency	44105	LAMPARD	RONALD	E		E	\$88,753.05	0.00%	\$99,556.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Environmental Affairs	46351	LOCKWOOD	MICHAEL	P		E	\$93,010.71	0.00%	\$97,884.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	EIS - GIS Operations	5321	LAM	HANG	T		E	\$60,325.75	0.00%	\$70,176.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	121	LACOMBE	CHRISTI	L		E	\$50,849.78	0.00%	\$59,362.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	46337	LACHUTE	STEVEN	E		E	\$83,708.75	0.00%	\$89,225.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44851	KROBERT	KENNETH	B		E	\$74,157.30	0.00%	\$85,085.24	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Library	45664	KNOBLOCH	KERRY	A		E	\$12,452.16	0.00%	\$17,024.59	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44711	KLIBERT	ROBIN	R		E	\$70,197.94	0.00%	\$81,814.48	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Prp Mnt/Zng Qual of Life	9477	KENNEDY	BRIAN	J		E	\$68,323.61	0.00%	\$78,639.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning	46398	KELLEY	MONICA	S		E	\$35,830.11	0.00%	\$38,642.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	45349	KELLEY	JOHN	J		E	\$46,690.51	0.00%	\$55,635.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	45755	KEEN	JAMES	H		E	\$1,409.94	0.00%	\$6,675.62	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	39575	LANDRIEU	DONALD	J	JR	E	\$50,884.13	0.00%	\$60,359.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	38817	MARINO	LOREN	C		E	\$79,025.23	0.00%	\$96,309.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Accounting	42732	MILLER	NINA	B		E	\$34,662.26	0.00%	\$40,450.24	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Security	45832	MILLER	JOHN	C		E	\$1,314.28	0.00%	\$4,301.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Capital Projects	38236	MERIWETHER	ROSE	D		E	\$110,438.37	0.00%	\$125,255.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	42031	MEISKEY	GLORIA	L		E	\$37,794.75	0.00%	\$44,603.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	46265	MCWILLIAMS	GAIL	E		E	\$35,447.43	0.00%	\$39,414.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Cons Road Lighting	20258	MCMURRAY	MARGARET	E		E	\$61,037.32	0.00%	\$73,665.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resource Management	9581	CUNNINGHAM	SUSAN	R		E	\$35,908.36	0.00%	\$43,242.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	44758	MCLENDON	LISA	A		E	\$1,847.45	0.00%	\$1,847.45	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning	45616	GILLEN	RICHARD	J	III	E	\$45,632.19	0.00%	\$53,737.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Inspector General	45070	MCCLINTOCK	DAVID	N		E	\$146,070.00	0.00%	\$163,800.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	45881	LESTER	STEPHANIE	A		E	\$34,775.57	0.00%	\$40,710.93	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44919	MARZONI	NICHOLAS	C		E	\$0.00		\$10,751.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	35699	LINER	NORMA	J		E	\$63,934.55	0.00%	\$81,944.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning Advisory Board	44128	MANALLA	LEEANN	R		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	36813	MAGGIO	DENNIS	M		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Water	9459	MAFFEI	S		JR	E	\$105,729.84	0.00%	\$114,951.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Board of Zoning Adjustments	42564	MAESTRI	RONALD	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	32112	MAESTRI	ANDREW	M		E	\$1,133.05	0.00%	\$14,224.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Finance Director	227	MADERE	MARISA	D		E	\$54,220.27	0.00%	\$64,339.62	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Board of Zoning Adjustments	40543	MADDEN	JACQUELYN	R		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Inspector General	46844	LUMPKIN	PAUL	M		E	\$1,298.10	0.00%	\$1,298.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	31050	LOPEZ	EULA	A		E	\$103,846.81	0.00%	\$119,469.76	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	33697	LOGAN	NEIL	D		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	46345	MCDONALD	DIANE	R		E	\$101,888.53	0.00%	\$115,051.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Traffic	46209	MAYNE	CHLOE	L		E	\$38,222.38	0.00%	\$45,402.81	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2016	Budget Director	43600	GRiffin	KALVILYN	R		E	\$38,958.03	0.00%	\$46,610.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Concil	46506	HARRIS	ANTWAN	R		E	\$41,684.46	0.00%	\$48,028.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Security	46347	HARGRODER	GARY	A		E	\$58,609.20	0.00%	\$62,322.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	45746	HARGIS	YVETTE	A		E	\$41,907.22	0.00%	\$48,498.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	45509	HARANG	RACHEL	K		E	\$40,779.05	0.00%	\$48,021.94	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	38030	HANO	ELLIOT	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Board of Zoning Adjustments	39854	HAMMETT	CAREY	O		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Library	3656	HADDICAN	MARYLYN			E	\$80,281.66	0.00%	\$91,163.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	EIS - MIS Operations	36610	GUO	XING	DI		E	\$54,304.98	0.00%	\$73,364.32	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Work Force Connection	44739	GUIDRY	RAYMOND	C	JR	E	\$38,825.14	0.00%	\$46,048.73	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Human Resource Management	37207	GUIDRY	NOLAN	J		E	\$50,986.08	0.00%	\$66,600.92	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Personnel	45766	HARRIS	RUFUS	C	III	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Public Works Director	9376	GUIDROZ	DONNA	D		E	\$61,364.52	0.00%	\$121,492.73	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	5235	GUTIERREZ	JUAN	J		E	\$113,711.41	0.00%	\$135,444.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	46390	GREEN	DEONTRINELLE			E	\$58,766.06	0.00%	\$63,227.74	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Fire	4488	GRECO	JOSEPH	R	JR	E	\$81,549.58	0.00%	\$87,978.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	46385	GONZALEZ	STEVEN	M		E	\$51,908.95	0.00%	\$60,000.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Public Works Director	5240	GONZALEZ	JOSE	A		E	\$35,000.00	0.00%	\$35,500.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	FloodPlain Mgmt & Haz Mit	45100	GONZALES	MICHELLE	M		E	\$77,605.01	0.00%	\$85,085.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Community Justice Agency	3367	GODINE	ADREANNA			E	\$40,294.55	0.00%	\$46,696.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	39134	GILSON	DENISE	M		E	\$29,632.38	0.00%	\$42,009.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Library	41434	GITLIN	DANIEL	R		E	\$38,056.87	0.00%	\$45,078.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Water	9503	JUNIS	DELANOR	S		E	\$1,659.14	0.00%	\$3,234.21	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	45272	MCMANUS	BRYAN	S		E	\$57,933.84	0.00%	\$70,355.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	123	GUIDRY	ANN	H		E	\$68,089.45	0.00%	\$79,988.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	45626	JENKINS	JUDY	A		E	\$1,809.30	0.00%	\$1,809.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Council	41251	JUMPIERE	CASEY	J		E	\$89,642.23	0.00%	\$106,147.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Code Enforcement	44357	JUNEAU	LLOYD	J		E	\$37,830.79	0.00%	\$43,615.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning	45931	GUILBEAU	MELISSA	A		E	\$47,452.86	0.00%	\$54,248.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Personnel	44515	JUNG	SUZETTE	T		E	\$43,930.56	0.00%	\$49,730.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Accounting	45435	HAZELBAKER	TARA	L		E	\$80,315.46	0.00%	\$91,501.81	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	38062	JUNCKER	ROY	L	JR	E	\$93,512.48	0.00%	\$115,954.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Engineering	42538	JOSEPH	CHANEN	P		E	\$54,101.90	0.00%	\$59,462.11	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Work Force Connection	2975	JAMES	KAREN	A		E	\$41,748.85	0.00%	\$49,363.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Drainage	8508	JAMES	DAVELYNN	T		E	\$53,867.77	0.00%	\$62,725.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Jeff Cap	44139	JACKSON	JEDIDIAH			E	\$64,866.85	0.00%	\$74,087.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	46067	HURLEY	TONI	G		E	\$80,340.67	0.00%	\$91,501.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Juvenile Services	46562	HUNT	KEVIN	D		E	\$1,374.12	0.00%	\$1,374.12	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	37206	HEINE	CRYSTAL	M		E	\$58,876.78	0.00%	\$90,040.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Risk Management	43774	HEBERT	DEBORAH	J		E	\$35,268.97	0.00%	\$42,411.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	45417	HEATH	ANGELA	M		E	\$1,293.36	0.00%	\$4,183.63	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Library	42566	HUGGINS	JOHN	N		E	\$28,676.83	0.00%	\$32,635.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Planning Advisory Board	37987	HEBERT	THOMAS	P		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Central Printing	41354	HENRY	DEBORAH	A		E	\$29,853.08	0.00%	\$35,762.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Streets	40894	HOGAN	DONALD	J	JR	E	\$79,765.79	0.00%	\$102,850.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Law	44141	HOPKINS	KELLY	M		E	\$59,961.73	0.00%	\$70,382.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Drainage	40135	HOTARD	CLINTON	P		E	\$57,880.30	0.00%	\$69,549.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Library	33902	HUBBARD	ALICE	LYNN		E	\$52,353.72	0.00%	\$73,749.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2016	Community Development	44672	HEBERT	DETРИCH	D		E	\$1,293.36	0.00%	\$4,896.28	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total	
<b>Sub Total 2016</b>																		
2017	Water	11155	ARMAND	ROBERT	A	JR	E	\$50,392.07	118.08%	\$54,829.41	108.53%	\$28,908.03	0	\$27,084.02	\$3,407.43	\$105.77	\$59,505.25	
2017	Sewerage	500	SAPIA	MORRIS	A		E	\$61,261.57	71.76%	\$71,192.68	61.75%	\$30,284.60	0	\$12,590.51	\$1,086.65	\$0.00	\$43,961.76	
2017	Hazardous Materials	39374	MUTZ	STEVEN	R		E	\$57,826.89	71.54%	\$64,080.05	64.56%	\$3,527.39	0	\$37,378.60	\$309.14	\$152.89	\$41,368.02	
2017	Sewerage	44469	ROGERS	MICHAEL	A	JR	E	\$31,273.96	127.63%	\$39,899.40	100.04%	\$29,588.83	0	\$8,753.79	\$1,553.37	\$19.43	\$39,915.42	
2017	Sewerage	40868	DICKERSON	SHANE	E		E	\$53,527.34	72.45%	\$69,058.45	56.15%	\$25,377.19	0	\$12,132.90	\$1,202.94	\$65.77	\$38,778.80	
2017	Water	37411	MARCOTTE	RUSK	W		E	\$41,105.04	88.97%	\$48,454.95	75.47%	\$36,288.90	0	\$0.00	\$0.00	\$282.00	\$36,570.90	
2017	Water	9884	GRAVES	MERVIN			JR	E	\$45,137.76	79.51%	\$52,639.00	68.18%	\$34,609.01	0	\$102.68	\$22.80	\$1,155.71	\$35,890.20
2017	EIS - MIS Operations	39580	ROSE	MARIA	F		E	\$82,451.73	40.23%	\$93,993.85	35.29%	\$13,830.14	1175.21	\$17,778.78	\$374.19	\$0.00	\$33,167.32	
2017	Water	37626	MAILLET	ARTHUR	J	JR	E	\$43,313.23	76.03%	\$52,324.28	62.93%	\$32,600.46	0	\$157.00	\$18.03	\$154.50	\$32,929.99	
2017	Water	9594	SAMPEY	KEVIN	J		E	\$54,491.46	54.96%	\$64,097.91	46.73%	\$12,444.07	0	\$16,381.36	\$1,125.74	\$0.00	\$29,951.17	
2017	Water	370	BARRILLEAUX	DANIEL			E	\$45,117.87	64.98%	\$54,014.51	54.28%	\$28,609.58	0	\$157.00	\$27.23	\$523.30	\$29,317.11	
2017	Water	33319	NORTH	ZACHARY			E	\$49,724.49	56.05%	\$55,852.03	49.90%	\$11,709.86	0	\$15,042.39	\$1,117.63	\$0.00	\$27,869.88	
2017	Water	42827	NEELY	JAMES	A		E	\$36,357.67	76.29%	\$42,510.20	65.25%	\$27,475.61	0	\$44.50	\$6.66	\$210.08	\$27,736.85	
2017	Water	46752	LINAM	CLYDE	E		E	\$39,932.88	62.82%	\$43,220.07	58.04%	\$24,565.48	0	\$85.85	\$6.26	\$429.30	\$25,086.89	
2017	Sewerage	39002	HOYT	THOMAS	CHARLES		E	\$65,718.07	37.44%	\$79,300.11	31.03%	\$13,858.45	0	\$9,626.57	\$625.69	\$495.63	\$24,606.34	
2017	Telecommunications	9439	MARTIN	KENNETH	E		E	\$81,481.38	29.47%	\$154,906.90	15.50%	\$1,986.68	0	\$21,970.08	\$58.72	\$0.00	\$24,015.48	
2017	EIS - MIS Operations	35322	PERCLE	DAVID	A		E	\$80,770.44	26.78%	\$94,527.20	22.88%	\$4,180.57	0	\$17,448.10	\$0.64	\$0.00	\$21,629.31	
2017	Parkways	35253	STACKHOUSE	RONALD			E	\$38,970.80	53.18%	\$46,086.32	44.97%	\$12,684.56	0	\$7,357.14	\$322.62	\$360.61	\$20,724.93	
2017	Parks & Rec	3853	MUHOBERAC	SCOTT	C		E	\$51,808.28	39.30%	\$60,878.52	33.44%	\$20,359.74	0	\$0.00	\$0.00	\$0.00	\$20,359.74	
2017	Drainage	9337	FARRAR	CORDELL			E	\$71,912.06	27.88%	\$83,204.54	24.09%	\$8,881.52	0	\$10,708.14	\$266.94	\$240.38	\$20,046.98	
2017	Sewerage	36725	TOUPS	DAVID	P		E	\$48,626.48	39.04%	\$57,298.35	33.13%	\$18,184.31	0	\$581.25	\$106.70	\$110.70	\$18,982.96	
2017	Sewerage	7777	JACKSON	DONALD	C		E	\$60,205.17	31.29%	\$70,134.43	26.86%	\$12,129.52	0	\$6,137.25	\$500.02	\$70.20	\$18,836.99	
2017	Streets	44630	COLOPY	CHARLES			E	\$36,507.16	51.24%	\$42,832.47	43.67%	\$11,022.39	0	\$7,058.06	\$597.79	\$27.05	\$18,705.29	
2017	Traffic	9517	PARKER	JOSEPH	R	JR	E	\$51,989.59	35.64%	\$59,732.91	31.02%	\$13,381.74	0	\$3,749.58	\$256.53	\$1,140.44	\$18,528.29	
2017	Water	44355	STANSON	EUGENE	E		E	\$33,340.41	55.48%	\$38,903.98	47.55%	\$18,236.40	0	\$97.50	\$11.37	\$152.28	\$18,497.55	
2017	Sewerage	8021	BRADLEY	CRAIG	D		E	\$56,186.48	32.52%	\$70,349.22	25.97%	\$11,353.29	0	\$6,457.37	\$458.78	\$0.00	\$18,269.44	
2017	Water	46746	ROE	WILLIAM	A	JR	E	\$37,800.47	42.82%	\$42,953.31	37.69%	\$15,943.82	0	\$107.32	\$7.04	\$128.79	\$16,186.97	
2017	Water	32142	TUMBLIN	BRUCE		JR	E	\$38,059.80	41.71%	\$44,176.56	35.93%	\$7,300.66	0	\$7,890.25	\$682.96	\$0.00	\$15,873.87	
2017	Parkways	31081	MULLER	MICHAEL	L		E	\$64,866.12	24.19%	\$75,252.87	20.85%	\$11,957.89	0	\$3,219.73	\$224.05	\$287.03	\$15,688.70	
2017	Drainage	8088	ASPURIA	MANUEL	C		E	\$65,049.60	23.89%	\$93,184.00	16.68%	\$9,407.92	0	\$5,734.40	\$397.09	\$0.00	\$15,539.41	
2017	Code Enforcement	31083	BLAKESLEY	STEPHEN	A		E	\$54,094.03	28.43%	\$65,339.29	23.54%	\$484.48	0	\$13,659.52	\$0.00	\$1,236.55	\$15,380.55	
2017	Streets	8171	ROBINSON	DERRIN	J		E	\$47,358.84	31.80%	\$56,199.56	26.79%	\$6,774.11	0	\$7,253.60	\$350.15	\$680.16	\$15,058.02	
2017	Sewerage	7606	GANDY	GEORGE		JR	E	\$50,045.00	29.45%	\$64,890.18	22.71%	\$10,688.76	0	\$3,783.44	\$264.97	\$0.00	\$14,737.17	
2017	Sewerage	33346	JESSIE	JULIAN	C		E	\$43,742.69	33.58%	\$50,666.67	28.99%	\$10,348.50	0	\$4,095.89	\$245.33	\$0.00	\$14,689.72	
2017	Emergency Management	41476	HUDSON	CHARLES	M		E	\$60,687.48	24.09%	\$73,017.02	20.02%	\$1,792.33	1555.97	\$10,436.41	\$34.93	\$797.67	\$14,617.31	
2017	Water	2556	KENNEDY	MARIO	D		E	\$47,720.61	29.12%	\$57,011.37	24.37%	\$4,701.76	0	\$8,700.27	\$491.94	\$0.00	\$13,893.97	
2017	Drainage	39461	CHAN	ALFRED			E	\$55,038.53	24.95%	\$63,770.22	21.53%	\$4,855.08	0	\$8,355.24	\$217.17	\$304.99	\$13,732.48	
2017	Parkways	39226	MAUNOIR	MARK	D		E	\$36,941.47	37.04%	\$43,256.48	31.63%	\$9,461.95	0	\$3,362.38	\$332.78	\$526.89	\$13,684.00	
2017	Streets	1951	LEMIEUX	KENNETH			E	\$40,689.09	33.45%	\$94,459.77	14.41%	\$7,894.36	0	\$4,747.88	\$222.48	\$747.50	\$13,612.22	
2017	Drainage	9268	CLARKS	GARY	L	SR	E	\$63,488.36	21.08%	\$78,622.35	17.02%	\$8,022.52	0	\$4,809.68	\$317.81	\$234.82	\$13,384.83	
2017	Sewerage	7654	JESSIE	JOHN	C		E	\$46,044.42	28.36%	\$54,702.97	23.87%	\$7,727.19	0	\$4,964.70	\$366.36	\$0.00	\$13,058.25	
2017	Water	40364	MAHNER	DAVID	P	JR	E	\$42,241.74	30.78%	\$49,783.44	26.12%	\$12,537.13	0	\$74.64	\$12.41	\$379.45	\$13,003.63	
2017	Drainage	38114	DITCHARO	DOMINICK	D		E	\$53,488.99	24.19%	\$61,680.98	20.98%	\$9,407.95	0	\$3,305.93	\$210.63	\$15.26	\$12,939.77	
2017	Water	9263	CHATMAN	TYRELL			E	\$61,627.97	20.47%	\$74,326.09	16.97%	\$10,343.79	0	\$2,105.82	\$86.33	\$79.49	\$12,615.43	
2017	Water	36421	JACKSON	LOUIS	C		E	\$36,684.37	33.38%	\$47,059.22	26.02%	\$12,192.80	0	\$47.12	\$5.24	\$0.00	\$12,245.16	
2017	Traffic	5301	LAMBERT	JAMES	A	JR	E	\$41,111.71	29.74%	\$48,672.50	25.12%	\$7,137.98	0	\$4,599.58	\$150.74	\$336.97	\$12,225.27	
2017	EIS - MIS Operations	42450	RELF	RYAN	J		E	\$56,462.76	21.51%	\$68,259.84	17.80%	\$491.95	75.68	\$11,576.72	\$2.64	\$0.00	\$12,146.99	
2017	Sewerage	42809	SMITH	JASON	R		E	\$46,304.73	26.07%	\$53,982.68	22.36%	\$6,667.49	0	\$4,894.27	\$508.68	\$0.00	\$12,070.44	
2017	Sewerage	35341	WILLIAMS	LEO	A	JR	E	\$36,398.18	31.67%	\$45,898.47	25.11%	\$7,621.22	0	\$3,555.73	\$277.60	\$71.99	\$11,526.54	
2017	Streets	31045	REED	CARL			E	\$44,430.05	25.84%	\$52,887.94	21.71%	\$5,610.69	0	\$5,313.90	\$226.04	\$330.54	\$11,481.17	
2017	Parks & Rec	39720	GRIFFIN	BRENT	S		E	\$40,414.48	28.38%	\$45,076.85	25.45%	\$5,236.89	0	\$6,098.71	\$135.83	\$0.00	\$11,471.43	

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2017	Public Works Rehab	33509	GRILLOT	ERNEST	R	JR	E	\$55,685.06	20.41%	\$64,503.66	17.62%	\$11,366.22	0	\$0.00	\$0.00	\$0.00	\$11,366.22
2017	Drainage	31009	MCGHEE	LATRENDA			E	\$47,065.67	24.01%	\$53,379.22	21.17%	\$7,471.97	0	\$3,603.67	\$224.69	\$0.00	\$11,300.33
2017	Water	37610	BUTLER	JOSEPH	T		E	\$36,061.19	30.98%	\$41,928.22	26.65%	\$3,959.71	0	\$6,921.35	\$290.78	\$0.00	\$11,171.84
2017	Streets	1646	MORAN	ARTHUR	H		E	\$54,026.50	20.36%	\$67,893.39	16.20%	\$8,300.58	0	\$2,323.02	\$121.66	\$254.71	\$10,999.97
2017	Parks & Rec	4071	CONSTANT	GERARD		JR	E	\$63,714.27	17.19%	\$71,958.15	15.22%	\$855.96	0	\$10,097.86	\$0.00	\$0.00	\$10,953.82
2017	Streets	2014	MONTAGINO	JASON	M		E	\$40,243.70	26.85%	\$66,444.60	16.26%	\$10,611.37	64.6	\$0.00	\$0.00	\$129.20	\$10,805.17
2017	Drainage	38024	PETERS	EARL	J		E	\$40,026.46	25.63%	\$45,074.55	22.76%	\$6,415.49	0	\$3,523.38	\$277.71	\$41.41	\$10,257.99
2017	Water	40971	RIVERO	KRISTEN	A		E	\$60,499.51	16.89%	\$70,737.19	14.44%	\$10,010.23	0	\$202.49	\$3.75	\$0.00	\$10,216.47
2017	Water	9559	RICHARD	CHEP	M		E	\$12,844.44	75.15%	\$18,213.78	52.99%	\$9,585.08	0	\$0.00	\$0.00	\$67.12	\$9,652.20
2017	Parks & Rec	9681	THOMASSIE	CHAD	J		E	\$56,631.71	16.89%	\$75,853.41	12.61%	\$932.78	0	\$8,630.29	\$3.71	\$0.00	\$9,566.78
2017	Public Works Rehab	7566	ALLISON	NATHAN	F		E	\$62,016.86	15.07%	\$77,355.75	12.09%	\$9,348.92	0	\$0.00	\$0.00	\$0.00	\$9,348.92
2017	Drainage	8109	DAVIS	RICHARD	E		E	\$74,934.04	12.31%	\$87,567.44	10.54%	\$5,125.93	0	\$4,024.62	\$76.75	\$0.00	\$9,227.30
2017	Community Development	45986	HAUGHEY	PATRICK	M		E	\$46,524.20	19.26%	\$54,014.71	16.59%	\$7,509.93	1451.45	\$0.00	\$0.00	\$0.00	\$8,961.38
2017	Sewerage	7450	MILLER	GLENN	R		E	\$80,083.82	11.09%	\$96,354.15	9.21%	\$3,038.81	0	\$5,632.52	\$112.92	\$93.30	\$8,877.55
2017	Drainage	1862	SINGLETON	JAMAL			E	\$46,417.41	19.11%	\$53,770.30	16.50%	\$4,717.67	0	\$3,906.92	\$94.37	\$152.39	\$8,871.35
2017	Drainage	45178	GAUDIN	BRYAN	J		E	\$40,685.95	21.34%	\$47,845.78	18.15%	\$3,499.92	0	\$4,989.25	\$149.01	\$46.09	\$8,684.27
2017	Parks & Rec	34108	COLLINS	BRANDON	J		E	\$41,632.27	20.76%	\$50,811.52	17.01%	\$1,104.23	0	\$7,467.37	\$72.52	\$0.00	\$8,644.12
2017	Streets	41358	CROCKETT	JAMES			E	\$37,563.45	22.92%	\$46,237.85	18.62%	\$4,458.40	0	\$3,610.81	\$195.94	\$344.98	\$8,610.13
2017	Parks & Rec	39711	VILLARRUBIA	CHRIS	G		E	\$50,397.68	16.46%	\$57,364.09	14.46%	\$536.66	237.66	\$7,519.71	\$0.00	\$0.00	\$8,294.03
2017	Drainage	8556	NULTY	LAWRENCE	G		E	\$44,206.55	18.57%	\$55,241.41	14.86%	\$4,504.60	0	\$3,560.52	\$143.49	\$0.00	\$8,208.61
2017	Traffic	41688	VASQUEZ	JAMES	A		E	\$34,732.45	23.18%	\$42,080.42	19.13%	\$4,395.98	0	\$3,326.72	\$103.92	\$222.64	\$8,049.26
2017	Sewerage	19372	HOLMES	DWAYNE			E	\$31,471.09	25.17%	\$37,415.55	21.17%	\$6,965.45	0	\$883.64	\$66.09	\$4.57	\$7,919.75
2017	Environmental Affairs	7476	SMITH	JASON	A		E	\$64,011.32	12.29%	\$80,214.50	9.81%	\$4,333.91	3532.44	\$0.00	\$0.00	\$0.00	\$7,866.35
2017	Drainage	33487	DENT	DAMIAN	L		E	\$41,039.79	19.09%	\$48,007.27	16.32%	\$4,905.14	0	\$2,775.02	\$128.90	\$23.42	\$7,832.48
2017	Parks & Rec	2615	MASSARO	VINCENT	C	JR	E	\$59,373.60	13.04%	\$71,968.00	10.76%	\$0.00	0	\$7,741.75	\$0.00	\$0.00	\$7,741.75
2017	General Services	40731	PEART	RICHARD	O		E	\$43,556.89	16.45%	\$49,711.93	14.41%	\$7,116.06	0	\$0.00	\$0.00	\$47.17	\$7,163.23
2017	Drainage	36843	CHAMPAGNE	LYNNE	R		E	\$49,141.25	14.13%	\$57,745.02	12.03%	\$3,671.19	0	\$3,113.56	\$105.09	\$55.21	\$6,945.05
2017	Central Garage	5410	VOSBEIN	BRUCE	K		E	\$83,184.08	8.21%	\$92,380.16	7.39%	\$6,618.38	0	\$176.64	\$32.69	\$0.00	\$6,827.71
2017	Drainage	44407	BRASWELL	JOHN	P		E	\$34,513.00	19.37%	\$38,775.94	17.24%	\$4,211.81	0	\$2,382.68	\$72.69	\$18.78	\$6,685.96
2017	Parks & Rec	31268	SCHMIDT	GARY	G	JR	E	\$40,457.19	16.21%	\$48,625.84	13.49%	\$1,189.35	184.89	\$5,163.06	\$21.01	\$0.00	\$6,558.31
2017	Sewerage	40506	BOUDREAU	RYAN	T		E	\$41,157.31	15.85%	\$48,546.16	13.44%	\$6,232.19	0	\$244.13	\$0.00	\$46.50	\$6,522.82
2017	Traffic	42482	RICHBURG	MACK	H		E	\$32,196.48	20.13%	\$39,490.97	16.41%	\$3,748.69	0	\$2,570.24	\$47.92	\$115.40	\$6,482.25
2017	Water	8108	HERNANDEZ	DARREN			E	\$60,608.02	10.62%	\$76,068.68	8.46%	\$4,772.70	0	\$700.25	\$7.08	\$958.23	\$6,438.26
2017	Drainage	9569	O'NEAL	KENNETH			E	\$43,563.98	14.53%	\$52,622.19	12.03%	\$5,867.87	0	\$156.66	\$0.00	\$303.36	\$6,327.89
2017	Drainage	37800	SANDERS	QUINCY	M		E	\$35,485.61	17.63%	\$41,978.00	14.90%	\$3,444.78	0	\$2,507.28	\$95.64	\$207.25	\$6,254.95
2017	Traffic	42541	HOLMES	CARL	L		E	\$33,967.27	17.78%	\$44,071.69	13.71%	\$1,421.47	0	\$4,451.04	\$37.43	\$130.32	\$6,040.26
2017	Parks & Rec	2681	AMOR	SUE			E	\$41,403.92	14.27%	\$52,388.85	11.28%	\$5,805.33	0	\$102.47	\$0.00	\$0.00	\$5,907.80
2017	Parks & Rec	31112	ROTH	BRAD	M		E	\$43,193.27	13.66%	\$52,513.24	11.24%	\$75.36	0	\$5,826.11	\$0.00	\$0.00	\$5,901.47
2017	Parks & Rec	41206	LANDRY	ETHAN	M		E	\$35,656.21	16.45%	\$41,769.34	14.04%	\$688.38	670.24	\$4,469.47	\$37.11	\$0.00	\$5,865.20
2017	Parkways	31044	WHITE	ERNEST		JR	E	\$39,895.05	14.26%	\$48,768.03	11.66%	\$3,544.23	0	\$1,987.61	\$37.45	\$118.19	\$5,687.48
2017	Streets	2311	THOMPSON	JAMES	M		E	\$39,662.78	14.23%	\$45,888.99	12.30%	\$3,544.30	0	\$1,782.13	\$42.28	\$273.87	\$5,642.58
2017	Jeff Cap	45567	HARRINGTON COCHRANE	LISA	M		E	\$43,291.88	13.00%	\$47,753.21	11.78%	\$0.00	5626.77	\$0.00	\$0.00	\$0.00	\$5,626.77
2017	Accounting	46759	LEBLANC	LINDA	K		E	\$48,248.84	11.63%	\$56,164.99	9.99%	\$2,564.24	3047.23	\$0.00	\$0.00	\$0.00	\$5,611.47
2017	General Services	36732	FONSECA	MICHAEL	J		E	\$45,152.90	12.36%	\$57,025.36	9.79%	\$5,524.59	0	\$0.00	\$0.00	\$56.49	\$5,581.08
2017	Fire	42091	ZINK	ARTHUR	W	JR	E	\$68,849.23	7.55%	\$79,724.97	6.52%	\$5,178.12	22.34	\$0.00	\$0.00	\$0.00	\$5,200.46
2017	Library	38169	MESA	RICARDO	G		E	\$69,735.50	7.31%	\$88,012.17	5.79%	\$0.00	5096.95	\$0.00	\$0.00	\$0.00	\$5,096.95
2017	Streets	31065	DUCKETT	SEAN	D		E	\$35,462.17	14.29%	\$44,260.00	11.45%	\$3,149.69	0	\$1,556.24	\$101.48	\$260.25	\$5,067.66
2017	Water	36514	STANTON	MONICA	W		E	\$40,631.75	12.46%	\$49,084.43	10.32%	\$5,063.75	0	\$0.00	\$0.00	\$0.00	\$5,063.75
2017	Parks & Rec	41659	MUMPHREY	JEFFERY	P		E	\$38,210.82	12.96%	\$44,404.66	11.15%	\$4,827.50	0	\$0.00	\$0.00	\$0.00	\$124.71
2017	Juvenile Services	30962	ROSE	BARBARA	J		E	\$46,961.08	10.31%	\$52,993.67	9.13%	\$4,840.94	0	\$0.00	\$0.00	\$0.00	\$4,840.94
2017	General Services	43992	FRAZIER	CHRISTOPHER	S		E	\$44,070.65	10.71%	\$49,909.31	9.46%	\$4,528.78	0	\$0.00	\$0.00	\$0.00	\$191.76
2017	Drainage	7498	FEDERICO	ROBERT	P		E	\$51,267.47	9.02%	\$59,966.96	7.71%	\$3,680.83	0	\$833.68	\$48.67	\$59.17	\$4,622.35
2017	Drainage	44512	WASHINGTON	ELAINE	W		E	\$28,051.08	16.22%	\$32,888.79	13.83%	\$2,246.38	0	\$2,229.70	\$73.84	\$0.00	\$4,549.92
2017	Water	33908	GRANT	STACY	BERNARD		E	\$58,564.75	7.53%	\$67,687.79	6.52%	\$4,410.48	0	\$0.00	\$0.00	\$0.00	\$4,410.48
2017	Water	36756	SANDERS	GWENDOLYN	J		E	\$28,038.04	15.15%	\$44,941.41	9.45%	\$4,247.47	0	\$0.00	\$0.00	\$0.00	\$4,247.47
2017	Juvenile Services	3336	TROUILLET	VIOLET	E		E	\$41,453.32	10.20%	\$47,761.43	8.86%	\$4,229.63	0	\$0.00	\$0.00	\$0.00	\$4,229.63
2017	Sewerage	7490	BLANCHARD	RODNEY	P		E	\$43,241.30	9.73%	\$52,531.50	8.01%	\$3,883.16	0	\$274.76	\$0.00	\$49.84	\$4,207.76

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2017	Emergency Management	638	ANCAR-ENCALADE	SANDRA	M		E	\$33,663.57	12.16%	\$54,498.58	7.51%	\$0.00	4094.68	\$0.00	\$0.00	\$0.00	\$4,094.68
2017	General Services	45016	HOSKINS	TIMOTHY	T		E	\$36,303.04	11.15%	\$41,996.58	9.64%	\$4,009.02	0	\$0.00	\$0.00	\$38.84	\$4,047.86
2017	Parks & Rec	41116	COMEAUX	WILLIAM	P		E	\$32,906.36	12.23%	\$37,255.49	10.81%	\$3,954.42	0	\$71.37	\$0.00	\$0.00	\$4,025.79
2017	Animal Shelter	36551	BOURGEOIS	BROOKE	L		E	\$43,125.80	9.12%	\$51,532.25	7.63%	\$3,932.71	0	\$0.00	\$0.00	\$0.00	\$3,932.71
2017	Streets	40733	WILLIAMS	ERIC	SCOTT		E	\$50,282.73	7.63%	\$57,368.76	6.69%	\$3,824.21	0	\$0.00	\$0.00	\$12.66	\$3,836.87
2017	Juvenile Services	3494	DIXON	TERENCE			E	\$36,674.52	10.34%	\$42,204.86	8.99%	\$3,792.29	0	\$0.00	\$0.00	\$0.00	\$3,792.29
2017	Parks & Rec	38507	NAUMANN	CHRISTOPHER	L		E	\$42,191.04	8.92%	\$49,320.50	7.63%	\$3,763.00	0	\$0.00	\$0.00	\$0.00	\$3,763.00
2017	Parks & Rec	514	ST AMANT	JESSICA	M		E	\$45,086.13	8.29%	\$52,935.85	7.06%	\$3,357.95	378.73	\$0.00	\$0.00	\$0.00	\$3,736.68
2017	Jeff Cap	41514	MCKENZIE	GLORIA	C		E	\$39,438.46	9.41%	\$56,374.91	6.59%	\$0.00	3712.61	\$0.00	\$0.00	\$0.00	\$3,712.61
2017	Sewerage	44064	LEGLUE	KURT	L		E	\$67,542.96	5.40%	\$77,758.02	4.69%	\$3,644.85	0	\$0.00	\$0.00	\$0.00	\$3,644.85
2017	Water	9277	ROTH	LORI			E	\$45,627.17	7.55%	\$53,175.87	6.48%	\$3,443.42	0	\$0.00	\$0.00	\$0.00	\$3,443.42
2017	Parks & Rec	45752	MARTINEZ	PATRICIA	C		E	\$27,214.33	12.63%	\$32,269.68	10.65%	\$2,835.79	601.7	\$0.00	\$0.00	\$0.00	\$3,437.49
2017	Water	9772	YOUNG	RENNICE			E	\$44,341.83	7.66%	\$50,383.55	6.74%	\$3,395.87	0	\$0.00	\$0.00	\$0.00	\$3,395.87
2017	Environmental Affairs	4167	VAN PELT SMITH	MICHELE	M		E	\$59,103.86	5.56%	\$68,890.16	4.77%	\$3,258.99	28.26	\$0.00	\$0.00	\$0.00	\$3,287.25
2017	Parkways	43678	CAMPER	LAURA	M		E	\$36,041.04	9.11%	\$43,336.34	7.57%	\$3,046.62	0	\$234.97	\$0.00	\$0.00	\$3,281.59
2017	Public Works Rehab	7518	SAN MARTIN	PABLO			E	\$88,145.86	3.64%	\$106,264.59	3.02%	\$3,211.15	0	\$0.00	\$0.00	\$0.00	\$3,211.15
2017	Parks & Rec	41828	CURTIS	TIFFANY	M		E	\$33,440.92	9.59%	\$39,392.41	8.14%	\$3,208.30	0	\$0.00	\$0.00	\$0.00	\$3,208.30
2017	Juvenile Services	41368	LEBLANC	STANLEY	J	JR	E	\$36,197.23	8.23%	\$44,170.05	6.75%	\$2,979.93	0	\$0.00	\$0.00	\$0.00	\$2,979.93
2017	Parks & Rec	45879	DUNN	LESLIE	H		E	\$27,037.19	10.66%	\$31,508.54	9.14%	\$1,967.00	914.45	\$0.00	\$0.00	\$0.00	\$2,881.45
2017	Animal Shelter	46780	ROBERT	ANGELA	M		E	\$27,139.27	10.23%	\$32,185.05	8.63%	\$2,777.06	0	\$0.00	\$0.00	\$0.00	\$2,777.06
2017	Traffic	5285	STOUT	DAVID	V		E	\$45,510.73	5.88%	\$60,972.44	4.39%	\$2,676.91	0	\$0.00	\$0.00	\$0.00	\$2,676.91
2017	Juvenile Services	42140	SHEPHEARD	JOHN	T	JR	E	\$31,323.34	8.44%	\$34,635.39	7.63%	\$2,642.95	0	\$0.00	\$0.00	\$0.00	\$2,642.95
2017	DRP - Federal Program	46359	LANGONI	CHRISTI	N		E	\$37,957.88	6.85%	\$46,809.10	5.55%	\$1,354.25	1244.1	\$0.00	\$0.00	\$0.00	\$2,598.35
2017	Environmental Affairs	41670	KHALIL	SAMI	I		E	\$45,785.06	5.61%	\$57,808.91	4.44%	\$1,942.09	515.12	\$0.00	\$0.00	\$111.38	\$2,568.59
2017	Parks & Rec	45484	RODRIGUEZ	CASSIE	C		E	\$32,747.10	7.56%	\$38,774.26	6.38%	\$900.58	1574.2	\$0.00	\$0.00	\$0.00	\$2,474.78
2017	Citizens Affairs	11306	LANGE	BRANDIE	C		E	\$47,461.77	5.08%	\$60,798.29	3.97%	\$0.00	2411.46	\$0.00	\$0.00	\$0.00	\$2,411.46
2017	Environmental Affairs	45782	LAROCK	SARAH	R		E	\$34,161.77	6.89%	\$42,275.43	5.57%	\$0.00	2353.28	\$0.00	\$0.00	\$0.00	\$2,353.28
2017	Hazardous Materials	35386	DARCEY	ROBERT	R		E	\$4,693.95	49.21%	\$10,284.70	22.46%	\$0.00	6.18	\$2,303.49	\$0.00	\$0.00	\$2,309.67
2017	Water	9649	JOHNSON	LISA	D		E	\$63,097.55	3.57%	\$76,244.55	2.95%	\$2,249.46	0	\$0.00	\$0.00	\$0.00	\$2,249.46
2017	Streets	33497	JOHNSON	JOE	W	JR	E	\$3,954.75	56.46%	\$24,231.11	9.21%	\$0.00	0	\$2,232.83	\$0.00	\$0.00	\$2,232.83
2017	Sewerage	44159	DALY	LINDA	J		E	\$14,631.08	14.54%	\$34,883.67	6.10%	\$0.00	2127.06	\$0.00	\$0.00	\$0.00	\$2,127.06
2017	Water	35922	BRATTON	DESTINY	R		E	\$48,679.41	4.33%	\$58,065.77	3.63%	\$2,105.45	0	\$0.00	\$0.00	\$0.00	\$2,105.45
2017	Streets	38102	ADAMS	MELVIN			E	\$31,441.70	5.02%	\$37,333.02	4.23%	\$1,577.65	0	\$0.00	\$0.00	\$0.00	\$1,577.65
2017	Sewerage	9499	MURRAY	DONALD	W		E	\$59,049.72	2.52%	\$73,801.04	2.02%	\$1,011.22	0	\$337.08	\$0.00	\$141.92	\$1,490.22
2017	Parkways	41818	COLE	DONALD	L	JR	E	\$44,668.06	3.31%	\$53,728.23	2.75%	\$0.00	1478.81	\$0.00	\$0.00	\$0.00	\$1,478.81
2017	Juvenile Services	3535	GUESS	KEITH	R		E	\$6,001.31	23.98%	\$18,624.24	7.73%	\$1,439.02	0	\$0.00	\$0.00	\$0.00	\$1,439.02
2017	Jeff Cap	18680	TAYLOR	JESSIE	M		E	\$47,550.47	2.78%	\$57,220.33	2.31%	\$0.00	1321.24	\$0.00	\$0.00	\$0.00	\$1,321.24
2017	Juvenile Services	39675	TROSCLAIR	CHRISTOPHER	J		E	\$66,585.65	1.94%	\$78,535.29	1.65%	\$1,292.99	0	\$0.00	\$0.00	\$0.00	\$1,292.99
2017	Library	39724	MUHOBERAC	MELISSA	R		E	\$48,442.59	2.60%	\$58,639.20	2.15%	\$149.80	1111.5	\$0.00	\$0.00	\$0.00	\$1,261.30
2017	General Services	31526	LEMOINE	MICHAEL	A		E	\$55,031.87	2.29%	\$70,220.57	1.79%	\$1,258.73	0	\$0.00	\$0.00	\$0.00	\$1,258.73
2017	Parks & Rec	3968	McGUINNESS	BARRY	P		E	\$61,521.55	2.03%	\$70,785.79	1.76%	\$1,248.00	0	\$0.00	\$0.00	\$0.00	\$1,248.00
2017	Jeff Cap	40380	BARTEHEMY	JULI	A		E	\$50,359.31	2.43%	\$65,364.52	1.87%	\$0.00	1222.48	\$0.00	\$0.00	\$0.00	\$1,222.48
2017	Personnel	41255	CALL	LAUREN	C		E	\$57,100.30	2.09%	\$71,453.82	1.67%	\$0.00	1191.02	\$0.00	\$0.00	\$0.00	\$1,191.02
2017	Jeff Cap	45434	WALKER	RENA	J		E	\$30,541.19	3.56%	\$35,014.17	3.10%	\$0.00	1087	\$0.00	\$0.00	\$0.00	\$1,087.00
2017	Community Development	47108	FONTENOT	NICOLE	A		E	\$20,582.64	5.23%	\$23,039.42	4.67%	\$382.02	693.54	\$0.00	\$0.00	\$0.00	\$1,075.56
2017	Accounting	39847	LACHUTE	KAREN	G		E	\$34,926.25	3.06%	\$40,319.93	2.65%	\$1,038.29	31.61	\$0.00	\$0.00	\$0.00	\$1,069.90
2017	Parks & Rec	43505	BOURGEOIS	REBECCA	A		E	\$28,028.80	3.78%	\$33,158.17	3.20%	\$1,059.55	0	\$0.00	\$0.00	\$0.00	\$1,059.55
2017	Environmental Affairs	7464	WINTER	MARGARET			E	\$97,008.63	1.09%	\$183,854.61	0.57%	\$0.00	1055.42	\$0.00	\$0.00	\$0.00	\$1,055.42
2017	Environmental Affairs	37288	COLLINS	KATHLEEN	E		E	\$53,896.36	1.94%	\$63,488.14	1.65%	\$1,046.41	0	\$0.00	\$0.00	\$0.00	\$1,046.41
2017	Water	40017	SMITH	KIRBYE			E	\$35,928.23	2.84%	\$41,965.77	2.43%	\$981.62	0	\$0.00	\$0.00	\$39.44	\$1,021.06
2017	Parks & Rec	45133	VEDROS	GARRY	P		E	\$30,818.00	3.19%	\$34,132.82	2.88%	\$393.84	590.76	\$0.00	\$0.00	\$0.00	\$984.60

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2017	EIS - MIS Operations	44494	DUCOTE	CRAIG	M		E	\$62,827.98	1.55%	\$72,652.98	1.34%	\$0.00	974.44	\$0.00	\$0.00	\$0.00	\$974.44
2017	Engineering	5275	MARTIN	ERROL	J	JR	E	\$78,735.06	1.23%	\$90,514.08	1.07%	\$966.52	0	\$0.00	\$0.00	\$0.00	\$966.52
2017	Parks & Rec	42591	COOK	DARRIN	P		E	\$35,436.56	2.56%	\$40,132.21	2.26%	\$805.16	22.3	\$78.69	\$0.00	\$0.00	\$906.15
2017	Jeff Cap	33846	FLORENCE	DARCELL	C		E	\$46,432.01	1.90%	\$52,239.25	1.69%	\$0.00	882.11	\$0.00	\$0.00	\$0.00	\$882.11
2017	Engineering	40264	HUHNER	GARRICK	J		E	\$46,968.19	1.82%	\$51,854.88	1.65%	\$648.01	0	\$56.36	\$7.31	\$144.15	\$855.83
2017	Drainage	7594	DALE	ROBERT	T		E	\$88,242.06	0.94%	\$222,864.06	0.37%	\$825.81	0	\$0.00	\$0.00	\$0.00	\$825.81
2017	Library	45518	ROBERTS	DAVID	S		E	\$51,332.46	1.60%	\$57,724.03	1.42%	\$0.00	821.2	\$0.00	\$0.00	\$0.00	\$821.20
2017	Sewerage	44061	HUFFMAN	RONALD	L		E	\$45,378.93	1.79%	\$64,727.02	1.26%	\$812.99	0	\$0.00	\$0.00	\$0.00	\$812.99
2017	Fire	38422	BERTHELOT	SCOTT	M		E	\$52,996.28	1.53%	\$65,171.18	1.24%	\$292.64	517.92	\$0.00	\$0.00	\$0.00	\$810.56
2017	Water	9244	ST. PIERRE	MARY	L		E	\$31,512.96	2.49%	\$47,742.67	1.64%	\$783.55	0	\$0.00	\$0.00	\$0.00	\$783.55
2017	Drainage	8508	JAMES	DAVELYNNE	T		E	\$55,108.79	1.41%	\$65,093.85	1.19%	\$777.61	0	\$0.00	\$0.00	\$0.00	\$777.61
2017	Library	45813	DAQUIN	CLIFTON	D	JR	E	\$51,239.06	1.51%	\$57,404.74	1.35%	\$550.13	223.24	\$0.00	\$0.00	\$0.00	\$773.37
2017	Council	11451	MARTINEZ	DANIELLE	L		E	\$50,783.93	1.52%	\$60,895.97	1.27%	\$0.00	771.04	\$0.00	\$0.00	\$0.00	\$771.04
2017	Community Development	44807	MORGAN	ARIANE	J		E	\$21,551.67	3.55%	\$30,065.79	2.55%	\$765.28	0	\$0.00	\$0.00	\$0.00	\$765.28
2017	Parks & Rec	2735	STOUFFLET	NATALIE	V		E	\$47,656.38	1.59%	\$58,005.99	1.31%	\$759.67	0	\$0.00	\$0.00	\$0.00	\$759.67
2017	Jeff Cap	36696	BYES	CLARA	T		E	\$38,938.90	1.91%	\$44,712.17	1.66%	\$141.27	601.89	\$0.00	\$0.00	\$0.00	\$743.16
2017	Engineering	33189	MOWLA	MAHMOUD	R		E	\$95,497.99	0.77%	\$108,662.54	0.68%	\$734.07	0	\$0.00	\$0.00	\$0.00	\$734.07
2017	Water	46307	GOBER	JESSICA	M		E	\$36,190.87	2.01%	\$42,662.58	1.70%	\$727.06	0	\$0.00	\$0.00	\$0.00	\$727.06
2017	Concil	41425	BOUVIER	JACQUELINE	M		E	\$44,448.17	1.63%	\$52,261.01	1.38%	\$0.00	723.59	\$0.00	\$0.00	\$0.00	\$723.59
2017	Purchasing	38104	LOTZ	JENIFER	B		E	\$46,913.08	1.53%	\$55,292.78	1.30%	\$0.00	719.85	\$0.00	\$0.00	\$0.00	\$719.85
2017	Drainage	40135	HOTARD	CLINTON	P		E	\$64,424.49	1.10%	\$74,336.73	0.95%	\$705.69	0	\$0.00	\$0.00	\$0.00	\$705.69
2017	EIS - MIS Operations	41734	HEIM	ROBERT	J		E	\$35,941.34	1.93%	\$38,466.54	1.80%	\$0.00	693.45	\$0.00	\$0.00	\$0.00	\$693.45
2017	Parks & Rec	2588	SIMPSON	SETH		III	E	\$66,772.60	1.00%	\$76,994.68	0.87%	\$667.26	0	\$0.00	\$0.00	\$0.00	\$667.26
2017	Fire	417	DEFOURNEAUX	MICHAEL			E	\$51,537.16	1.28%	\$70,166.43	0.94%	\$0.00	659.1	\$0.00	\$0.00	\$0.00	\$659.10
2017	Community Development	36374	BRUMFIELD	STEPHANIE	W		E	\$37,802.31	1.74%	\$44,479.07	1.48%	\$468.08	189.76	\$0.00	\$0.00	\$0.00	\$657.84
2017	General Services	41456	BABCOCK	RYAN	O		E	\$60,057.05	1.09%	\$70,189.79	0.94%	\$657.33	0	\$0.00	\$0.00	\$0.00	\$657.33
2017	Drainage	45588	LEPINE	BENJAMIN	D		E	\$40,595.35	1.54%	\$48,298.05	1.29%	\$624.54	0	\$0.00	\$0.00	\$0.00	\$624.54
2017	General Services	41453	WHITE	TONDA	L		E	\$18,401.44	3.38%	\$24,129.27	2.57%	\$621.19	0	\$0.00	\$0.00	\$0.00	\$621.19
2017	Community Development	45111	FLOYD	LEE	L		E	\$40,729.51	1.46%	\$44,561.30	1.33%	\$226.48	367.26	\$0.00	\$0.00	\$0.00	\$593.74
2017	Personnel	39241	JAMBON	ASHLEY	J		E	\$42,993.57	1.37%	\$54,893.68	1.07%	\$0.00	589.81	\$0.00	\$0.00	\$0.00	\$589.81
2017	Inspector General	44267	CHATELAIN	KIM	R		E	\$94,164.46	0.62%	\$113,117.85	0.52%	\$0.00	584.12	\$0.00	\$0.00	\$0.00	\$584.12
2017	Jeff Cap	10944	CORNISH	BIANCA	D		E	\$22,418.24	2.46%	\$29,977.22	1.84%	\$0.00	551.2	\$0.00	\$0.00	\$0.00	\$551.20
2017	Sewerage	31429	FERNANDEZ	CHRISTOPHER	P		E	\$77,061.90	0.70%	\$97,133.97	0.56%	\$540.58	0	\$0.00	\$0.00	\$0.00	\$540.58
2017	Sewerage	44055	BENOIT	ROBERT	P		E	\$49,093.55	1.08%	\$55,122.56	0.96%	\$424.01	0	\$0.00	\$0.00	\$0.00	\$530.01
2017	Jeff Cap	33500	DAVIS	ANTOINETTE	C		E	\$49,066.38	1.06%	\$59,728.83	0.87%	\$0.00	521.41	\$0.00	\$0.00	\$0.00	\$521.41
2017	Emergency Management	34967	NELSON	PRECIOUS	O		E	\$35,512.31	1.47%	\$41,083.27	1.27%	\$485.62	34.68	\$0.00	\$0.00	\$0.00	\$520.30
2017	Juvenile Services	37619	JEROME TOBIN	KRISTA	M		E	\$38,850.79	1.34%	\$46,048.11	1.13%	\$520.05	0	\$0.00	\$0.00	\$0.00	\$520.05
2017	Jeff Cap	34128	LACY	LOUISE	C		E	\$31,083.24	1.64%	\$38,602.18	1.32%	\$0.00	509.04	\$0.00	\$0.00	\$0.00	\$509.04
2017	Juvenile Services	12394	BRUNO	CHRISTOPHER	M		E	\$62,217.67	0.77%	\$73,182.54	0.65%	\$478.67	0	\$0.00	\$0.00	\$0.00	\$478.67
2017	Juvenile Services	4109	GEORGE	COLLEEN	C		E	\$54,125.88	0.87%	\$65,261.69	0.72%	\$473.11	0	\$0.00	\$0.00	\$0.00	\$473.11
2017	Inspector General	46679	ANDREWS	SUSAN	I		E	\$83,095.67	0.56%	\$92,991.44	0.50%	\$0.00	463.8	\$0.00	\$0.00	\$0.00	\$463.80
2017	Engineering	42538	JOSEPH	CHANEN	P		E	\$57,430.81	0.80%	\$62,138.64	0.73%	\$456.70	0	\$0.00	\$0.00	\$0.00	\$456.70
2017	Water	46029	PINKINS	RAMONTE	J		E	\$31,651.34	1.44%	\$36,237.47	1.26%	\$456.12	0	\$0.00	\$0.00	\$0.00	\$456.12
2017	Water	44610	SPAHN	ROBERT	W		E	\$65,235.72	0.68%	\$77,448.80	0.58%	\$361.71	0	\$85.11	\$0.00	\$0.00	\$446.82
2017	General Services	1540	DUFRENE	MICHELLE	D		E	\$56,727.25	0.78%	\$68,145.89	0.65%	\$442.84	0	\$0.00	\$0.00	\$0.00	\$442.84
2017	Parks & Rec	3515	ACOSTA	DESIREE	P		E	\$40,829.77	1.08%	\$48,110.00	0.91%	\$440.13	0	\$0.00	\$0.00	\$0.00	\$440.13
2017	Streets	45701	BOURG	AMY	M		E	\$31,054.22	1.37%	\$36,232.78	1.17%	\$425.41	0	\$0.00	\$0.00	\$0.00	\$425.41
2017	Jeff Cap	42596	SMITH	LINDA	ANN		E	\$44,683.95	0.93%	\$51,465.73	0.81%	\$0.00	414.39	\$0.00	\$0.00	\$0.00	\$414.39
2017	Water	36440	ROSENFELD	JESSE	S	II	E	\$48,933.22	0.84%	\$56,827.16	0.73%	\$413.35	0	\$0.00	\$0.00	\$0.00	\$413.35
2017	Concil	44665	RANTA	SARAH	M		E	\$39,768.56	1.03%	\$46,345.26	0.88%	\$409.05	0	\$0.00	\$0.00	\$0.00	\$409.05
2017	EIS - GIS Operations	41805	BROUSSE	GREGORY	D		E	\$76,955.55	0.51%	\$89,182.93	0.44%	\$394.10	0	\$0.00	\$0.00	\$0.00	\$394.10
2017	Jeff Cap	20657	DAVIS	CHANEL	T		E	\$48,245.53	0.81%	\$59,432.57	0.65%	\$0.00	388.9	\$0.00	\$0.00	\$0.00	\$388.90
2017	Concil	17692	BROWN	DARNELL	R		E	\$37,662.29	1.01%	\$42,121.53	0.91%	\$0.00	381.41	\$0.00	\$0.00	\$0.00	\$381.41
2017	Parks & Rec	2546	ALEXANDER	ROBIN			E	\$30,829.16	1.21%	\$75,844.17	0.49%	\$373.66	0	\$0.00	\$0.00	\$0.00	\$373.66
2017	Parks & Rec	46086	CHERRY	JACOB	T		E	\$26,706.84	1.32%	\$30,960.18	1.14%	\$351.63	0	\$0.00	\$0.00	\$0.00	\$351.63

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2017	Sewerage	7453	GRIMES	ADOLPH			E	\$7,249.89	4.81%	\$24,400.73	1.43%	\$348.37	0	\$0.00	\$0.00	\$0.00	\$348.37
2017	Jeff Cap	41913	EAST-CAMBEILH	ROSALIND			E	\$45,020.21	0.77%	\$49,546.00	0.70%	\$0.00	346.97	\$0.00	\$0.00	\$0.00	\$346.97
2017	Inspector General	45369	OWEN	DAVID		E	E	\$53,154.75	0.62%	\$65,138.94	0.51%	\$0.00	331.22	\$0.00	\$0.00	\$0.00	\$331.22
2017	Jeff Cap	5574	TOLIVER	PATRICIA			E	\$36,207.03	0.90%	\$42,910.32	0.76%	\$0.00	327.56	\$0.00	\$0.00	\$0.00	\$327.56
2017	Accounting	36964	URETA	JEANNINE	S		E	\$48,974.08	0.61%	\$58,361.69	0.52%	\$300.62	0	\$0.00	\$0.00	\$0.00	\$300.62
2017	Parks & Rec	44679	LANDRY	MICHAEL	A		E	\$18,759.25	1.60%	\$22,867.76	1.31%	\$300.30	0	\$0.00	\$0.00	\$0.00	\$300.30
2017	Human Resource Management	37544	RODRIGUEZ	NANCY	L		E	\$49,110.77	0.59%	\$59,219.90	0.49%	\$0.00	290.34	\$0.00	\$0.00	\$0.00	\$290.34
2017	Parks & Rec	2461	PULLINS	HELEN	L		E	\$29,856.45	0.97%	\$36,951.58	0.78%	\$0.00	289.55	\$0.00	\$0.00	\$0.00	\$289.55
2017	Parks & Rec	45260	WALKER	JENNIFER	R		E	\$27,965.37	1.03%	\$33,507.91	0.86%	\$289.13	0	\$0.00	\$0.00	\$0.00	\$289.13
2017	General Services	676	BUSH	STEPHANIE	W		E	\$28,496.28	0.98%	\$36,180.59	0.77%	\$279.66	0	\$0.00	\$0.00	\$0.00	\$279.66
2017	Purchasing	36471	WHITNEY	NICOLLE	M		E	\$46,259.23	0.60%	\$55,358.38	0.50%	\$0.00	276.9	\$0.00	\$0.00	\$0.00	\$276.90
2017	Jeff Cap	16449	SMITH	DIANA	M		E	\$37,483.82	0.72%	\$47,497.36	0.57%	\$0.00	269.47	\$0.00	\$0.00	\$0.00	\$269.47
2017	Library	42283	BURST	ROY	E	JR	E	\$52,086.15	0.50%	\$62,752.73	0.42%	\$0.00	262.9	\$0.00	\$0.00	\$0.00	\$262.90
2017	Human Resource Management	45980	PERRIOTT	JONAS	P		E	\$37,577.35	0.60%	\$44,929.47	0.50%	\$0.00	226.02	\$0.00	\$0.00	\$0.00	\$226.02
2017	Code Enforcement	40136	PULEO	SALVADOR	P		E	\$59,475.46	0.37%	\$67,262.08	0.33%	\$0.00	221.2	\$0.00	\$0.00	\$0.00	\$221.20
2017	Inspector General	46680	MYERS	BENJAMIN	L		E	\$38,279.12	0.57%	\$45,372.80	0.48%	\$0.00	219.23	\$0.00	\$0.00	\$0.00	\$219.23
2017	Jeff Cap	45872	WOO	HELEN			E	\$34,161.21	0.58%	\$42,918.33	0.46%	\$0.00	197.63	\$0.00	\$0.00	\$0.00	\$197.63
2017	Parks & Rec	31225	LAULAND	DAWN	M		E	\$28,470.55	0.69%	\$33,867.43	0.58%	\$29.29	166.97	\$0.00	\$0.00	\$0.00	\$196.26
2017	Community Development	46279	WALKER	JOVAN	A		E	\$1,659.88	11.41%	\$4,032.94	4.69%	\$0.00	189.34	\$0.00	\$0.00	\$0.00	\$189.34
2017	Environmental Affairs	45304	MAYER	RICHARD	F		E	\$15,105.75	1.22%	\$17,076.69	1.08%	\$128.07	56.92	\$0.00	\$0.00	\$0.00	\$184.99
2017	Jeff Cap	40253	MCKINNIES	DARLENE	D		E	\$33,740.53	0.55%	\$40,778.07	0.45%	\$0.00	184.12	\$0.00	\$0.00	\$0.00	\$184.12
2017	Accounting	207	LEDET	GINA	F		E	\$24,437.56	0.74%	\$51,483.22	0.35%	\$0.00	179.76	\$0.00	\$0.00	\$0.00	\$179.76
2017	Jeff Cap	15503	LEBEAUX	CAPPRI	E		E	\$33,066.25	0.53%	\$40,208.18	0.44%	\$0.00	175.52	\$0.00	\$0.00	\$0.00	\$175.52
2017	Parkways	40867	WISNOWSKI	BERNARD	S		E	\$48,435.90	0.35%	\$59,538.89	0.29%	\$0.00	171.36	\$0.00	\$0.00	\$0.00	\$171.36
2017	Code Enforcement	38884	LAY	GARY	M		E	\$55,302.00	0.29%	\$63,829.41	0.25%	\$17.80	0	\$0.00	\$0.00	\$0.00	\$160.18
2017	Prp Mnt/Zng Qual of Life	9477	KENNEDY	BRIAN	J		E	\$62,360.81	0.21%	\$78,639.64	0.16%	\$0.00	129.63	\$0.00	\$0.00	\$0.00	\$129.63
2017	Inspector General	46844	LUMPKIN	PAUL	M		E	\$59,916.59	0.19%	\$67,501.17	0.16%	\$0.00	111.26	\$0.00	\$0.00	\$0.00	\$111.26
2017	Juvenile Services	47158	FLEISCHMANN	MICHELE	A		E	\$7,556.73	1.31%	\$7,741.79	1.28%	\$99.14	0	\$0.00	\$0.00	\$0.00	\$99.14
2017	Parks & Rec	35636	HIRSCHMANN	SUSAN	O		E	\$22,126.35	0.44%	\$27,470.04	0.35%	\$22.32	74.42	\$0.00	\$0.00	\$0.00	\$96.74
2017	Personnel	44515	JUNG	SUZETTE	T		E	\$44,548.62	0.18%	\$51,595.00	0.16%	\$0.00	80.03	\$0.00	\$0.00	\$0.00	\$80.03
2017	Inspector General	45305	SMITH	BRIAN	S		E	\$84,137.31	0.09%	\$92,266.00	0.08%	\$0.00	75.58	\$0.00	\$0.00	\$0.00	\$75.58
2017	Library	44692	LANGSTON	OFFORD	G		E	\$35,138.88	0.21%	\$40,377.19	0.18%	\$31.13	0	\$0.00	\$0.00	\$0.00	\$41.51
2017	Streets	7858	WILLIAMS	ANDREA			E	\$43,728.04	0.16%	\$52,304.00	0.13%	\$70.18	0	\$0.00	\$0.00	\$0.00	\$70.18
2017	Juvenile Services	42526	ARCENEAUX	NANCY	T		E	\$35,263.94	0.19%	\$40,679.11	0.16%	\$66.79	0	\$0.00	\$0.00	\$0.00	\$66.79
2017	Environmental Affairs	7553	RUSSO	KATHY	K		E	\$74,417.06	0.09%	\$88,517.70	0.07%	\$63.47	0	\$0.00	\$0.00	\$0.00	\$63.47
2017	Central Garage	31179	AUSTIN	TOMMY	S		E	\$53,410.53	0.10%	\$63,661.78	0.08%	\$53.79	0	\$0.00	\$0.00	\$0.00	\$53.79
2017	Code Enforcement	44357	JUNEAU	LLOYD	J		E	\$40,677.91	0.13%	\$46,959.41	0.11%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$52.05
2017	Juvenile Services	40797	PHILLIPS	DANIELLE			E	\$44,663.83	0.11%	\$54,392.18	0.09%	\$0.00	0	\$49.58	\$0.00	\$0.00	\$49.58
2017	Juvenile Services	45452	WHITE	REGINALD	M	II	E	\$31,614.62	0.15%	\$37,882.38	0.13%	\$48.08	0	\$0.00	\$0.00	\$0.00	\$48.08
2017	Code Enforcement	3489	PIGLIA	JOHN		III	E	\$90,480.62	0.05%	\$109,400.31	0.04%	\$0.00	45.08	\$0.00	\$0.00	\$0.00	\$45.08
2017	Finance Director	3819	GAUBERT	NICHOLE	M		E	\$34,770.70	0.12%	\$43,574.49	0.10%	\$0.00	41.54	\$0.00	\$0.00	\$0.00	\$41.54
2017	Juvenile Services	39134	GILSON	DENISE	M		E	\$36,657.56	0.10%	\$42,744.92	0.09%	\$38.30	0	\$0.00	\$0.00	\$0.00	\$38.30
2017	Environmental Affairs	46296	POWER	ROBERT	M		E	\$14,374.50	0.23%	\$21,181.70	0.16%	\$33.04	0	\$0.00	\$0.00	\$0.00	\$33.04
2017	Parks & Rec	42589	DUNN	CHERIE	N		E	\$28,430.29	0.12%	\$33,755.35	0.10%	\$0.00	32.82	\$0.00	\$0.00	\$0.00	\$32.82
2017	Central Garage	42811	TRUESDELL	AMY	E		E	\$35,010.29	0.09%	\$40,369.21	0.08%	\$32.12	0	\$0.00	\$0.00	\$0.00	\$32.12
2017	Risk Management	45751	BUCKMAN	FRANCES	B		E	\$44,639.98	0.07%	\$54,184.61	0.06%	\$0.00	0	\$30.37	\$0.00	\$0.00	\$30.37
2017	Juvenile Services	42031	MEISKEY	GLORIA	L		E	\$40,775.42	0.06%	\$46,439.06	0.05%	\$24.12	0	\$0.00	\$0.00	\$0.00	\$24.12
2017	Juvenile Services	42615	DECOU-SNOWTON	DONYA	D		E	\$40,149.33	0.04%	\$46,973.16	0.03%	\$16.38	0	\$0.00	\$0.00	\$0.00	\$16.38
2017	Juvenile Services	45881	HAYWOOD	STEPHANIE	B		E	\$35,171.02	0.04%	\$41,885.40	0.04%	\$14.68	0	\$0.00	\$0.00	\$0.00	\$14.68
2017	Library	19784	LUNKIN	IRENE	W		E	\$47,042.20	0.02%	\$55,611.87	0.01%	\$0.00	7.83	\$0.00	\$0.00	\$0.00	\$7.83

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2017	Juvenile Services	44025	BRAMMELL	PATRICK	R		E	\$36,880.48	0.02%	\$41,737.93	0.02%	\$7.21	0	\$0.00	\$0.00	\$0.00	\$7.21
2017	Code Enforcement	45346	MORVANT	ROLAND	P	JR	E	\$36,913.25	0.02%	\$48,557.24	0.01%	\$0.00	6.66	\$0.00	\$0.00	\$0.00	\$6.66
2017	JP Hosp Dist1 Risk Mgmt	40303	BRYANT	JOHN	F		E	\$27,274.13	0.02%	\$45,406.90	0.01%	\$0.00	4.19	\$0.00	\$0.00	\$0.00	\$4.19
2017	Parks & Rec	544	WEBB	LEO	J	SR	E	\$86,019.64	0.00%	\$97,387.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	31590	POWELL	LISA	S		E	\$42,679.74	0.00%	\$51,811.97	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	34270	PIERRE	MARBLE	A		E	\$1,778.74	0.00%	\$1,931.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	9705	VON HASSEL	LUDWIG	C		E	\$939.51	0.00%	\$48,032.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	9726	WASSERMANN	J M			E	\$66,844.38	0.00%	\$84,400.24	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	40572	VILLIO	MATTHEW	J		E	\$42,099.56	0.00%	\$53,257.45	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Concil	46350	PINEDA	HECTOR	R		E	\$40,057.84	0.00%	\$46,985.63	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Concil	5560	WARD	DARRYL	J		E	\$129,055.80	0.00%	\$151,307.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	41501	POWER	MICHAEL	J		E	\$122,219.44	0.00%	\$137,181.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	47135	WAGUESPACK	JULIE	Z		E	\$23,016.56	0.00%	\$25,545.96	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Finance Director	44852	PALMATER	TIMOTHY	J		E	\$122,161.90	0.00%	\$139,263.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	607	NOBLE	RUBY	E		E	\$96,890.88	0.00%	\$111,422.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	42812	ZERINGUE	MATTHEW	T		E	\$53,555.07	0.00%	\$61,658.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	44857	ZERINGUE	JERRY	A		E	\$51,591.88	0.00%	\$59,172.29	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Capital Projects	37422	YOUSSEF	REDA	M		E	\$118,304.29	0.00%	\$136,421.23	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning	45013	YOKUM	SHANE	J		E	\$43,784.52	0.00%	\$50,103.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Accounting	4081	YAMBRA	JULES	J	JR	E	\$49,169.58	0.00%	\$61,691.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	FloodPlain Mgmt & Haz Mit	45611	OLIVIER	MAGGIE	L		E	\$47,912.13	0.00%	\$52,655.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Water	8107	WOOL	JEROME	R	JR	E	\$114,594.90	0.00%	\$129,603.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning	33837	WILKINSON	TERESA	A		E	\$81,009.18	0.00%	\$98,777.84	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	32198	WILKEN	TIFFANY	S		E	\$74,983.04	0.00%	\$84,444.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	47119	WILENSKY	STACIE	K		E	\$29,971.07	0.00%	\$32,288.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Human Resources - WIB	3327	WHITE	ALICE	D		E	\$57,280.12	0.00%	\$68,125.18	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Human Resource Management	46972	PALERMO	JESSICA	B		E	\$31,506.70	0.00%	\$35,052.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	44120	PHAM	CHUONG	H		E	\$50,261.63	0.00%	\$60,056.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Personnel	44982	WILD	DIRK	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	46507	WILCOX	THERESE	R		E	\$40,063.55	0.00%	\$46,200.36	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	33791	PALMISANO	BOBBI	A		E	\$41,320.05	0.00%	\$49,339.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Drainage	7924	PALMISANO	LARRY			E	\$0.00		\$51,191.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning Advisory Board	41122	PARKER	LYNNE	M		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Prp Mnt/Zng Qual of Life	35677	WHITEHEAD	CHANDELIN	H		E	\$48,781.59	0.00%	\$56,521.48	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Purchasing	34010	PATEL	BRENDA	C		E	\$73,074.00	0.00%	\$85,322.93	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	EIS - MIS Operations	42497	PENDZIMAZ	ROBERT	E		E	\$57,461.43	0.00%	\$66,837.83	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	General Services	37164	PEREZ	SHAYNE	M		E	\$46,842.21	0.00%	\$59,125.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Work Force Connection	41472	WEGNER	SHARON	K		E	\$63,668.62	0.00%	\$74,382.23	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Water	9955	PERTUIT	DOUGLAS	J	JR	E	\$82,437.37	0.00%	\$97,088.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	43580	PAJARES	TERRI	M		E	\$41,033.18	0.00%	\$49,960.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	General Services	38736	SEGURA	DAVID	W		E	\$46,168.63	0.00%	\$59,925.44	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	42280	RENFROW	BESSIE	L		E	\$47,792.57	0.00%	\$58,428.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	47322	SPELL	DONALD	M		E	\$846.00	0.00%	\$846.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Personnel	3342	SOTO	CYNTHIA	D		E	\$42,653.76	0.00%	\$52,636.93	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	44210	SMITH	WILLIAM	R	JR	E	\$76,595.07	0.00%	\$91,501.83	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Accounting	270	SMITH	CLIFFORD		JR	E	\$78,837.75	0.00%	\$91,200.25	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	31581	SIMS	WILLIAM	B		E	\$49,128.84	0.00%	\$58,453.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Concil	113	ROTH	CYNTHIA	L		E	\$81,995.82	0.00%	\$91,341.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	45925	SIMMO	JEFFREY	F		E	\$84,367.22	0.00%	\$91,019.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Budget Director	44636	SHOWERS	TIA	L		E	\$40,364.38	0.00%	\$46,934.57	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	45957	ROTH	JAMES	H		E	\$40,412.62	0.00%	\$45,910.19	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Community Development	37574	SHAW	TAMITHIA	P		E	\$74,158.55	0.00%	\$87,146.76	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total	
2017	Code Enforcement	39549	SETTOON	CHARLES		E	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Citizens Affairs	46392	RUSSO	DONNA		D	E	\$75,230.88	0.00%	\$86,548.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Retirement System	36473	ROJAS	RACHELLE		D	E	\$45,915.07	0.00%	\$53,898.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Parks & Rec	38921	SAMARDZIJA	MICHAEL		R	E	\$54,371.14	0.00%	\$62,342.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Code Enforcement	2220	SANDERS	NANCY		M	E	\$51,154.56	0.00%	\$60,253.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Fire	4661	SAUNDERS	DAVID		G	E	\$99,998.02	0.00%	\$119,433.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Traffic	9603	SAVOIE	JODY		M	E	\$90,298.70	0.00%	\$103,990.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Code Enforcement	151	SAVOYE	LOUIS		A	JR	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Code Enforcement	3660	SAWYER	LAURA		D	E	\$53,819.57	0.00%	\$64,639.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Code Enforcement	5147	SEGURA	JOHN		D	JR	E	\$65,400.93	0.00%	\$80,100.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Streets	46883	SCHNEIDER	NEIL		D	E	\$81,246.87	0.00%	\$90,628.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Planning Advisory Board	46429	RUSSO	SAMUEL			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Finance Director	43606	SCHRIEFFER	KERRY		E	E	\$63,597.07	0.00%	\$72,088.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Law	44421	SCHUDMAK	JESSE		A	E	\$61,172.74	0.00%	\$74,866.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Library	33291	SCOTT	ANTOINETTE			E	\$57,349.66	0.00%	\$74,433.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Juvenile Services	12517	RYALS	JOHN		S	JR	E	\$74,961.03	0.00%	\$88,414.71	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning Advisory Board	40883	SCRUBBS	THOMAS			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Traffic	5431	STOUT	BRANDY		A	E	\$41,184.03	0.00%	\$50,254.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Engineering	31168	SCHEIXNAYDER	KENNETH		C	E	\$87,607.97	0.00%	\$101,130.90	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Engineering	9639	TONGUIS	ALFRED			E	\$19,297.52	0.00%	\$39,194.36	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Jeff Cap	35533	RABATHALY	ROCHELLE		N	E	\$59,448.60	0.00%	\$76,471.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Streets	475	NICHOLSON	RANDY			E	\$32,749.77	0.00%	\$58,925.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Code Enforcement	40019	VALLOT	AIMEE		C	E	\$92,299.65	0.00%	\$105,909.36	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Emergency Management	46348	VALIENTE	JOSEPH		A	E	\$72,612.64	0.00%	\$82,596.86	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Board of Zoning Adjustments	572	VALENTI	TIMOTHY		D	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Parks & Rec	2809	URETA	JERRY			JR	E	\$0.00		\$50,251.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Accounting	3380	VASQUEZ	CHARLES		J	JR	E	\$36,958.43	0.00%	\$42,726.37	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	42416	URAL	ROBIN		M	E	\$40,508.55	0.00%	\$48,021.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Library	37350	RESO	ELIZABETH		WISE	E	\$48,040.31	0.00%	\$60,335.22	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Council	47272	URAL	JASON		R	E	\$7,204.51	0.00%	\$7,204.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Law	46355	RICHARD	BRAD		M	E	\$64,271.65	0.00%	\$75,196.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Code Enforcement	44728	TUDELA	ARTHUR			E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Traffic	1913	TREADWAY	SUSAN		P	E	\$79,305.20	0.00%	\$94,489.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Council	44583	ST CYR	BRYAN		J	E	\$95,260.90	0.00%	\$101,093.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Juvenile Services	19228	THOMAS	LASHAUNDA		D	E	\$45,301.93	0.00%	\$54,246.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Juvenile Services	3700	STURCKE	JOAN		R	E	\$71,283.62	0.00%	\$86,419.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Planning Advisory Board	43800	TAFFARO	CRAIG		A	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Council	39658	TALAMO	TERRY		J	E	\$95,807.63	0.00%	\$111,454.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	EIS - MIS Operations	45276	TATE	JEBBY		S	E	\$85,484.76	0.00%	\$95,237.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Drainage	33336	THERIOT	MICHAEL		T	E	\$119,389.02	0.00%	\$147,264.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Library	3736	RICHBURG	VERDIE			E	\$83,738.04	0.00%	\$101,387.69	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Gov And Ethics Compliance	44580	THOMAS	CHRISTINE		D	E	\$96,029.31	0.00%	\$112,970.36	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Prp Mnt/Zng Qual of Life	45491	TOPPEL	CATHERINE		M	E	\$79,651.99	0.00%	\$95,748.78	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Law	43603	ROBICHEAUX	MARY KAY		P	E	\$41,458.37	0.00%	\$49,683.29	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	
2017	Human Resource Management	682	ROBICHAUX	FRANCES		O	E	\$76,059.82	0.00%	\$92,409.03	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00	

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2017	Human Resource Management	32211	THOMPSON	NICOLE	C		E	\$53,272.02	0.00%	\$65,571.25	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Sewerage	5286	TODD	BRETT	P		E	\$109,480.02	0.00%	\$128,475.26	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	35411	TOMBA	NICOLE	M		E	\$85,111.24	0.00%	\$103,404.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	2853	QUIGLEY	MICHAEL	D		E	\$9,572.49	0.00%	\$9,572.49	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Jeff Parish Finance Authority	667	RODRIGUE	SHEILA	A		E	\$53,470.56	0.00%	\$80,828.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	46505	DESHOTELS	ASHLEY	R		E	\$54,568.00	0.00%	\$63,363.81	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Library	41434	GITLIN	DANIEL	R		E	\$37,195.76	0.00%	\$47,246.28	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Personnel	46626	FANTACI	MICHAEL	L		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Code Enforcement	3502	FAIRCHILD	LINDA	A		E	\$46,357.00	0.00%	\$62,621.58	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	38887	DWYER	JEREMY	D		E	\$110,750.98	0.00%	\$120,159.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	44637	DUPUIS	GLENDIA	A		E	\$28,588.56	0.00%	\$35,194.55	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Environmental Affairs	7625	DUPRE	INGA	S		E	\$59,954.81	0.00%	\$74,607.18	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Drainage	8569	DUPLAISIR	WILLIAM	E	JR	E	\$12,654.14	0.00%	\$13,279.40	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Personnel	1445	DUMAS	JOHN	G		E	\$72,259.27	0.00%	\$84,394.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	38158	DREWES	MARK			E	\$123,444.48	0.00%	\$138,116.73	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	37592	FAULKNER	TOYANE	L		E	\$43,871.58	0.00%	\$52,163.26	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	46535	DEVERGES	PAUL	H		E	\$65,105.68	0.00%	\$73,782.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Code Enforcement	33696	FAULKNER	WESLEY	E		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Community Justice Agency	33809	DENNY	JOSEPH	R	JR	E	\$64,867.63	0.00%	\$76,200.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Board of Zoning Adjustments	44612	DELAHOUSSAYE	KEVIN	S		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	38157	DE LOS REYES	RICARDO	G		E	\$35,945.73	0.00%	\$42,039.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	34281	DAVIS	BEVERLY	M		E	\$1,763.46	0.00%	\$1,916.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Traffic	30979	DALEO	DAWN	M		E	\$54,919.19	0.00%	\$65,021.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Central Garage	40388	DIGEROLAMO	NICHOLAS	F		E	\$63,628.95	0.00%	\$91,064.08	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Human Resource Management	9581	CUNNINGHAM	SUSAN	R		E	\$35,271.78	0.00%	\$44,388.30	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Parks & Rec	30891	CUMMINGS	DEIRDRE	T		E	\$42,746.09	0.00%	\$52,185.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Environmental Affairs	5304	COSTANZA	KATHERINE	F		E	\$68,447.43	0.00%	\$81,846.58	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Capital Projects	39076	DILLON	ZAKITA	M		E	\$41,535.92	0.00%	\$48,731.94	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	45776	FRENCH	EMILY	T		E	\$59,375.31	0.00%	\$69,857.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Community Justice Agency	3367	GODINE	ADREANNA			E	\$41,288.76	0.00%	\$47,953.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning	45616	GILLEN	RICHARD	J	III	E	\$46,540.89	0.00%	\$53,840.45	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Parks & Rec	2725	GIBSON	CLINTON	J	JR	E	\$124,889.52	0.00%	\$137,009.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	42053	GIANGROSSO	GREGORY	T		E	\$88,038.30	0.00%	\$106,147.58	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	44465	GEGENHEIMER	ELIZABETH			E	\$45,167.55	0.00%	\$54,731.43	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	39760	GEGENHEIMER	CHERREEN	H		E	\$61,090.89	0.00%	\$65,354.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	33866	GAUDET	STEPHANIE	S		E	\$48,591.45	0.00%	\$57,510.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	28	GANDOLFI	ALAN			E	\$119,178.52	0.00%	\$150,628.41	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	1746	GALLO	CYNTHIA	A		E	\$23,636.16	0.00%	\$49,369.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	DRP - Federal Program	46216	FASCIO	KEISA	N		E	\$34,667.80	0.00%	\$43,374.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Personnel	37495	FRENCH	MARGO			E	\$48,746.41	0.00%	\$59,041.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Streets	36990	COOPER	MARIA	G		E	\$31,179.87	0.00%	\$40,280.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	35512	FREEMAN	ANITA	C		E	\$52,796.74	0.00%	\$59,804.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Inspector General	46906	FRANKLIN	SIERRA	T		E	\$43,040.85	0.00%	\$46,274.39	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	39006	FRANKLIN	JELENA	B		E	\$46,669.44	0.00%	\$57,007.48	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	General Services	5447	FRANCIS	ANTHONY		JR	E	\$94,152.10	0.00%	\$110,983.82	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Risk Management	1765	FORTENBERRY	WILLIAM			E	\$50,652.61	0.00%	\$83,205.82	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Parks & Rec	1065	FOLSE	LYDIA			E	\$51,501.76	0.00%	\$65,958.13	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Internal Audit	44554	FIKES	WILLIAM	T		E	\$55,549.49	0.00%	\$72,354.58	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Code Enforcement	4986	FERRARA	DANIEL	J		E	\$90,693.66	0.00%	\$105,877.12	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Parks & Rec	45454	FAVRET	RYAN	C		E	\$37,622.57	0.00%	\$43,068.59	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2017	Law	622	GALLEY	MARY	V		E	\$61,172.84	0.00%	\$81,187.46	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Human Resources - WIB	14189	BATES	TANYA	R		E	\$30,264.21	0.00%	\$38,178.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	144	BORNE	PATRICIA	S		E	\$43,902.35	0.00%	\$66,909.15	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	1237	BONANO	DEANO	A		E	\$86,234.69	0.00%	\$100,704.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Concil	42877	BLANCHARD	ROYCE	J		E	\$81,416.15	0.00%	\$104,939.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	45042	BLAHA	PETER	A		E	\$45,256.62	0.00%	\$51,757.10	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	44834	BLACK	TERI	L		E	\$40,151.33	0.00%	\$47,562.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning Advisory Board	685	BIONDILLO	PHILIP		JR	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Jeff Cap	43503	BEWLEY	RONNIE	L		E	\$38,353.63	0.00%	\$46,361.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Inspector General	45840	BENOIT	AMY	E		E	\$1,467.59	0.00%	\$2,785.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Cons Road Lighting	33317	BENNETT	CATHERINE	P		E	\$39,127.00	0.00%	\$48,278.76	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Parks & Rec	44504	COPPONEX	DREW	M		E	\$43,679.06	0.00%	\$49,364.33	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	5300	BATTAGLIA	KIMBERLY			E	\$38,313.31	0.00%	\$46,296.11	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning	46178	BRANDT	YVETTE	L		E	\$35,524.91	0.00%	\$43,503.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Human Resource Management	568	BARTON	PEGGY	O		E	\$105,221.38	0.00%	\$123,664.47	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	EIS - GIS Operations	1878	BAKER	GWENDOLYN	C		E	\$77,926.34	0.00%	\$93,722.36	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Coastal Zone Management	46810	AVERILL	LAUREN	E		E	\$76,253.45	0.00%	\$86,308.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Code Enforcement	33695	ARTIGUES	SIDNEY	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Streets	310	ARAGON	AMBER	C		E	\$822.45	0.00%	\$3,075.18	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning Advisory Board	700	ANCAR	FRANCOIS		JR	E	\$78,256.58	0.00%	\$100,833.26	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Board of Zoning Adjustments	40815	AMSTUTZ	DIANN	C		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Human Resource Management	35515	ALEXANDER	GREGORY	C		E	\$44,963.79	0.00%	\$61,968.08	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Inspector General	47279	ADOLPH	JEFFREY	M		E	\$5,729.75	0.00%	\$7,792.46	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Animal Shelter	44491	BEAULIEU	ROBIN	C		E	\$69,458.22	0.00%	\$77,175.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Concil	44174	CASTILLE	JUSTIN	P		E	\$39,886.69	0.00%	\$46,636.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	46385	GONZALEZ	STEVEN	M		E	\$57,725.66	0.00%	\$67,272.24	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Concil	39070	CONLEY	KEITH	A		E	\$129,816.42	0.00%	\$141,731.17	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Code Enforcement	44579	COBB	DAVID	C		E	\$13,560.59	0.00%	\$23,144.55	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	46187	CLARK	KRISTEN	P		E	\$32,683.93	0.00%	\$40,962.12	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	39905	CIRAVOLO	G	LEIGHTON		E	\$69,422.25	0.00%	\$82,765.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	44913	CHIASSON	GINA	M		E	\$41,726.69	0.00%	\$53,026.08	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Finance Director	180	CHARLES	MAXCINE	H		E	\$54,626.26	0.00%	\$69,936.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Jeff Cap	46955	CHAPLAIN	MARTHA	L		E	\$30,894.53	0.00%	\$33,110.78	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Prp Mnt/Zng Qual of Life	4131	CHAMPAGNE	MICHELLE	L		E	\$41,927.45	0.00%	\$51,557.66	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	EIS - MIS Operations	33631	BOUDREAU	RIDLEY	J	III	E	\$49,338.46	0.00%	\$97,122.35	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Public Works Director	39234	CERVINI	MARIA	M		E	\$54,926.14	0.00%	\$67,158.64	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Animal Shelter	175	BOURG	PAUL	J		E	\$52,140.60	0.00%	\$59,833.33	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning	40085	CASSAGNE	JULIETTE	L		E	\$60,172.71	0.00%	\$67,217.63	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Inspector General	45510	CASADABAN	PAUL	M		E	\$9,789.81	0.00%	\$16,091.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	46691	CARRERAS	NOLAN	M		E	\$38,895.85	0.00%	\$43,160.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Concil	46343	CARAWAY	STEPHEN	D		E	\$100,876.94	0.00%	\$114,410.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	43797	CALUDA	LIZA	M		E	\$55,613.39	0.00%	\$69,349.82	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	17	BURMASTER	LOWELL	C	JR	E	\$135,691.36	0.00%	\$156,699.45	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Parkways	37882	BURMASTER	BROOK	L		E	\$60,168.69	0.00%	\$77,710.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Environmental Affairs	1239	BULLER	JOSEPH	R	JR	E	\$101,268.00	0.00%	\$119,455.88	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	37528	BREAUX	RYAN	A		E	\$96,222.39	0.00%	\$109,909.85	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Sewerage	6	COOPER	VENICE	B		E	\$58,699.02	0.00%	\$71,615.11	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2017	Risk Management	4950	CHAIX	TRACIE	A		E	\$47,212.52	0.00%	\$55,853.70	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Environmental Affairs	46351	LOCKWOOD	MICHAEL	P		E	\$91,487.76	0.00%	\$100,791.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	44919	MARZONI	NICHOLAS	C		E	\$0.00		\$1,654.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	38817	MARINO	LOREN	C		E	\$77,577.04	0.00%	\$96,817.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning Advisory Board	44128	MANALLA	LEEANN	R		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Inspector General	46954	MAHRLE	KENNETH	W		E	\$46,303.45	0.00%	\$50,853.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Code Enforcement	36813	MAGGIO	DENNIS	M		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Water	9459	MAFFEI	S		JR	E	\$109,526.49	0.00%	\$119,373.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Finance Director	227	MADERE	MARISA	D		E	\$55,710.91	0.00%	\$65,743.29	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Board of Zoning Adjustments	40543	MADDEN	JACQUELYN	R		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Jeff Cap	18763	LUKE	MICHELE	R		E	\$58,146.07	0.00%	\$79,540.63	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Budget Director	46346	LAROCCA	VICTOR	J	III	E	\$76,951.77	0.00%	\$85,331.79	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Code Enforcement	33697	LOGAN	NEIL	D		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Library	42571	MCARTHUR	NATHAN	G		E	\$43,984.56	0.00%	\$50,970.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	35699	LINER	NORMA	J		E	\$68,268.16	0.00%	\$81,944.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Risk Management	46868	LEON	MARIA	J		E	\$76,621.79	0.00%	\$85,515.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Capital Projects	41749	LEHMANN	GARY	E		E	\$96,696.54	0.00%	\$109,454.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Board of Zoning Adjustments	46407	LEDET	MARVIN	D		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	3475	LEBLANC	TERRI	M		E	\$0.00		\$15,615.46	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Telecommunications	41489	LEBARON	JACK	C		E	\$41,848.26	0.00%	\$48,217.21	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Transit	46352	LEADER	SHARON	W		E	\$70,115.79	0.00%	\$78,049.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	9420	LAY	LEO		JR	E	\$90,027.29	0.00%	\$119,931.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	FloodPlain Mgmt & Haz Mit	45100	GONZALES	MICHELLE	M		E	\$75,668.62	0.00%	\$85,322.92	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	31050	LOPEZ	EULA	A		E	\$106,598.19	0.00%	\$123,834.16	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Inspector General	47304	MITCHELL	JAMES	M	JR	E	\$4,852.80	0.00%	\$4,852.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Personnel	47324	NGUYEN	NGOC	K		E	\$1,542.80	0.00%	\$1,542.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	EIS - GIS Operations	42656	NGUYEN	MUOI			E	\$63,848.81	0.00%	\$76,216.46	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Inspector General	46864	NEYLAND	ASHLEY	K		E	\$34,687.30	0.00%	\$39,623.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	34242	NEWTON	NATALIE	D		E	\$109,406.88	0.00%	\$124,141.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Personnel	664	NASS	THEODORE	W		E	\$60,940.40	0.00%	\$69,227.56	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	36715	NAMER	BARBARA	ANN		E	\$37,774.53	0.00%	\$44,331.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	818	MOREL	MICHELE	R		E	\$33,646.86	0.00%	\$36,273.91	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Community Justice Agency	14256	MOREAU	JODY	L		E	\$47,753.13	0.00%	\$56,729.27	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Board of Zoning Adjustments	44615	MORAN	OLIVIA	L		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Drainage	39612	MATHERNE	KEITH	J		E	\$2,974.40	0.00%	\$18,732.39	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Jeff Cap	40181	MITCHELL	LISA	W		E	\$46,340.88	0.00%	\$56,627.17	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Traffic	46209	MAYNE	CHLOE	L		E	\$40,361.37	0.00%	\$47,214.28	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Accounting	42732	MILLER	NINA	B		E	\$35,180.31	0.00%	\$41,769.93	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Capital Projects	38236	MERIWETHER	ROSE	D		E	\$10,350.92	0.00%	\$125,255.09	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	46265	MCWILLIAMS	GAIL	E		E	\$33,623.19	0.00%	\$41,385.35	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Cons Road Lighting	20258	MCMURRAY	MARGARET	E		E	\$0.00		\$16,999.62	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	45272	MCMANUS	BRYAN	S		E	\$62,547.54	0.00%	\$75,004.67	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	44758	MCLENDON	LISA	A		E	\$1,755.82	0.00%	\$1,908.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Personnel	44466	MCDOWELL	TODD	E		E	\$35,730.52	0.00%	\$41,635.96	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	46345	MCDONALD	DIANE	R		E	\$95,418.04	0.00%	\$116,534.97	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Inspector General	45070	MCCLINTOCK	DAVID	N		E	\$151,470.00	0.00%	\$163,800.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Code Enforcement	39575	LANDRIEU	DONALD	J	JR	E	\$54,218.18	0.00%	\$62,687.18	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	44145	MOLAIISON	JACQUES	L		E	\$75,056.35	0.00%	\$87,146.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00

Report Year	Cons Dept	Employee Number	Last Name	First Name	Middle Name	Suffix	Exempt	Regular \$	Premium Pct. of Regular	Base Salary \$	Premium Pct. of Base	Overtime \$	Comp Paid & Taken Pay	Standby \$	FLSA \$	Callout \$	Premium Pay Total
2017	EIS - MIS Operations	36610	GUO	XING	DI		E	\$61,746.40	0.00%	\$76,224.77	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Risk Management	43774	HEBERT	DEBORAH	J		E	\$36,846.62	0.00%	\$42,737.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Internal Audit	45435	HAZELBAKER	TARA	L		E	\$84,303.31	0.00%	\$97,732.21	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Personnel	45766	HARRIS	RUFUS	C	III	E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Concil	46506	HARRIS	ANTWAN	R		E	\$71,254.82	0.00%	\$79,051.83	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Security	46347	HARGRODER	GARY	A		E	\$63,913.20	0.00%	\$68,952.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	45746	HARGIS	YVETTE	A		E	\$38,134.93	0.00%	\$46,705.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	45509	HARANG	RACHEL	K		E	\$41,181.46	0.00%	\$48,575.72	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Code Enforcement	38030	HANO	ELLIOT	J		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Board of Zoning Adjustments	39854	HAMMETT	CAREY	O		E	\$0.00		\$0.00		\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	40786	LAWSON	BRETT	J		E	\$88,592.42	0.00%	\$106,147.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Engineering	5235	GUTIERREZ	JUAN	J		E	\$113,228.26	0.00%	\$136,797.14	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Streets	40894	HOGAN	DONALD	J	JR	E	\$84,404.15	0.00%	\$104,128.89	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Public Works Director	5054	GUIMBELLOT	JANE	T		E	\$26,068.81	0.00%	\$26,374.81	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning	45931	GUILBEAU	MELISSA	A		E	\$47,812.03	0.00%	\$54,457.51	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Work Force Connection	44739	GUIDRY	RAYMOND	C	JR	E	\$39,337.18	0.00%	\$46,137.29	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Human Resource Management	37207	GUIDRY	NOLAN	J		E	\$0.00		\$15,671.08	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	123	GUIDRY	ANN	H		E	\$72,776.69	0.00%	\$84,719.75	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Budget Director	43600	GRiffin	KALVILYN	R		E	\$41,496.68	0.00%	\$47,964.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	46390	GREEN	DEONTRINELLE			E	\$65,823.50	0.00%	\$76,515.02	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Fire	4488	GRECO	JOSEPH	R	JR	E	\$79,114.39	0.00%	\$89,365.82	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Drainage	35305	NGUYEN	VUONG	HUU		E	\$58,413.87	0.00%	\$71,760.05	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Library	3656	HADDICAN	MARYLYN			E	\$81,145.57	0.00%	\$93,793.25	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Human Resource Management	44849	JONES	WAYNE	C		E	\$38,086.80	0.00%	\$46,644.66	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Community Justice Agency	44105	LAMPARD	RONALD	E		E	\$89,147.64	0.00%	\$102,044.76	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	EIS - GIS Operations	5321	LAM	HANG	T		E	\$60,034.36	0.00%	\$70,720.08	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Water	9408	LAFLEUR	R		JR	E	\$0.00		\$15,462.31	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	121	LACOMBE	CHRISTI	L		E	\$52,501.46	0.00%	\$61,292.45	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	46337	LACHUTE	STEVEN	E		E	\$83,582.80	0.00%	\$91,694.20	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	44851	KROBERT	KENNETH	B		E	\$73,760.18	0.00%	\$86,987.94	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	44711	KLIBERT	ROBIN	R		E	\$68,420.65	0.00%	\$82,924.38	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning	46398	KELLEY	MONICA	S		E	\$43,508.37	0.00%	\$48,297.71	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	45349	KELLEY	JOHN	J		E	\$6,514.23	0.00%	\$9,709.01	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	37206	HEINE	CRYSTAL	M		E	\$77,328.89	0.00%	\$91,079.23	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Council	41251	JUMPIERE	CASEY	J		E	\$87,105.19	0.00%	\$106,147.60	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Central Printing	41354	HENRY	DEBORAH	A		E	\$31,089.34	0.00%	\$38,512.98	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	45626	JENKINS	JUDY	A		E	\$1,374.12	0.00%	\$1,526.80	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Planning	47302	JACKSON	KELVIN	L		E	\$3,581.61	0.00%	\$3,581.61	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Jeff Cap	44139	JACKSON	JEDIDIAH			E	\$66,487.65	0.00%	\$75,084.50	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	46067	HURLEY	TONI	G		E	\$79,938.48	0.00%	\$91,501.95	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	46562	HUNT	KEVIN	D		E	\$1,671.85	0.00%	\$1,824.53	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Library	42566	HUGGINS	JOHN	N		E	\$28,284.22	0.00%	\$33,822.04	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Library	33902	HUBBARD	ALICE	LYNN		E	\$0.00		\$8,110.48	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Law	44141	HOPKINS	KELLY	M		E	\$65,251.60	0.00%	\$73,074.06	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Prp Mnt/Zng Qual of Life	33537	HOLLINGSWORTH	NICOLE	R		E	\$42,426.14	0.00%	\$50,503.35	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Public Works Director	5240	GONZALEZ	JOSE	A		E	\$122,375.00	0.00%	\$129,375.00	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
2017	Juvenile Services	38062	JUNCKER	ROY	L	JR	E	\$100,333.98	0.00%	\$116,696.42	0.00%	\$0.00	0	\$0.00	\$0.00	\$0.00	\$0.00
<b>Sub Total 2017</b>								<b>\$27,222,338.22</b>	<b>6%</b>	<b>\$33,060,257.55</b>	<b>5%</b>	<b>\$1,045,394.61</b>	<b>\$70,084.57</b>	<b>\$508,331.02</b>	<b>\$22,068.97</b>	<b>\$17,080.80</b>	<b>\$1,662,959.97</b>

Jefferson Parish  
Personnel Rules of the  
Classified Service



**JEFFERSON PARISH  
Department of Personnel**

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**PERSONNEL  
RULES OF THE  
CLASSIFIED  
SERVICE**

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**(Ordinance No. 4074)**

- 2.4 Pay increases above the normal maximum rate provided in the Pay Plan (except for across the board cost of living raises elsewhere permitted in these Rules) shall be used only as a reward and incentive for long-career and continued-merit service. To be eligible for such raise(s), an employee must have at least seven (7) years of service, and the employee's pay rate after raise shall not exceed the normal maximum rate by more than five (5) percent compounded for each three (3) years of service.
- 2.5 When an employee with years of service in either the Pay Plan for Fire Personnel, the Executive Pay Plan for Unclassified Employees, or Judicial Compensation and Classification Plan transfers into the Classified Pay Plan, his years of service in the other Pay Plan, are credited to him only for the purpose of determining his entitlement to longevity pay raises above the normal maximum in the Classified Pay Plan.

### Section 3. PAY REDUCTIONS

- 3.1 In accordance with the provisions of Rule X, an appointing authority may reduce an employee's pay rate for cause; provided, however, that the pay resulting from the reduction in no case may be less than the established minimum rate.
- 3.2 When an employee is demoted to a position in a class of work having a normal maximum salary rate which is lower than the employee's current pay rate, the employee's pay must be reduced to the normal maximum rate provided, unless eligibility for a longevity rate is established and approved by the Director.

### Section 4. RED CIRCLE RATES

- 4.1 Individual pay rates that fall above the maximum rate established for the grade become red circle rates. Such red circle rates remain in effect until the grade for a position catches up with the rate; however, eligibility for a red circle rate is lost upon demotion or separation from Parish service. Individuals whose salary rates are red circled shall not be eligible for any other pay adjustments provided for in the rules, except in the case of a cost of living adjustment recommended by the Board and granted by the Council. Red circle rates are assigned under the conditions as outlined below:
  - (a) when the classification to which a position is allocated is assigned to a lower grade;
  - (b) when an adjustment to the pay structure has the effect of lowering the maximum rate for the grade to which a job is assigned;
  - (c) upon granting of an end-of-probation pay increase under 2.1 above, which results in an employee's pay exceeding the maximum rate;
  - (d) as provided under 1.4(c) of this Rule.

### Section 5. OVERTIME PAY

- 5.1 Based on the needs of the service, an employee may be required or authorized by appropriate supervisory authority to work at any time when he would not normally be scheduled for duty. Whenever such work is required or authorized, the employee shall be compensated for all such work by monetary payment as hereinafter set forth or, in lieu thereof, by compensatory time under the conditions set forth in the federal Fair Labor Standards Act.

No overtime work whatever shall be performed without proper supervisory authority and/or approval.

Overtime pay provisions shall not routinely apply to classes of work designated as "E" (exempt) in the Pay Plan. It is expected that employees in the "exempt" classes will work whatever hours are required to satisfy the needs of the service, and that they will adjust their working schedules to meet such needs. However, whenever it is deemed justified, an Appointing Authority may authorize overtime pay for such employees.

5.2 Compensation shall be paid at a straight time rate of pay for any and all work required and/or authorized in excess of thirty-five (35) and up to forty (40) hours in any one work week.

Overtime compensation shall be paid at a rate of one-and-one-half (1½) times the regular hourly compensation for any and all work required and/or authorized in excess of forty (40) hours in any one work week.

5.3 Absence from work by reason of Annual Leave, Sick Leave, Funeral Leave, Leave Without Pay, and use of compensatory time, shall not be considered as time worked for purposes of overtime pay eligibility determinations. Absence from work by reason of Civil Leave, Declared Emergency Leave, Non-Declared Emergency Leave, Military Leave With Pay and holidays with pay shall be considered as time worked for purposes of overtime pay eligibility.

Overtime work on one day shall not relieve an employee of the responsibility to report for work at the regularly scheduled time on the next ensuing day.

5.4 Whenever an employee works on one of the holidays granted by Rule IX, Section 11, or on any part of such holiday, in addition to the regular holiday pay, the employee shall be paid for the time actually worked on the holiday; and, for overtime computation purposes, the regular holiday hours shall be added to the hours actually worked in the work week.

5.5 Weekly overtime pay shall be computed to the nearest quarter hour, i.e. employee time from 1 to 7 minutes will be rounded down, and thus not counted as hours worked, but employee time from 8 to 14 minutes will be rounded up and counted as a quarter hour of work time.

5.6 Certain employees may be required, during non-working hours, to "stand-by" (be available) for emergency call-out, and, when placed on "stand-by" shall be compensated at a straight-time rate of one (1) hour's pay for each six (6) hours of non-working stand-by time, in addition to any pay for work actually performed as a result of call-out.

If an employee on stand-by is unavailable for call-out or fails to respond to a call-out, the employee shall forfeit all stand-by pay for the stand-by period assigned and, in addition, may be subject to disciplinary action.

When an employee is on leave of absence or uses compensatory time for part of a day, a full day, or more than one day during a given workweek and that employee was also placed on stand-by on the same day(s), the appointing authority shall make a determination of whether or not the employee was available for call-out during the assigned stand-by period. This determination must be made on a case by case basis considering the facts of each situation. If the absence was due to ongoing unavailability (e.g. extended illness, out of town vacation, etc.) which covered not only the regular scheduled working hours, but also, the period of stand-by, stand-by pay must be forfeited. If, however, the absence was the result of unavailability during the regularly scheduled working hours

but the employee was available for call-out during non-working hours, he may be compensated accordingly.

Within the context of this rule, the terms "stand-by" shall mean only that the employee is required to be available for ready communication and duty assignment, but otherwise is reasonably free for personal pursuits. In the case of severe restrictions or repetitive and frequent call-outs, the employee shall be considered to be on regular duty, and shall be paid accordingly.

To place an employee on stand-by, an appointing authority shall notify the employee in writing that he is being placed on stand-by, and the notice shall include the specific stand-by period(s) required.

In the event that an emergency declared by the Parish President or other sudden occurrence necessitates an appointing authority placing an employee on stand-by under conditions which preclude the written notice required above, the employee may be verbally notified by the appointing authority or his designated representative. However, verbal notification shall not be used to place employees on routinely scheduled stand-by for emergency call-out or in other situations where written notice can be provided.

Also, an appointing authority may notify employees of certain conditions under which or certain situations in which the employee shall contact his supervisor or other designated representative to receive instructions regarding stand-by.

An employee who is subject to call-out outside of normal working hours, but who is allowed complete discretion regarding his availability for call-out, and who is not subject to disciplinary action for unavailability, is not considered to be on "stand-by" and is not entitled to "stand-by" pay as provided in this section.

Employees who are placed on stand-by, called out and report for work shall be guaranteed a minimum of two hours pay, but any pay which is not for work actually performed shall not be credited for overtime compensation purposes. Employees who are not on stand-by but are called out and report for work shall be paid two hours pay, in addition to pay for actual hours worked which additional pay shall not be credited for overtime compensation purposes.

- 5.7 Special terms of work may be specified in the Pay Plan for certain classes of work (i.e., "route rates" for refuse collectors), but in every such case, the terms of work and the base pay rates therefore shall be equated with base hours of work designated in the Pay Plan.
- 5.8 Certain employees are employed to work in positions which involve an inflexible shift, i.e., positions which cannot enjoy paid holidays due to the nature of the operations involved. In lieu of paid holidays observed by other employees, these employees are paid one day's pay based on their job classification's base hours per week (pro-rated for part-time employees) for each holiday worked. These employees must obtain permission to be absent on holidays which are scheduled work days by receiving approval from their supervisor or appointing authority. An inflexible shift employee who absents himself from work on a holiday which is a scheduled work day without obtaining approval shall be AWOL and shall have deducted from his holiday pay for that holiday the number of hours pay equal to the AWOL hours up to the total amount of holiday pay, subject to further action by the appointing authority.

Inflexible shift workers who request permission to be absent because of illness or other medical

reason on a holiday may be required by their appointing authority to provide evidence of inability to work on the holiday in the form of a statement by a licensed physician or other acceptable evidence indicating that the employee was unable to work due to illness or other medical reason. An employee who fails to provide the required evidence shall be considered AWOL for the holiday and shall have deducted from his holiday pay for that holiday the number of hours pay equal to the AWOL hours up to the total amount of holiday pay, subject to further action by the appointing authority.

5.9 Certain employees may be designated as essential duty personnel and may be required to report to duty on their regular day(s) off or on the day(s) on which Parish departments are closed by direction of the Parish President during declared natural disasters or other declared emergencies. Such essential duty personnel shall be paid in addition to pay for actual hours worked, one day's pay as Declared Emergency Pay based on their job classification's base hours per week for each day worked, up to a maximum of their normal weekly base pay. The pay for hours actually worked and the Declared Emergency Pay hours shall be considered as hours worked for overtime pay computation purposes.

This provision shall not apply when Parish departments, buildings or work locations are closed by the Parish President or delegated authority, due to non-declared local emergency events, or during declared natural disasters or other declared emergencies which occur on a holiday for which employees are compensated under sub-section 5.8, above.

5.10 (a) Non-working time that employees are required to remain on the Parish premises on stand-by (up to and including 24 hours per day) shall be considered time on duty for which employees shall be compensated on an hour-for-hour basis and which shall be considered as hours worked for overtime pay computation purposes. Such payments shall be made in lieu of stand-by pay provided for under sub-section 5.6 above.

(b) As provided under the Fair Labor Standards Act (FLSA), where an employee is required to be on duty for 24 hours or more, the Parish and the employee may agree to exclude bona fide meal periods and a bona fide regularly scheduled sleeping period of not more than 8 hours from hours worked, provided adequate sleeping facilities are furnished by the Parish and the employee can usually enjoy an uninterrupted night's sleep. If sleeping period is more than 8 hours, only 8 hours can be credited and excluded. Where no expressed or implied agreement to the contrary is present, the 8 hours of sleeping time and meal periods constitute hours worked.

5.11 During times that employees are not required to and don't remain on the Parish premises while on stand-by, the normal provisions for stand-by pay shall apply.

5.12 During times that employees are not required to but voluntarily remain on the Parish premises while on stand-by, the normal provisions for stand-by pay shall apply and during such times, employees shall not be considered to be on duty for purposes of FLSA.

5.13 Rest periods of up to 20 minutes provided during working hours shall be considered as work time. Meal periods of 30 minutes or more during which employees are completely relieved of duty for the purpose of eating regular meals shall not be considered as work time.

5.14 Essential duty personnel whose responsibilities include the operation of drainage pump stations and

those who have been trained to operate drainage pump stations may be required to report to and remain at a drainage pump station safe room during a natural disaster, hurricane, and/or other declared emergency. Such employees shall be paid triple-time their regular hourly rate for all time that they are required to remain at a drainage pump station safe room. This premium pay shall not be included in determining the employee's regular rate of pay, and shall be considered as payment in lieu of overtime pay provided elsewhere in these Rules and under the FLSA. Accordingly, when calculating normal (weekly) overtime hours, compensated at triple-time shall not be included in the calculation of normal overtime.

5.15 During times when certain employees are required to remain at a drainage pump station safe room during a natural disaster, hurricane, and/or other declared emergency, other essential duty personnel who have been activated during that time shall be paid time-and-one-half their regular hourly rate for all time that employees are required to remain at a drainage pump station safe room. This premium pay shall not be included in determining the employee's regular rate of pay, and shall be considered as payment in lieu of overtime pay provided elsewhere in these Rules and under the FLSA. Accordingly, when calculating normal (weekly) overtime hours compensated at triple-time shall not be included in the calculation of normal overtime.

## Section 6. MAINTENANCE AND ALLOWANCE

6.1 Allowances provided in addition to cash salary shall be considered as part payment of the salary due the recipient under the salary plan for his class of position, and their cash value, as appraised by the Director, shall be taken into account in computing the salary for purposes of the salary plan.

Examples of such allowances are: meals, lodging, living quarters, laundry, and maintenance provided for others on behalf of an employee.

Reimbursement of actual and necessary expenses authorized or incurred as incidents to employment shall not be considered as deductible allowances; contributions or payments made by the Parish for the purpose of providing group insurance and/or retirement benefits shall not be considered as deductible allowances. (Formerly Rule III, Section 4.1)

## Section 7. RECIPROCAL RECOGNITION

7.1 When an employee with years of service in either the Pay Plan for Fire Personnel, the Executive Pay Plan for Unclassified Employees, or Judicial Compensation and Classification Plan moves into a classified position into the Classified Pay Plan in accordance with the provisions of the Personnel Rules, his years of service in the other Pay Plan, are credited to him only for the purpose of determining his entitlement to longevity pay raises above the normal maximum in the Classified Pay Plan only if he has continuous service when moving between plans.

**Jefferson Parish  
Administrative  
Management Policies  
Manual**





## PARISH OF JEFFERSON

### OFFICE OF THE PRESIDENT

JOHN F. YOUNG, JR.  
PARISH PRESIDENT

Date: July 31, 2015  
To: All Employees  
From: John F. Young, Jr.  
Parish President  
Subject: Administrative Management Policies Manual – Update No. 3

Attached is Update No. 3 to the Administrative Management Policies manual. A Social Media Policy has been added as well as a policy for the Use of Property, Equipment and Vehicles which incorporates procedures for verification of an employee's annual driving record with the Louisiana Office of Motor Vehicles for an employee required to maintain a valid driver's license in performance of required job duties. Additionally, there are several amendments to policies as well as a few new policies. Please see the section titled "Revisions to the Administrative Management Policies Manual" to track all of the changes in this update no. 3. The manual is established for the purpose of comprehensively developing, maintaining and communicating the standards, terms and conditions of employee conduct. It is imperative that all parish employees comply with local, state, and federal laws governing employment.

Every employee must, as a condition of employment, thoroughly familiarize themselves with the Administrative Management Policies and strictly comply with them. It is incumbent upon every department director to be well-versed and compliant with all the policies and to ensure the departmental supervisor applies these policies and protocols fairly and consistently. The policies and protocols set forth in the Jefferson Parish Administrative Management Policies manual, as updated, supersedes any prior policies or directives previously communicated on the particular subject matter or heading. Directors and supervisors shall be responsible for disseminating changes to these policies.

I hope you will view the Jefferson Parish Administrative Management Policies as an opportunity to foster cooperative employer-employee relationships through established, documented and clearly communicated standards of accountability, performance and conduct.

Thank you for your daily contribution to making Jefferson Parish a wonderful place to live, work and raise a family.

# JEFFERSON PARISH

## ADMINISTRATIVE MANAGEMENT POLICIES



- 2.4 It is the responsibility of Human Resource or designated representative to receive requests for accommodation, participate in the interactive process with the employee or applicant and the affected director, and recommend an appropriate accommodation.
- 2.5 Directors shall document and forward to Human Resource any initial information received from an employee about a potential qualifying disability as well as any request for accommodation.
- 3. Notice and Responsibility
  - 3.1 It is the responsibility of the employee or applicant to provide timely notice and documentation on the nature of a disability, work-related restrictions, and if known, the accommodations needed. To comply with Title II of the Genetic Information Nondiscrimination Act (GINA), the parish asks that the employee or applicant not provide any genetic information when providing notice and documentation on the nature of a disability, work-related restrictions and requested accommodation.
  - 3.2 Those who fail to provide such information necessary to make a determination concerning reasonable accommodation may forfeit their eligibility for reasonable accommodation.
  - 3.3 Jefferson Parish assumes no obligation to create vacant positions; to offer reassignment to promotional positions; to waive job qualifications or essential functions in the accommodation process; to make any other non-reasonable accommodation; or to make any accommodation that would create undue hardship for the parish.

## 400 Employment Compensation and Work Schedule

### 401 Compensation and Pay Plan

- 1. Establishment and Purpose
 

Compensation and pay plan for parish employees is as established by ordinance under the Executive Pay Plan for unclassified employees and under the Jefferson Parish Classified Service administered by the Department of Personnel under the direction of the Personnel Board. This policy is established in furtherance of the functions of the chief administrative officer and to clarify terms and conditions of employment not otherwise provided by ordinance or law.<sup>25</sup>
- 2. Scope; Employee Responsibility
 

All employees, and particularly payroll clerks, staff assigned accounting functions, directors and the like, have an affirmative obligation to ensure that employees are compensated accurately and that such compensation is accurately processed through the parish Financial Management System.

### 402 Hours of Work and Work Schedule

- 1. Establishment
 

Hours of work for classified employees are as provided by the Personnel Rules. Hours of work for unclassified employees are as provided by the Executive Pay Plan. The needs of the citizens of Jefferson are met by various work schedules in place throughout the parish

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<sup>25</sup> Jefferson Parish Personnel, Rule III and IX, JPCO 474; Jefferson Parish Executive Pay Plan, Section XVIII, JPCO 13709

which vary from department to department depending upon the responsibilities and duties undertaken. This policy is established to provide guidance on setting and keeping work schedules as well as accounting for employee time and absence from work.<sup>26</sup>

2. Scope  
This policy applies to classified employees. Unclassified employees work schedule is governed by the Executive Pay Plan which provides that employees are expected to work whenever and whatever hours are required to satisfy the needs of service but not less than thirty-five (35) hours per week.<sup>27</sup>

3. Workweek  
The standard workweek is seven (7) consecutive calendar days beginning at 12:01 a.m. on the first day and ending at 12:00 midnight on the seventh consecutive calendar day thereafter. Each department has an affirmative obligation to correctly and accurately report regular time.

4. Work Schedule(s)

- 4.1 Regular work schedule
  - 4.1.1 A normal work schedule for full-time employees consists of not less than thirty-five (35) hours each workweek exclusive of "lunch" period(s).
  - 4.1.2 A regular work schedule is Monday through Friday, 8:30 a.m. until 4:30 p.m.
  - 4.1.3 Departments may set work hours and hours may be rearranged, adjusted or staggered as needed to meet hours of operation, office hours, special project assignments, meeting requirements, operational concerns, and emergency situations.
- 4.2 Stand-by duty and on-call duty
  - 4.2.1 All employees may be called back/called-in to work in situations as may be deemed appropriate.
  - 4.2.2 The decision to call an employee back to work may be made by the director or supervisor, as the situation may dictate.
  - 4.2.3 Employees in some departments may be required to render stand-by duty or be on-call outside of regular working hours; and while on stand-by or on-call, shall be available and ready for communication with the appropriate authority.<sup>28</sup>
- 4.3 Emergency work schedule  
All employees are subject to call 24 hours a day, 7 days a week, unless exempted, in case of a declared emergency. Employees are required to contact their department when a hurricane, bad storm, or emergency poses a threat to Jefferson Parish. Certain employees may be designated "Essential Duty Personnel." ("Designation as Essential Workforce Directive" is found in Appendix.)
- 4.4 Make-up time  
The parish makes no provision for make-up time. An employee is not permitted to work solely for the purpose of "restoring" time lost due to absence from the job.

5. Rest and Meal Periods

- 5.1 Rest and meal periods shall be in accordance with applicable law and determined by each department.
- 5.2 Rest and meal periods shall be scheduled by the employee's supervisor, and employees shall abide by the schedule.
- 5.3 Employees shall be relieved of work duties while at lunch. If the employee is required to work or interrupt lunch break, the employee shall be compensated accordingly.

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<sup>26</sup> Jefferson Parish Charter Section 4.03

<sup>27</sup> Jefferson Parish Executive Pay Plan, Section XVIII, JPCO 13709.

<sup>28</sup> Personnel Rules 4, Section 5, 5.6.

- 5.4 Meal periods are not provided on paid-time unless an on-duty meal period is provided or required as part of the employee's regular work schedule.
6. Overtime
  - 6.1 Per the Fair Labor Standards Act (FLSA), overtime pay is provided for "non-exempt" employees.
  - 6.2 Employees in positions defined as FLSA "exempt" may not be entitled to receive overtime pay.<sup>29</sup>
  - 6.3 Employees in positions defined as FLSA "non-exempt" are entitled to receive compensation at a rate of time and one-half for hours worked in excess of forty (40) hours in a workweek. Employees may be compensated monetarily as provided by local ordinance or by compensatory time under such terms and conditions which are compliant with the FLSA.
  - 6.4 No employee shall work overtime unless directed or as otherwise previously approved.
  - 6.5 Overtime hours worked without approval and/or approval of overtime without proper authorization shall be regarded as a violation of this policy and may subject the violator(s) to disciplinary action.
  - 6.6 Each department has an affirmative obligation to correctly and accurately report overtime hours.
  - 6.7 "Non-exempt" employees who work overtime will record such hours on their time sheet or time record rounded to the nearest quarter of the hour.
  - 6.8 Supervisors are required to verify overtime prior to information being submitted to payroll clerk.
7. Compensatory Time
  - 7.1 Establishment and purpose  
This policy is established as a supplement to and to ensure compliance with FLSA and local ordinances governing overtime. The purpose of this policy is to provide standard for use of overtime compensation with paid time off.
  - 7.2 Policy for non-exempt employees  
It is the policy of the parish that non-exempt status employees who work in excess of 40 hours in the standard work week shall be compensated for such overtime at the rate of one-and one-half (1-1/2) times the regular hourly compensation for any and all work required and/or authorized in excess of forty (40) hours in any one work week, as required by the FLSA. Non-exempt employees may be compensated for overtime worked in the form of overtime wages or compensatory time at the rate of time and one-half.
  - 7.3 Policy for exempt employees  
It is the policy of this parish that exempt employees who work in excess of 40 hours in the standard work week shall not be entitled to compensation for such overtime except and unless the appointing authority may approve compensatory time. In times of declared emergency, the Parish President may prescribe other methods of overtime compensation for exempt employees.
  - 7.4 Accrued compensatory time  
Employees who have accrued compensatory time balances must use this compensatory time while in their current employing department. Accrued compensatory time is not transferable between different departments, offices, divisions or taxing districts. In the event an employee transfers from one department to another, all compensatory time must be used by or paid out to the transferring employee unless the appointing authority of the receiving department agrees to transfer of compensatory time.
  - 7.5 Director responsibility

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<sup>29</sup> Jefferson Parish Personnel Rule IV, Section 5.1.

- The director is responsible for establishing a system to accurately authorize and record compensatory time. All authorized accrued compensatory time should be reported in the parish payroll system.
- Directors should utilize compensatory time only when their budgets allow for it, and only if they can grant the employee's time to use the accrued compensatory time up to the maximum 10 workday carryover provision allowance (70 or 80 hours of compensatory time).
- Department appointing authority must advise and receive consent from their supervising CAA, if applicable, prior to the acceptance of new budgetary obligations in the form of compensatory time brought into the department by the transferring employee.
- Departments must notify employees if compensatory time is to be used in lieu of paid time.
- Departments should look at alternative flexible methods of scheduling work, adjusting hours within work week in order to meet needs of service while controlling overtime.

7.6 Employee responsibility

- All employees are responsible for working as directed in an efficient and effective manner to meet department service obligations.
- If an employee has accrued compensatory time, it is the responsibility of the employee to request use of the compensatory time and receive approval for use of compensatory time before any time is taken away from work.
- All use of compensatory time requires director approval.
- Compensatory time should be used in the quarter it is earned.
- In all cases in which compensatory cannot be used in the quarter, employees may not carry more than 10 workdays of compensatory time from one calendar year to the next.
- Employees will be paid for unused compensatory time in excess of 10 days at the end of a calendar year.

## 403 Attendance, Leave and Absence

1. Establishment
2. Scope
 

Personnel Rules govern the use of leave by classified employees. This includes but is not limited to use of Annual, Sick, Civil, Military, Funeral, Holiday, Leave Without Pay, Absence Without Leave (AWOL), Special Leave of Absence, and Family and Medical Leave. Executive Pay Plan governs the use of leave by unclassified employees. This includes but is not be limited to use of Annual, Sick, Civil, Military, Funeral, Holiday, Leave Without Pay, Absence Without Leave (AWOL), and Family and Medical Leave.
3. Attendance
  - 3.1 Except as may be protected by applicable law, employees shall maintain a pattern of regular and reliable attendance.
  - 3.2 Employees shall report to duty in accordance with the rules regarding hours of work, holidays and leaves of absence.
  - 3.3 Employees shall report ready for work in a timely manner. Employees reporting to work are expected to be on the job site at the time designated by the employee's work schedule, ready to begin work and shall normally remain on duty until the end of their shift or completion of their scheduled work day.

Full-time employees shall perform a full day's work every day of work.
4. Notification to Supervisor Required; Tardiness
  - 4.1 No employee shall be late in reporting to or be absent from work for any reason other than those specified in these rules and regulations without making prior arrangements with the employee's supervisor. Unless such arrangements are made, an employee, who for any reason fails to report to work in a timely manner, or leaves the work site

## Attachment G

### Jefferson Parish 2018 Stand By Pay Report (Zero Call Out)



Report year	Last Name	First Name	Middle Name	Suffix	Department	Job Classification	Exempt	Callout \$	Standby \$
2018	MUTZ	STEVEN	R		Hazardous Materials	HAZMAT RISK COORDINATOR	E	\$0.00	\$43,084.30
2018	RIVET	JEFFREY	P		Drainage Department WB	DR PUMP STAT OPER II RESIDENT		\$0.00	\$29,788.40
2018	ARMAND	ROBERT	A	JR	Sub-Dist No. 1 - Grand Isle	WATERLINE MAINTENANCE SUPT I	E	\$0.00	\$27,723.17
2018	PATEL	NISSAN	A		Hazardous Materials	HAZARD MAT RISK ASST COOR		\$0.00	\$25,906.44
2018	ADAMS	BRION			Drainage Department EB	DR PUMP STAT OPER II RESIDENT		\$0.00	\$20,379.03
2018	GAUBERT	MARSHALL	J		Fire E.B. - Arson	ARSON INVESTIGATOR II		\$0.00	\$18,412.66
2018	PERCLE	DAVID	A		EIS - MIS Operations	COMP SYSTEMS ANALYST SENIOR	E	\$0.00	\$17,614.45
2018	ROSE	MARIA	F		EIS - MIS Operations	COMPUTER SYSTEMS ANALYST SUPV.	E	\$0.00	\$17,379.40
2018	HARRISON	HARVEY	K		Drainage Department WB	EQUIPMENT OPERATOR IV		\$0.00	\$15,713.14
2018	BELLANGER	ARMAND	E	JR	Drainage Department WB	EQUIPMENT OPERATOR IV		\$0.00	\$14,148.47
2018	NORTH	ZACHARY			Water - Distribution	WATERLINE MAINTENANCE SUPT I	E	\$0.00	\$14,120.78
2018	HARRIS	ERIC	S		Sewerage - West Bank	TRADES HELPER		\$0.00	\$13,465.89
2018	BRADBERRY	TIMOTHY			Sub-Dist No. 1 - Grand Isle	EQUIPMENT OPERATOR III		\$0.00	\$13,272.05
2018	PUENTE	JOSE	E		Drainage Department EB	DR PUMP STAT OPER II RESIDENT		\$0.00	\$13,052.32
2018	REED	BRADY	L		Drainage Department WB	EQUIPMENT OPERATOR IV		\$0.00	\$12,875.37
2018	D'ANTONI	MONICA	B		Fire E.B. - Arson	ARSON INVESTIGATOR I		\$0.00	\$12,716.99
2018	COOK	CHANTRELL	L		Juvenile Svc - Probation	JUVENILE PROBATION OFFICER II		\$0.00	\$11,522.98
2018	CONSTANT	GERARD		JR	Cons Rec - Administration	RECREATION ADMINISTRATOR	E	\$0.00	\$11,374.10
2018	BUTLER	JOSEPH	T		Water - Distribution	WATERLINE MAINTENANCE SUPT I	E	\$0.00	\$10,639.51
2018	THOMASSIE	CHAD	J		Cons Rec - Maintenance	RECREATION AREA COORDINATOR	E	\$0.00	\$10,483.98
2018	CAMESE	LASHAWN	P		Water - Administration	ENGINEERING INSPECTOR III		\$0.00	\$10,152.89
2018	WILLIAMS	MARY	V		Cons Rec - Administration	FACILITIES RESERVATIONS COOR		\$0.00	\$9,375.78
2018	BICKHAM	GEORGE			Drainage Department EB	EQUIPMENT OPERATOR IV		\$0.00	\$8,424.78
2018	SULLIVAN	KELLUP	P		Drainage Department WB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$8,286.93
2018	VILLARRUBIA	CHRIS	G		Cons Rec - Administration	ADMINISTRATIVE MGMT SPEC IV	E	\$0.00	\$7,887.64
2018	GAUDIN	BRYAN	J		Drainage Administration	DR PUMP STAT SUPERINTEDNT II	E	\$0.00	\$7,488.96
2018	SAPIA	MORRIS	A		Sewerage - West Bank	SEWERAGE GEN SUPERINTENDENT	E	\$0.00	\$7,320.13
2018	RELF	RYAN	J		EIS - MIS Operations	COMPUTER SYSTEMS SUPERVISOR	E	\$0.00	\$6,968.82
2018	REESE	LAWRENCE			Drainage Department EB	DRAINAGE PUMP STAT OPERATOR I		\$0.00	\$6,886.38
2018	LEONE	DOMINICK		JR	Cons Rec - Maintenance	RECREATION MAINT SUPERVISOR		\$0.00	\$6,751.84
2018	SEMORE	JEROME	M	JR	Drainage Department EB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$6,681.31
2018	GRIFFIN	BRENT	S		Cons Rec - Athletic Progs	RECREATION AREA COORDINATOR	E	\$0.00	\$6,435.01
2018	ROTH	BRAD	M		Cons Rec - Administration	RECREATION ADMINISTRATOR	E	\$0.00	\$6,350.62
2018	ASPURIA	MANUEL	C		Drainage Administration	DRAIN OPER/MAINT PROGRAM MGR	E	\$0.00	\$6,148.80
2018	BROWN	ROY	E	III	Drainage Department WB	EQUIPMENT OPERATOR IV		\$0.00	\$6,130.38
2018	LADIEU	BRIAN	D		Drainage Department EB	EQUIPMENT OPERATOR IV		\$0.00	\$6,022.31

Report year	Last Name	First Name	Middle Name	Suffix	Department	Job Classification	Exempt	Callout \$	Standby \$
2018	SCHMIDT	GARY	G	JR	Cons Rec - Administration	RECREATION ZONE MANAGER	E	\$0.00	\$5,955.71
2018	WILLIAMS	DERICK	A		Cons Rec - Maintenance	FOREMAN II		\$0.00	\$5,941.87
2018	SMITH	LARRY	L	II	Drainage Department EB	EQUIPMENT OPERATOR III		\$0.00	\$5,934.34
2018	COLLINS	BRANDON	J		Cons Rec - Administration	RECREATION ZONE MANAGER	E	\$0.00	\$5,909.30
2018	FARRAR	CORDELL			Drainage Administration	DR PUMP STAT SUPERINTEDNT III	E	\$0.00	\$5,853.21
2018	JUSTIN	JEROME	H		Drainage Department EB	EQUIPMENT OPERATOR IV		\$0.00	\$5,652.81
2018	HONEA	RICHARD	M		Drainage Department WB	DRAINAGE PUMP STAT OPERATOR I		\$0.00	\$5,574.67
2018	PRICE	LANCE			Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$5,457.18
2018	PREIS	RICHARD	D	JR	Drainage Department EB	DRAINAGE PUMP STAT OPERATOR I		\$0.00	\$5,421.60
2018	BAZILE	CARLTON	J		Water - Distribution	LABORER UNSKILLED		\$0.00	\$5,336.22
2018	BREAUX	DEREK	E		Cons Rec - Playgrounds	RECREATION CEN SUPERVISOR ASST		\$0.00	\$5,274.63
2018	TAYLOR	ANTHONY			Drainage Department WB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$5,180.54
2018	ONEAL	KRISTOPHER	I		Drainage Department EB	TRUCK DRIVER I		\$0.00	\$5,018.72
2018	COSTER	RAYMOND		III	Drainage Department EB	TRUCK DRIVER II		\$0.00	\$4,985.74
2018	BRADLEY	CRAIG	D		Sewerage - East Bank	SEW LINE REPAIR SUPT II	E	\$0.00	\$4,890.50
2018	WING	JAMES	S		Drainage Department EB	TRUCK DRIVER II		\$0.00	\$4,849.60
2018	FEDERICO	ROBERT	P		Drainage Administration	DR PUMP STAT SUPERINTEDNT II	E	\$0.00	\$4,791.86
2018	LANDRY	ETHAN	M		Cons Rec - Administration	RECREATION ZONE MANAGER	E	\$0.00	\$4,764.48
2018	ELLZEY	DOUGLAS	E	JR	Drainage Department EB	TRUCK DRIVER II		\$0.00	\$4,703.60
2018	LEWIS	HUE	K	JR	Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$4,525.69
2018	JESSIE	JULIAN	C		Sewerage - West Bank	SEW LINE REPAIR SUPT II	E	\$0.00	\$4,486.26
2018	CHARLES	MAVERICK			Cons Rec - Maintenance	RECREATION MAINT SUPERVISOR		\$0.00	\$4,419.58
2018	LEBLANC	RONNIE	N	JR	Drainage Department EB	EQUIPMENT OPERATOR III		\$0.00	\$4,400.48
2018	GRIFFIN	JERRONOMORE	K	K	Drainage Department EB	DRAIN MAINTENANCE FOREMAN		\$0.00	\$4,304.07
2018	WITHERS	GEORGE			Drainage Department WB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$4,263.18
2018	MINOR	SHEDRICK	A		Sewerage - West Bank	PUMP EQUIPMENT MECHANIC		\$0.00	\$4,242.71
2018	PRICE	ANGELA	D		Drainage Department WB	TRUCK DRIVER II		\$0.00	\$4,198.22
2018	COOLEY	MICHAEL	D		EIS - MIS Operations	COMPUTER NETWORK SPECIALIST		\$0.00	\$4,121.60
2018	JEFFERSON	KENNETH	L		Central Garage - Tire Shop	LABORER SEMISKILLED		\$0.00	\$4,108.05
2018	MOLIERE	ERROL			Drainage Department EB	TRADES HELPER		\$0.00	\$4,099.01
2018	SCIONEAUX	ELIZABETH			Drainage Department EB	LABORER SEMISKILLED		\$0.00	\$3,999.31
2018	SMITH	JASON	R		Sewerage - East Bank	SEWERAGE MAINTANCE SUPERINTEND	E	\$0.00	\$3,951.98
2018	WOODS	BRANDON	D		Drainage Department EB	TRADES HELPER		\$0.00	\$3,894.09
2018	DITCHARO	DOMINICK	D		Drainage Administration	DRAIN MAINT SUPERINTENDENT III	E	\$0.00	\$3,887.56
2018	McCLAIN	JOHN		JR	Drainage Department EB	TRADES HELPER		\$0.00	\$3,885.66

Report year	Last Name	First Name	Middle Name	Suffix	Department	Job Classification	Exempt	Callout \$	Standby \$
2018	WILEY	CODY	D		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$3,814.97
2018	BROWN III	LEE	RO	Y	Fire E.B. - Arson	ARSON INVESTIGATOR I		\$0.00	\$3,805.24
2018	WASHINGTON	KELVIN	C		PW Investigation & Rehab	TRADES HELPER		\$0.00	\$3,800.86
2018	ELLSWORTH	DOLAN	D		Drainage Department EB	LABORER SEMI-SKILLED LEAD WORK		\$0.00	\$3,798.58
2018	ST PIERRE	FERRIL	A	JR	Parkways WB Maintenance	EQUIPMENT OPERATOR III		\$0.00	\$3,791.48
2018	JESSIE	JOHN	C		Sewerage - East Bank	SEW LINE REPAIR SUPT I	E	\$0.00	\$3,733.31
2018	IRVIN	BRIAN	K	SR	Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$3,716.46
2018	HAMPTON	WENDELL	J		Drainage Department EB	LABORER SEMISKILLED		\$0.00	\$3,699.54
2018	NGUYEN	HAI	V		Drainage Department EB	TRADES HELPER		\$0.00	\$3,665.06
2018	ODOMS	SUZETTE	A		Streets EB Maintenance	EQUIPMENT OPERATOR III		\$0.00	\$3,645.35
2018	BATES	QIANA	D		Drainage Department EB	FOREMAN I		\$0.00	\$3,549.16
2018	MOLETTE	TYRRELL	L		Drainage Department EB	TRADES HELPER		\$0.00	\$3,539.99
2018	PITTMAN	JOSEPH			Drainage Department EB	TRADES HELPER		\$0.00	\$3,530.58
2018	WHITNEY	ROLAND	L	III	Drainage Administration	DRAINAGE PUMP STATION SUPER I	E	\$0.00	\$3,467.35
2018	JOHNSON	NICKOLAS	B		Central Garage - Tire Shop	LABORER SEMISKILLED		\$0.00	\$3,440.58
2018	BURKE	HAROLD	J	JR	EIS - MIS Operations	NETWORK SYSTEMS FIELD SPECIAL		\$0.00	\$3,429.83
2018	MacCRACKEN	DEBORAH			Drainage Department WB	TRUCK DRIVER II		\$0.00	\$3,393.80
2018	BETHLEY	COREY	R		Water - Distribution	EQUIPMENT OPERATOR III		\$0.00	\$3,343.76
2018	THOMAS	NITA	L		Drainage Department EB	TRUCK DRIVER I		\$0.00	\$3,328.21
2018	GRAYMAN	DONNIE	W		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$3,295.74
2018	SIMMONS	STEVEN			Drainage Department EB	TRADES HELPER		\$0.00	\$3,230.97
2018	NIETO	BROCK	B		Streets WB Maintenance	EQUIPMENT OPERATOR III		\$0.00	\$3,222.49
2018	KINZY	SEAN	C		Drainage Department EB	LABORER UNSKILLED		\$0.00	\$3,221.94
2018	DUCKETT	DEVERY	R		Drainage Department WB	EQUIPMENT OPERATOR IV		\$0.00	\$3,197.31
2018	WALKER	GREGORY	P		Central Garage - Tire Shop	LABORER SEMISKILLED		\$0.00	\$3,165.64
2018	LOUIS	GREG			Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$3,162.48
2018	JEFFERSON	ALAN	A		Drainage Department EB	FOREMAN I		\$0.00	\$3,156.19
2018	CLARK	JONATHAN	E		Drainage Department EB	FOREMAN I		\$0.00	\$3,141.08
2018	KRAEMER	MICHAEL	J		Drainage Department WB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$3,132.91
2018	ALLEN	DANIEL	P		Drainage Department EB	DRAIN MAINTENANCE FOREMAN		\$0.00	\$3,132.11
2018	MASON	JAMES	E	JR	Drainage Department WB	LABORER SEMISKILLED		\$0.00	\$3,091.90
2018	WINZY	DAN	S		Central Garage - Tire Shop	LABORER SEMISKILLED		\$0.00	\$3,089.75
2018	CHAMPAGNE	LYNNE	R		Drainage Administration	DRAIN MAINT SUPERINTENDENT II	E	\$0.00	\$3,014.18
2018	DENT	DAMIAN	L		Drainage Administration	DRAIN MAINT SUPERINTENDENT I	E	\$0.00	\$3,012.26
2018	FRANK	CEDRICK			Drainage Department EB	EQUIPMENT OPERATOR IV		\$0.00	\$3,003.79

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2018	CHEST	EUGENE			Streets WB Maintenance	LABORER SEMISKILLED		\$0.00	\$2,934.89
2018	WHITLEY	JOSEPH			Drainage Administration	DRAIN MAINT SUPERINTENDENT I	E	\$0.00	\$2,752.35
2018	BURSE	JOSEPH		III	Drainage Department WB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$2,743.13
2018	JOSEPH	BRIAN	K		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$2,738.06
2018	BACON	ERIC	A		Fire E.B. - Prevention	FIRE PREVENTION CHIEF		\$0.00	\$2,737.24
2018	JACKSON	WELTON			Streets EB Maintenance	LABORER SEMISKILLED		\$0.00	\$2,735.94
2018	TRAN	THA	T		Drainage Department WB	LABORER SEMISKILLED		\$0.00	\$2,732.65
2018	JORDAN	WILLIE	H	JR	Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$2,679.26
2018	NGUYEN	JOHN	X		Drainage Department WB	LABORER SEMISKILLED		\$0.00	\$2,642.47
2018	HOLMES	DWAYNE			Sewerage - West Bank	SEW LINE REPAIR SUPT I	E	\$0.00	\$2,622.72
2018	GRAY	MICHAEL			Drainage Department WB	LABORER SEMISKILLED		\$0.00	\$2,608.68
2018	JONES	CHRISTOPHER	D		Drainage Department EB	TRADES HELPER		\$0.00	\$2,607.74
2018	THOMAS	HERBERT	F		Drainage Department EB	TRADES HELPER		\$0.00	\$2,597.37
2018	WILSON	GADGE	M		Drainage Department WB	FOREMAN I		\$0.00	\$2,586.56
2018	WASHINGTON	STEWARD		JR	Streets EB Maintenance	LABORER UNSKILLED		\$0.00	\$2,586.16
2018	JONES	VERNON	T		Streets WB Maintenance	TRUCK DRIVER II		\$0.00	\$2,577.65
2018	TURNER	WINCHELL	G		Drainage Department WB	EQUIPMENT OPERATOR III		\$0.00	\$2,538.39
2018	GUILFORD	LAWRENCE	J	JR	Water - Distribution	LABORER SEMISKILLED		\$0.00	\$2,406.80
2018	AUGUSTINE	RUDOLPH	D		Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$2,405.35
2018	BRADLEY	ARTIE		JR	Drainage Department WB	LABORER UNSKILLED		\$0.00	\$2,403.89
2018	WILLIAMS	JAMES	M		Drainage Department WB	TRADES HELPER		\$0.00	\$2,390.70
2018	LOUIS	KEDRIC	S		Streets EB Maintenance	LABORER UNSKILLED		\$0.00	\$2,369.97
2018	CARTER	COREY	L		Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$2,363.54
2018	ARMANT	MELVIN	L		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$2,291.21
2018	PAYNE	JAMIE	C		Streets EB Maintenance	LABORER SEMISKILLED		\$0.00	\$2,273.65
2018	BURGAU	CHRIS	D		Water - Distribution	EQUIPMENT OPERATOR III		\$0.00	\$2,265.08
2018	LEEFE	MICHAEL	A		Drainage Department EB	DRAINAGE PUMP STAT OPERATOR I		\$0.00	\$2,252.64
2018	BAKER	ALEXANDER			Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$2,240.32
2018	HOWARD	CHARLES			Streets EB Maintenance	LABORER SEMISKILLED		\$0.00	\$2,216.05
2018	ROBAIR	CATRELL	J		Drainage Department WB	FOREMAN I		\$0.00	\$2,203.13
2018	HAMILTON	SHARON	D		Streets WB Maintenance	TRUCK DRIVER II		\$0.00	\$2,199.14
2018	WASHINGTON	ELAINE	W		Drainage Administration	DRAIN MAINT SUPERINTENDENT I	E	\$0.00	\$2,171.14
2018	BRYANT	WILLIAM	R		Sub-Dist No. 1 - Grand Isle	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$2,153.75
2018	MILES	AUGUSTUS		III	Streets EB Maintenance	LABORER SEMISKILLED		\$0.00	\$2,125.16
2018	NGO	HUNG	V		Drainage Department WB	TRADES HELPER		\$0.00	\$2,099.01
2018	TRONSEN	PERCY	V	JR	Drainage Department WB	TRUCK DRIVER II		\$0.00	\$2,089.60

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2018	CORTEZ	JOSHUA	J		Drainage Department WB	TRUCK DRIVER II		\$0.00	\$2,070.64
2018	GREEN	JAMES	M		Drainage Department WB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$2,061.80
2018	LEBLANC	JAMES	C		Drainage Department WB	TRADES HELPER		\$0.00	\$2,028.70
2018	WILCOX	JAMES	J		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$2,020.08
2018	JASMIN	DEMOND	A		Cons Rec - Maintenance	TRADES HELPER		\$0.00	\$1,993.37
2018	HOWARD	DAVID	M		Drainage Department EB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$1,989.86
2018	DANOS	WILLIAM	D	JR	Drainage Department WB	TRUCK DRIVER II		\$0.00	\$1,985.13
2018	HILL	KEITH			Drainage Department WB	TRADES HELPER		\$0.00	\$1,973.84
2018	WILLIAMS	CARZELL	V		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$1,964.19
2018	PETE III	JOSEPH	E		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$1,956.89
2018	LY	BINH	H		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$1,942.75
2018	COLEMAN	MONDAY		JR	Water - Distribution	EQUIPMENT OPERATOR III		\$0.00	\$1,938.48
2018	CORNISH	HARRISON		JR	Water - Distribution	EQUIPMENT OPERATOR III		\$0.00	\$1,926.53
2018	MCGOWAN	MICHAEL	J		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$1,874.65
2018	RODI	DYLAN	J		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$1,854.67
2018	CAMBAL	ARNOLD	E		Sewerage - East Bank	PUMP EQUIPMENT MECHANIC		\$0.00	\$1,849.68
2018	BROWN	JOSHUA	L		Streets WB Maintenance	TRUCK DRIVER II		\$0.00	\$1,774.82
2018	SMITH	PATRICK	T		Water - Distribution	EQUIPMENT OPERATOR III		\$0.00	\$1,709.25
2018	JENKINS	JORELLE	M		Streets EB Maintenance	LABORER SEMISKILLED		\$0.00	\$1,665.83
2018	JONES	BRANDON	P		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$1,664.43
2018	FRAZIER	CORNELIUS	M		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$1,656.02
2018	DORSEY	JARMARD	J		Streets WB Maintenance	LABORER SEMISKILLED		\$0.00	\$1,632.66
2018	MONETTE	DWAYNE	C	JR	Drainage Department WB	TRADES HELPER		\$0.00	\$1,622.59
2018	COLLINS	COREY	J		Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$1,607.84
2018	ALEXANDER	PAUL	L	III	Streets WB Maintenance	TRUCK DRIVER II		\$0.00	\$1,606.02
2018	NICHOLAS	ARTHUR	L		Drainage Department WB	EQUIPMENT OPERATOR IV		\$0.00	\$1,601.92
2018	JEFFERY	QUINDELL	C		Streets WB Maintenance	LABORER UNSKILLED		\$0.00	\$1,570.65
2018	HIGGINS	LANNY			Drainage Department WB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$1,563.80
2018	THOMPSON	STACY	A		Parkways EB Maintenance	EQUIPMENT OPERATOR I		\$0.00	\$1,559.31
2018	GAUBERT	TIMOTHY	J		Drainage Department WB	EQUIPMENT OPERATOR IV		\$0.00	\$1,555.35
2018	MATTHEWS	REGINALD	C		Drainage Department WB	EQUIPMENT OPERATOR III		\$0.00	\$1,548.82
2018	WILLIAMS	ROY		JR	Streets EB Maintenance	LABORER UNSKILLED		\$0.00	\$1,529.73
2018	DORSEY	JAVON	E		Drainage Department EB	LABORER UNSKILLED		\$0.00	\$1,516.96
2018	JOHNSON	TREMAINE	J		Drainage Department WB	EQUIPMENT OPERATOR IV		\$0.00	\$1,489.46
2018	JONES	ANTHONY	J		Drainage Department EB	LABORER UNSKILLED		\$0.00	\$1,477.04
2018	SANTINI	JOSEPH	A		Water - Distribution	EQUIPMENT OPERATOR III		\$0.00	\$1,423.12

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2018	ELLIS	DARELL		JR	Streets WB Maintenance	LABORER SEMISKILLED		\$0.00	\$1,386.48
2018	BLOCK	DONALD	E	JR	Water - Distribution	LABORER SEMISKILLED		\$0.00	\$1,365.66
2018	WILSON	MICHAEL		JR	Streets WB Maintenance	LABORER UNSKILLED		\$0.00	\$1,364.16
2018	ALEXIS	GARY	R		Sewerage - East Bank	SEWERAGE MAINTENANCE FOREMAN		\$0.00	\$1,363.63
2018	HARRIS	STANLEY		JR	Drainage Department WB	EQUIPMENT OPERATOR III		\$0.00	\$1,352.08
2018	PUCKETT	TROMONE	T		Drainage Department EB	DRAIN MAINTENANCE FOREMAN		\$0.00	\$1,349.06
2018	WILLIAMS	JOSEPH	W	JR	Streets WB Maintenance	LABORER SEMISKILLED		\$0.00	\$1,347.31
2018	WASHINGTON	JOHNATHAN	O		Streets WB Maintenance	LABORER UNSKILLED		\$0.00	\$1,310.38
2018	TRAN	DZUNG	H		Drainage Department WB	TRADES HELPER		\$0.00	\$1,298.21
2018	DAIGREPONT	CLINTON	P		Drainage Department WB	EQUIPMENT OPERATOR III		\$0.00	\$1,278.19
2018	BARTHELOMEW	BRIAN	T		Streets WB Maintenance	LABORER UNSKILLED		\$0.00	\$1,258.16
2018	STEWART	WARDELL	J		Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$1,186.92
2018	ADDISON	RICKEY			Streets EB Maintenance	ROAD MAINTENANCE FOREMAN		\$0.00	\$1,168.94
2018	ENGLAND	ROBERT			Water - Distribution	LABORER SEMISKILLED		\$0.00	\$1,155.06
2018	FRAZIER	DAVID	E		Cons Rec - Maintenance	BUILDING MAINTENENCE SUPERVISR		\$0.00	\$1,136.64
2018	TAYLOR	DEANTE			Water - Distribution	LABORER SEMISKILLED		\$0.00	\$1,102.80
2018	HALE	KAUI	M		Streets WB Maintenance	LABORER SEMISKILLED		\$0.00	\$1,094.17
2018	BRATTON	JASON	B		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$1,090.38
2018	BATES	JESSE	L		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$1,089.11
2018	LAMPTON	ANGELLE	M		Parkways EB Maintenance	EQUIPMENT OPERATOR I		\$0.00	\$1,068.96
2018	BAILEY	DAVID		III	Water - Distribution	LABORER UNSKILLED		\$0.00	\$1,047.48
2018	WRIGHT	RONALD	R		Drainage Department EB	LABORER UNSKILLED		\$0.00	\$1,020.01
2018	ELLZEY	ORNIE	L		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$1,012.62
2018	PRIMUS	LAMAR	W		Sewerage - West Bank	EQUIPMENT OPERATOR I		\$0.00	\$1,001.30
2018	BARRIERE	JASON	A		Water - Distribution	EQUIPMENT OPERATOR III		\$0.00	\$996.07
2018	JOHNSON	TERRELL			Water - Distribution	LABORER SEMISKILLED		\$0.00	\$992.53
2018	O'NEAL	TARRANCE	J		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$977.54
2018	BROWN	DENVER	M		Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$969.40
2018	STACK	KEDRICK	M		Cons. Water - Utility Billing	WATER SERVICE INSPECTOR II		\$0.00	\$955.00
2018	KENNEDY	TIMOTHY	O		Sewerage - West Bank	EQUIPMENT OPERATOR III		\$0.00	\$935.64
2018	SAPIA	ADRIAN	C	JR	Drainage Department EB	LABORER UNSKILLED		\$0.00	\$920.52
2018	WASHINGTON	JAMES	K		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$915.29
2018	TERRELL	LEOTHA		III	Drainage Department WB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$904.92
2018	WILLIAMS	HAROLD			Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$835.37
2018	COLLINS	SOLOMON	C		Traffic Engineering	SIGN TECHNICIAN II		\$0.00	\$814.63
2018	BRASWELL	JOHN	P		Drainage Department WB	DRAIN MAINTENANCE FOREMAN		\$0.00	\$798.24

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2018	MASSARO	VINCENT	C	JR	Cons Rec - Administration	RECREATION ZONE MANAGER	E	\$0.00	\$795.80
2018	SMITH	BRYSON	P		Water - Distribution	LABORER UNSKILLED		\$0.00	\$787.42
2018	ALBARADO	CHRIS	D	SR	Drainage Department WB	LABORER UNSKILLED		\$0.00	\$783.43
2018	AUSTIN	KEVIN			Cons Rec - Maintenance	MAINTENANCE REPAIRMAN		\$0.00	\$774.92
2018	COLEMAN	MONDAY	L	III	PW Investigation & Rehab	TRADES HELPER		\$0.00	\$763.93
2018	LEE	KAMERON	T		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$759.50
2018	CHAN	ALFRED			Drainage Administration	DR PUMP STAT SUPERINTEDNT II	E	\$0.00	\$741.06
2018	KING	SHAWN	R		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$692.40
2018	ADAMS	NORMAN	M	JR	Streets WB Maintenance	LABORER UNSKILLED		\$0.00	\$684.56
2018	AUSTIN	MICHAEL			Drainage Department WB	TRUCK DRIVER II		\$0.00	\$665.00
2018	ROLLINS	BRENT	D		Streets WB Maintenance	LABORER UNSKILLED		\$0.00	\$663.27
2018	STEELE	IAN	C		Sewerage - West Bank	PUMP EQUIPMENT MECHANIC		\$0.00	\$660.60
2018	ROSS	KENNETH			Water - Distribution	LABORER SEMISKILLED		\$0.00	\$645.27
2018	LAMBERT	JAMES	A	III	Drainage Department EB	LABORER UNSKILLED		\$0.00	\$643.71
2018	BROWN	SIDNEY	L		Parkways EB Maintenance	LABORER UNSKILLED		\$0.00	\$641.29
2018	CARCAMO	PAUL	H		Drainage Department EB	LABORER UNSKILLED		\$0.00	\$628.74
2018	CLAY	GLENN	T	JR	Drainage Department WB	LABORER UNSKILLED		\$0.00	\$628.74
2018	TORRES	RAHEEM	M		Streets WB Maintenance	EQUIPMENT OPERATOR IV		\$0.00	\$605.87
2018	CHATMAN	TYRELL		JR	Water - Distribution	LABORER UNSKILLED		\$0.00	\$588.82
2018	KIFF	NOLTY	J	JR	Code Enforcement	BUILDING PLAN REVIEWER I		\$0.00	\$574.80
2018	BATES	GREGORY			Water - Distribution	EQUIPMENT OPERATOR III		\$0.00	\$561.33
2018	WILLIAMS	RONALD			Sewerage - East Bank	SEWERAGE MAINTENANCE FOREMAN		\$0.00	\$558.49
2018	PAGE	EVANS	A		Drainage Department WB	EQUIPMENT OPERATOR III		\$0.00	\$506.21
2018	SANDERS	QUINCY	M		Drainage Administration	DR PUMP STAT SUPERINTEDNT II	E	\$0.00	\$501.44
2018	FIELDS	MELVIN	D		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$501.41
2018	WILLIS	JEREMIAH	J		Streets EB Maintenance	EQUIPMENT OPERATOR III		\$0.00	\$491.38
2018	GAINES	COREY	L		Water - Distribution	LABORER UNSKILLED		\$0.00	\$489.02
2018	SMITH	DOMINIC	D		Cons. Water - Utility Billing	WATER SERVICE INSPECTOR I		\$0.00	\$475.17
2018	GIGLIO	ANTHONY	L		Drainage Department WB	DRAINAGE PUMP STAT OPERATOR I		\$0.00	\$447.31
2018	FLEMING	NIKIYA	J		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$439.12
2018	JOHNSON	DANIEL	C		Sewerage - West Bank	SEWERAGE MAINTENANCE FOREMAN		\$0.00	\$412.25
2018	TERRELL	ROYAL	L	JR	Sewerage - East Bank	LABORER SEMISKILLED		\$0.00	\$411.09
2018	BAPTISTE	ALBERT	J	JR	Water - Distribution	LABORER SEMISKILLED		\$0.00	\$410.89
2018	LANDRY	KEITH	J		Water - Distribution	LABORER UNSKILLED		\$0.00	\$409.18
2018	JACKSON	TERRANCE	T		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$409.18
2018	GUMMS	RAYMOND	J		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$409.18

Report year	Last Name	First Name	Middle Name	Suffix	Department	Job Classification	Exempt	Callout \$	Standby \$
2018	BAILEY	OSAI	K		Water - Distribution	WATERLINE MAINTENANCE FOREMAN		\$0.00	\$388.38
2018	NORRIS	DREW	M		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$384.23
2018	SHEPPARD	JERREN	L		Cons. Water - Utility Billing	WATER SERVICE INSPECTOR II		\$0.00	\$366.69
2018	BERAUD	DENNIS	M		Streets EB Maintenance	ROAD MAINTENANCE FOREMAN		\$0.00	\$346.54
2018	LEBRANCH	PATRICK		JR	Sewerage - East Bank	LABORER SEMISKILLED		\$0.00	\$321.65
2018	DENT	BRAXTON	G		Water - Distribution	LABORER UNSKILLED		\$0.00	\$319.36
2018	ST JUNIOR	TRAVIS	M		Sewerage - East Bank	SEWERAGE MAINTENANCE FOREMAN		\$0.00	\$307.79
2018	LAFRANCE	VANCE	P	JR	Water - Distribution	EQUIPMENT OPERATOR III		\$0.00	\$307.00
2018	PERRILLOUX	CARVASE	D		Streets EB Maintenance	LABORER SEMISKILLED		\$0.00	\$289.71
2018	HUNTSBERRY	EDWARD	L		Water - Distribution	LABORER SEMISKILLED		\$0.00	\$270.56
2018	MITCHELL	CHRISTOPHER			Sewerage - East Bank	SEW LIFT STATION INSPECTOR		\$0.00	\$268.82
2018	ROBINSON	DEMONE	L		Streets EB Maintenance	LABORER SEMISKILLED		\$0.00	\$256.61
2018	MONETTE	QUINCY	W	JR	Sewerage - East Bank	SEWERAGE MAINTENANCE FOREMAN		\$0.00	\$247.09
2018	CUNNINGHAM	DON	K		Streets EB Maintenance	LABORER SEMISKILLED		\$0.00	\$246.70
2018	TOUPS	DAVID	P		Sewerage - West Bank	SEWERAGE MAINTANCE SUPERINTEND	E	\$0.00	\$246.23
2018	ADAMS	KEVIN	E		Sewerage - East Bank	SEWERAGE MAINTENANCE FOREMAN		\$0.00	\$245.48
2018	HOBBS	TROY	W		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$244.51
2018	DANG	MINH	T		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$234.53
2018	GREEN	JARCARINE	M		Water - Distribution	LABORER UNSKILLED		\$0.00	\$229.54
2018	DITCHARO	DOM	A		Drainage Department WB	DRAINAGE PUMP STAT OPERATOR I		\$0.00	\$228.46
2018	MARBURY	EDDIE	W		Sewerage - East Bank	PLANT MAINTENANCE ELECTRICIAN		\$0.00	\$218.43
2018	SWILLEY	JEREMY	J		Streets EB Maintenance	LABORER UNSKILLED		\$0.00	\$217.09
2018	DENT	TROY	W		Drainage Department WB	LABORER UNSKILLED		\$0.00	\$209.58
2018	BEALER	MARY	G		Sewerage - Administration	TYPIST CLERK III		\$0.00	\$197.43
2018	ENGEL	TIMOTHY	R		Sewerage - West Bank	EQUIPMENT OPERATOR III		\$0.00	\$196.20
2018	COMEAUX	WILLIAM	P		Cons Rec - Administration	RECREATION ZONE MANAGER	E	\$0.00	\$186.89
2018	MALAKI	ROY	P		Drainage Department EB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$186.42
2018	ZENO	KENNETH	C		Drainage Department EB	LABORER UNSKILLED		\$0.00	\$184.63
2018	JEFFERY	JAYLAN	C		Drainage Department EB	LABORER UNSKILLED		\$0.00	\$179.64
2018	LEWIS	SAMUEL		III	Cons. Water - Utility Billing	WATER SERVICE INSPECTOR II		\$0.00	\$177.14
2018	EVERSON	LIONEL			Sewerage - East Bank	EQUIPMENT OPERATOR I		\$0.00	\$173.11
2018	PERKINS	CHAD	A		Sub-Dist No. 1 - Grand Isle	LABORER UNSKILLED		\$0.00	\$154.69
2018	DILLARD	ANTHONY	W		Sewerage - East Bank	EQUIPMENT OPERATOR III		\$0.00	\$153.96
2018	GARDNER	MARK	S		Sewerage - East Bank	PUMP EQUIPMENT MECHANIC		\$0.00	\$151.81
2018	WILSON	SEAN	R		Sewerage - West Bank	LABORER UNSKILLED		\$0.00	\$144.71
2018	BRISCOE	JOSEPH	V		Sewerage - East Bank	SEWERAGE MAINTENANCE FOREMAN		\$0.00	\$126.54

Report year	Last Name	First Name	Middle Name	Suffix	Department	Job Classification	Exempt	Callout \$	Standby \$
2018	DAVIS	DARALIS	L		Streets EB Maintenance	LABORER UNSKILLED		\$0.00	\$125.76
2018	NICHOLSON	EUGENE			Sewerage - East Bank	TRUCK DRIVER II		\$0.00	\$120.31
2018	NELSON	PRECIOUS	O		Emergency Management	EXECUTIVE ASSISTANT	E	\$0.00	\$103.44
2018	BURROUGHS	WILLIESTEEN			Emergency Management	TYPIST CLERK III		\$0.00	\$100.18
2018	PENDZIMAZ	ROBERT	E		EIS - MIS Operations	COMP SYSTEMS ANALYST SENIOR	E	\$0.00	\$98.22
2018	VAUGHN	DENNIS	D	JR	Cons. Water - Utility Billing	WATER SERVICE INSPECTOR II		\$0.00	\$87.22
2018	REYNOLDS	JACKQUILINE	M		Sewerage - East Bank	PUMP EQUIPMENT MECHANIC		\$0.00	\$86.60
2018	ESTE	RORY	A		Engineering	ENGINEERING INSPECTOR III		\$0.00	\$80.22
2018	LEGER	CHRISTINA	A		Drainage Department EB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$76.29
2018	PROPPS	BERNARD		III	Water - Treatment Plant	PUMP EQUIPMENT MECHANIC		\$0.00	\$75.21
2018	EYMARD	PAUL	J		Drainage Department EB	DRAINAGE PUMP STAT OPERATOR II		\$0.00	\$62.14
2018	MANNING	LEROY	J	JR	Engineering	ENGINEERING INSPECTOR III		\$0.00	\$48.94
2018	ROSS	LYNDON	B		Cons. Water - Utility Billing	WATER SERVICE INSPECTOR II		\$0.00	\$35.60
2018	SCRUGGS	KEVIN	J		Drainage Department WB	STATION DIESEL SPECIAL - HALT		\$0.00	\$34.25
2018	MARSHALL	GREGERY	A		Sewerage - West Bank	TRADES HELPER		\$0.00	\$33.24
2018	JOHNSON	DANYA	K	JR	Water - Treatment Plant	TRADES HELPER		\$0.00	\$33.11
2018	PHAM	HOANG	H		Drainage Department WB	LABORER SEMISKILLED		\$0.00	\$30.17
2018	GORDON	LEWIS		JR	Streets EB Maintenance	LABORER UNSKILLED		\$0.00	\$29.95
2018	THOMPSON	BALDWIN			Sewerage - East Bank	LABORER UNSKILLED		\$0.00	\$24.95
2018	SANDERS	GWENDOLYN	J		Cons. Water - Utility Billing	WATER SERVICE INSPECTOR SUPERV	E	\$0.00	\$23.46
2018	BONNEY	NATHANIEL			Parkways WB Maintenance	LABORER UNSKILLED		\$0.00	\$14.97

		Callout	Standby
<b>Totals: Exempt</b>	39		\$ 268,980.38
<b>Non-Exempt</b>	268		\$ 711,559.80
	307		\$ 980,540.18

# Jefferson Parish Administration's Response





# JEFFERSON PARISH

## Office of the President

Michael S. Yenni  
Parish President

Walter R. Brooks  
Chief Operating Officer

Michele R. Morel  
Dep. Chief Operating Officer

Jefferson Parish Office of Inspector General  
Attn: David McClintock  
990 N Corporate Dr., Suite 300  
Elmwood, LA 70123

### **Administration Response to JPOIG Audit 2017-0041**

#### **Jefferson Parish Premium Pay 2014-2017**

As a preamble to the Administration response to Audit 2017-0014 it is important to note the following information relative to three of the Departments cited by the OIG as the most serious of the alleged offenders regarding premium pay.

The Drainage Department operates and maintains 53 pump stations, 340+ miles of open drainage canals and ditches and 1465+ miles of subsurface drain lines. The Sewerage Department operates and maintains seven sewerage treatment plants, 500+ sewer lift stations, over 1300 miles of gravity sewer lines, 100+ miles of sewer force mains and 21,000+ sewer manholes. The Water Department operates and maintains four water treatment plants on the east bank (constructed in 1951, 1955, 1965 and 1969) and two water treatment plants on the west bank (constructed in 1958 and 1971), over 1750 miles of water distribution lines and 16,100+ fire hydrants.

This information is provided for the purpose of comparison with other governmental entities cited in the Audit. The extensive and ageing infrastructure of Jefferson Parish requires constant maintenance, under normal circumstances, in order to maintain its functional value to the citizens served. Additionally there must be personnel available 24-7-365 to address unanticipated equipment failures, field emergencies and frequent significant rain events.

#### **Finding #1 – Exempt Employees Paid Premium Pay**

As noted in the Audit, employees whose job descriptions dictate that they are exempt are indeed expected to "...work whatever hours are required to satisfy the needs of the service...", but always subject to the Appointing Authority's option to authorize overtime pay (Personnel Rules §5.1). If this Rule were to be

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changed as suggested in the Audit it is likely that no employee would agree to accept an exempt supervisory position since the employees they supervise would effectively be paid at a higher rate than their supervisor. Additionally, depriving an exempt employee of stand-by or call-out pay would likely result in no supervisor being available to supervise the non-exempt employees who may be called out to address an emergency.

To address this finding more directly the Administration will agree to counsel the directors of the effected departments to be more judicious in delegating authority to authorize premium pay for exempt employees.

#### **Finding #2 – Excessive Stand-By Pay**

The Audit contains the observation that call-out pay is appropriate when the conditions are so restrictive or the calls so frequent that the employee cannot effectively use that time for personal reasons. When an employee is assigned to stand-by he/she is expected to adhere to all Parish substance abuse policies applicable to any employee who reports to work, and must also be able to report where directed generally within 30 – 60 minutes of being called out, although that time frame has been found to vary from department to department. As a practical matter all Public Works departments whose responsibilities include infrastructure must have crews available for emergencies 24-7-365. To do otherwise would conceivably endanger the health, safety and welfare of the citizens and the Administration is not willing to assume that risk.

The Administration will direct all effected departments that have not yet done so to formulate detailed rules as to exactly what is expected of employees receiving stand-by pay, including response time, and employees who do not adhere to those rules may forfeit the opportunity for stand-by pay.

#### **Finding #3 – Lack of Automated Data Collection**

All classified employees are now utilizing the Kronos timekeeping system with the exception of the Board of Zoning Adjustment, Personnel Board, Planning Advisory Board, and the Council; all Fire Civil Service employees will be on Kronos by the end of 2019. Dashboards have been configured for each department in an easy to understand and comprehensible format that includes crucial information such as total hours, leave, and overtime. These dashboards enable:

- 1) Supervisors to make decisions as well as manage their employees' schedules, standby, and overtime.
- 2) Payroll clerks to manage their departments' time and attendance, including accruals.
- 3) Directors to receive an automated end-of-week report that highlights the previous work week's data such as early and late punches, any overtime or comp earned, and standby hours.

Additional shortcuts to menu items such as reports, end of pay period checklists, and requesting and approving time off through Kronos have also been configured based on an individual's role in the department. The HR department has developed a Kronos training manual which will ensure a better understanding of the daily responsibilities of the payroll clerks. The web based version of the Kronos iSeries Central Suite will also be introduced this year to provide a more aesthetically pleasing interface in an effort to encourage user adoption and acceptance. Jefferson Parish has requested a formal utilization review study by Kronos to further facilitate the system's capabilities.

#### Finding #4 – Premium Pay Approved After the Fact

This allegation may be true in some circumstances, but the decision to do so at the “middle manager level” is always fact-driven. That is, in emergency situations involving risk to life and/or property, there may not be sufficient time to seek and receive the desired level of authority to perform overtime work. Certainly that is not always the case and the Administration agrees to study the implementation of tighter controls over the granting of authority to authorize overtime in instances where there is no imminent risk to life or property.

Sincerely,



Walter R. Brooks  
Chief Operating Officer

Cc: Michael S. Yenni, Parish President  
Jose Gonzalez, Director of Public Works  
Tim Palmatier, Director of Finance  
Michael Power, Chief Administrative Assistant



# JEFFERSON PARISH

## Office of the President

**Michael S. Yenni**  
Parish President

**Walter R. Brooks**  
Chief Operating Officer

**Michele R. Morel**  
Dep. Chief Operating Officer

March 27, 2019

**Jefferson Parish Office of Inspector General**  
Attn: David McClintock  
990 N Corporate Dr., Suite 300  
Elmwood, LA 70123

### Addendum to Administration Response to JPOIG Audit 207-0041

#### Jefferson Parish Premium Pay 2014-2017

In a telephone conversation with the OIG on March 26, Chief Administrative Assistant Michael Power was asked to prepare and submit an addendum to the Administration's Audit Response that had been submitted to the OIG on March 25. The request was that each individual finding in the Audit be prefaced with "agree", "disagree", or "agree in part". This request is apparently the OIG's desired format for a response to an audit, although there is no specific requirement for such a format to be found in JPCO Sec. 2-155.10. In order to satisfy the OIG's request, however, the following is presented.

#### **Finding #1 – Exempt Employees Paid Premium Pay**

The Administration generally agrees with the statistical information presented but disagrees with the conclusion that there is no effective management of the issue from a senior leadership level. Justification for disagreement is contained in the initial response.

#### **Finding #2 – Excessive Stand-By Pay**

The Administration generally agrees with the statistical information presented but disagrees with the conclusion that the Administration has failed to effectively manage stand-by pay and call-out pay and costs. Justification for this disagreement is contained in the initial response.

#### **Finding #3 – Lack of Automated Data Collection to Support Effective Management of Premium Pay**

The Administration agrees that the Kronos timekeeping system is currently underutilized. The initial response explains fully the current status of the system and plans to implement more of the system's capabilities in the future.

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**Finding #4 – Premium Pay Worked is Approved After the Fact**

The Administration generally agrees with this finding, and the initial Audit response explains why this situation may occasionally occur and what is proposed as a possible remedy.

Sincerely,



Walter R. Brooks

Chief Operating Officer

CC: Michael S. Yenni, President  
Jose Gonzalez, Director of Public Works  
Tim Palmatier, Director of Finance  
Michael Power, Chief Administrative Assistant

# Jefferson Parish Personnel Board's Response





[www.jeffparish.net](http://www.jeffparish.net)

# JEFFERSON PARISH

## Department of Personnel

March 21, 2019



PERSONNEL BOARD

Rufus C. Harris, III  
Michael L. Fantaci  
Deborah A. Villio

John Dumas, MPA, SPHR  
Director

David N. McClintock  
Jefferson Parish Inspector General  
5401 Jefferson Highway, Suite C  
Jefferson, Louisiana 70123

### RE: 2017 Jefferson Parish Premium Pay

Dear Mr. McClintock:

Pursuant to the Jefferson Parish Office of Inspector General's (JPOIG) Confidential Draft Report of Exempt Employee Overtime Use, which also examines various types of overtime expenditures to include traditional overtime, stand-by, and call-out pay, the Personnel Department offers the following response. This report is referenced as the "2017 Jefferson Parish Premium Pay" and it focuses on exempt employee overtime from 2014-2017.

As cited in the draft audit report, changes are recommended to Personnel Rule IV, including Section 5.1 which allows an Appointing Authority to pay exempt employees overtime pay for hours worked in excess of 40 hours within a work week; and Section 5.6 which outlines stand-by pay and call-out pay for Parish employees including exempt level employees.

Personnel Rule IV, Section 5.1 establishes the rational for overtime pay for the Parish and it pertains to overtime pay for exempt level employees. Specifically, Section 5.1 states: "Overtime pay provisions shall not routinely apply to classes of work designated as "E" (exempt) in the Pay Plan. It is expected that employees in the "exempt" classes will work whatever hours are required to satisfy the needs of the service, and that they will adjust their working schedules to meet such needs. However, whenever it is deemed justified, an Appointing Authority may authorize overtime pay for such employees." It's important to understand that Section 5.1 of Rule IV in part specifically states, "Overtime pay provisions shall not routinely apply to classes of work designated as "E" (exempt) in the Pay Plan." This means exempt level employees should not be paid overtime pay on a regular basis as a normal course of business. When, and if, it is deemed justified, an Appointing Authority may authorize overtime pay for exempt employees. No overtime work shall be performed without proper supervisory authority and/or approval. The rule was not established to mean that exempt employees should be paid overtime on a consistent/regular basis. It should not be a practice, but an exception.

This section of Personnel Rule IV allows Appointing Authorities flexibility to ensure that more experienced and skilled employees are available to address critical or emergency events. They are typically the more tenured employees that have been promoted based on their knowledge, skills, and abilities obtained over many years of service with the Parish. In addition, they are typically exempt level supervisory employees that have specific knowledge of how systems, equipment, and operational procedures work in order to resolve problems and respond to emergencies by properly directing work crews during these events. When the rule was instituted, the

Personnel Department determined there should be flexibility within Personnel Rule IV that allows Appointing Authorities to authorize overtime pay for exempt level employees on an as needed basis when circumstances are justified.

The Audit Report also cites issues with Personnel Rule IV, Section 5.6 which pertains to stand-by and call-out pay. Under this Section of Rule IV, exempt level and non-exempt level employees are paid stand-by and call-out pay as stated in Section 5.6, "Certain employees may be required, during non-working hours, to stand-by (be available) for emergency call-out, and, when placed on stand-by shall be compensated at a straight-time rate of one (1) hour's pay for each six (6) hours of non-working stand-by time, in addition to any pay for work actually performed as a result of call-out."

When an employee is placed on stand-by, the employee is not totally free to pursue personal activities. Once an employee on stand-by status is called in to work, the employee must report for duty within 30 minutes of receiving the call. The employee cannot travel outside of the local area; the employee cannot consume alcohol or medication that would render the employee incapable of reporting to work in a "fit for duty" capacity. It's very important to note that if an employee on stand-by is unavailable for call-out or fails to respond to a call-out, the employee shall forfeit all stand-by for the stand-by period assigned and, in addition, may be subject to disciplinary action. The term "stand-by" means that the employee is required to be available for ready communication and duty assignment. To place an employee on stand-by, an Appointing Authority shall notify the employee in writing that he is being placed on stand-by and the notice shall include the specific stand-by period required.

An employee who is subject to call-out outside of normal working hours, but who is allowed complete discretion regarding his availability for call-out, and who is not subject to disciplinary action of unavailability, is not considered to be on "stand-by" and is not entitled to "stand-by" pay. Employees who are not on stand-by but are called out and report for work shall be paid two hours pay, in addition to pay for actual hours worked which additional pay shall not be credited for overtime compensation purposes.

Personnel Rule IV, Section 5.6 allows Parish departments to assemble necessary personnel to ensure employees are available to address critical or emergency events in a conscience and efficient manner. Section 5.6 is not intended for the purpose of regularly scheduling employees for routine duty.

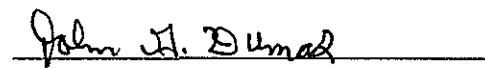
In consideration of the concerns cited in the Audit Report as well as, the addendum to the report pertaining to stand-by and call out pay for exempt level employees, the Personnel Department will analyze possible amendments to Rule IV, Section 5.6. Specifically, consideration will be given to how potential changes affect Parish departments' ability to operate and maintain standards of effective service, and consideration will be given to how changes would affect employees who would potentially work more hours without compensation. The Personnel Department will prepare a report detailing potential changes to the Personnel Board.

Also, when determining potential amendments/changes to Personnel Rule IV, it's important to consider the impact of the pending Department of Labor's final overtime rule that will expand the number of workers who are eligible for overtime pay. Reportedly, the U. S. Department of Labor officials have indicated that the final rule is likely to be issued in January 2020. The proposed regulations would expand overtime eligibility by changing rules that currently allow employers to deny overtime for employees earning \$23,600 a year by designating their jobs as "managers", even if the "supervisory" duties are limited. Under the proposed rule, the threshold in which employers can avoid paying overtime has been raised to an amount of \$35,308. The Personnel Department will review the Classified Pay Plan to determine, based on the salary threshold, how many classes would be exempt. We expect there will be significant number of employees that will be classified as non-exempt from their current status as exempt. The results of the overtime rule change would have

significant impact to the Parish. Most of the Parish work force would be classified as non-exempt. Thus, making them automatically eligible for overtime pay for hours worked in excess of 40 hours within a work week.

Recommendations outlined in the Office of Inspector General's Draft Report of Premium Pay have been carefully considered, as it pertains to changing Personnel Rule IV, Sections 5.1, and 5.6. Historically, the provisions outlined in the aforementioned sections of Personnel Rule IV have served the Parish well as it relates to Parish departments fulfilling their missions and meeting standards of effective service. However, it's important that Parish departments and Appointing Authorities effectively manage overtime, stand-by, and call-out pay. In addition to analyzing potential amendments to the aforementioned sections of Rule IV, the Personnel Department is committed to considering amendments to the Personnel Rules that support administrative changes in Parish policies that effectively governs overtime pay for exempt level employees.

Sincerely,

  
John G. Dumas, MPA, SPHR, SHRM-SCP  
Personnel Director

JGD/cs

cc: Mr. Rufus C. Harris, III, Chairman Personnel Board  
Mr. Michael Fantaci, Personnel Board Member  
Ms. Deborah Villio, Personnel Board Member  
Honorable Michael Yenni., Parish President  
Mr. Walter Brooks, Chief Operating Officer  
Ms. Michele Morel, Deputy Chief Operating Officer  
Mr. Michael Power, Chief Administrative Assistant  
Mr. Timothy Palmatier, Director-Finance Department  
Mr. Jose Gonzalez, Director-Public Works Department  
Mr. Thomas West, P.E., Director-Water Department  
Mr. Mitch Theriot, P.E., Director-Drainage Department  
Mr. Bryan Parks, PLA, Director-Parkways Department  
Mr. C.J. Gibson, Director-Parks and Recreation Department  
Mr. Brett Todd, Director-Sewerage Department  
Mr. Brook Burmaster, Director-Streets Department